

Episcopal Diocese of North Dakota



CONVENTION JOURNAL
2012

**Proceedings of the Forty-Second Annual Convention
of the Episcopal Diocese of North Dakota**
St. George's Church and Kelly Inn, Bismarck
Hosted by Diocesan Council
October 19-20, 2012

Table of Contents

DIOCESAN COUNCIL ROSTER	3
CLERGY ROSTER	4-5
DIRECTORY OF CONGREGATIONS	6
2012 DIOCESAN CONVENTION DELEGATES	7
DIRECTORY OF SENIOR WARDENS.....	8
DIRECTORY OF JUNIOR WARDENS.....	8-9
DIRECTORY OF TREASURERS	9
COMMITTEES AND COMMISSIONS	10-11
LIST OF CLERGY.....	12
PROCEEDINGS OF THE FORTY-SECOND CONVENTION OF THE EPISCOPAL DIOCESE OF NORTH DAKOTA.....	13-17
PROPOSED 2012 BUDGET WITH FINANCE REPORTS 2011	18-42
BISHOP'S ADDRESS.....	43-44
OFFICIAL ACTS	45

DIOCESAN COUNCIL ROSTER 2012-2013

STANDING COMMITTEE (Elected by Diocesan Convention)

The Rev. Duane Fox – 2015
1025B 61st Ave. NW
Garrison, ND 58540
Home: 743-4379
duanefox@horsemail.com

Carmine Goodhouse – 2015
PO Box 408
Fort Yates, ND 58538
Home: 854-3995
Office: 854-7219
cgoodhouse@hotmail.com

The Rev. Terry Overbo – 2014
1345 12th Ave. S
Fargo, ND 58103
Cell: 205-2492
overbot@yahoo.com

Mark Raymond – 2014
2111 University Ave.
Grand Forks, ND 58201
Home: 772-3069
Cell: 330-9309
Mrainman@hotmail.com

The Rev. Bart Davis, – 2013
7940 45th St. SE
Jamestown, ND 58401
Home: 489-3447
jbdavis@daktel.com

Sandi Myers – 2013
1016 15 1/2 Ave. SW
Minot, ND 58701
Home: 838-0619
Cell: 509-3785
sam00@srt.com

ELECTED BY EAST REGION

Brock Baker – 2015
733 35th Ave. E
West Fargo, ND 58078
Cell: 540-2236
brock_b@yahoo.com

Pat Fearing – 2015
890 E Main St.
Valley City, ND 58072
Home: 845-3544
bpfear@daktel.com

The Rev. Jim Shannon – 2014
319 5th St. S.
Grand Forks, ND 58201
Home: 402-0304
Off: 775-7955
frshannon@msn.com

Linda Hokana – 2014
9034 111th Ave. SE
Oakes, ND 58474
Home: 742-3558
Cell: 680-8096
mil2hok@drtel.net

Deacon Barb Olson – 2013
200 8th St. S #203
Fargo, ND 58103
Home: 232-2887
Cell: 218-790-1928
olsonbarb@aol.com

Marilys Carter – 2013
904 8th Ave. NW
Jamestown, ND 58401
Home: 952-4822
mecarter@daktel.com

ELECTED BY WEST REGION

Mary Ann Henry – 2015
PO Box 1114
Dunseith, ND 58329
Home: 244-5607
Off: 244-5251
mary_ann_615@yahoo.com

The Rev. Canon Zanne Ness – 2015
1971 Mesquite Loop
Bismarck, ND 58503
Homes: 258-1346
zannec@bis.midco.net

Wes Fox – 2014
1025B 61st Ave NW
Garrison, ND 58540
Home: 743-4379
wdfxjr@hotmail.com

Erin Richards – 2014
140 41st Ave. SE #206
Minot, ND 58701
Cell: 303-809-9774
ricer8@gmail.com

Deacon Terry Star - 2013
PO Box 223
Fort Yates, ND 58538
Home: 854-7325
Cell: 425-2787
terrystar@yahoo.com

Leslie Ross – 2013
1415 37th St. East
Dickinson, ND 58601
Home: 483-7227
lross@ndsupernet.com

APPOINTED BY THE BISHOP

The Rev. Canon John Floberg
820 W. Central
Bismarck, ND 58501
Home: 222-0041
Cell: 891-2911
jffloberg@bis.midco.net

The Rev. Canon Kevin Goodrich, OP
405 2nd Ave. NE
Jamestown, ND 58401
Office: 252-4499
Cell: 269-3099
canongoodrich@aol.com

Dralu Karlo
6014 24th St. S
Fargo, ND 58103
Home: 492-7911
Cell: 306-9688
dralu1234@yahoo.com

EX OFFICIO

The Rt. Rev. Michael G. Smith
3600 25th Street SW
Fargo, ND 58104
Office: 235-6688
Cell: 218-849-8417
BpNoDak@aol.com

Richard Anderson, Chancellor
1437 So. 8th St.
Fargo, ND 58103
Home: 293-1410
Richard.P.Anderson@hotmail.com

LuAnn Baker, Treasurer
733 35th Ave. E
West Fargo, ND 58078
Cell: 200-1874
luannmbaker@yahoo.com

CLERGY ROSTER 2012-2013
Clergy Assigned to Congregations

The Rev. Ann Anderson Gethsemane Cathedral 2405 W. Country Club Dr. Fargo, ND 58103	Deacon Angela Goodhouse-Mauai St. Luke's, Fort Yates, Church of the Cross, Selfridge, St. James', Cannon Ball P.O. Box 289 Fort Yates, ND 58538	Deacon Elsie Magnus St. Peter's Church, Walhalla 9741 119th Ave. NE Langdon, ND 58249
The Rev. Doyle Burkhardt Sts. Mary & Mark 224 8th St. So. Oakes, ND 58474	The Rev. Canon Kevin Goodrich, O.P. Priest in Charge, Grace Church 405 2nd Ave. NE Jamestown, ND 58401	Deacon Brandon Mauai St. Luke's, Fort Yates, Church of the Cross, Selfridge, St. James', Cannon Ball P.O. Box 289 Fort Yates, ND 58538
The Rev. Eusty Cowardin Grace Church 510 East Lake County Road Jamestown, ND 58401	The Rev. Michael Horn Rector, St. George's Church P.O. Box 1241 Bismarck, ND 58502-1241	The Rev. Canon Zanne Ness St. George's Church 1971 Mesquite Loop Bismarck, ND 58503
The Rev. Bart Davis Grace Church 7940 45th St. SE Jamestown, ND 58401	The Rev. Mary Johnson Priest, All Saints', Minot 1900 Fifth St. SE Apt. 4 Minot, ND 58701	Deacon Barbara Olson St. John's, Moorhead 200 8th St. S #203 Fargo, ND 58103
The Rev. Lindsey Dwarf Church of the Cross, Selfridge St. Luke's, Fort Yates St. James', Cannon Ball P.O. Box 781 Fort Yates, ND 58538	The Rev. Michael R. Johnson Priest in Charge, St. John's, Moorhead P.O. Box 324 Halstad, MN 56548	Deacon Terry Overbo Gethsemane Cathedral 1345 12th Ave. So. Fargo, ND 58103
The Rev. Marianne Ell Rector, St. Peter's, Williston St. Michael & All Angel's, Cartwright 4751 Highway 1804 Williston, ND 58801-1181	The Rev. Randy Keehn St. Peter's Church 1208 8th Ave. W. Williston, ND 58801	The Rev. Jamie Parsley Priest in Charge, St. Stephen's 17 20th Ave. N. Fargo, ND 58102
The Rev. Canon John F. Floberg Rector, St. Luke's, Fort Yates St. James', Cannon Ball Church of the Cross, Selfridge 820 W. Central Ave. Bismarck, ND 58501	Deacon Barb Lander St. Paul's Church 3210 Cherry #24 Grand Forks, ND 58201-7670	Deacon Zechariah Reng St. John's, Moorhead 2701 32nd Ave. SW #111 Fargo, ND 58103
Deacon Sloane Floberg St. Luke's, Fort Yates Church of the Cross, Selfridge 820 W. Central Ave. Bismarck, ND 58501	Deacon Donald Leroux St. Paul's Church 507 N. 25th St. Grand Forks, ND 58201	Deacon Charlotte Robbins Gethsemane Cathedral 2440 15th St. So. #204 Fargo, ND 58103
The Rev. W. Duane Fox Rector, St. Paul's, White Shield 1025B 61st Garrison, ND 58540	Deacon Beth Lipp St. George's Church 3050 Sand Hill Road Bismarck, ND 58501	The Rev. Jim Shannon Rector, St. Paul's Church 319 5th St. So. Grand Forks, ND 58201
	The Rev. Sharon Luntsford St. Michael's, Cartwright P.O. Box 18 Alexander, ND 58831	Deacon Terry Star St. James', Cannon Ball, St. Luke's, Fort Yates, Church of the Cross, Selfridge PO Box 312 Fort Yates, ND 58538

CLERGY ROSTER 2012-2013**Clergy Assigned to
Congregations (continued)**

Deacon Crystal Towers
Gethsemane Cathedral
3600 25th St. So.
Fargo, ND 58104

Deacon Jane Towne
St. George's Church
1111 N. 1st St. #10
Bismarck, ND 58501

Deacon Delores Walters
St. Luke's, Fort Yates,
Church of the Cross, Selfridge
P.O. Box 214
Fort Yates, ND 58538

The Rev. Danny Whitehead
St. Thomas, Fort Totten
808 4th Ave. NE
Devils Lake, ND 58301

The Rev. Duffy Williams
Gethsemane Cathedral
3613 River Drive
Fargo, ND 58104

CLERGY ROSTER 2012-2013**Non-Parochial**

The Rev. Judd H. Blain
RFD Box 70 Stillwater Road
Deerfield, MA 01342

The Rev. Alan Broadhead
517 3rd Ave. S.E.
Jamestown, ND 58401

The Rev. Charles Cherry
734 So. 7 Street
Breckenridge, MN 56520

The Rev. Bonniejean Christensen
4001 Beneva Rd Apt 334
Sarasota, FL 34233-1041

The Rev. Matthew Coomber

Deacon Edward Gadi
1023 28th St. N.
Fargo, ND 58102

Deacon Mary Gokey
1604 32nd Ave. W.
West Fargo, ND 58078

The Rev. Harvey Henderson

The Rev. Charles Henley
P.O. Box 524
Valley City, ND 58072

The Rt. Rev. Harold A. Hopkins
15 Piper Rd. #K211
Scarborough, ME 04074-9473

The Rev. W. Kendall Johnson
1003 Crescent
Bismarck, ND 58501

The Rev. Alex Lodu-Kenyi
120 Eighth Street South
Moorhead, MN 56560

Deacon Virginia Luger
821 N. 4th St. Apt. #3
Bismarck, ND 58501-3674

The Rev. George Schulenberg
135 Skogmo Blvd.
Fergus Falls, MN 56537

The Rev. George Slinger
8435 207th St. W
Lakeville, MN 55044

The Rev. Betty Starkweather
679 Lehigh Dr.
Merced, CA 95348

The Rev. Neil Two Bears
PO Box 685
Fort Yates, ND 58538

POSTULANTS

Peter Halbach
801 3rd St.
Devils Lake, ND 58301

Wes Fox, Jr.
1025 B 61st. Ave. NW
Garrison, ND 58540

Erin Richards
140 41st Ave. SE #206
Minot, ND 58701

Paul Zaharia
4600 Hwy 52 S., Lot 33
Minot, ND 58701

Dralu Karlo
6014 24th St. S
Fargo, ND 58104

Hellen Lodu
3641 Village Green Ln.
Moorhead, MN 56560

William Dorsch

Christian Senyoni

DIRECTORY OF CONGREGATIONS

EAST REGION	WEST REGION	CAMP & RETREAT CENTER
<p>Church of the Advent 6th & 5th Ave. P.O. Box 703 Devils Lake, ND 58301 662-3726</p> <p>Gethsemane Cathedral 3600 So. 25th St. Fargo, ND 58104 232-3394 www.gethsemanecathedral.org</p> <p>St. Stephen's Church 120 21st Ave. N. Fargo, ND 58102 232-2076 www.ststephensfargo.org</p> <p>St. Thomas Church PO Box 43 Fort Totten, ND 58335</p> <p>St. Paul's Church 319 5th St. So. Grand Forks, ND 58206 775-7955 www.stpaulsgrandforks.org</p> <p>Grace Church 405 2nd Ave. N.E. Jamestown, ND 58401 252-4499 www.graceepiscopaljamestown.com</p> <p>Good Shepherd Church P.O. Box 528 Lakota, ND 58344</p> <p>St. John's Church 120 8th St. So. P.O. Box 641 Moorhead, MN 56560 218-233-0423</p> <p>Saints Mary & Mark Church 9930 Hwy 11 Oakes, ND 58474-9171</p> <p>All Saints' Church 516 N. Central Ave. Valley City, ND 58072 854-0819</p> <p>St. Peter's Church 508 Delano Ave. Walhalla, ND 58282</p>	<p>St. George's Church 1601 N. 4th St. P.O. Box 1241 Bismarck, ND 58501 223-1942 www.stgeorges-bismarck.org</p> <p>St. James' Church Cannon Ball, ND 58528 www.standingrockepiscopal.org</p> <p>St. Michael & All Angel's Church Rte. 1, Box 14 Cartwright, ND 58838</p> <p>St. John's Church W. 8th St. & 5th Ave. P.O. Box 48 Dickinson, ND 58601 225-5026 www.cometostjohns.org</p> <p>St. Sylvan's Church P.O. Box 519 Dunseith, ND 58329</p> <p>St. Luke's Church P.O. Box 612 Fort Yates, ND 58538 854-7431 www.standingrockepiscopal.org</p> <p>St. Paul's Church HC2 Box 175 Garrison, ND 58540</p> <p>All Saints' Church 301 So. Main Minot, ND 58701 839-1037 www.allsaintsminot.org</p> <p>Church of the Cross P.O. Box 73 Selfridge, ND 58568 www.standingrockepiscopal.org</p> <p>St. Peter's Church 111 East 14th St. P.O. Box 1181 Williston, ND 58801 572-9278</p>	<p>St. Gabriel's Camp c/o Standing Rock Episcopal Community P.O. Box 612 Fort Yates, ND 58538 701-854-7325 www.standingrockepiscopal.org</p>

DIRECTORY OF CONVENTION LAY DELEGATES

East Region Representatives

Advent, Devils Lake

None

Gethsemane, Fargo

David Bailly
Brock & LuAnn Baker
John & Jessica Rogstad
Liz Overbo
John & Lori Walters

St. Stephen's, Fargo

Sandy Holbrook
Gin Templeton
William Weightman
Leo Wilking

St. Thomas, Fort Totten

Belva Greyhorn
Connie Rainbow
Vincent Shaw, Jr.
Vincent Shaw, Sr.

St. Paul's, Grand Forks

Mary Leroux
Donna Pettit
Ruth Shannon

Grace Church, Jamestown

Phyllis Bratton
Marilys Carter
Kathy Davis

Good Shepherd, Lakota

None

St. John's, Moorhead

Dralu Karlo
Hellen Lodu
Albert Simbe

Saints Mary & Mark, Oakes

Sandra Burkhardt
Linda Hokana
Lois Hokana
Ella Waite

All Saints', Valley City

Pat Fearing
Odella Henley
Linda Reeves

St. Peter's, Walhalla

None

West Region Representatives

St. George's, Bismarck

Carol DeWall
Meghan Gendron
Christie Iverson
Kristin Koch
Reuben Panchol
Anne Reynolds
Krista Reynolds
Tom Tudor
Ed Wos

St. James', Cannon Ball

Florestine Grant
Alex Spotted Elk
Carole Two Bears

St. Michael's, Cartwright

Jim & Diana Gullikson

St. John's, Dickinson

None

St. Sylvan's, Dunseith

Tammy Davis
Mary Ann Henry

St. Luke's, Fort Yates

Lila Brought Plenty
Susan Brought Plenty
Carmine Goodhouse
Wilma Patterson
Rosa Wilson
Elisha Two Bears

All Saints', Minot

Jim & Sandi Myers
Paul & Margaret Zaharia
Erin & Gregg Richards

Church of the Cross, Selfridge

None

St. Paul's, White Shield

Naomi Fox
Robert Fox
Wes Fox
Yvonne Fox
Wade Howard
Karilee Lieberman

St. Peter's, Williston

JoAnn Keehn

DIRECTORY OF SENIOR WARDENS**St. George's, Bismarck**

Anne Reynolds
624 Dohn Ave.
Bismarck, ND 58503

St. James', Cannon Ball

Florestine Grant
P.O. Box
Cannon Ball, ND 58528

St. Michael's, Cartwright

Jim Gullikson
3492 157th Ave. NW
Cartwright, ND 58838

Advent, Devils Lake

Corry Kenner
723 7th Street
Devils Lake, ND 58301

St. John's, Dickinson

Dave Solheim
842 8th Ave. West
Dickinson, ND 58601

St. Sylvan's, Dunseith

Mary Ann Henry
P.O. Box 1114
Dunseith, ND 58329

Gethsemane, Fargo

Mark Harvey
2834 Village Green Dr.
Moorhead, MN 56560

St. Stephen's, Fargo

John Baird
1450 8th St. S
Fargo, ND 58103

St. Thomas', Fort Totten

Andrew Shaw
P.O. Box 182
Fort Totten, ND 58335

St. Luke's, Fort Yates

Robert Alkire

St. Paul's, Grand Forks

Laura Endres
1446 40th St. S
Grand Forks, ND 58201

Grace, Jamestown

Phyllis Bratton
522 4th Ave. SE
Jamestown, ND 58401

Good Shepherd, Lakota

James Daws
4323 Hwy 35
Michigan, ND 58259

All Saints', Minot

Paul Buriak
618 1st St. NE
Minot, ND 58703

St. John's, Moorhead

Dralu Karlo
6014 24th St. S
Fargo, ND 58104

Sts. Mary & Mark, Oakes

Linda Hokana
9034 111 Ave. SE
Oakes, ND 58474

Church of the Cross, Selfridge

Sylvia Culbertson
P.O. Box 243
Selfridge, ND 58568

All Saints', Valley City

Mikal Simonson
935 10th Ave. NE
Valley City, ND 58072

St. Peter's, Walhalla

Deacon Elsie Magnus
9741 119th Ave. NE
Langdon, ND 58249

St. Paul's, White Shield

Frank Felix
HC2 Box 174
Garrison, ND 58540

St. Peter's, Williston

Lauri Heller
701 3rd Ave. W.
Williston, ND 58801

**DIRECTORY OF JUNIOR
WARDENS****St. George's, Bismarck**

Ken Dykes
500 N 8th St;
Bismarck, ND 58501

St. James', Cannon Ball

Carol Two Bear
P.O. Box 266
Cannon Ball, ND 58528

St. Michael's, Cartwright

Doug Gullikson
15592 36th St. NW
Cartwright, ND 58838

Advent, Devils Lake

Doug Goulding
327 15th Ave. SE
Devils Lake, ND 58301

St. John's, Dickinson

Don Ehli

St. Sylvan's, Dunseith

none

Gethsemane, Fargo

Ericka Morlan
1213 2nd St. W
West Fargo, ND 58078

St. Stephen's, Fargo

William Weightman
915 7th Ave. N #5
Moorhead, MN 56560

St. Thomas', Fort Totten

Vincent Shaw
P.O. Box 182
Fort Totten, ND 58335

St. Luke's, Fort Yates

Melissa Skinner
PO Box 128
Fort Yates, ND 58538

St. Paul's, Grand Forks

Gary Gowan
3310 15th Street NE
Oslo, MN 56744

**DIRECTORY OF JUNIOR
WARDENS (continued)**

Grace, Jamestown

Marilys Carter
904 8th Ave. NW
Jamestown, ND 58401

Good Shepherd, Lakota

Larry Walter
Box 613
McVille, ND 58361-0613

All Saints', Minot

Bruce Jacobson
106 8th St. SE
Minot, ND 58701

St. John's, Moorhead

none

St. Mary/Mark's, Oakes

Rod Garland
1106 Main Ave.
Oakes, ND 58474

Church of the Cross, Selfridge

None

All Saints', Valley City

Odella Henley
PO Box 524
Valley City, ND 58072

St. Peter's, Walhalla

None

St. Paul's, White Shield

Olin Howard
HC2 Box 180
Garrison, ND 58540

St. Peter's, Williston

Mike Leach
5042 133 Ave NW
Williston, ND 58801

DIRECTORY OF TREASURERS

St. George's, Bismarck

Beth Lipp
3050 Sand Hill Road
Bismarck, ND 58501

St. James', Cannon Ball

Elaine McLaughlin
P.O. Box 277
Cannon Ball, ND 58528

St. Michael's, Cartwright

Diana Gullikson
3492 157th Ave. NW
Cartwright, ND 58838

Advent, Devils Lake

Maren Halbrach
1246 6th St. NE
Devils Lake, ND 58301

St. John's, Dickinson

Lew Froelich
2529 Highway #22
Dickinson, ND 58301

St. Sylvan's, Dunseith

None

Gethsemane, Fargo

Joni Bertel
1743 7th St. S
Fargo, ND 58103

St. Stephen's, Fargo

Sandy Holbrook
1018 15th St. N
Fargo, ND 58102

St. Thomas', Fort Totten

Ardis Shaw
P.O. Box 235
Fort Totten, ND 58335

St. Luke's, Fort Yates

Rosa Wilson
PO Box 372
Fort Yates, ND 58538

St. Paul's, Grand Forks

Arch Simonson
200 34th Ave. S
Grand Forks, ND 58201

Grace, Jamestown

Casey Stoudt
P.O. Box 1191
Jamestown, ND 58401

Good Shepherd, Lakota

Carol Brandvold
Box 613
McVille, ND 58361-0613

All Saints', Minot

Sandi Myers
803 6th St. NW
Minot, ND 58703

St. John's, Moorhead

Barbara Olson
200 8th St. S #203
Fargo, ND 58103

St. Mary/Mark's, Oakes

Ella Waite
9930 Hwy 11
Oakes, ND 58474

Church of the Cross, Selfridge

Carol Stroebel
General Delivery
Selfridge, ND 58568

All Saints', Valley City

Pat Fearing
890 East Main Street
Valley City, ND 58072

St. Peter's, Walhalla

Carrie Pitcher
Box 704
Walhalla, ND 58282

St. Paul's, White Shield

Wade Howard
P.O. Box 307
Roseglen, ND 58775

St. Peter's, Williston

Donna Flatten
PO Box 1181
Williston, ND 58802

COMMITTEES AND COMMISSIONS

Disciplinary Board (with approval by Standing Committee & ratification by Convention):

Duane Fox (C) 2013
Jeanne Sorenson (L) 2013
Marianne Ell (C) 2013
Bart Davis (C) 2014
Doug Goulding (L) 2014
Rosa Wilson (L) 2015
Danny Whitehead (C) 2015

Intake Officers:

Zanne Ness
Sandy Holbrook
Dale Shook

Anti-Racism Committee

Christie Iverson*
Angela Goodhouse-Mauai
Duane Fox
Sandra Holbrook
Mike Horn
Barb Olson
Rosa Wilson*
Zechariah Reng

Canons Committee

Dick Anderson*
Kristi Pettit Venhuizen
Tom Tudor
Sandra Holbrook
John Floberg

Chancellor

Dick Anderson

Assistant Chancellor

Kristi Pettit Venhuizen

Church Periodical Club

Alice Hauan

Commission on Ministry

Doyle Burkhardt
Duane Fox
Zanne Ness*
Jim Shannon
Mike Johnson
Kevin Goodrich OP
John Floberg
Melissa Skinner
Julie Helgaas
Tabita Suwari
Rosa Wilson

Diocesan Council

John Floberg (NDCIM)
Dralu Karlo (Sudanese Ministry)
Kevin Goodrich (Campus Ministry)

East Africa Mission Committee

Thom Marubbio*
Pete Simonson

Episcopal Foundation for Ministry in Higher Education

Jim Coomber, Treasurer
Leah Henderson
Elsie Magnus*
Rueben Panchol
Yvonne Fox
Carol DeWall

ERD Representative

Charlotte Robbins

Finance/Investment Committee (appointed by Diocesan Council)

LuAnn Baker* (Treasurer)
Beth Lipp
Marianne Ell
Carmine Goodhouse
Mark Raymond
John Floberg
Bart Davis

Guatemala Mission Committee

John Baird*
Ross Pettit
Pam Pranke
Cindy Ault
Marianne Ell

Millennium Development Goals Committee

Donna Pettit
Sandra Holbrook
John Baird
Charlotte Robbins
Pam Pranke

NDCC Representative

Kevin Goodrich OP

North Dakota Council on Indian Ministries Executive Committee

John Floberg
Duane Fox
Wes Fox*
Angela Goodhouse-Mauai, Vice Chair
Carmine Goodhouse, Secretary
Kevin Goodrich, OP

* denotes chair person

COMMITTEES AND COMMISSIONS (continued)

North Dakota Episcopal Foundation

Don Henderson, Secretary/Treasurer
Terry Ness*
Mark Raymond
Sandy Holbrook
The Rev. Mary Johnson
Leo Wilking

Stewardship Committee

Donna Pettit*
Julie Helgaas
Randy Keehn
Beth Lipp
Bart Davis

United Thank Offering Coordinators

Pat Fearing
Odella Henley

Youth Ministry Committee

Terry Overbo*
John Floberg*
Louie Abdilnour
Liz Overbo
Eli Two Bears
Erika Morlan
Regan Gara

Retired Clergy Council

George Schulenberg
Virginia Luger
Charles Henley
Duane Fox
Kendall Johnson

Evangelism & Church Planting Committee

Kevin Goodrich OP*
David Bailly
Elsie Magnus
Sally Smythe
Pam Pranke
Don Leroux
Tim Bratton
Gena Ertalt
Brock Baker
William Dorsch
Ed Wos
Don Henderson

Safe Church Trainers

Sandy Holbrook
Danny Whitehead
Zanne Ness
Marianne Ell

Retired Clergy Council

Duane Fox
Charles Henley
Kendall Johnson
Virginia Luger
George Schulenberg

Safe Church Trainers

Marianne Ell
Sandy Holbrook
Zanne Ness
Danny Whitehead

Stewardship Committee

Bart Davis
Julie Helgaas
Randy Keehn
Beth Lipp
Donna Pettit*

United Thank Offering Coordinators

Pat Fearing
Odella Henley

Youth Ministry Committee

Louie Abdilnour
John Floberg
Regan Gara
Bonnie McNaughton
Erika Morlan
Liz Overbo
Terry Overbo*
Terry Star
Eli Two Bears

* denotes chair person

LIST OF CLERGY

In order of their present Canonical connection with the Diocese.

*HENLEY, Charles 1957 Ordination	*LANDER, Barb 1999 Ordination	*GOODRICH, Kevin 2006 Mt. Kilimanjaro, Tanzania
BLAIN, Judd H. 1960 Ordination	LODU-KENYI, Alex 2000 San Diego	*LIPP, Beth 2007 Ordination
CHRISTENSEN, Bonniejean 1978 Ordination	STARKWEATHER, Betty 2000 Ordination	*NESS, Zanne 2007 Ordination
HOPKINS, Harold A. 1980 Consecration	SLANGER, George 2000 Ordination	*GOODHOUSE-MAUAI, Angela 2007 Ordination
*JOHNSON, W. Kendall 1988 Ordination	*TOWNE, Jane 2001 Ordination	*MAUAI, Brandon 2007 Ordination
*SCHULENBERG, George 1988 Minnesota	*ANDERSON, Ann 2002 Ordination	*STAR, Terry 2007 Ordination
*FOX, Wesley Duane 1989 Ordination	*WILLIAMS, Duffy 2002 Ordination	*WALTERS, Delores 2007 Ordination
*FLOBERG, John F. 1991 Ordination	GOKEY, Mary 2002 Ordination	*OVERBO, Terry 2007 Ordination
CHERRY, Charles Shuler 1991 Western North Carolina	*SHANNON, James 2003 Western Kansas	*ROBBINS, Charlotte 2007 Ordination
BROADHEAD, Alan 1992 Connecticut	*DWARF, Lindsey 2003 Ordination	*TOWERS, Crystal 2007 Ordination
*ELL, Marianne 1995 Easton	*FLOBERG, Sloane 2003 Ordination	*OLSON, Barbara 2007 Ordination
*BURKHARDT, Doyle 1995 Ordination	*PARSLEY, Jamie 2003 Ordination	*RENG, Zechariah 2007 Ordination
*COWARDIN, Eustis 1995 Ordination	TWO BEARS, Neil 2003 Ordination	EDWARD, Gadi 2007 Ordination
HENDERSON, Harvey 1995 Anglican Church of Canada	*LUNTSFORD, Sharon 2004 Idaho	*LEROUX, Donald 2007 Ordination
*DAVIS, Bart 1995 Ordination	*SMITH, Michael 2004 Consecration	*BLAIR-MAGNUS, Elsie 2007 Ordination
*LUGER, Virginia 1996 Ordination	COOMBER, Matthew 2005 Ordination	SMYTHE, Sally 2010 Ordination
*HORN, Michael 1998 Minnesota	*JOHNSON, Michael 2005 Ordination	
*KEEHN, Randy 1999 Ordination		

* denotes have recognized ministry in the diocese.

**The Forty-Second Annual Convention of the
Episcopal Diocese of North Dakota
October 20, 2012
Bismarck, North Dakota**

The Forty-Second Annual Convention of the Episcopal Diocese of North Dakota was called to order with opening prayers led by the Rt. Rev. Michael Smith, Bishop of North Dakota, at 8:00 a.m. on Saturday, October 20, 2012, at the Kelly Inn in Bismarck.

The Bishop called on Donna Pettit (St. Paul's, Grand Forks), Dispatch of Business, to review the agenda for the morning's convention business.

Bishop announced the following convention committee appointments:

Dispatch of Business	Ms. Donna Pettit
Courtesy Resolutions	Deacon Charlotte Robbins
Credentials	Deacon Beth Lipp
Nominations	The Rev. Jamie Parsley
Tellers	The Rev. Mary Johnson

Pettit called on Deacon Beth Lipp (St. George's, Bismarck), the chair of credentials committee to give her report. Lipp reported that 31 of 38 possible clergy delegates and 68 of 107 lay delegates have registered, and there is a quorum.

Pettit called on the Rev. Jamie Parsley (St. Stephen's, Fargo), chair of the nominations committee, for his report. Parsley announced the nomination of Sandra Holbrook (St. Stephen's, Fargo) for Secretary of Convention; there were no other nominations. Motion was made, seconded and passed to close nominations and instruct the Secretary to cast a unanimous ballot for Holbrook.

Parsley reported that nomination of LuAnn Baker (Gethsemane, Fargo) for Treasurer of the Diocese. A motion was made, seconded and passed to close nominations and instruct the Secretary to cast a unanimous ballot for Baker.

Parsley then announced three nominations for one 3-year term and one 2-year term for clergy positions on the Standing Committee. Nominated were Deacon Terry Overbo (Gethsemane, Fargo), the Rev. Duane Fox (St. Paul's, White Shield) and Deacon Beth Lipp (St. George's, Bismarck). There were no further nominations so nominations were closed. The Bishop reminded delegates that in order to be elected, a nominee must receive at least 50% +1 of the votes cast. If two of the nominees receive at least 50% +1 of the votes on the first ballot, the one with the greater number of votes would be elected to the 3-year term. Delegates instructed to cast their ballots.

Parsley announced nominations for a 3-year term for a layperson on the Standing Committee. Nominated were Carmine Goodhouse (St. Luke's, Ft. Yates) and Donna Pettit (St. Paul's, Grand Forks). There were no further nominations so nominations were closed, and delegates were instructed to cast their ballots.

Parsley announced nominations for two 3-year terms on the Episcopal Foundation for Ministry in Higher Education: Deacon Elsie Magnus (St. Peter's, Walhalla) and Leah Henderson (St. Paul's, Grand Forks). The Bishop announced that there were two additional 2-year terms on the foundation due to resignations. The Rev. Canon John Floberg (Episcopal congregations on Standing Rock) nominated Yvonne Fox (St. Paul's, White Shield) and Carol Dewall (St. George's, Bismarck). The Bishop reminded delegates about the requirement to present written information for all individuals nominated from the floor. Following an explanation of the reason that this requirement had not been met in this case (printer problems), a motion was made, seconded, and passed to suspend the rule in this instance. A motion was made, seconded, and passed to close nominations. The Bishop asked Parsley to read the information presented by the two individuals who had been nominated from the floor since hard copies of their information were not available. The Bishop announced that the two with the highest number of votes would be elected for the 3-year terms. Delegates were instructed to cast their ballots.

Following the Bishop's request for approval of the minutes of the 2011 Annual Convention, a motion was made, seconded, and passed to approve the minutes of the 2011 convention as printed.

Pettit called on Holbrook for the Millennium Development Goals and Episcopal Relief & Development report. Holbrook and Pettit used a Power Point presentation to share the past year's success in supporting the Nets for Life effort through Episcopal Relief & Development. This past year 12 congregations plus a variety of individuals contributed \$6441 or enough to purchase 536 treated mosquito nets for a total of 1100 nets over the two years. They announced that the coming year's Millennium Development Goals and Episcopal Relief & Development effort would focus on hunger, both at the global and at the domestic/local levels. They outlined ways for congregations to participate and indicated that additional resources and information would appear in upcoming issues of The Sheaf. Deacon Charlotte Robbins (Gethsemane, Fargo) called attention to the Gifts for Life catalogs in the convention packets and to the Episcopal Relief & Development table display.

The Bishop announced election results: Fox (3-year term) and Overbo (2-year term) were elected to the clergy positions on Standing Committee; Goodhouse was elected to the lay position. Magnus and Henderson were elected for the 3-year terms and Fox and Dewall were elected to the 2-year terms on the Episcopal Foundation for Ministry in Higher Education.

The Bishop called on the Treasurer Baker to present the budget for 2013. Baker reviewed the diocese's income and noted the increase in diocesan giving to the national church as well as the increase in the General Convention grant to support Native American ministry in this diocese. She called attention to three major building projects in the diocese and asked individuals representing those congregations to share about them. She called first on Floberg to talk about the burning of St. James' church in Cannonball in July; he discussed the fundraising and shared building plans for the reconstruction of St. James'.

The Bishop announced that these presentations would continue in the afternoon and adjourned the convention business meeting in order for the convention to reconvene at St. George's for the convention Eucharist and the Bishop's annual address.

Following lunch and the regional meetings, the Bishop reconvened the business session. After brief announcements, the Bishop asked the people of All Saints', Valley City, to come forward. The people of All Saints' presented the Rev. Charles Henley and his wife Odella with a star quilt in recognition of their faithful service to the diocese and especially Henley's 55 years of ordained service, most recently at All Saints', Valley City. The Rev. Bart Davis (Grace Church, Jamestown) noted that Henley is the only currently living priest in the diocese who is mentioned in God Giveth the Increase, the book that records the history of the diocese, and Davis shared a bit about Henley's life with information provided by the people of All Saints'.

Pettit then called on Lipp for credentials report; Lipp reported that there were no changes from the morning's numbers: 31 of 38 possible clergy delegates and 68 of 107 lay delegates registered.

Pettit called on Baker to complete her budget report. Baker called on the Rev. Canon Kevin Goodrich to describe the reconstruction/renovation work done on Church of the Advent in Devils Lake as the second project of the three begun during the morning session. Goodrich provided a handout that described the extensive work done there, and Baker projected a few pictures of the work.

Baker then called on Tammy Davis (St. Sylvan's, Dunseith) to report about work at St. Sylvan's, Dunseith, the third building project underway in the diocese. Davis provided an overview of the work that is taking place at St. Sylvan's.

Following these presentations, a motion was made, seconded, and passed to approval of the 2013 budget as presented. The Bishop thanked the Finance Committee, the Diocesan Council, and Treasurer for their work in preparing the budget.

The Bishop announced the regional elections to Diocesan Council: West Region – the Rev. Canon Zanne Ness (St. George's, Bismarck) and Mary Ann Henry (St. Sylvan's, Dunseith); East Region: Pat Fearing (All Saints', Valley City) and Brock Baker (Gethsemane, Fargo).

The Bishop asked for the convention to ratify his appointments (approved by the Standing Committee) to the Disciplinary Board of the Diocese. A motion was made, seconded, and passed to ratify the appointments.

Bishop asked convention to ratify the election of three persons to the North Dakota Episcopal Foundation. The individuals elected by the Foundation Board were Holbrook, the Rev. Mary Johnson (All Saints', Minot), and Leo Wilking (St. Stephen's, Fargo). A motion was made, seconded, and passed to ratify the Foundation's elections.

Pettit invited representatives of any congregation that had brought brief presentations to come forward to make them. William Weightman (St. Stephen's, Fargo) called attention to and explained the Episcopal Computing Project handout in the convention packet. Weightman then made a Power Point presentation about the past year's ministries and activities at St. Stephen's over the past year.

The Rev. Mary Johnson explained the birdhouses that were used to decorate the lunch tables. She brought them as containers for contributions for post-flood reconstruction efforts in Minot. Each congregation was asked to take one home and use it as a supplement to what Episcopal Relief & Development is already contributing to the recovery effort.

The Bishop asked the Rev. Mike Johnson (St. John's, Moorhead) to come forward to share information about the East African Scholarship Fund. Johnson read from letters received from students who have benefitted from this scholarship fund.

The Bishop asked the Rev. Mike Johnson and the people from St. John's in Moorhead to come forward. He announced that Johnson has accepted a call to serve a congregation in Deadwood, South Dakota. The Bishop presented Johnson with a blanket in recognition for his long service in this diocese. Several of the parishioners from St. John's spoke of their regard for his ministry among them.

Pettit called on Fearing for a report on the United Thank Offering. Fearing pointed out the United Thank Offering report included in the convention packets. She provided information about the UTO contributions from our diocese in 2011 and 2012. She also pointed out that a congregation in this diocese has received a UTO grant in each of the last ten years. This year's grant was to All Saints', Minot, to refurbish of their kitchen (\$8000) which is used as a community soup kitchen and also has been used to serve flood recovery volunteers. The Bishop offered a prayer in memory of Deacon Alice Yeager who gave leadership to the All Saints' soup kitchen prior to her recent death.

The Bishop announced that next year's convention will be held October 18-19, 2013, at the Radisson Inn in Bismarck.

Pettit called on Robbins, chair of the courtesy resolutions committee. Robbins, along with Overbo and Johnson (St. John's, Moorhead), offered the following:

RESOLVED, that the Forty-Second Convention of the Episcopal Diocese of North Dakota extends its appreciation and thanks to The Reverend Rita Powell from the Diocese of South Dakota, who serves the Diocese of South Dakota as the Coordinator for Youth and Young Adult Ministry, along with Quinetta Brownotter, Mikayla Duffee, and Michael Two Bulls, for leading an inspirational and informative workshop on youth ministry and the Taizé movement.

RESOLVED, that the Forty-Second Convention of the Episcopal Diocese of North Dakota extends its gratitude and thanks to Leisha Woltjer for all her work in the planning, and implementation of all things necessary, including registration for this convention; and also to Rebecca Lein for assisting Leisha at the diocesan office and at convention.

RESOLVED, that the Forty-Second Convention of the Episcopal Diocese of North Dakota communicates its thanks to the Diocesan Council and St. George's Planning Committee for planning and guidance for this convention, with special thanks to Terry Ness.

RESOLVED, that the Forty-Second Convention of the Episcopal Diocese of North Dakota extends to the staff of the Kelly Inn our appreciation for their service and hospitality during this Convention which has helped to make this Convention very enjoyable.

RESOLVED, that the Forty-Second Convention of the Episcopal Diocese of North Dakota expresses its thanksgiving for all those who provided the spiritual leadership in our worship together, particularly all the members and staff at St. George's, who have given of their time and talents to inspire us.

WHEREAS, Bishop Michael, the Rev. John Floberg, the Rev. Mike Johnson, and LuAnn Baker provided information at the Regional Meetings prior to convention, and
WHEREAS, a goodly number of clergy and delegates attended and participated in discussion at the meetings,

BE IT RESOLVED, that the Forty-Second Convention of the Episcopal Diocese of North Dakota commend them for their efforts and attendance so that this convention could run efficiently.

RESOLVED, that the Forty-Second Convention of the Episcopal Diocese of North Dakota express its appreciation and thanksgiving to Phil Stafne for his service to the Diocese on the Episcopal Foundation, and as the Dispatch of Business person for many conventions, and send him blessings and prayers for his recovery.

WHEREAS, the Rev. Jamie Parsley faithfully served the Episcopal Diocese of North Dakota as Communications Officer, and Editor of The Sheaf,

BE IT RESOLVED, that the Forty-Second Convention of the Episcopal Diocese of North Dakota extend its thanks and appreciation for his years of service.

WHEREAS, the Rev. Mike Johnson has faithfully served Good Shepherd, Lakota; St. John's Moorhead, and Gethsemane Cathedral, and the Diocese in various capacities,

BE IT RESOLVED, that the Forty-Second Convention of the Episcopal Diocese of North Dakota extends its heartfelt appreciation and thanksgiving for his many years of service and wish him well as he assumes new duties in the Diocese of South Dakota.

RESOLVED, that the Forty-Second Convention of the Episcopal Diocese of North Dakota expresses its condolences to the people of All Saints Church, Minot, upon the death of Deacon Alice Yeager, and pray that they may follow their intent to continue Deacon Alice's example in serving the hungry, the sick, the lonely, and the discouraged in Christ's name.

RESOLVED, that the Forty-Second Convention of the Episcopal Diocese of North Dakota express to the family of Deacon Alice Yeager, our condolences and thanksgiving for the example and faithful service of Alice.

RESOLVED, that the Forty-Second Convention of the Episcopal Diocese of North Dakota expresses appreciation to all individuals, and organizations that provided information and/or products for the education and nourishment of our minds and bodies with display tables at this convention.

WHEREAS, Bishop Michael, and General Convention Deputies: David Bailly, John Baird, Marianne Ell, John Floberg, Brandon Maui, Liz Overbo, Donna Pettit, and Terry Star represented the Episcopal Diocese of North Dakota at General Convention,

BE IT RESOLVED, that the Forty-Second Convention of the Episcopal Diocese of North Dakota extend their thanks and appreciation for their attendance and hard work.

WHEREAS, outgoing members the Rev. Marianne Ell, Rosa Wilson, Pat Fearing, Mary Ann Henry, and the Rev. Mike Johnson have faithfully served on Diocesan Council,

BE IT RESOLVED that the Forty-Second Annual Convention of the Episcopal Diocese of North Dakota expresses its thanks and appreciation for their years of service.

RESOLVED, that the Forty-Second Convention of the Episcopal Diocese of North Dakota send its greetings to former Bishops and their wives--the Rt. Rev. Harold and Nancy Hopkins, and the Rt. Rev. Andrew and Sally Fairfield-- to express gratitude and thanksgiving for their spiritual guidance and leadership.

The courtesy resolutions were adopted by applause.

Baker announced that over \$300 was raised in the silent auction to go to reconstruction of St. Sylvan's church.

The Bishop asked for a motion to adjourn the convention. A motion was made, seconded and passed to adjourn the 2012 Annual Convention at 3:15 p.m.

Respectfully submitted,

A handwritten signature in cursive script, reading "Sandra Holbrook". The signature is written in dark ink on a light background.

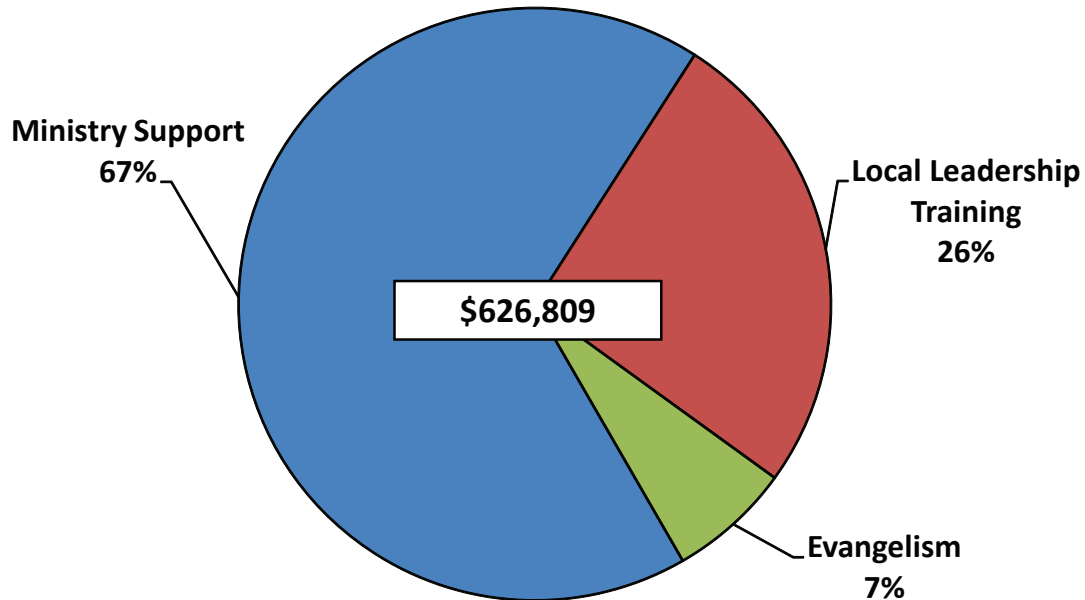
Sandra Holbrook
Secretary of Convention



EPISCOPAL DIOCESE OF NORTH DAKOTA

2013 Budget Proposal and 2012 Treasurer's Report
Presented to Diocesan Convention
Bismarck, October 19-20, 2012

Proposed 2013 Expenditures



To illustrate how our 2013 Budget supports the work of the Diocese it is divided into 3 areas. Each area includes budgeted line items and an estimate of administrative time and resources devoted to that area. The 3 areas are:

- I. Ministry Support
- II. Local Leadership Training
- III. Evangelism

I. Ministry Support - \$422,557

A. Support of Ministry in North Dakota and the World: \$61,336

This year's contribution to the national Episcopal Church increased by 1.2% over last year, giving 12.8% of our net operating income in 2011. We accumulate reserve funds over three years for General Convention expenses and over ten years for the bishop and spouse to attend Lambeth Conference. The General Convention Deputies budget item is put into a reserve and will be available to send four lay and four clergy deputies plus bishop to General Convention in 2015. The Diocese participates in Province Synod activities.

21	National Church Program	\$42,000
22	General Convention Deputies	\$7,386
23	Province VI Assessment	\$2,200
24	Province VI Synod Deputies	\$500
25	Lambeth Conference	\$1,000
<i>Subtotal</i>		<i>\$53,086</i>

We participate, along with other churches of many denominations, in the North Dakota Conference of Churches. Our support of mission is demonstrated by our partnership with Lutheran Social Services to resettle refugees, as well as our support of the Medical/Dental Mission to Guatemala. The East African Mission raises money to provide scholarships for Sudanese and Rwandan high school and college students.

All of these support the Millennium Development Goals.

26	ND Conference of Churches	\$500
45	East African Mission/MDG	\$2,500
46	Guatemala Mission/MDG	\$2,500
48	Other Outreach (MDG Advocacy)	\$250
49	Refugee Resettlement	\$2,500
<i>Subtotal</i>		<i>\$8,250</i>

B. Congregational Ministry Support: \$205,496

We support the budgets of five of the six Native American Congregations by paying their insurance premiums.

176	Cannon Ball	\$3,287
177	Dunseith	\$1,954
178	Ft. Totten	\$2,941
179	Ft. Yates	\$4,945
180	White Shield	\$3,368
181	Camp Gabriel	\$9,158
<i>Subtotal</i>		<i>\$25,651</i>

The Native American congregations are served by part-time clergy positions. The Rev. Canon John Floberg lives in Bismarck and with $\frac{3}{4}$ of his time serves St. Luke's-Ft. Yates, St. James'-Cannon Ball, Church of the Cross-Selfridge and St. Sylvan's-Dunseith. The Rev. Lindsey Dwarf assists on Standing Rock and lives in the rectory in Ft. Yates. The Rev. Sloane Floberg assists on Standing Rock. Her compensation and benefits are paid with donated funds. The Rev. W. Duane Fox, Sr. serves St. Paul's-White Shield at $\frac{1}{4}$ time. The Diocese has an ecumenical partnership for St. Sylvan's, Dunseith. The Diocese also helps to partially support the ministry at St. John's Church in Moorhead.

85-90	Canon Missioner NDCIM Stipend & Benefits	\$64,639
91-92	Canon Missioner NDCIM Travel & Continuing Ed.	\$14,875
130-132	Ft. Yates Assisting Priest Stipend & Benefits	\$6,116
136-138	White Shield Priest Stipend & Benefits	\$15,081
139	White Shield Priest Travel	\$2,000
114-118	Dunseith Priest	\$9,046
44	Sudanese Ministry	\$8,000
<i>Subtotal</i>		<i>\$119,759</i>

Our communication tools include the *The Sheaf*, our website www.ndepiscopal.org/ and regular e-mails. The Stewardship and Safe Church committees as well as the Episcopal Relief and Development team all provide information and assistance to congregations.

31	Communication	\$5,000
34	Stewardship	\$3,250
47	ERD Network	\$500
39	Safe Church Committee	\$300
<i>Subtotal</i>		<i>\$9,050</i>

This is our sixth year having a one-day Diocesan Convention, starting Friday evening and ending late Saturday afternoon. Members of the diocese are elected or appointed to the Standing Committee, Diocesan Council, Finance Committee, Canons Committee, North Dakota Council of Indian Ministries, and other administrative committees. They meet periodically throughout the year with travel, lodging and meal expenses paid.

193	Convention	\$9,000
194	Diocesan Council/Standing Committee	\$10,700
195	Mission Strategy Committee	\$0
196	Other Administrative Meetings	\$1,000
186-189	NDCIM General Expense	\$9,700
<i>Subtotal</i>		<i>\$30,400</i>

The diocese pays the premiums for a \$5,000 group term life insurance policy for employees who have retired.

212	Retiree Life Insurance	\$636
-----	------------------------	-------

Repair of Indian buildings are budgeted, and any excess is kept in reserve funds for more major improvements.

172	Indian Property Repairs	\$20,000
-----	-------------------------	----------

C. Administrative Expenses for Ministry Support: \$155,725

The Bishop makes regular visits to each congregation each year. He also spends much of his time in direct contact with the members of the diocese and is the chief pastor, offering spiritual support and instruction. The diocesan office staff assists the Bishop in his work and also spends time assisting individuals and congregations. A rough estimate of the time and resources spent in support of ministry is 60%.

72	60% of Episcopate	\$92,809
167	60% of Office Staff	\$43,314
199-211, 213-217	60% of Office Expenses	\$19,602

II. Local Leadership Training - \$162,298

A. Local Leadership Training Budget Items: \$84,436

Canon Missioners serve as part of the Bishop's staff to assist in the ministry of diocesan oversight. They may serve as priest-in-charge for congregations without a resident clergy person and act as mentor and trainer for ministry teams. The Rev. Canon Zanne Ness serves 1/4 time. The Rev. Canon Kevin Goodrich, OP is 1/4 time Canon Missioner and Priest in Charge at Grace Church, Jamestown. The Rev. Canon John Floberg serves three congregations on the Standing Rock Reservation (3/4 time) and Canon Missioner (1/4 time). Travel and \$60 per month toward cell phone expense are paid for Canon Missioners. Also, the diocese owns a house in Bismarck, which is used by clergy, and pays the property/liability insurance.

76-80	Canon Missioner Central Stipend & Benefits	\$21,546
81-82	Canon Missioner Central Travel & Continuing Ed.	\$5,885
96-100	Canon Missioner East Stipend & Benefits	\$19,864
101-102	Canon Missioner East Travel & Continuing Ed.	\$8,360
106-108	Canon Missioner West Stipend & Benefits	\$13,462
109-110	Canon Missioner West Travel & Continuing Ed.	\$3,750
173	CM House Insurance/Repairs	\$2,869
<i>Subtotal</i>		<i>\$75,736</i>

North Dakota School for Ministry is an important part of continuing education for the Diocesan clergy. Diocesan retreats for clergy and laity are held during the year as an opportunity for training and discerning

calls to ministry, either lay or ordained. Seminars and conferences are held at Assumption Abbey in Richardton and around the diocese.

36	Continuing Ed., Clergy/School for Ministry	\$7,200
37	CM Doctoral Studies	\$0

The Commission on Ministry works with Standing Committee and assists the Bishop in providing for the development and affirmation of individuals seeking ordination.

32	Commission on Ministry	\$1,500
----	------------------------	---------

B. Administrative Expenses for Leadership Training: \$77,862

The Bishop spends part of his time in education and guidance of individuals and congregations in the diocese. He works to encourage and help train leadership teams. The support of the office and staff free him to do this work. An estimate of the time and resources spent in local leadership training is 30%.

72	30% of Episcopate	\$46,404
167	30% of Office Staff	\$21,657
199-211, 213-217	30% of Office Expenses	\$9,801

III. Evangelism - \$41,954

A. Evangelism Budget Items: \$16,000

The Evangelism Committee attempts to stimulate and support congregational efforts to spread the Word of God. Programs are held in the Diocese and church plantings are explored.

33	Evangelism	\$500
----	------------	-------

The Diocesan youth and campus ministry committees are strengthening existing youth ministries in congregations and develop an Episcopal presence on college campuses on and off reservations, conduct Diocesan youth events and retreats, train youth ministry leaders, and enable young people to experience a deeper awareness of Christ's presence in their lives. Grace Church has a campus ministry at Jamestown College. Several youth camps are held each summer at St. Gabriel's Camp on the Standing Rock Reservation. The Revs. John and Sloane Floberg, along with their assisting clergy, coordinate the camps. The Episcopal Foundation for Ministry in Higher Education provides scholarships for Episcopal college students, funds projects, and is being asked to support our Diocesan campus ministry.

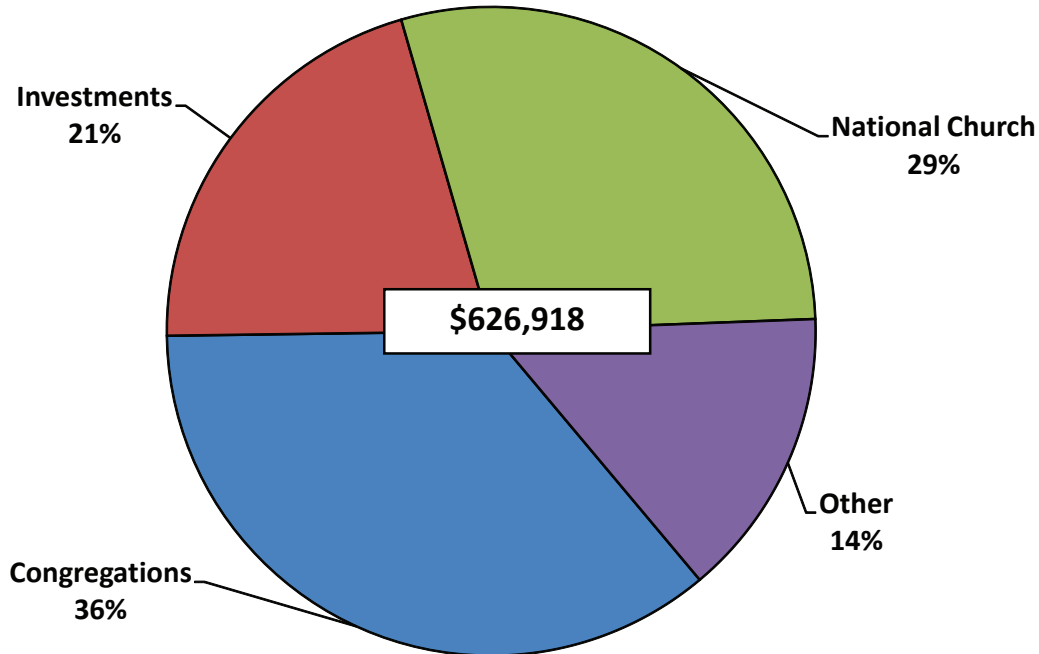
35	Youth Program	\$1,500
40	Campus Ministry	\$0
41	Camp Gabriel	\$4,000
42	Tribal Campus Chaplain	\$10,000
<i>Subtotal</i>		<i>\$15,500</i>

B. Administrative Expenses for Evangelism: \$25,954

A rough estimate for time and expenses spent on Evangelism is 10%.

72	10% of Episcopate	\$15,468
167	10% of Office Staff	\$7,219
199-211, 213-217	10% of Office Expenses	\$3,267

Proposed 2013 Income



Our Fair Share Quota

In the early 1990's congregations were asked to pay 24% of their net disposable income to the diocese. The OFS was decreased to 22% in 1996, 21% in 2007, and 20.5% in 2008. For 2013 congregations are being asked for 20% (same as the previous 4 years) of their operating revenue to support the Diocese.

2	Our Fair Share (20%)	\$225,019
---	----------------------	-----------

Trust and Endowment Fund

We currently have around \$2.4 million invested through Morgan Stanley Smith Barney. Income and capital gains from those funds are available to support the budget. We have used as much as 9% of the value of our investments to balance the budget in prior years. The percentage draw on investments is gradually being decreased in an effort to maintain the value of our funds and to offset inflation. For 2013 we have budgeted 5% of the average of the three prior years' year-end value.

3	Investment Fund Transfers (5%)	\$130,047
---	--------------------------------	-----------

National Church

General Convention allocates a Diocesan Grant to support Native American ministry.

5	General Convention Grant	\$181,000
---	--------------------------	-----------

Other Designated and Undesignated Income

Bishop Michael will be employed as Dean of the Cathedral at 62% time. We receive registration for Diocesan Convention and Youth Retreats, donations are accepted for *The Sheaf*, and we receive royalties for our mineral lease.

6-15	Other Income	\$90,852
------	--------------	----------

LINE-BY LINE HIGHLIGHTS OF THE 2013 PROPOSED BUDGET

INCOME

Line 2: Congregations are being asked for 20% of their operating revenue as Our Fair Share to support the work of the Diocese in 2013. This percentage remains the same as the previous 4 years and is a decrease from 20.5% in 2008 and 21% in 2007.

Line 3: Annually, we draw a percentage of the average of the previous 3 years market value of our Smith Barney investments. For 2013 we plan to draw 5%, which is a decrease from 2012 when we drew 5.25%. We are able to decrease our draw on investments due to Bishop Michael serving as 62% time Dean for Gethsemane Cathedral and the increase in the General Convention grant.

In prior years we have drawn as high as 8.5%. Diocesan Council's policy is to spend no more than 8.5% and to work towards a 5% draw from investments, which is a recommended industry average.

Line 5: The Diocese will receive \$181,000 per year for the triennium (2013-2015) to support Native American ministry. This was passed at General Convention in Indianapolis in 2012.

Line 7: The Diocese will receive \$81,642 from Gethsemane for Bishop Michael's time serving as Dean.

Line 12: Income is from Diocesan Convention registrations. The proposed budget number is based on actual past conventions and goes to offset expenses of Convention (line 193).

Line 13: Income from our mineral leases.

EXPENDITURES

Line 21: The Episcopal Church funding formula asks dioceses to pay 19% (reduced from 21% in 2010) of net operating income earned two years prior to the budget year, with the first \$120,000 and the General Convention Grant exempt. The Episcopal Church finance office requests that diocese that are not able to fulfill the 19% assessment increase their giving by 1% each year.

Historical Data:

Year	Asked amount	Actual amount	Percentage
2012	\$60,399 (19%)	\$36,875	11.6%
2011	\$79,624 (20%)	\$42,201	10.6%
2010	\$120,876 (20%)	\$55,258	9.6%

The proposed budget number of \$42,000 represents 12.8%, an increase of over 1%.

Line 22: Money set aside for period of three years for General Convention expenses.

Line 23: An assessment that is paid to Province VI quarterly.

Line 24: Four delegates were sent in 2012. The cost was \$2,036. Provincial Synod will now take place every 3 years, the same as General Convention. To make sure there is enough to send 4 delegates every 3 years, there should be \$4,000 in the reserve fund by 2015. After the 2012 Synod, there is \$3,000 in the reserve.

Line 25: Budgeted amount goes into a reserve fund to pay the expenses of the bishop and spouse's attendance at Lambeth Conference, which meets every ten years.

Line 26: The Diocese supports the work of the North Dakota Conference of Churches with an annual pledge.

Lines 31-49: The Program line items largely reflect what was requested by the committee chairs. Some small adjustments were made in requests to balance the budget. New for 2013, is a Tribal Campus Chaplain (line 42) position. This position will be based at United Tribes in Bismarck with outreach to the other four Tribal Colleges in the state. \$10,000 from the General Convention grant will be used to help fund this position.

Lines 52-169: Stipends and salaries are based on a step increase of .25% plus a Cost of Living Adjustment of 2%. Family medical/dental/vision insurance and a \$25,000 term life insurance policy are provided for the bishop, clergy employed by the diocese, and diocesan office staff. Starting January 1, 2013 we must enroll in the Denominational Health Plan through Church Pension Group/Medical Trust. At the time Diocesan Council met in August, we had not received the 2013 premium information. The actual premiums are 5% less for single and 16% less for family than was budgeted. The Employee Assistance Program (EAP) is a confidential counseling service we offer to employees.

The bishop's salary and benefits are supported 38% by the diocese and 62% by Gethsemane for his time serving as Dean of the Cathedral.

Lines 64-70: These line items are for program expenses used by the bishop. It includes hospitality, travel expense and a monthly budget amount for the discretionary fund.

Lines 172, 176-181: Repairs and insurance for Native American churches. Funded by the General Convention Grant for Native American ministries.

Line 173: Budgeted amount used for insurance and repairs for Canon Missioner's rectory in Bismarck.

Line 184-190: NDCIM General Expenses include meeting expenses (Convocation), administrative costs, convention expenses and office expenses.

Line 193: The proposed budget amount is based on the actual cost of the 2011 convention. Expenses are offset by Event Income (Line 12).

Lines 194-196: The proposed budget amount is based on the actual cost of meetings and other expenses.

Lines 199-217: Includes office supplies, postage, printing, internet, copy machine, etc. Proposed budget amounts are based on actual 2011 with the exception of Equipment/Maintenance.

Lines 209-211 – Church Insurance Agency projects and 1.75% increase of our insurance premiums.

**Episcopal Diocese of North Dakota
Proposed Budget 2013**

		A	B	C	D	E
Description		Approved Budget 2011	Actual 2011	Approved Budget 2012	YTD Actual 9-30-12	Proposed Budget 2013 Step plus 2% COLA
1	<u>INCOME</u>					
2	Congregations - Our Fair Share (20%)	\$ 218,527	\$ 225,020	\$ 222,526	\$ 123,537	\$ 225,019
2a	OFS Prior Year	\$ -	\$ -	\$ -	\$ -	\$ -
3	Investment Fund Transfers (5%)	\$ 151,317	\$ 120,000	\$ 132,591	\$ 100,000	\$ 130,047
4	Other Interest	\$ -	\$ -	\$ -	\$ -	\$ -
5	General Convention Grant	\$ 145,000	\$ 145,000	\$ 145,000	\$ 108,750	\$ 181,000
6	Undesignated Gifts	\$ -	\$ -	\$ -	\$ -	\$ -
7	Bishop Additional Employment	\$ 59,330	\$ 59,328	\$ 79,342	\$ 59,506	\$ 81,642
8	From Designated Funds	\$ 11,845	\$ 11,845	\$ 6,500	\$ 4,875	\$ -
9	Rental Income	\$ 1,300	\$ 1,300	\$ -	\$ -	\$ -
10	Sheaf Donations	\$ 300	\$ 95	\$ 300	\$ 175	\$ 50
11	Youth Program Income	\$ 1,280	\$ -	\$ 1,280	\$ -	\$ -
12	Convention Income	\$ 3,350	\$ 2,880	\$ 3,500	\$ -	\$ 2,880
13	Royalty Income	\$ 5,600	\$ 8,434	\$ 5,800	\$ 4,894	\$ 6,280
14	NDEF Grants	\$ -	\$ -	\$ -	\$ -	\$ -
15	All Saints' Minot Pledge	\$ 6,000	\$ 6,000	\$ -	\$ -	\$ -
16	TOTAL INCOME	\$ 603,849	\$ 579,903	\$ 596,838	\$ 401,737	\$ 626,918
17						
18	<u>EXPENDITURES</u>					
19						
20	<i>Extra-Diocesan</i>					
21	National Church Program	\$ 42,201	\$ 42,201	\$ 36,875	\$ 27,656	\$ 42,000
22	General Convention Deputies	\$ 8,350	\$ 8,350	\$ 10,150	\$ 7,612	\$ 7,386
23	Province VI Assessment	\$ 2,200	\$ 2,200	\$ 2,200	\$ 1,650	\$ 2,200
24	Province VI Synod Deputies	\$ 1,600	\$ 1,600	\$ -	\$ -	\$ 500
25	Lambeth Conference	\$ 1,000	\$ 1,000	\$ 1,000	\$ 750	\$ 1,000
26	ND Conference of Churches	\$ 500	\$ 500	\$ 500	\$ 375	\$ 500
27	Presiding Bishop's Visit/Niobrara Convocation			\$ 5,000	\$ 4,780	\$ -
28	Total Extra-Diocesan	\$ 55,851	\$ 55,851	\$ 55,725	\$ 42,824	\$ 53,586
29						
30	<i>Program</i>					
31	Communication	\$ 3,655	\$ 1,667	\$ 3,720	\$ 2,539	\$ 5,000
32	Commission on Ministry	\$ 2,500	\$ 725	\$ 2,500	\$ 404	\$ 1,500
33	Evangelism	\$ 500	\$ 399	\$ 500	\$ 27	\$ 500
34	Stewardship	\$ 2,350	\$ 3,039	\$ 3,250	\$ -	\$ 3,250
35	Youth Program	\$ 4,500	\$ 4,500	\$ 4,500	\$ -	\$ 1,500
36	Continuing Ed./Clergy/School for Ministry	\$ 10,000	\$ 8,736	\$ 7,200	\$ 2,898	\$ 7,200
37	CM (Staff) Doctoral Studies	\$ 4,845	\$ 4,845	\$ -	\$ -	\$ -
38	Anti-Racism Committee	\$ -	\$ -	\$ -	\$ -	\$ -
39	Safe Church Committee	\$ 1,900	\$ 139	\$ 625	\$ -	\$ 300
40	Campus Ministry	\$ -	\$ -	\$ -	\$ -	\$ -
41	Camp Gabriel	\$ 3,683	\$ 3,683	\$ 3,683	\$ 2,762	\$ 4,000
42	Tribal Campus Chaplain	\$ -	\$ -	\$ -	\$ -	\$ 10,000
43	<i>Outreach</i>					
44	Sudanese Ministry	\$ 7,000	\$ 7,000	\$ 7,000	\$ 5,250	\$ 8,000
44a	Alex's Severance	\$ 4,300	\$ 4,300	\$ -	\$ -	\$ -
45	East African Mission/MDG	\$ 2,500	\$ 2,500	\$ 2,500	\$ 1,800	\$ 2,500
46	Guatemala Mission/MDG	\$ 2,500	\$ 2,500	\$ 2,500	\$ 1,875	\$ 2,500
47	ERD Network	\$ 500	\$ 500	\$ 500	\$ 375	\$ 500
48	MDG Advocacy	\$ 510	\$ -	\$ 910	\$ -	\$ 250
49	Refugee Resettlement	\$ 5,000	\$ 5,000	\$ 5,000	\$ 3,750	\$ 2,500
50	Total Program	\$ 56,243	\$ 49,534	\$ 44,388	\$ 21,681	\$ 49,500
51						

**Episcopal Diocese of North Dakota
Proposed Budget 2013**

		A	B	C	D	E
Description		Approved Budget 2011	Actual 2011	Approved Budget 2012	YTD Actual 9-30-12	Proposed Budget 2013 Step plus 2% COLA
52	Salary & Benefits					
53	Episcopate (Michael Smith)					
54	Stipend	\$ 78,614	\$ 78,614	\$ 80,954	\$ 60,716	\$ 89,467
55	Housing/Utilities	\$ 6,120	\$ 6,120	\$ 6,540	\$ 4,905	\$ -
56	Pension	\$ 15,252	\$ 15,252	\$ 15,749	\$ 11,789	\$ 16,104
57	Medical/Life Insurance	\$ 17,952	\$ 17,952	\$ 19,728	\$ 15,990	\$ 21,109
58	Continuing Ed.			\$ 5,000	\$ 5,133	\$ 5,000
59	Episcopate	\$ 117,938	\$ 117,938	\$ 127,971	\$ 98,533	\$ 131,680
60	Gethsemane Contribution - 62%			\$ 79,342	\$ 61,090	\$ 81,642
61	Diocesan Contribution - 38%			\$ 48,629	\$ 37,442	\$ 50,038
62						
63						
64	Episcopate Program Expense					
65	Business Hospitality	\$ 2,000	\$ 2,698	\$ 2,000	\$ 1,260	\$ 2,000
66	Automobile Purchase	\$ -	\$ -	\$ -	\$ -	\$ -
67	Travel Expense	\$ 20,000	\$ 18,399	\$ 20,000	\$ 11,286	\$ 20,000
68	Travel for Assisting	\$ -		\$ -	\$ -	\$ -
69	Transfer to Discretionary Fund	\$ 1,000	\$ 1,000	\$ 1,000	\$ 750	\$ 1,000
70	Episcopate Program Expense	\$ 23,000	\$ 22,097	\$ 23,000	\$ 13,296	\$ 23,000
71						
72	Total Episcopate	\$ 140,938	\$ 140,035	\$ 150,971	\$ 111,828	\$ 154,680
73						
74	Clergy					
75	Canon Missioner Central (John Floberg)					
76	Stipend	\$ 10,592	\$ 7,907	\$ 9,767	\$ 7,325	\$ 12,995
77	Housing/Utilities	\$ 1,715	\$ 2,941	\$ 2,941	\$ 2,206	\$ -
78	Pension	\$ 2,937	\$ 2,937	\$ 3,033	\$ 2,269	\$ 3,102
79	HEA	\$ 320	\$ 274	\$ 330	\$ -	\$ 338
80	Medical/Life Insurance	\$ 4,348	\$ 4,348	\$ 4,756	\$ 3,873	\$ 5,113
81	Travel	\$ 5,260	\$ 7,493	\$ 5,260	\$ 3,016	\$ 5,260
82	Continuing Ed			\$ 625	\$ 758	\$ 625
83	Canon Missioner Central - 26%	\$ 25,172	\$ 25,901	\$ 26,713	\$ 19,447	\$ 27,431
84						
85	Canon Missioner NDCIM (John Floberg)					
86	Stipend	\$ 31,776	\$ 29,556	\$ 29,300	\$ 21,975	\$ 38,984
87	Housing/Utilities	\$ 5,145	\$ 8,824	\$ 8,824	\$ 6,618	\$ -
88	Pension	\$ 8,812	\$ 8,812	\$ 9,099	\$ 6,808	\$ 9,305
89	HEA	\$ 960	\$ 1,005	\$ 991	\$ -	\$ 1,014
90	Medical/Life Insurance	\$ 13,044	\$ 13,044	\$ 14,268	\$ 11,618	\$ 15,338
91	Travel	\$ 13,000	\$ 12,297	\$ 13,000	\$ 7,642	\$ 13,000
92	Continuing Ed			\$ 1,875	\$ 1,875	\$ 1,875
93	Canon Missioner NDCIM - 74%	\$ 72,737	\$ 73,538	\$ 77,358	\$ 56,536	\$ 79,514
94						
95	Canon Missioner East (Kevin Goodrich) 1/4 FTE					
96	Stipend	\$ 10,747	\$ 10,547	\$ 10,907	\$ 8,180	\$ 11,664
97	Housing/Utilities	\$ 300	\$ 500	\$ 500	\$ 375	\$ -
98	Pension	\$ 2,637	\$ 2,637	\$ 2,723	\$ 2,020	\$ 2,784
99	HEA	\$ 287	\$ 287	\$ 297	\$ -	\$ 303
100	Medical/Life Insurance	\$ 4,348	\$ 4,348	\$ 4,756	\$ 3,837	\$ 5,113
101	Travel	\$ 7,860	\$ 5,095	\$ 7,860	\$ 4,904	\$ 7,860
102	Continuing Ed			\$ 500	\$ 442	\$ 500
103	Canon Missioner East	\$ 26,179	\$ 23,414	\$ 27,542	\$ 19,757	\$ 28,224
104						

**Episcopal Diocese of North Dakota
Proposed Budget 2013**

		A	B	C	D	E
	Description	Approved Budget 2011	Actual 2011	Approved Budget 2012	YTD Actual 9-30-12	Proposed Budget 2013 Step plus 2% COLA
105	Canon Missioner West (Zanne Ness) 1/4 FTE					
106	Stipend	\$ 14,000	\$ 1,502	\$ 13,165	\$ 1,924	\$ 13,462
107	Housing/Utilities	\$ -	\$ 10,600	\$ -	\$ 7,950	\$ -
108	Life Insurance	\$ -	\$ -	\$ -	\$ -	\$ -
109	Travel	\$ -	\$ 1,888	\$ 1,250	\$ 1,947	\$ 1,250
110	Continuing Ed			\$ 2,500	\$ 500	\$ 2,500
111	Canon Missioner West	\$ 14,000	\$ 13,990	\$ 16,915	\$ 12,321	\$ 17,212
112						
113	Dunseith Priest (John Hesford) 1/11 FTE					
114	Stipend	\$ 7,669	\$ 7,669	\$ 7,899	\$ 5,924	\$ 8,077
115	Housing/Utilities	\$ -	\$ -	\$ -	\$ -	\$ -
116	Pension	\$ -	\$ -	\$ -	\$ -	\$ -
117	Medical/Life Insurance	\$ -	\$ -	\$ -	\$ -	\$ -
118	Travel	\$ 920	\$ 920	\$ 948	\$ 711	\$ 969
119	Dunseith Priest	\$ 8,589	\$ 8,589	\$ 8,847	\$ 6,635	\$ 9,046
120						
121	Ft. Totten Priest					
122	Stipend	\$ -	\$ -	\$ -	\$ -	\$ -
123	Housing/Utilities	\$ -	\$ -	\$ -	\$ -	\$ -
124	Pension	\$ -	\$ -	\$ -	\$ -	\$ -
125	Medical/Life Insurance	\$ -	\$ -	\$ -	\$ -	\$ -
126	Travel	\$ -	\$ -	\$ -	\$ -	\$ -
127	Ft. Totten Priest	\$ -	\$ -	\$ -	\$ -	\$ -
128						
129	Ft. Yates Assisting Priest (Lindsey Dwarf) 1/9 FTE					
130	Housing/Utilities	\$ 4,603	\$ 4,603	\$ 4,741	\$ 3,556	\$ 4,836
131	HEA	\$ 120	\$ 120	\$ 123	\$ -	\$ 126
132	Pension	\$ 1,099	\$ 1,099	\$ 1,132	\$ 826	\$ 1,154
133	Ft. Yates Assisting Priest	\$ 5,821	\$ 5,821	\$ 5,996	\$ 4,382	\$ 6,116
134						
135	White Shield Priest (Duane Fox) 1/4 FTE					
136	Stipend	\$ 14,133	\$ 4,733	\$ 5,193	\$ 3,895	\$ 14,922
137	Housing/Utilities	\$ -	\$ 9,400	\$ 9,400	\$ 7,050	\$ -
138	Medical/Life Insurance	\$ 159	\$ 159	\$ 159	\$ 119	\$ 159
139	Travel	\$ 2,000	\$ -	\$ 2,000	\$ -	\$ 2,000
140	White Shield Priest	\$ 16,292	\$ 14,292	\$ 16,752	\$ 11,064	\$ 17,081
141						
142	Total Clergy	\$ 168,790	\$ 165,545	\$ 180,122	\$ 130,142	\$ 184,624
143						
144	Diocesan Office Staff					
145	Administrator (Leisha Woltjer)					
146	Salary	\$ 34,457	\$ 34,457	\$ 36,579	\$ 27,434	\$ 37,404
147	Pension	\$ 3,101	\$ 3,101	\$ 3,292	\$ 2,469	\$ 3,366
148	Medical/Life Insurance	\$ 6,832	\$ 6,832	\$ 7,496	\$ 6,064	\$ 8,006
149	Administrator	\$ 44,390	\$ 44,390	\$ 47,367	\$ 35,967	\$ 48,776
150						
151	Communications Coordinator					
152	Stipend	\$ 18,411	\$ 15,172	\$ 10,800	\$ 7,408	\$ 10,000
153	Pension	\$ 4,394	\$ 3,296	\$ 2,578	\$ 995	
154	HEA	\$ 479	\$ 368	\$ 281	\$ 124	
155	Medical/Life Insurance	\$ 3,416	\$ 3,416	\$ 3,748	\$ 1,576	
156	Communications Officer	\$ 26,700	\$ 22,251	\$ 17,407	\$ 10,103	\$ 10,000
157						

**Episcopal Diocese of North Dakota
Proposed Budget 2013**

	A	B	C	D	E
Description	Approved Budget 2011	Actual 2011	Approved Budget 2012	YTD Actual 9-30-12	Proposed Budget 2013 Step plus 2% COLA
158 Diocesan Office Staff Expense					
159 Continuing Ed., Admin	\$ -	\$ -	\$ 1,000	\$ -	\$ 1,000
160 Travel Expense	\$ 500	\$ -	\$ 500	\$ -	\$ 500
161 Social Security Tax	\$ 2,600	\$ 2,136	\$ 2,600	\$ 1,868	\$ 2,600
162 Medicare Tax	\$ 600	\$ 500	\$ 600	\$ 437	\$ 600
163 Receptionist (Rebecca Lein)	\$ 3,300	\$ 2,767	\$ 7,304	\$ 5,920	\$ 7,814
164 EAP			\$ 900	\$ -	\$ 900
165 Diocesan Office Staff Expense	\$ 7,000	\$ 5,402	\$ 12,904	\$ 8,225	\$ 13,414
166					
167 Total Diocesan Office Staff	\$ 78,090	\$ 72,043	\$ 77,678	\$ 54,296	\$ 72,190
168					
169 Total Salary & Benefits	\$ 387,818	\$ 377,624	\$ 408,771	\$ 296,266	\$ 411,494
170					
171 Other Congregational Support					
172 Indian Property Repairs	\$ 4,500	\$ 4,500	\$ 4,500	\$ 810	\$ 20,000
173 CM House Insurance/Repairs	\$ 3,000	\$ 2,282	\$ 2,820	\$ 2,200	\$ 2,869
174 Move/Interview Mission Clergy	\$ -	\$ -	\$ -	\$ -	\$ -
175 Indian Property Insurance					
176 Cannon Ball	\$ 2,330	\$ 2,304	\$ 3,230	\$ 2,384	\$ 3,287
177 Dunseith	\$ 1,920	\$ 1,922	\$ 1,920	\$ 2,169	\$ 1,954
178 Ft. Totten	\$ 2,460	\$ 2,861	\$ 2,890	\$ 3,588	\$ 2,941
179 Ft. Yates	\$ 5,195	\$ 4,901	\$ 4,860	\$ 4,827	\$ 4,945
180 White Shield	\$ 3,290	\$ 3,293	\$ 3,310	\$ 3,535	\$ 3,368
181 Camp Gabriel	\$ 6,317	\$ 6,317	\$ 6,317	\$ 2,475	\$ 9,158
182 Total Other Congregational Support	\$ 29,012	\$ 28,381	\$ 29,847	\$ 21,986	\$ 48,521
183					
184 Administrative Expenses					
185 NDCIM General Expense					
186 Admin/Meeting Expense	\$ 2,300	\$ -	\$ 2,300	\$ -	\$ 5,000
187 Meeting Expense	\$ 1,200	\$ 638	\$ 1,200	\$ 598	\$ -
188 Misc. Expense (Convention)	\$ 2,200	\$ 2,438	\$ 2,200	\$ -	\$ 2,500
189 Office Expense	\$ 1,200	\$ 914	\$ 1,200	\$ 323	\$ 2,200
190 NDCIM General Expense	\$ 6,900	\$ 3,990	\$ 6,900	\$ 921	\$ 9,700
191					
192 Administrative Meetings					
193 Convention	\$ 5,800	\$ 8,936	\$ 7,300	\$ -	\$ 9,000
194 Diocesan Council/Standing Committee	\$ 8,200	\$ 10,630	\$ 10,000	\$ 8,596	\$ 10,700
195 Mission Strategy Committee	\$ -	\$ -	\$ -	\$ -	\$ -
196 Other Administrative Meetings	\$ 1,500	\$ 1,484	\$ 1,000	\$ 102	\$ 1,000
197 Administrative Meetings	\$ 15,500	\$ 21,050	\$ 18,300	\$ 8,698	\$ 20,700
198					
199 Office Supplies	\$ 2,200	\$ 2,634	\$ 2,200	\$ 1,986	\$ 2,200
200 Postage	\$ 2,800	\$ 1,791	\$ 2,800	\$ 897	\$ 1,800
201 Printing	\$ 100	\$ 66	\$ 100	\$ 47	\$ 100
202 Equipment/Maintenance	\$ 2,000	\$ 2,000	\$ 2,000	\$ 1,500	\$ 3,000
203 Misc. Expense	\$ 1,500	\$ 4,821	\$ 1,500	\$ 1,271	\$ 1,600
204 Telephone	\$ 2,200	\$ 1,797	\$ 2,500	\$ 1,693	\$ 2,500
205 Copier	\$ 1,500	\$ 1,863	\$ 1,700	\$ 877	\$ 1,800
206 Internet	\$ 200	\$ 300	\$ 300	\$ 225	\$ 300
207 Office Rent	\$ 14,000	\$ 14,000	\$ -	\$ -	\$ -
208 Audit	\$ 8,600	\$ 8,885	\$ 8,000	\$ 8,200	\$ 8,200
209 Office Insurance	\$ 3,055	\$ 2,359	\$ 2,730	\$ 2,679	\$ 2,778
210 Office Umbrella	\$ 10,400	\$ 7,952	\$ 4,700	\$ 4,506	\$ 4,782
211 Director's & Officer's Liability Insurance	\$ 2,545	\$ 2,145	\$ 2,900	\$ 2,838	\$ 2,951

**Episcopal Diocese of North Dakota
Proposed Budget 2013**

		A	B	C	D	E
	Description	Approved Budget 2011	Actual 2011	Approved Budget 2012	YTD Actual 9-30-12	Proposed Budget 2013 Step plus 2% COLA
212	Retiree Life Insurance	\$ 525	\$ 636	\$ 636	\$ 477	\$ 636
213	Workers' Compensation	\$ 600	\$ 557	\$ 575	\$ 376	\$ 400
214	Bishop Search	\$ -	\$ -	\$ -	\$ -	\$ -
215	Real Estate Tax	\$ 300	\$ 256	\$ 260	\$ 258	\$ 260
216	Auto Expense	\$ -	\$ -	\$ -	\$ -	\$ -
217	Rental Property Expense	\$ -	\$ 485	\$ -	\$ -	\$ -
218	<i>Total Administrative Expenses</i>	\$ 74,925	\$ 77,587	\$ 58,101	\$ 37,448	\$ 63,707
219						
224	TOTAL EXPENDITURES	\$ 603,849	\$ 588,977	\$ 596,832	\$ 420,204	\$ 626,809
225						
226	NET INCOME (LOSS)	\$ (0)	\$ (9,074)	\$ 6	\$ (18,467)	\$ 109

Indicates NDCIM

2011 FINANCIAL HIGHLIGHTS

Income:

- **Our Fair Share:** The Diocese received \$225,019.70 in Our Fair Share payments, which is \$6,492.70 over the budgeted amount.
- **Investment Fund Transfers:** The budgeted amount of Investment Fund Transfers for 2011 was \$151,316.92. The actual amount taken was \$120,000. Cash flow remained steady through-out the year, so it was not necessary to take the cash from investments. Not taking the full budgeted amount for Investment Fund Transfers results in a net loss of \$9,074 for our 2011 budget. According to our auditor, a net loss in the budget does not affect the audit, the necessary reporting the auditor completes on our behalf, or our audited financial statements. Diocesan Council felt that since the net loss does not affect the audit and the cash is not needed at this time, the money should be left in the investments to grow.
- **General Convention Grant:** General convention grant came in as budgeted.
- **Bishop's Additional Employment:** Gethsemane Cathedral, Fargo reimbursed the Diocese for 2/3 of the Bishop's time from March-December totaling \$59,330.14.
- **Other Income:** We received \$2,800 more than budgeted in Royalty Income (mineral leases). The generous contribution from All Saints', Minot of \$6,000 was received and much appreciated. We received \$1,300 in rental income from the Devils Lake rectory. A few of our smaller income line items came in quite a bit under budget:
 - Sheaf Donations – solicitation of donations was not as active.
 - Youth Program Income – No retreats were held in 2011.
 - Convention Income – not as many attendees.

Expenses:

- **Extra-Diocesan:** Amounts were as budgeted. These were either set amounts or went into reserve funds, where they are expended.
- **Program:** This section was under budget by \$6,710. Several committees and programs did not spend what was budgeted.
- **Salary & Benefits:** This section was \$10,194 under budget mainly due to the reduction in the Communications Officer's time, Diocesan Office Staff continuing education not being used and several travel expenses not fully utilized.
- **Congregational support:** This section was slightly under budget due to fewer repairs to the Bismarck Canon Missioners' Rectory than previous years.
- **Administrative Expenses:** This section was over budget by \$2,662. This is due to higher Convention and Diocesan Council meeting costs.

Investments: Our investments were down from the end of 2010; however, overall recovering after the losses we experienced with the national economic downturn in 2008. The market value of our investment account as of December 31, 2011 is \$2,556,403.77. As a comparison, the market value at year end over the past years has been:

2010 - \$2,664,152	2009 - \$2,582,247	2008 - \$2,330,217	2007 - \$3,388,348
2006 - \$3,354,237	2005 - \$3,151,121	2004 - \$3,392,893	2003 - \$3,349,553
2002 - \$3,002,577	2001 - \$3,412,484	2000 - \$3,973,639	1999 - \$3,669,387
1998 - \$3,079,607	1997 - \$2,584,426	1996 - \$2,223,199	1995 - \$1,902,180

2012 FINANCIAL HIGHLIGHTS TO DATE (September 30, 2012)

Income & Expenses: As of September 31, 2012, the Diocese has received \$123,537 in Our Fair Share, which is 55% of budget. This amount is down from last year at this time about 6%. We have transferred 75% of our 2012 budgeted amount from investments. The other income and expense items are tracking at the levels they should for this time of year. The bottom line of -\$18,467 is significantly lower than where we were at last year at this time (-\$83,733). This can be attributed to timely Our Fair Share payments, General Convention grant payments and investment transfers.

Liabilities & Net Assets: Operating fund shows the various unrestricted designated and temporarily restricted fund balances (for specific descriptions of fund balances, see pages 18-22). Some of these have no activity through the year and others have a number of transactions in the funds. In the Trust & Endowment fund we owe \$100,432 (as of September 30, 2012) on the Canon Missioner's house in Bismarck.

The market value of our investment account as of September 30, 2012 is \$2,543,499.

The Diocesan Council awarded a congregational loan to Church of the Advent, Devils Lake for \$38,000. The loan is for Foundation repairs.

In July, St. James', Cannon Ball was destroyed by a devastating fire. Once word spread, donations immediately started coming in to help the rebuilding process. As of September 30, just over \$16,000 has been received in the Diocesan office.

ASSETS**OPERATING FUND**CASH

Checking	\$87,446.31
Savings	\$1,009.88
Discretionary Checking	\$0.00
CPC checking	\$288.73
TOTAL CASH	\$88,744.92

ACCOUNTS RECEIVABLE

Accounts Receivable	(\$680.22)
OFS Receivable	\$0.00
Grant Receivable	\$0.00
Accrued Interest Receivable	\$0.00
Rebilled Insurance	(\$123.29)
Rebilled Services	\$89.45
Rebilled Books & Supplies	\$130.82
Rebilled Travel	(\$1.56)
Bishop Smith's Line of Credit	\$1,724.06
TOTAL ACCOUNTS RECEIVABLE	\$1,139.26

OTHER ASSETS

Prepaid Insurance	\$376.08
Prepaid Expenses	\$0.00
TOTAL OTHER ASSETS	\$376.08

TOTAL OPERATING FUND ASSETS	\$90,260.26
------------------------------------	--------------------

TRUST & ENDOWMENT FUNDCASH

Checking	\$0.00
Investment, Smith Barney	\$2,543,498.60
TOTAL ASSETS	\$2,543,498.60

ACCOUNTS RECEIVABLE

Accounts Receivable	\$0.00
Accrued Accounts Receivable	\$8,522.70
Grants Receivable	\$0.00
Loan Receivable	\$4,053.28
TOTAL ACCOUNTS RECEIVABLE	\$12,575.98

OTHER ASSETS

Prepaid Expenses	\$1,652.41
TOTAL OTHER ASSETS	\$1,652.41

TOTAL TRUST & ENDOWMENT FUND ASSETS	\$2,557,726.99
--	-----------------------

PROPERTY FUND

Mission Church Property	\$1,179,993.81
Accumulated Depreciation	(\$542,633.23)
TOTAL PROPERTY FUND ASSETS	\$637,360.58

TOTAL ASSETS	\$3,285,347.83
---------------------	-----------------------

LIABILITIES & NET ASSETS**OPERATING FUND**LIABILITIES

Accounts Payable	(\$0.20)
Withheld Payroll Tax, FICA	\$0.00
Withheld Payroll Tax, Medicare	\$0.00
Withheld Payroll Tax, Federal	\$0.00
Withheld Payroll Tax, MN	\$0.00
Withheld Payroll Tax, ND	\$234.00
Withheld Annuity	\$0.00
Payroll Noncash Clearing Account	\$0.00
Employee Contributions	\$0.00
Deferred Income	\$0.00
TOTAL LIABILITIES	\$233.80

NET ASSETSUNRESTRICTED FUNDS

Unrestricted Fund Balance	(\$154,085.70)
Bishop Search Reserve	\$20,884.59
Camp Gabriel	(\$10,579.71)
Clergy Equity Allowance Reserve	\$6,610.24
Diocesan Car Reserve	\$6,089.32
Equipment Reserve	(\$1,831.39)
ERD Network Reserve	\$399.66
EYE Fund	\$631.57
Evangelism Fund	\$12,360.14
General Convention Reserve	(\$1,429.32)
Lambeth Conference Reserve	\$3,996.67
Misc. Fund Reserve	\$10,214.55
Move/Interview Reserve	\$7,000.00
Native American Property Repair	\$19,749.95
Province VI Deputies Reserve	\$3,010.36
School for Ministry	\$3,280.95
Youth Ministry	\$1,792.53
Alliance for African Assistance	\$21,353.26
Royalty Held for Future Use	\$25,498.19
TOTAL UNRESTRICTED FUNDS	(\$25,054.14)

TEMPORARILY RESTRICTED FUNDS

Robert E Robert Trust-Devils Lake	\$7,696.85
Native American TEAMS Curricula	\$8,977.68
Ft. Totten Renovation	(\$1,827.32)
Native American Leadership Training	\$19,619.60
Native Urban Outreach	\$701.02
Standing Rock Vehicle Repair/Replace/Insurance	(\$192.93)
Winter Talk & Niobrara	\$237.12
NA Youth Ministry/Congregational Development	\$2,094.94
Other Native American Funds	\$0.01
New Clergy Orientation	\$0.00
UTO Grants	(\$8,261.06)
ERD Grants	\$18,116.64
ECCIM Grants	\$20,948.80
Roanridge Trust Grant	\$11,498.40
CPC Grants	\$97.31
Millennium Development Fund	\$0.00
Sudanese Ministry	\$10,598.71

Episcopal Diocese of ND
Balance Sheet as of September 30, 2012

Central American Mission	\$2,573.80
Selfridge Improvements	\$2,961.21
White Shield Building Fund	\$464.60
Special Offerings	\$0.00
Eastern Region CM Fund	\$69.29
Church Periodical Club	\$458.73
Flood Relief Fund	\$7,018.61
CM Doctoral Studies	\$0.00
East African Scholarship Fund	\$3,149.03
Episcopal Relief & Development	\$1,279.87
Good Friday	\$80.00
Seminary 1% Bexley Hall	\$181.00
UTO	\$0.00
Other Special Offerings	\$156.80
Bishop's Discretionary Fund	\$1,488.51
NCIW Standing Rock Youth	\$4,893.38
Gethsemane Bookkeeping Reserve	\$0.00
Anti-Racism Reserve	\$0.00
TOTAL TEMPORARILY RESTRICTED FUNDS	\$115,080.60
TOTAL OPERATING FUND NET ASSETS	\$90,026.46
TOTAL OPERATING FUND LIABILITIES & NET ASSETS	\$90,260.26
TRUST & ENDOWMENT FUND	
<u>LIABILITIES</u>	
Accounts Payable	\$2,810.74
Bank Loan Payable: Bismarck Rectory	\$100,431.60
Bank Loan Payable: Devils Lake Rectory	\$0.00
TOTAL LIABILITIES	\$103,242.34
<u>NET ASSETS</u>	
Trust & Endowment Fund Balance	\$228,801.49
Episcopate Endowment Fund	\$756,768.95
Revolving Loan Fund	\$552,965.83
Halgren Bequest	\$37,298.03
Holiday House	\$21,297.55
Indian Buildings Fund	\$24,099.00
Lommen Bequest	\$49,758.27
Travis Bequest	\$8,497.83
Partners in Ministry	\$533,262.87
Real Estate Fund	\$241,734.83
TOTAL TRUST & ENDOWMENT FUND NET ASSETS	\$2,454,484.65
TOTAL TRUST & ENDOWMENT LIABILITIES & NET ASSETS	\$2,557,726.99
PROPERTY FUND	
<u>NET ASSETS</u>	
Property Fund	\$207,178.12
Property Fund Net Assets	\$430,182.46
TOTAL PROPERTY FUND NET ASSETS	\$637,360.58
TOTAL LIABILITIES & NET ASSETS	\$3,285,347.83

EPISCOPAL DIOCESE OF NORTH DAKOTA
RESTRICTED/DESIGNATED FUNDS (NET ASSETS)– September 30, 2012

<u>Fund</u>	<u>Description</u>
Bishop Search Reserve	Money to be used when needed to conduct search for new bishop. Funded by budget. <i>Balance: \$20,884.59</i>
Camp Gabriel	Fund for the development and maintenance of Camp Gabriel on the Standing Rock Reservation. <i>Balance: (\$10,579.71)</i>
Clergy Equity Allowance Reserve	Money to be divided among clergy living in rectories, so that they will have funds for housing when they retire. <i>Balance: \$6,610.24</i>
Diocesan Car Reserve	Reserve for purchase of a diocesan-owned vehicle to be used by the bishop. <i>Balance: \$6,089.32</i>
Equipment Reserve	For the purchase and replacement of office equipment. Funded by annual budget. <i>Balance: (\$1,831.39)</i>
ERD Network Reserve	Accumulated to provide for expenses of ERD chair/s to attend national meeting. Funded by annual. <i>Balance: \$399.66</i>
EYE Fund	Formerly TEC Fund. Money originally reserved for Teens Encounter Christ program. As result of November 10, 1995, action of Finance Committee, funds now reserved for general youth work. <i>Balance: \$631.57</i>
Evangelism Fund	Money held for Evangelism and Church Planting grants awarded by Diocesan Council. <i>Balance: \$12,360.14</i>
General Convention Reserve	Accumulated over three years between General Conventions to provide for expenses of Convention deputies. Funded by annual budget. <i>Balance: (\$1,429.32)</i>
Lambeth Conference Reserve	Reserve to enable the diocesan bishop and spouse to attend the Lambeth Conference every ten years. Funded by annual budget. <i>Balance: \$3,996.37</i>
Misc. Fund Reserve	Pass-through account to hold monies that are temporarily held in reserve. (1) \$1,066.55 memorial for Mary Borkhuis to be transferred to Trust & Endowment Fund. (2) \$8,400 donation to be transferred to Trust & Endowment Fund (Episcopate). (3) \$748 donation to Standing Rock for heating assistance. (4) \$12,500 to be forwarded to Advent, Devils Lake for repairs to the building's foundation proceeds from the sale of their rectory of \$25,000). First half of \$12,500 was sent in June 2012, second half of \$12,500 to be sent when the project is complete. <i>Balance: \$10,214.55</i>

Move/Interview Reserve	Used to fund moves of clergy employed by the diocese and to assist churches, when necessary, to fund clergy interview and moving expenses. <i>Balance: \$7,000.00</i>
Native American Property Repair	Established by action of Diocesan Council, May 14, 1994, to reserve monies budgeted for Indian property repairs, but not expended at year-end. \$6,261.28 of the balance is from an insurance claim for hail damage at St. James', Cannon Ball in 2010. Donations received for rebuilding St. James' after the fire are being held here. <i>Balance: \$19,749.95</i>
Province VI Deputies Reserve	Fund to pay Province deputies meeting expenses. Funded by annual budget. <i>Balance: \$3,010.36</i>
School for Ministry	Fund designated for deacon and other ministry training. \$2,000 being transferred to 2012 budget to offset Clergy Continuing Ed./School for Ministry expenses. <i>Balance: \$3,280.95</i>
Youth Ministry	Fund originally started by the Diocese to accumulate sufficient money to hire a Youth Coordinator. \$4,500 was moved from the 2011 budget to be used in 2012 budget. <i>Balance: \$1,792.53</i>
Alliance for African Assistance	Grants received from Otto Bremer Foundation and Episcopal Church Center for St. John's, Moorhead Reading and Math Clinics. Diocese is the fiscal sponsor. <i>Balance: \$21,353.26</i>
Royalty Held for Future Use	Bonus payments from mineral leases. (1) Williams County, Twp 158N R 96 leased in March 2011. Total lease amount was \$12,840. Diocesan Council voted to use \$4,000 in 2011, \$4,000 in 2012 and \$4,470 in 2013. (2) Williams County, Twp 156N R 96W Sec. 24-25 leased in May 2012. Total lease amount was \$20,028.16. Diocesan Council recommends saving these funds to be used for ministry in the oil fields. <i>Balance: \$25,498.19</i>
Robert E Roberts Trust - Devils Lake	Annual distributions from a trust are held for Advent, Devils Lake. To be used only for building maintenance and repairs. <i>Balance: \$7,696.85</i>
Native American TEAMS Curricula	CPC and ECIM grants used for Native American theological education and the expenses of the Native American participants in the deacon and other ministry training programs. \$2,500 grant from ECCIM in 2010. <i>Balance: \$8,977.68</i>
Ft. Totten Renovation	Balance of contributions from Alan & Pat Broadhead, Jubilee funds and UTO grant for major repair projects and construction of the new addition St. Thomas, Fort Totten. <i>Balance: (\$1,827.32)</i>

Native American Leadership Training	<p>Funds originally from Dakota Leadership Program to train Native Americans for ministry. Action May 6, 1995 NDCIM meeting specified to reserve these funds for training Canon 7 priests, Canon 6 deacons, Canon 9 deacons and priests who would/may be trained along with a locally identified team of layreaders, Catechists, lay pastoral caregivers and lay Eucharistic ministers. Donation of \$18,357.19 received in 2009 from the estate of David and Mary Cochran for Native American Leadership Training.</p> <p><i>Balance: \$19,619.60</i></p>
Native Urban Outreach	<p>Pass-through account for grant or donated monies restricted for urban Indian ministry. St. George's Church is using some of this money in 2008 for an Urban Indian Ministry program.</p> <p><i>Balance: \$701.02</i></p>
Standing Rock Vehicle Repair/Replace/Insurance	<p>Money donated for Standing Rock vehicle repair/replacement. Money from Repair/Replace/Insurance Cannon Ball Safe House & Indian Church Aftercare (Ft. Yates)</p> <p><i>Balance: (\$192.93)</i></p>
WinterTalk & Niobrara	<p>Pass-through account for grant or donated monies restricted for WinterTalk and Niobrara Convocation for 2012.</p> <p><i>Balance: \$237.12</i></p>
NA Youth Ministry/Congregational Development	<p>Remaining balance of Indian Church Aftercare fund: Ft. Totten - \$113.19; White Shield - \$433.38; Dunseith - \$433.38; Selfridge - \$433.38. \$1,681.61 is from donations from Christ Church Cathedral and Elsie's Edibles for Native Youth Ministry.</p> <p><i>Balance: \$2,094.94</i></p>
Other Native American Funds	<p>Balance of New Opportunities Grant received from DFMS in 2009 for Funds Province VI Native American gathering.</p> <p><i>Balance: \$0.01</i></p>
New Clergy Orientation	<p>Funds for NDCIM New Clergy Orientation.</p> <p><i>Balance: \$0.00</i></p>
UTO Grants	<p>Grants awarded by United Thank Offering. Remaining balance is UTO grant for St. Sylvan's, Dunseith new church building. Funds are being solicited to clear the deficit.</p> <p><i>Balance: (\$8,261.06)</i></p>
ERD Grants	<p>Grant money received from ERD for a Spirit Lake Sioux Tribe Case Manager to assist with flooding caused by Devils Lake.</p> <p><i>Balance: \$18,116.64</i></p>
ECCIM Grants	<p>This reserve fund holds the balance of five ECCIM grants:</p> <ul style="list-style-type: none"> (1) Ft. Totten Visibility Project (\$1,695) (2) Dunseith Youth (\$1,395.69) (3) Ft. Totten Youth (\$1,458.11) (4) Dunseith Firm Foundation (\$9,600) (5) Standing Rock Daily Office (\$6,800) <p><i>Balance: \$20,948.80</i></p>
Roanridge Trust Grant	<p>Grant received in 2011 for Summer Seminarian program under the supervision of Canon Kevin Goodrich, OP.</p> <p><i>Balance: \$11,498.40</i></p>

CPC Grants	Grants received from the Church Periodical Club, balance is from 1996. <i>Balance: \$97.31</i>
Millennium Development Fund	Contributions for Millennium Development projects. <i>Balance: \$0.00</i>
Sudanese Ministry	Income and expenses to support the position of The Rev. Mike Johnson in his ministry flow into and out of this account. <i>Balance: \$10,598.71</i>
Central American Mission Trip	Funds used for Central American Mission trip. <i>Balance: \$2,573.80</i>
Selfridge Improvements	To be used for Selfridge building improvements. <i>Balance: \$2,961.21</i>
White Shield Building Fund	Renamed from Sioux Valley Mission trip. Balance to be used for White Shield building. <i>Balance: \$464.60</i>
Special Offerings	Pass-through accounts for transmittal of special offerings. <i>Balance: \$0.00</i>
Eastern Region CM Fund	Fund started by Eastern Canon Missioner to hold registration fees charged for ministry <i>Balance: \$69.29</i>
Church Periodical Club	Monies reserved for and held in a separate checking account at Wells Fargo Bank. <i>Balance: \$458.73</i>
Flood Relief Fund	Balance of ERD flood relief grants in 2009, 2011 and 2012. Other donations from various individuals/organizations for flood relief are included in this fund. <i>Balance: \$7,018.61</i>
CM Doctoral Studies	Account that holds income and expenses for Canon Missioner doctoral programs. <i>Balance: \$0.00</i>
East African Scholarship Fund	Funds donated to assist East African secondary and college students with education expenses. <i>Balance: \$3,149.03</i>
Episcopal Relief & Development	Pass through account for donations to ERD. <i>Balance: \$1,279.87</i>
Good Friday	Pass through account for money collected on Good Friday by congregations to be sent to the Church in Jerusalem. <i>Balance: \$80.00</i>
Seminary 1% Bexley Hall	Pass through account for donations from All Saints, Valley City to be sent to Bexley Hall. <i>Balance: \$181.00</i>

UTO	Pass through account for donations to UTO. <i>Balance: \$0.00</i>
Other Special Offerings	Account used for miscellaneous contributions. <i>Balance: \$156.80</i>
Bishop's Discretionary Fund	Monies to be used at the discretion of the Bishop. <i>Balance \$1,488.51</i>
NCIW Standing Rock Youth	Donated money used to pay Volunteer for Mission/Youth Minister working on the Standing <i>Balance \$4,893.38</i>
Gethsemane Bookkeeping Reserve	Money received from Gethsemane for bookkeeping services provided by the diocese. Once received it is paid to the Administrator <i>Balance: \$0.00</i>
Anti-Racism Reserve	Funds used for Anti-Racism training. <i>Balance: \$0.00</i>

Our Fair Share Report

Episcopal Diocese of North Dakota

Per 2012 Treasurer's Report

Congregation	Last Month Reported	Actual OR to present	TOTAL OFS to present	Percent of OR Paid	Historical Analysis	
					Total OR prior year	TOTAL OFS prior year
Bismarck, St. George's	August	94,359.98	19,922.00	21%	178,904.48	36,276.85
Cannon Ball, St. James'	July	2,000.00	400.00	20%	1,315.00	263.00
Cartwright, St. Michael's	September	17,699.43	3,539.89	20%	26,070.00	5,213.67
Devils Lake, Advent	September	6,782.88	1,356.68	20%	8,741.81	1,740.80
Dickinson, St. John's	September	27,348.96	5,469.79	20%	35,620.12	7,124.03
Dunseith, St. Sylvan's		-	-	#DIV/0!	-	-
Fargo, Gethsemane	September	187,829.80	37,565.96	20%	332,512.74	66,502.55
Fargo, St. Stephen's	September	53,158.55	10,631.71	20%	67,577.96	13,515.60
Fort Totten, St. Thomas	March	1,201.79	240.36	20%	1,581.54	316.31
Fort Yates, St. Luke's	September	3,625.99	725.07	20%	1,943.00	-
Grand Forks, St. Paul's	September	140,016.53	28,003.29	20%	212,810.18	42,562.05
Jamestown, Grace	September	75,437.99	15,087.59	20%	98,014.47	19,608.89
Lakota, Good Shepherd	April	6,008.17	1,201.63	20%	270.00	100.00
Minot, All Saints'	September	28,637.33	5,727.47	20%	53,898.24	10,779.63
Moorhead, St. John's	September	11,560.07	2,312.01	20%	15,385.54	3,077.71
Oakes, St. Mary & Mark	September	5,796.59	1,162.05	20%	9,282.87	1,856.58
Selfridge, Cross	September	1,000.00	200.00	20%	912.00	182.40
Valley City, All Saints'	September	17,643.88	3,532.00	20%	21,786.59	4,360.00
Walhalla, St. Peter's	July	8,129.50	1,625.90	20%	1,423.00	284.60
White Shield, St. Paul's	December '11	-	-	#DIV/0!	1,235.52	246.30
Williston, St. Peter's	May	29,893.11	5,978.62	20%	43,966.26	10,974.23
TOTAL		\$ 718,130.55	\$ 144,682.02		\$ 1,113,251.32	\$ 224,985.20

OR = Operating Revenue

10/15/2012

Some information in the OFS report is not reflected in the financial statements earlier in this booklet. This is because the financial statements are as of September 30, 2012.

**EPISCOPAL DIOCESE OF NORTH DAKOTA
2011 ANNUAL PAROCHIAL REPORT
FINANCIAL AND STATISTICAL DATA**

Year in parentheses is last year of filing if not 2011

Congregations	Active Baptized Member 12/31/2010	Active Baptized Member 12/31/2011	Vital Statistics-----					-----Financial Statistics-----		
			Communicants in Good Standing	Sunday Eucharists	Average Sunday Attendance	Easter Attendance	Plate & Pledge	Total Revenues	Total Expenses	
Bismarck	375	375	300	100	107	220	\$ 162,834	\$ 179,023	\$ 172,087	
Cannon Ball (2008)	120	120	61	52	8	-	338	1,838	1,838	
Cartwright	58	54	42	1	14	39	23,735	26,197	24,787	
Devils Lake	24	24	23	12	10	15	8,672	14,359	14,068	
Dickinson	31	30	30	18	14	24	24,970	36,079	7,402	
Dunseith (2007)	38	38	38	20	10	-	235	235	235	
Fargo, Cathedral	530	349	297	106	115	338	305,990	352,258	350,077	
Fargo, St. Stephen's	78	107	92	54	44	50	67,983	82,223	85,950	
Fort Totten	97	97	31	49	15	40	2,273	2,276	2,256	
Fort Yates (2008)	294	294	108	52	29	-	2,300	2,800	660	
Grand Forks	221	205	172	58	71	207	100,289	200,289	223,388	
Jamestown	128	130	103	100	73	84	75,301	123,486	120,904	
Lakota (2007)	8	8	-	-	5	-	720	1,670	4,299	
Minot	86	85	84	50	42	73	56,164	113,237	102,880	
Moorhead	265	259	259	44	78	54	15,389	18,789	18,068	
Oakes	25	25	25	25	11	25	7,743	9,328	8,805	
Selfridge (2008)	17	17	17	50	4	-	850	850	179	
Valley City	20	20	12	35	10	17	21,759	22,423	19,778	
Walhalla	11	9	9	16	6	10	4,800	5,948	5,318	
White Shield (2008)	86	86	-	-	-	-	-	-	-	
Williston	90	91	63	-	23	90	65,202	70,271	77,435	
TOTALS	2,602	2,423	1,766	842	689	1,286	\$ 947,547	\$ 1,263,579	\$ 1,240,414	

**Bishop's Sermon
To the Forty-second Annual Convention
Of the Episcopal Diocese of North Dakota
October 20, 2012**

Dear Sisters and Brothers in Christ:

"The Spirit of the Lord" is upon Jesus and "the Spirit of the Lord" is upon us. And it's a good thing, because we have much work to do and we have been especially busy this past year. Let me share with you a brief, admittedly incomplete, recap of some of the past year's activities. Since last October:

- We welcomed Mother Mary Johnson to the Diocese and to Minot where she has been serving as Episcopal Relief & Development Coordinator for volunteers who have come from around the country to assist in the post-flood rebuilding; in addition she has been serving as the theological education facilitator for two All Saints members in the ordination process.
- We filled many milk jugs with offerings for 1,100 mosquito nets through our Millennium Development Goals Committee and ERD, representing many lives saved from the disease of malaria.
- We worked with six new postulants and three seminarians through the Commission on Ministry.
- We began construction of a new church building for St. Sylvan's in Dunseith, made possible largely through a grant provided by the United Thank Offering.
- We received Anti-racism training.
- We participated in Lay Schools for Ministry at Bismarck, Dickinson and Grand Forks.
- We authorized the Evangelism & Church Planting Committee to pursue the planting of three congregations over the next three years; two of them as "Fresh Expressions" of church.
- We welcomed the Presiding Bishop to the Diocese.
- We hosted the first Niobrara Convocation ever to be held in North Dakota.
- We watched fire destroy the St. James' Church building in Cannon Ball and we are in the process of witnessing that congregation rebuild with a new sense of purpose and vision.
- We sent our faithful Medical Mission team to serve our brothers and sisters in Guatemala once again.
- We participated in yet another General Convention and came (dare I say miraculously?) came home with an increase in our grant for Native American ministry.
- We supported, through educational scholarships in Rwanda and South Sudan, fourteen high school students, two men in college and a Sudanese woman in medical school.

Yes, we have been busy. In a paraphrase of today's Gospel: "The Spirit of the Lord is upon [us] because [God] has anointed [us] to bring good news to the poor. [God] has sent [us] to proclaim release to the captives and recovery of sight to the blind, to let the oppressed go free, to proclaim the year of the Lord's favor" (Luke 4:18-19).

It was a joy yesterday to welcome Rita Powell and three young adults she brought with her from South Dakota. I have always considered youth ministry to be one of the most important works of the church. Many of you, like me, are where we are because we were introduced to Christ and the Church as teenagers or young adults.

A study by the Barna Group estimates that nearly 2/3 of Christian adults made a commitment to Christ before their 18th birthday (<http://www.barna.org/barna-update/article/5-barna-update/196-evangelism-is-most-effective-among-kids>).

And a recent Pew Forum study is telling us that 1/3 of young adults in their twenties have no religious affiliation whatsoever (<http://www.pewforum.org/Unaffiliated/nones-on-the-rise.aspx#growth>). Clearly, this is a mission field for evangelism.

The author of today's Epistle reminds us: "[E]ach of us was given grace according to the measure of Christ's gift. The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry..." (Ephesians 4:7,11-12).

We do not all have the same gifts, but each of us has been given at least one gift "to equip the saints for the work of ministry." Some of us have been give a number of gifts. What are yours?

When the Presiding Bishop was with us this past June, she shared with us about the "Five Marks of Mission" developed by the Anglican Consultative Council and adopted by the General Convention in 2009. They are:

- To proclaim the Good News of the Kingdom
- To teach, baptize and nurture new believers
- To respond to human need by loving service
- To seek to transform unjust structures of society
- To strive to safeguard the integrity of creation and sustain and renew the life of the earth

(<http://www.episcopalchurch.org/notice/five-marks-mission-checklist-mission>)

That's a great list, in my opinion. There's something there for everyone. What's your interest? What's your passion? I'd like to challenge you to choose one of these "Marks of Mission" for this coming year, one that you might personally commit to, and even invite one or two of your friends or neighbors to help you with. Just type "Five Marks of Mission" into an internet search engine. You'll find many, many ideas.

No one of us can do everything, but each one of us can do something. If we all do even a little, in a spirit of gratitude and joy, God just might surprise us and turn what sometimes look like "dry bones" of Ezekiel 37 into a people alive with, empowered by the Spirit.

May these scriptures be fulfilled in our hearing. Amen.

OFFICIAL ACTS
November 1, 2011 - October 20, 2012
In Reference to Title III, Canon 12, Sec. 3:

<u>Congregations</u>	<u>Sunday/Eucharistic Visits</u>	<u>Other Visits/ Special Events</u>	<u>Confirmations</u>	<u>Received</u>
<u>West Region</u>				
St. George's, Bismarck	1	3	10	
St. James', Cannon Ball	1			
St. Michael's, Cartwright				
St. John's, Dickinson				
St. Sylvan's, Dunseith				
St. Luke's, Fort Yates	1			
All Saints', Minot	2	1		
Church of the Cross, Selfridge				
St. Paul's, White Shield				
St. Peter's, Williston				
Camp Gabriel				
<u>East Region</u>				
Advent, Devils Lake				
Gethsemane, Fargo	29	4	3	1
St. Stephen's, Fargo				
St. Thomas, Fort Totten				
St. Paul's, Grand Forks	1		2	5
Grace, Jamestown	1			1
Good Shepherd, Lakota				
St. John's, Moorhead	1			
Sts. Mary & Mark, Oakes	1			
All Saints', Valley City		1		
St. Peter's, Walhalla		1		

Postulants: Peter Halbach, David Solheim, Erin Richards, Paul Zaharia, Dralu Karlo, Hellen Lodu, William Dorsch, Christian Senyoni, Wes Fox, Jr.

Candidate: Jordan Hylden

Clergy on Leave of Absence: Gadi Edward, Mary Gokey, Alex Lodu-Kenyi, Billy McEwen

Clergy Deaths: John Peterson, Cody Unterseher, Alice Yeager