

Episcopal Diocese of North Dakota



CONVENTION JOURNAL
2014

Proceedings of the Forty-Fourth Annual Convention
of the Episcopal Diocese of North Dakota
St. George's Church and Radisson, Bismarck
Hosted by Diocesan Council
October 17-18, 2014

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DIOCESAN COUNCIL ROSTER 2014-2015

STANDING COMMITTEE

(Elected by Diocesan Convention)

The Rev. Jim Shannon – 2017
319 5th St. S.

Grand Forks, ND 58201

Home: 402-0304

Off: 775-7955

frshannon@msn.com

Don Henderson – 2017

2024 1st Ave N

Grand Forks, ND 58203

Cell: 330-3952

donthenderson@gra.midco.net

The Rev. Bart Davis – 2016

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Jamestown, ND 58401

Home: 489-3447

jbdavis@daktel.com

Sandi Myers – 2016

214 28th Ave. SE

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Home: 838-0619

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sam00@srt.com

The Rev. Duane Fox – 2015

1025B 61st Ave. NW

Garrison, ND 58540

Home: 743-4379

duanefox@horsemail.com

Carmine Goodhouse – 2015

PO Box 408

Fort Yates, ND 58538

Home: 854-3995

Office: 854-7219

goodhous@yahoo.com

ELECTED BY EAST REGION

The Rev. Terry Overbo – 2017

1345 12th Ave. S

Fargo, ND 58103

Cell: 205-2492

overbot@yahoo.com

Linda Hokana – 2017

9034 111th Ave. SE

Oakes, ND 58474

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Deacon Barb Olson – 2016

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Fargo, ND 58103

Home: 232-2887

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olsonbarb@aol.com

Marilys Carter – 2016

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Julie Helgaas – 2015

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West Fargo, ND 58078

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Pat Fearing – 2015

Secretary

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Valley City, ND 58072

Home: 845-3544

patfearing@hotmail.com

ELECTED BY WEST REGION

Deacon Erin Richards – 2017

140 41st Ave. SE #206

Minot, ND 58701

Cell: 303-809-9774

ricer8@gmail.com

Robert Fox – 2017

901 N. 13th St.

Bismarck, ND 58501

rfox@uttc.edu

Deacon Brandon Mauai – 2016

PO Box 289

Fort Yates, ND 58538

Cell: 426-3022

bmauai@standingrock.org

Carol DeWall – 2016

632 Meadow Lane

Bismarck, ND 58504

Home: 222-1875

rcdewall@bis.midco.net

Mary Ann Henry – 2015

BIA Road 8

Dunseith, ND 58329

Home: 244-5607

Off: 244-5251

mary_ann_615@yahoo.com

The Rev. Canon Zanne Ness – 2015

Vice President

1971 Mesquite Loop

Bismarck, ND 58503

Home: 258-1346

zannec@bis.midco.net

APPOINTED BY THE BISHOP

The Rev. Christian Senyoni

405 2nd Ave. NE

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christian.senyoni@gmail.com

The Rev. Michael Paul

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Fargo, ND 58104

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kijupaul@yahoo.com

EX OFFICIO

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Kristi Venhuizen, Chancellor

kspettit@hotmail.com

Other (non voting)

Leisha Woltjer, Administrator

3600 25th St. S.

Fargo, ND 58104

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leishaw@cablone.net

The Rev. Canon John Floberg

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Bismarck, ND 58501

Home: 222-0041

Cell: 891-2911

jffloberg@bis.midco.net

CLERGY ROSTER 2014-2015
Clergy Assigned to Congregations

The Rev. Heather Baggett
115 W Bismarck Exy. #3
Bismarck, ND 58504
Congregation(s): St. George's, Bismarck

The Rev. Doyle Burkhardt
224 8th St. So.
Oakes, ND 58474
Congregation(s): Sts. Mary & Mark, Oakes

The Rev. Eusty Cowardin
510 East Lake County Road
Jamestown, ND 58401
Congregation(s): Grace Church, Jamestown

The Rev. Bart Davis
7940 45th St. SE
Jamestown, ND 58401
Congregation(s): Grace Church, Jamestown; All Saints', Valley City

The Rev. Lindsey Dwarf
P.O. Box 781
Fort Yates, ND 58538
Congregation(s): Church of the Cross, Selfridge; St. Luke's, Fort Yates; St. James', Cannon Ball

Pastor Ellery Dykeman
836 Fifth Avenue West
Dickinson, ND 58601
Congregation(s): St. John's, Dickinson

The Rev. Canon John Floberg
820 W. Central Ave.
Bismarck, ND 58501
Congregation(s): St. Luke's, Fort Yates; St. James', Cannon Ball; Church of the Cross; Selfridge; St. Sylvan's, Dunseith; St. Paul's, White Shield; St. John's, Moorhead

Deacon Sloane Floberg
820 W. Central Ave.
Bismarck, ND 58501
Congregation(s): St. Luke's, Fort Yates; Church of the Cross, Selfridge

The Rev. W. Duane Fox
1025B 61st Ave. NW
Garrison, ND 58540
Congregation(s): St. Paul's, White Shield

Deacon Angela Goodhouse-Mauai
P.O. Box 289
Fort Yates, ND 58538
Congregation(s): St. Luke's, Fort Yates; Church of the Cross, Selfridge; St. James', Cannon Ball

The Rev. Mary Johnson
908 17th Ave. SE
Minot, ND 58701
Congregation(s): All Saints', Minot

The Rev. Randy Keehn
1208 8th Ave. W.
Williston, ND 58801
Congregation(s): St. Peter's, Williston; St. Michael & All Angels, Cartwright

Deacon Donald Leroux
507 N. 25th St.
Grand Forks, ND 58201
Congregation(s): St. Paul's, Grand Forks; Church of the Advent, Devils Lake

Deacon Beth Lipp
3050 Sand Hill Road
Bismarck, ND 58501
Congregation(s): St. George's, Bismarck

Deacon Elsie Magnus
9741 119th Ave. NE
Langdon, ND 58249
Congregation(s): St. Peter's, Walhalla

Deacon Brandon Maui
P.O. Box 289
Fort Yates, ND 58538
Congregation(s): St. Luke's, Fort Yates; Church of the Cross, Selfridge; St. James', Cannon Ball

The Rev. Canon Zanne Ness
1971 Mesquite Loop
Bismarck, ND 58503
Congregation(s): St. George's, Bismarck; St. Peter's, Walhalla; St. John's, Dickinson; St. Peter's, Williston; St. Michael & All Angels, Cartwright

Deacon Barbara Olson
3143 17th St. S C
Fargo, ND 58103
Congregation(s): St. John's, Moorhead

Deacon Terry Overbo
1345 12th Ave. So.
Fargo, ND 58103
Congregation(s): Gethsemane Cathedral, Fargo

The Rev. Jamie Parsley
117 20th Ave. N.
Fargo, ND 58102
Congregation(s): St. Stephen's, Fargo

CLERGY ROSTER 2014-2015
Clergy Assigned to Congregations

The Rev. Michael Paul
6120 35th St. S.
Fargo, ND 58104
Congregation(s): St. John's, Moorhead

Deacon Zechariah Reng
905 27th St. N
Fargo, ND 58102
Congregation(s): St. John's, Moorhead

Deacon Erin Richards
140 41st Ave. SE #206
Minot, ND 58701
Congregation(s): All Saints', Minot

Deacon Charlotte Robbins
336 Prairiewood Cir. S
Fargo, ND 58103
Congregation(s): Gethsemane Cathedral, Fargo

The Rev. Christian Senyoni
405 2nd Ave. NE
Jamestown, ND 58401
Congregation(s): Grace Church, Jamestown; St.
Thomas, Fort Totten; Sts. Mary & Mark, Oakes; All
Saints, Valley City; Church of the Advent, Devils
Lake

The Rev. Jim Shannon
319 5th St. So.
Grand Forks, ND 58201
Congregation(s): St. Paul's, Fargo

Pastor Donald Short
PO Box 66
Rolette, ND 58366
Congregation(s): St. Sylvan's, Dunseith

Deacon Crystal Towers
3600 25th St. So.
Fargo, ND 58104
Congregation(s): Gethsemane Cathedral, Fargo

Deacon Jane Towne
1111 N. 1st St. #10
Bismarck, ND 58501
Congregation(s): St. George's, Bismarck

Deacon Delores Walters
P.O. Box 214
Fort Yates, ND 58538
Congregation(s): St. Luke's, Fort Yates; Church of
the Cross, Selfridge

The Very Rev. John Whitnah
2701 Eastgate Dr. S
Fargo, ND 58103
Congregation(s): Gethsemane Cathedral, Fargo

The Rev. Duffy Williams
3613 River Drive
Fargo, ND 58104
Congregation(s): Gethsemane Cathedral, Fargo

Deacon Paul Zaharia
4600 Hwy 52 S., Lot 33
Minot, ND 58701
Congregation(s): All Saints', Minot

Non-Parochial Clergy

The Rev. Ann Anderson
The Rev. Alan Broadhead
The Rev. Charles Cherry
The Rev. Bonniejean Christensen
The Rev. Matthew Coomber
Deacon Gadi Edward
Deacon Mary Gokey
The Rev. Kevin Goodrich
The Rev. Harvey Henderson
The Rev. Charles Henley
The Rt. Rev. Harold A. Hopkins
The Rev. Michael Horn
The Rev. Alex Lodu-Kenyi
Deacon Virginia Luger
The Rev. Sharon Luntsford
The Rev. Cherian Mathew
The Rev. George Schulenberg
The Rev. George Slinger
Deacon Sally Smythe
The Rev. Betty Starkweather
The Rev. Neil Two Bears
The Rev. Danny Whitehead

Candidates

Erin Richards
Paul Zaharia

Postulants

Peter Halbach
Wes Fox, Jr.
Dralu Karlo
Hellen Lodu
William Dorsch

DIRECTORY OF CONGREGATIONS

EAST REGION

Church of the Advent

6th & 5th Ave.
P.O. Box 703
Devils Lake, ND 58301
662-3726

Senior Warden: Corry Kenner
Junior Warden: Doug Goulding
Treasurer: Maren Halbach

Gethsemane Cathedral

3600 So. 25th St.
Fargo, ND 58104
232-3394

www.gethsemanecathedral.org

Senior Warden: David Bertel
Junior Warden: Fred Schalnsner
Treasurer: Joni Bertel

St. Stephen's Church

120 21st Ave. N.
Fargo, ND 58102
232-2076

www.ststephensfargo.org

Senior Warden: Leo Wilking
Junior Warden: Catherine McCullen
Treasurer: Sandy Holbrook

St. Thomas Church

PO Box 43
Fort Totten, ND 58335
Senior Warden: Andrew Shaw
Junior Warden: Vincent Shaw
Treasurer: Ardis Shaw

St. Paul's Church

319 5th St. So.
Grand Forks, ND 58206
775-7955

www.stpaulsgrandforks.org

Senior Warden: Don Henderson
Junior Warden: Gary Gowan
Treasurer: Arch Simonson

Grace Church

405 2nd Ave. N.E.
Jamestown, ND 58401
252-4499

<http://gracechurchjamestown.yolasite.com>

Senior Warden: Chuck Ault
Junior Warden: Marilys Carter
Treasurer: Casey Stoudt

St. John's Church

120 8th St. So.
P.O. Box 641
Moorhead, MN 56560
218-233-0423

Senior Warden: Barbara Glasrud
Junior Warden: none
Treasurer: Barbara Olson

Saints Mary & Mark Church

9930 Hwy 11
Oakes, ND 58474-9171

Senior Warden: Linda Hokana
Junior Warden: Rod Garland
Treasurer: Ella Waite

All Saints' Church

516 N. Central Ave.
Valley City, ND 58072
854-0819

Senior Warden: John Paulson
Junior Warden: Odella Henley
Treasurer: Pat Fearing

St. Peter's Church

508 Delano Ave.
PO Box 704
Walhalla, ND 58282

Senior Warden: Elsie Magnus
Junior Warden: None
Treasurer: None

DIRECTORY OF CONGREGATIONS

WEST REGION

St. George's Church

1601 N. 4th St.
P.O. Box 1241
Bismarck, ND 58501
223-1942

www.stgeorges-bismarck.org

Senior Warden: Ken Dykes
Junior Warden: Andrea Stromberg
Treasurer: Beth Lipp

St. James' Church

Cannon Ball, ND 58528
www.standingrockepiscopal.org
Senior Warden: Florestine Grant
Junior Warden: Carol Two Bear
Treasurer: Elaine McLaughlin

St. Michael & All Angel's Church

Rte. 1, Box 14
Cartwright, ND 58838
Senior Warden: Jim Gullikson
Junior Warden: Doug Gullikson
Treasurer: Diana Gullikson

St. John's Church

W. 8th St. & 5th Ave.
P.O. Box 48
Dickinson, ND 58601
225-5026
www.cometostjohns.org
Senior Warden: Mary Massad
Junior Warden: Amy Oksa
Treasurer: Lew Froelich

St. Sylvan's Church

P.O. Box 519
Dunseith, ND 58329
Senior Warden: Mary Ann Henry
Junior Warden: none
Treasurer: none

St. Luke's Church

P.O. Box 612
Fort Yates, ND 58538
854-7431
www.standingrockepiscopal.org
Senior Warden: Carmine Goodhouse
Junior Warden: Melissa Skinner
Treasurer: Brandon Mauai

St. Paul's Church

HC2 Box 175
Garrison, ND 58540
Senior Warden: Wes Fox
Junior Warden: Olin Howard
Treasurer: Wade Howard

All Saints' Church

301 So. Main
Minot, ND 58701
839-1037
www.allsaintsminot.org
Senior Warden: Margaret Zaharia
Junior Warden:
Treasurer: Gregg Richards

Church of the Cross

P.O. Box 73
Selfridge, ND 58568
www.standingrockepiscopal.org
Senior Warden: Sylvia Culbertson
Junior Warden: none
Treasurer: Carol Stroebel

St. Peter's Church

111 East 14th St.
P.O. Box 1181
Williston, ND 58801
572-9278
<http://stpeterswilliston.org>
Senior Warden: Sandy Odegard
Junior Warden:
Treasurer:

DIRECTORY OF CONVENTION LAY DELEGATES (including Diocesan Council Members)

East Region Representatives

Advent, Devils Lake

Barbara Breternitz

Gethsemane, Fargo

Julie Bietz
Carol Erickson
Julie Helgaas
Ericka Morlan
Dave Remmen
Sharon Remmen
Patty Shook
Brita Watson
Nina Whitnah

St. Stephen's, Fargo

John Baird
Sandra Kenz
Catherine McMullen
Annette Kleinkauf-Morrow
Stephanie Parrott
William Weightman
Leo Wilking

St. Thomas, Fort Totten

Mitchell Buckles
Connie Rainbow
Kara Shaw

St. Paul's, Grand Forks

Don Henderson
Leah Henderson
Mary Leroux
Sandra Norby
Susan Patrick
Charlotte Peterson
Mark Raymond
Ruth Shannon
Rebecca Weaver-Hightower

Grace Church, Jamestown

Charles Ault
Cindy Ault
Marilys Carter
Kathy Davis

St. John's, Moorhead

Hellen Lodu
Selina Malula
Tabita Suwari
Gary Weber

Saints Mary & Mark, Oakes

Sandy Burkhardt
Linda Hokana
Ella Waite

All Saints', Valley City

Pat Fearing
Odella Henley

St. Peter's, Walthalla

None

West Region Representatives

St. George's, Bismarck

Carol DeWall
Josh Gendron
Meghan Gendron
Christie Iverson
Reuben Panchol
Connie Popcke
Anne Reynolds
Sharon Tudor
Tom Tudor

St. James', Cannon Ball

Priscilla Deane
Florestine Grant
Dwight Koch
Angie Koch

St. Michael's, Cartwright

JoAnn Keehn

St. John's, Dickinson

Amy Oksa
Leslie Ross

St. Sylvan's, Dunseith

Tammy Davis
Mary Ann Henry

St. Luke's, Fort Yates

Lila Brought Plenty
Susan Brought Plenty
Michael Brought Plenty
Carmine Goodhouse
Johanna Goodhouse
Wilma Patterson

All Saints', Minot

Jim Myers
Sandi Myers
Gregg Richards
Margaret Zaharia

Church of the Cross, Selfridge

None

St. Paul's, White Shield

Robert Fox
Wes Fox
Yvonne Fox
Karilee Lieberman

St. Peter's, Williston

Louie Abdilnour
Terri Sorenson

COMMITTEES AND COMMISSIONS

Disciplinary Board (with approval by Standing Committee & ratification by Convention):

Rosa Wilson (L) 2015
John Whitnah (C) 2015
Duane Fox (C) 2016
Sandi Myers (L) 2016
Jim Shannon (C) 2016
Bart Davis (C) 2017
Doug Goulding (L) 2017

Intake Officers:
Zanne Ness
Sandy Holbrook
Dale Shook

Anti-Racism Committee

Christie Iverson*
Angela Goodhouse-Mauai
Duane Fox
Sandy Holbrook
Barb Olson
Rosa Wilson*
Zechariah Reng

Bakken Ministry Committee

Zanne Ness
Bart Davis
Sandi Myers

Canons Committee

Kristi Pettit Venhuizen*
Tom Tudor
Sandy Holbrook
John Floberg

Chancellor

Kristi Pettit Venhuizen

Church Periodical Club

Alice Hauan

Commission on Ministry

Doyle Burkhardt
Duane Fox
Zanne Ness*
Jim Shannon
John Floberg
Julie Helgaas
Rosa Wilson
Elaine McLaughlin
Michael Paul

Diocesan Council

Michael Paul
Christian Senyoni

East Africa Mission Committee

Thom Marubbio*
Pete Simonson
Christian Senyoni
Theresa Kuer

ER&D Representative

Charlotte Robbins
Ericka Morlan

Evangelism & Church Planting Committee

Elsie Magnus
Paul Zaharia
Tim Bratton
Ed Wos
Don Henderson

Finance/Investment Committee (appointed by Diocesan Council)

Charlotte Peterson*
Beth Lipp
Carmine Goodhouse
John Floberg
Bart Davis
Sandi Myers
John Baird

Grant-writing Committee

Julie Helgaas
Erin Richards
Sandi Myers

Guatemala Mission Committee

John Baird*
Sandy Slater

MDG Committee

Charlotte Robbins
Sandy Holbrook

NDCC Representative

Mary Johnson

Personnel Committee

Sandy Holbrook
Michael Paul
Mary Johnson
Mary Massad
Carol DeWall
Dale Shook
Jim Shannon

* denotes chair person(s)

COMMITTEES AND COMMISSIONS (continued)

Retired Clergy Council

George Schulenberg
Virginia Luger
Charles Henley
Duane Fox

Safe Church Trainers

Sandy Holbrook
Zanne Ness

Stewardship Committee

Donna Pettit
Julie Helgaas
Rebecca Weaver-Hightower
Beth Lipp*
Bart Davis
Meghan Gendron

United Thank Offering Coordinators

Pat Fearing
Odella Henley

Youth Ministry Committee

Terry Overbo*
John Floberg*
Eli Two Bears
Ericka Morlan
Sloane Floberg
Christian Senyoni

* denotes chair person(s)

LIST OF CLERGY

In order of their present Canonical connection with the Diocese.

*HENLEY, Charles 1957 Ordination	ANDERSON, Ann 2002 Ordination	*TOWERS, Crystal 2007 Ordination
CHRISTENSEN, Bonniejean 1978 Ordination	*WILLIAMS, Duff 2002 Ordination	*OLSON, Barbara 2007 Ordination
HOPKINS, Harold A. 1980 Consecration	GOKEY, Mary 2002 Ordination	*RENG, Zechariah 2007 Ordination
*SCHULENBERG, George 1988 Minnesota	*SHANNON, James 2003 Western Kansas	EDWARD, Gadi 2007 Ordination
*FOX, Wesley Duane 1989 Ordination	*DWARF, Lindsey 2003 Ordination	*LEROUX, Donald 2007 Ordination
*FLOBERG, John F. 1991 Ordination	*FLOBERG, Sloane 2003 Ordination	*BLAIR-MAGNUS, Elsie 2007 Ordination
CHERRY, Charles Shuler 1991 Western North Carolina	*PARSLEY, Jamie 2003 Ordination	SMYTHE, Sally 2010 Ordination
BROADHEAD, Alan 1992 Connecticut	TWO BEARS, Neil 2003 Ordination	*WHITEHEAD, Danny 2010 Louisiana
*BURKHARDT, Doyle 1995 Ordination	LUNTSFORD, Sharon 2004 Idaho	MATHEW, Cherian 2010 Restored
*COWARDIN, Eustis 1995 Ordination	*SMITH, Michael 2004 Consecration	*SENYONI, Christian 2012 Ordination
HENDERSON, Harvey 1995 Anglican Church of Canada	COOMBER, Matthew 2005 Ordination	*JOHNSON, Mary 2013 Atlanta
*DAVIS, Bart 1995 Ordination	GOODRICH, Kevin 2006 Mt. Kilimanjaro, Tanzania	*WHITNAH, John 2013 Connecticut
*LUGER, Virginia 1996 Ordination	*LIPP, Beth 2007 Ordination	*PAUL, Michael 2013 San Diego
HORN, Michael 1998 Minnesota	*NESS, Zanne 2007 Ordination	*RICHARDS, Erin 2013 Ordination
*KEEHN, Randy 1999 Ordination	*GOODHOUSE-MAUAI, Angela 2007 Ordination	*ZAHARIA, Paul 2013 Ordination
LANDER, Barb 1999 Ordination	*MAUAI, Brandon 2007 Ordination	*BAGGETT, Heather 2014 Fort Worth
LODU-KENYI, Alex 2000 San Diego	*WALTERS, Delores 2007 Ordination	
STARKWEATHER, Betty 2000 Ordination	*OVERBO, Terry 2007 Ordination	
SLANGER, George 2000 Ordination	*ROBBINS, Charlotte 2007 Ordination	
*TOWNE, Jane 2001 Ordination		

* denotes have recognized ministry in the diocese.

**The Forty-Fourth Annual Convention of the
Episcopal Diocese of North Dakota
October 18, 2014
Bismarck, North Dakota**

The Forty-Fourth Annual Convention of the Episcopal Diocese of North Dakota was called to order with opening prayers led by the Rt. Rev. Michael Smith, Bishop of North Dakota, at 8:00 a.m. on Saturday, October 18, 2014, at the Radisson Hotel in Bismarck.

The Bishop announced the following appointments for convention:

Dispatch of Business	The Rev. James Shannon
Courtesy Resolutions	The Rev. Jamie Parsley
Credentials	Deacon Beth Lipp
Tellers	Terry Ness
Parliamentarian	Leo Wilking

The Bishop will announce the nominations.

The Bishop welcomed the individuals from Colorado and Texas.

The Bishop called on Deacon Beth Lipp (St. George's, Bismarck), chair of credentials committee, for a report. Lipp announced that 30 of 37 clergy and 73 of 105 lay delegates have registered making a quorum. Eight guests were also in attendance.

The Bishop announced the nomination of Sandra Myers (All Saints', Minot) for secretary of convention; there were no other nominations. Motion was made, seconded and passed to close nominations and instruct the secretary to cast a unanimous ballot for Myers.

The Bishop reported that Charlotte Peterson (St. Paul's, Grand Forks) had been nominated for Treasurer of the Diocese. There were no additional nominations. A motion was made, seconded and passed to close nominations and instruct the secretary to cast a unanimous ballot for Peterson.

The Bishop asked for a motion to approve the minutes from the 2013 Annual Convention. Motion was made, seconded and passed to approve the minutes.

The Bishop announced the nominations of the Rev. Mary Johnson (All Saints', Minot) and the Rev. James Shannon (St. Paul's, Grand Forks) for one three-year clergy term on Standing Committee. The Bishop asked if there were nominations from the floor. There were no additional nominations.

The Bishop announced the nominations of Dwight Koch (St. James, Cannon Ball) and Don Henderson (St Paul's, Grand Forks) for one three-year lay term on Standing Committee. There were no additional nominations.

The Bishop asked delegates to cast their ballots for the clergy and lay persons for the positions on the Standing Committee. Delegates cast their ballots and tellers collected them.

The Bishop announced the nominations for two three-year terms for the Episcopal Foundation for Ministry in Higher Education: Yvonne Fox (St. Paul's, White Shield) and Carol DeWall (St George's, Bismarck). Motion was made, seconded and passed to close nominations and instruct the Secretary to cast a unanimous ballot for Fox and DeWall.

The Bishop asked the secretary of convention to read the North Dakota and Texas Partnership Resolution.

Whereas, the Diocese of North Dakota has partnered with other Diocese of the Anglican Communion in the past and has been richly blessed by these relationships; and

Whereas, God has given the Church in our two Dioceses a variety of complementary gifts for the glory of the Gospel of Jesus Christ, and it is an honor for Christians to assist one another in God's work; and

Whereas, both Dioceses share a missional vision including expansion through church planting, ministry to the vulnerable, a deep respect for the variety of cultural heritages of our people, an openness to learn from one another, a heart for joining with one another in Christian testimony through service, and a hope to develop a mutually transformative relationship between our people;

Therefore, be it resolved that the Diocese of North Dakota adopt a Covenant of Companion Relationship between the Episcopal Diocese of Texas and the Episcopal Diocese of North Dakota.

The Bishop asked the convention delegates for questions. The North Dakota & Texas Partnership Resolution passed by voice vote.

The Rt. Rev. Carol Gallagher was presented a cope (blanket) and Rev. Canon Mark Stevenson will be given a North Dakota Diocese lapel pin.

The Rt. Rev. Dena Harrison, Bishop Suffragan of Texas was presented a cope (blanket) and Rev. Bertie Pearson and Rev. Eric Hungerford were presented with a North Dakota Diocese lapel pin.

Bishop called on the Rev. James Shannon (St. Paul's, Grand Forks), Dispatch of Business, who called on the Rev. Bart Davis (Grace Church, Jamestown). Davis reported that the Diocesan Council approved the Pooled Investment Fund and that it would be available to congregations after the first of the year. The Pooled Investment Fund will give congregations more choices on where to invest their funds. It is an opportunity to be part of a larger pool of funds.

The Rev. Canon John Floberg (Standing Rock congregations) reported how the star quilt silent auction will work. He also reported on the Episcopal Relief & Development work in the State.

Leo Wilking (St. Stephen's, Fargo) was called on to report about the Episcopal Foundation. Grants will be given out in 2015 that will total \$5,000 to \$6,000 up to \$1,000 for each grant. Grants will be available for youth ministry, evangelism, campus ministry, mission and ministry outside the Diocese, and Sudanese ministry. Grant applications will be due in December 2014, reviewed in January 2015 and awarded in March 2015 and the funds will need to be used by December 2015.

Shannon called on Charlotte Robbins (Gethsemane Cathedral, Fargo), Episcopal Relief & Development. Robbins reported that the 2015 MDG focus will be on South Sudan where the work supported by ER&D addresses several of the Millennium Development Goals. Each congregation is asked to undertake some fund raising efforts in the coming year to generate contributions for work in South Sudan. Ericka Morlan (Gethsemane Cathedral, Fargo) will be taking over the Diocesan ER&D work. The Bishop thanked Charlotte for her many years of work for our Diocese.

Pat Fearing and Odella Henley (All Saints', Valley City), co-chairs for UTO, were called on to give their annual report. Fearing pointed out the UTO report will be made available. \$3,420.06 was given to the national UTO in 2013. Fearing thanked all the UTO representatives in each congregation. In closing Pat explained a new weight reduction process. Weight reduction can be accomplished by giving the coin out of your pocket to UTO. The UTO collection boxes were on each table.

The Bishop referred to the sheet in packets appointing various committees of the diocese and asked for ratification of the disciplinary board which has been approved by the Standing Committee. By voice vote delegates ratified the appointments to the disciplinary board.

The Bishop announced the results of the election for the clergy and lay positions on Standing Committee:
Clergy position (3 year term): the Rev James Shannon (St. Paul's, Grand Forks)
Lay order (3 year term): Don Henderson (St. Paul's, Grand Forks)

Shannon announced rooms for the regional meetings to be held at 1 o'clock, following lunch. Christie Iverson (St. George's, Bismarck) chairs the West meeting and the Rev. Barb Olson (St. John's, Moorhead) the East meeting.

Rueben Panchol (St. George's, Bismarck) asked us to put South Sudan in our hearts through prayer.

Convention business adjourned temporarily in order to travel to St. George's for the convention Eucharist.

Following the convention Eucharist, lunch, and the regional meetings, the convention reconvened for the afternoon's business.

It was announced that the elections for Diocesan Council from the western regional meeting were the Rev. Erin Richards (All Saints', Minot) and Robert Fox (St. Paul's, White Shield) and from the eastern region the Rev. Terry Overbo (Gethsemane Cathedral, Fargo) and Linda Hokana (Sts. Mary and Mark, Oaks) were elected.

The Bishop called on Lipp for a credentials report; she reported that 31 of 37 clergy and 75 of 105 lay delegates are in attendance making a quorum.

Bishop called on Charlotte Peterson (St. Paul's, Grand Forks), treasurer for the diocese, to present the 2015 budget. Peterson walked the delegates through the proposed budget and explained variations in income and/or expenditures from the 2014 budget. Investment draw was less than budget. Oil income increased in 2014. The royalty receipts have been put into the Bakken fund. \$22,000 is budgeted for 2015 – that is 70% of the amount expected. Bishop and Floberg added information about paying the National Church Program share. The national church is recognizing that the ND Diocese is increasing its percentage even though we have financial challenges. Salaries increased by cost of living with the exception of Leisha Woltjer (Diocesan Administrator), who's was increased more than cost of living. Leisha remains the only administrative person in the Diocese office. Leo Wilking urged the finance committee to keep working to drop the investment draw to 5% - a number set as policy several years ago. A motion to approve the budget was moved and seconded as presented, and all were in favor.

John Baird (St. Stephen's, Fargo) gave a report on his participation in the medical Guatemala trip. We partnered with the Diocese of Guatemala. St. Peter's, Williston raised money for the trip last year by having a rummage sale. Most congregations in ND have contributed money toward this trip. They need about 20 individuals – mostly medical. Financial assistance is always welcome.

The Rev. Elsie Magnus (St. Peter's, Walhalla) gave information on how to find the newest scholarship forms.

The Bishop asked the Rev. Jamie Parsley (St. Stephen's, Fargo) to present the courtesy resolutions – they are as follows:

Whereas, our Diocesan Council has once again helped to facilitate a one-day, centrally-located Diocesan Convention in Bismarck; and

Whereas, this Convention would not be possible without significant assistance from the clergy, staff, and membership of St. George's Episcopal Church; and

Whereas, the planning and participation by these committed Christians has again resulted in an excellent Convention and worship experience;

Therefore, Be It Resolved by this 44th Convention of the Episcopal Diocese of North Dakota, that we express our thankfulness and gratitude to all of the members of the Diocesan Council, Canon Zanne Ness, and all of the committees and members from St. George's for their leadership and coordination efforts which have resulted in another pleasant convention experience for all of us.

Whereas, Father Mike Horn, served faithfully as Rector of St. George's for 16 years, and

Whereas, his consistent leadership as host for the Eucharist of this Convention for several years is much appreciated;

Therefore, Be It Resolved by this 44th Convention of the Episcopal Diocese of North Dakota, that we are grateful for all the many ways Father Mike Horn served this Diocese, and we send our best wishes and prayers for him in his retirement.

Be It Further Resolved that the Secretary of the Convention provide a copy of this resolution to Father Mike Horn to document our appreciation.

Whereas, Bishop Dena Harrison, suffragan bishop of Texas, and the Reverend Eric Hungerford and the Reverend Bertie Pearson, traveled all the way from Texas to Bismarck to represent the Diocese of Texas, and

Whereas, their presence among us and example of church growth and vitality was appreciated and met with gratitude, and

Whereas, we look forward to continued shared ministry between our two dioceses;

Therefore, Be It Resolved by this 44th Convention of the Episcopal Diocese of North Dakota that we are grateful and appreciative to Bishop Harrison, to the Reverend Eric Hungerford and the Reverend Bertie Pearson for their travel to and participation in this convention, as well as their commitment for future shared ministry; and

Be It Further Resolved that the Secretary of the Convention provide a copy of this resolution to Bishop Harrison, the Reverend Eric Hungerford, the Reverend Bertie Pearson and Larry Harrison to document our appreciation.

Whereas, we are grateful to Canon Mark Stevenson for his words of wisdom to us on mission; **Therefore, Be It Resolved** by this 44th Convention of the Episcopal Diocese of North Dakota that we express deep gratitude to Canon Mark Stevenson for his presence with us at this convention.

Whereas, we in the Episcopal Diocese of North Dakota have been grateful for the ministry of Bishop Carol Gallagher to us, and

Whereas, her dedication, care and prayers as Assistant Bishop of the Episcopal Diocese of North Dakota is much appreciated by us all;

Therefore, Be It Resolved by this 44th Convention of the Episcopal Diocese of North Dakota that we are grateful for Bishop Carol Gallagher and her ministry with us; and we wish her best wishes and our heartfelt prayers as she serves as the Assistant Bishop of Montana and Bishop Missioner for the Bishop's Native Collaborative.

Be It Further Resolved that the Secretary of the Convention provide a copy of this resolution to Bishop Carol Gallagher to document our appreciation.

Whereas, Sandy Holbrook, long-time Secretary of this Convention, is unable to serve in that capacity this year, and

Whereas, her loyalty to and consistent and dedicated work in multiple ways for the Diocese is much appreciated;

Therefore, Be It Resolved by this 44th Convention of the Episcopal Diocese of North Dakota, that we are grateful for all the many ways Sandy Holbrook has served the Diocese of North Dakota, most especially as Secretary to this Convention for over a quarter of a century,

Be It Further Resolved that the Secretary of the Convention provide a copy of this resolution to Sandy Holbrook to document our appreciation.

Be It Resolved by this 44th Convention of the Episcopal Diocese of North Dakota that we are appreciative of the efforts of Leisha Woltjer, as our diocesan staff person, and those she has asked to help, for all of their hard work and concentrated effort to make this a successful convention from registration through the closing gavel.

Be It Resolved by this 44th Convention of the Episcopal Diocese of North Dakota that we are thankful and appreciative for all we learned for our hearts, souls and spirituality from the displays provided at this convention.

Be It Resolved by this 44th Convention of the Episcopal Diocese of North Dakota that we are thankful for the past service to the diocese by retiring members of the Diocesan Council and the Standing Committee.

Whereas, we, in the Episcopal Diocese of North Dakota, have among us new Americans fleeing war and strife in Southern Sudan; and

Whereas, we are aware that, when any part of the Body of Christ suffers, we all suffer;

Therefore, Be It Resolved by this 44th Convention of the Episcopal Diocese of North Dakota that we recommit ourselves to intercessory prayer and support for peace in South Sudan.

Whereas we, as a faithful community of Christians who hope and believe in the Communion of Saints, and recognize ourselves as part of the larger Church; and

Whereas some of those who have labored alongside us in the ministries we have been called to do here in the Episcopal Diocese of North Dakota have been called by our Lord and Savior to rest from their labors; and

Whereas their presence with us today and always is missed, but their example and the fruits of their labor are appreciated by us;

Therefore, Be It Resolved by the 44th Convention of the Episcopal Diocese of North Dakota that we are forever grateful for the lives and ministries of the departed servants of God, Deacon Barb Lander, Deacon Terry Star and Father Kendall Johnson, who now dwell in that place of light and joy, where sorrow and pain are no more.

The Bishop announced that next year's convention will be held at the Radisson in Bismarck on October 16-17, 2015.

The Bishop asked for a motion to adjourn the convention. A motion was made, seconded and passed to adjourn the 2014 Annual Convention at 2:15 p.m. and the convention concluded with a prayer offered by the Bishop.

Respectfully submitted,

Sandra Myers
Secretary of Convention

EPISCOPAL DIOCESE OF NORTH DAKOTA



2015 Budget Proposal and 2014 Treasurer's Report
Presented to Diocesan Convention
Bismarck, October 17-18, 2014

NOTES & EXPLANATIONS FOR THE 2015 BUDGET

Chairs of committees appointed by Bishop Michael at the last Diocesan Convention were asked to submit year 2015 budget requests. Amounts as requested were inserted into the 2015 working budget. The proposed budget represents recommendations by the Finance Committee as approved by Diocesan Council. Other budget figures are a result of Diocesan policy, input from Bishop Smith, 2013 actual and 2014 estimated expenditures, and projected cost figures gathered from other sources.

A few items to note:

NDCIM: The NDCIM budget is funded by the General Convention grant for Native American Ministry and a grant for a Tribal Campus Chaplain. The total of these grants for 2015 is \$192,600. In order to continue receiving these grants, the Diocese must ensure the grant funds are spent on Native American Ministry. NDCIM expenses must be equal to or greater than the funds received.

Investment Fund Transfers: We have drawn only \$50,000 of the budgeted amount from our investments so far this year. This is because our cash flow has remained steady due to the Royalty Income, Bakken Ministry Income, the General Convention Grant, and timely Our Fair Share payments. We do expect to draw at least another \$50,000 by the end of the year.

Bakken Ministry Funds: The Diocese owns several mineral rights in the Bakken. At the beginning of 2014, the Diocesan Council created the Bakken Ministry reserve fund. Monies in this fund are a result of bonus payments from mineral leases and royalty income received above the budgeted amount. The Diocesan Council has ear-marked this money to be used for ministry in the oil fields. Specifically, to assist St. John's, Dickinson in their new partnership with a Lutheran pastor and to pay utilities for the rectory to be purchased in Williston for a new priest at St. Peter's (yet to be called).

Following are notes/comments to provide additional information about some of the proposed budget items:

INCOME

Line 2 - Our Fair Share: It is recommended that OFS percent remain the same in 2015 as in previous years at 20%. Calculation for OFS is as follows:

- Actual Prior Year End (2013) / Prior Year Percent (2013 was 20%) X Budget Percent (20%).

$$\$234,053 / 20\% = \$1,170,265 \times 20\% = \$234,053$$

Line 3 - Investment Fund Transfers: The year-end balances are \$2,556,403.77, \$2,558,987.98 and \$2,788,590.75 respectively for an average of \$2,633,799.43. For 2014, we have been drawing 7%. The proposed budget shows decreasing the draw from 7% to 6.75%. Below are income figures per percentage for reference:

8.50%	\$223,938.46	7.25%	\$191,006.33	6.00%	\$158,074.21
8.25%	\$217,352.03	7.00%	\$184,419.91	5.75%	\$151,487.78
8.00%	\$210,765.61	6.75%	\$177,833.48	5.50%	\$144,901.36
7.75%	\$204,179.18	6.50%	\$171,247.06	5.25%	\$138,314.93
7.50%	\$197,592.76	6.25%	\$164,660.63	5.00%	\$131,728.50

Historical Data:

Year	Year-End Balance	Investment Draw % (Budget)	Investment Draw \$ (Budget)	Investment Draw \$ (Actual)
2006	\$3,354,237.00	7.06%	\$216,809	\$272,703
2007	\$3,388,648.06	8.47%	\$264,420	\$263,618
2008	\$2,330,217.32	7.77%	\$256,409	\$256,409
2009	\$2,582,247.41	7.5%	\$248,076	\$248,000
2010	\$2,664,151.80	7.5%	\$227,569	\$200,000
2011	\$2,556,403.77	7.25% & 5%	\$151,362	\$120,000
2012	\$2,558,987.98	5.25%	\$132,591	\$111,000
2013	\$2,790,902.75	7%	\$130,047	\$100,000

Line 5 - General Convention Grant: The Diocese will receive \$181,000 per year for the triennium (2013-2015) for Native American Ministry. This was passed at General Convention in Indianapolis in 2012.

Line 7 - Bishop’s Additional Employment: None expected.

Line 8 - From Designated Funds: The proposed budget shows 4,000. To come from Bakken Ministry reserve for Episcopate Automobile Purchase (Line 60).

Line 10 - Sheaf Donations: Based on prior years actual donations.

Line 11 - Youth Program Income: None budgeted.

Line 12 - Convention Income: Diocesan Convention registrations, based on actual past conventions.

Line 13 - Royalty Income: Income from our producing wells in the Bakken. With input from Bart Davis, proposed budget shows \$22,000.

Line 14 – Tribal Campus Ministry Grant: The Diocese will receive a grant for \$11,600 for 2 years (2015-2016) for Native American Campus Ministry

EXPENDITURES

Line 20 - National Church Program: The Episcopal Church funding formula asks dioceses to pay 19% of net operating income earned two years prior to the budget year, with the first \$120,000 and the \$181,000 General Convention Grant exempted. The Episcopal Church finance office requests dioceses that are not able to fulfill the 19% assessment increase giving by 1% each year. Our General Convention grant increased beginning in 2013. Thus, because we exclude the General Convention grant from the formula, our net operating income decreased.

Historical Data:

Year	Asked amount	Actual amount	Percentage
2014	\$63,156 (19%)	\$44,000	13.25%
2013	\$62,408 (19%)	\$42,000	12.8%
2012	\$60,399 (19%)	\$36,875	11.6%
2011	\$79,624 (20%)	\$42,201	10.6%
2010	\$120,876 (20%)	\$55,258	9.6%

The proposed budget shows an increase from \$44,000 to \$45,511, representing a 17% giving level. (3.75% increase)

Line 21 - General Convention Deputies: The next General Convention will be held in Salt Lake City, UT, in 2015. Cost of the 2012 General Convention was approximately \$24,000 to send 4 clergy delegates, 4 lay delegates, plus bishop. To ensure there is enough in the reserve to send 4 & 4 we need to budget \$8,000 each year for 3 years (2013-2015). (The bishop’s GC expenses will come out of his travel expense.)

Breakdown of the estimated GC Costs per person:

Hotel:	\$1,285 (10 nights, 1 room)
Airfare:	\$500 per person (average based on today’s prices)
Registration:	\$495 per person
Per Diem:	\$610 (\$61 per day (10 days), per person-IRS per diem rate for 2014)
Total	\$2,890

Line 22 - Province VI Assessment: An assessment that is paid to Province VI quarterly.

Line 23 - Province VI Synod Delegates: Provincial Synod will now take place every 3 years, the same as General Convention. To make sure there is enough to send 4 delegates every 3 years, there should be \$4,000 in the reserve fund by 2015. By the end of 2014, there will be just over \$4,000. Suggest budgeting \$500 for 2015.

Line 24 - Lambeth Conference: Budgeted amount goes into a reserve fund to pay the expenses of the bishop's and spouse's attendance at Lambeth Conference, which meets every ten years.

Line 25 - ND Conference of Churches: The Diocese supports the work of the North Dakota Conference of Churches with an annual pledge.

Lines 28-46 - Programs & Outreach: The program and outreach line items reflect mostly what was requested by the committees with a few adjustments made.

- Decreased Line 34 (Continuing Ed., Clergy/School for Ministry) to \$3,850. Attendees of the Clergy/Minister's Conferences will be asked to pay a fee to help offset expenses. Fees for attendees from Native Congregations will be charged to the Native American Leadership Training reserve fund.
- Decreased Line 38 (Camp Gabriel) to \$3,000.
- Line 42 (East African Mission) remains the same as 2014.
- Lines 44-45 (ERD Network/MDG Advocacy) have been combined at the request of Sandy Holbrook and Charlotte Robbins, joint chairs.
- Line 46 (Refugee Resettlement) remains the same as 2014.

Lines 49-163 - Salary & Benefits: Salaries and stipends are based on step (.25%) plus 2% Cost of Living Adjustment, with the exception of the Administrator. As of May 2014, the Consumer Price Index shows COLA at 2.1%.

Family medical/dental/vision insurance and a \$25,000 term life insurance policy are provided for the bishop, clergy employed by the diocese, and diocesan office staff. The Episcopal Church Medical Trust premiums reflect a 7% increase over 2014. Life insurance premiums remain the same. The Employee Assistance Program (EAP) is a confidential counseling service offered to employees (including non-stipendiary clergy).

Lines 58-64 - Episcopate Program Expenses: The proposed budgeted amounts remain the same as in 2014. Note: Any remainder from Line 67 (Travel Expense) will be transferred to Diocesan Car Reserve at end of year.

Line 157 – Receptionist: Rebecca Lein (Gethsemane Cathedral Coordinator/Diocesan Receptionist) resigned in January 2014. The position has been eliminated.

The proposed budget shows the following changes to the Salary & Benefit section:

- Line 50 (Episcopate Continuing Ed.) remains the same as 2014. \$2,500 can be made available from Native American Leadership Training reserve, if needed.
- Increased Line 60 (Automobile Purchase) to \$4,000 (see explanation for Line 8 above).
- Increased Line 140 (Administrator Salary) to \$42,872. This represents a \$5,000 increase from 2014.
- Decreased Line 153 (Continuing Ed., Admin) to \$500.
- Decreased Line 154 (Travel Expense, Admin) to \$0.

Lines 165-175 - Other Congregational Support

Line 166 - Indian Property Repairs: Part of the NDCIM budget.

Line 167 - CM House Insurance/Repairs: Annual Insurance premium of \$2300 and \$700 for repairs to the rectory in Bismarck. 74% to come from NDCIM budget.

Lines 168-174 - Indian Property Insurance: Figures in the 2015 proposed budget are actual premiums provided by Church Insurance. Part of the NDCIM budget.

Note from Church Insurance: "As you know, it is our mission to assist the Episcopal Church in a financially responsible way while providing the broadest coverage available. With this in mind, we have made the following coverage adjustments which will become effective upon renewal of your policy.

- Coverage for Directors & Officers including Employment Practices Liability is included at a limit of \$1,000,000.
- The Episcopal Entities Doctrinal Disputes Exclusion has been added to the Commercial General Liability section of coverage.
- Coinsurance will be changed to 100% coinsurance waived. Building and contents values will be increased by 17% to reflect a 2% increase in construction costs and an additional 15% for demolition and debris removal costs."

Lines 177-212 - Administrative Expenses

Lines 178-184 - NDCIM General Expenses: Part of the NDCIM budget. Per recommendation of NDCIM, Lines 179-183 were combined and the proposed budget shows \$5,000. This includes Convention fees for NDCIM congregations.

Lines 186-191 - Administrative Meetings:

Line 187 - Convention: The proposed budget amount is the actual cost of last year's convention.

Line 188 - Diocesan Council/Standing Committee: The proposed budget amount is based on the cost of Diocesan Council/Standing Committee meetings in 2013 and so far in 2014. Costs include hotel, mileage and meals for the meetings. Proposed budget shows an increase to \$11,000.

Line 189 - Other Administrative Meetings: The proposed budget amount is based on actual spending in 2013 and so far in 2014 which includes Finance Committee meetings.

Lines 192-208 - Office Expenses, Insurance and Misc: Includes office supplies, postage, printing, internet, copy machine, etc. Proposed budget amounts are based on actual 2013 and so far in 2014.

Lines 202-204 – Insurance: Figures in the 2015 proposed budget are actual amounts of premiums provided by Church Insurance. Combined Office Insurance and Office Umbrella into one line item. Note from Church Insurance (see Line 168-174 above).

Episcopal Diocese of North Dakota

Proposed Budget 2015

	A	B	C	D	E
Description	Approved Budget 2013	Actual 2013	Approved Budget 2014	YTD Actual 9-30-14	Proposed Budget 2015
1 INCOME					
2 Congregations - Our Fair Share (20%)	\$ 225,019	\$ 234,053	\$ 222,160	\$ 126,440	\$ 234,053
2a OFS Prior Year	\$ -	\$ -		\$ -	
3 Investment Fund Transfers (6.75%)	\$ 130,047	\$ 100,000	\$ 181,523	\$ 50,000	\$ 177,833
4 Other Interest	\$ -	\$ -	\$ -	\$ -	\$ -
5 General Convention Grant	\$ 181,000	\$ 181,333	\$ 181,000	\$ 136,000	\$ 181,000
6 Undesignated Gifts	\$ -	\$ -	\$ -	\$ -	\$ -
7 Bishop Additional Employment	\$ 79,245	\$ 42,605	\$ -	\$ -	\$ -
8 From Designated Funds	\$ -	\$ -	\$ 3,590	\$ 2,692	\$ 4,000
9 Rental Income	\$ -	\$ -	\$ -	\$ -	\$ -
10 Sheaf Donations	\$ 50	\$ 1,065	\$ 50	\$ 10	\$ 50
11 Youth Program Income	\$ -	\$ 323	\$ -	\$ -	\$ -
12 Convention Income	\$ 2,880	\$ 3,231	\$ 2,500	\$ 2,560	\$ 3,000
13 Royalty Income	\$ 6,280	\$ 23,150	\$ 17,000	\$ 17,000	\$ 22,000
14 Tribal Campus Ministry Grant	\$ -	\$ -	\$ -	\$ -	\$ 11,600
15 TOTAL INCOME	\$ 624,521	\$ 585,760	\$ 607,823	\$ 334,703	\$ 633,536
16					
17 EXPENDITURES					
18					
19 Extra-Diocesan					
20 Episcopal Church Program (17%)	\$ 42,000	\$ 42,000	\$ 44,000	\$ 33,000	\$ 45,511
21 General Convention Deputies	\$ 7,386	\$ 7,386	\$ 8,000	\$ 6,000	\$ 8,000
22 Province VI Assessment	\$ 2,200	\$ 2,200	\$ 2,200	\$ 1,650	\$ 2,200
23 Province VI Synod Deputies	\$ 500	\$ 500	\$ 500	\$ 375	\$ 500
24 Lambeth Conference	\$ 1,000	\$ 1,000	\$ 1,000	\$ 750	\$ 1,000
25 ND Conference of Churches	\$ 500	\$ 500	\$ 500	\$ 375	\$ 500
26 Total Extra-Diocesan	\$ 53,586	\$ 53,586	\$ 56,200	\$ 42,150	\$ 57,711
27					
28 Program					
29 Communication	\$ 5,000	\$ 4,340	\$ 4,500	\$ 3,826	\$ 5,570
30 Commission on Ministry	\$ 1,500	\$ 2,426	\$ 1,500	\$ 447	\$ 1,500
31 Evangelism	\$ 500	\$ -	\$ 500	\$ -	\$ -
32 Stewardship	\$ 3,250	\$ 2,562	\$ 3,250	\$ 3,003	\$ 3,500
33 Youth Program	\$ 1,500	\$ 930	\$ 1,500	\$ -	\$ 2,000
34 Continuing Ed.,Clergy/School for Ministry	\$ 7,200	\$ 5,304	\$ 6,140	\$ 5,836	\$ 3,850
36 Anti-Racism Committee	\$ -	\$ -	\$ -	\$ -	\$ -
37 Safe Church Committee	\$ 300	\$ -	\$ 100	\$ -	\$ 100
38 Camp Gabriel	\$ 4,000	\$ 4,000	\$ 4,000	\$ 3,000	\$ 3,000
39 Tribal Campus Chaplain	\$ 10,000	\$ 10,000	\$ -	\$ -	\$ 11,600
40 Outreach					
41 Sudanese Ministry	\$ 8,000	\$ 8,000	\$ 8,000	\$ 6,000	\$ 8,000
42 East African Mission/MDG	\$ 2,500	\$ 2,500	\$ 2,500	\$ 1,875	\$ 2,500
43 Guatemala Mission/MDG	\$ 2,500	\$ 2,500	\$ 2,500	\$ 1,875	\$ 2,500
44 ERD Network /MDG Advocacy	\$ 500	\$ 500	\$ 500	\$ 375	\$ 750
45 MDG Advocacy	\$ 250	\$ -	\$ 250	\$ -	\$ -
46 Refugee Resettlement	\$ 2,500	\$ 2,500	\$ 2,500	\$ 1,875	\$ 2,500
47 Total Program	\$ 49,500	\$ 45,561	\$ 37,740	\$ 28,112	\$ 47,370
48					
49 Salary & Benefits					
50 Episcopate (Michael Smith)					
51 Stipend	\$ 82,927	\$ 82,927	\$ 84,048	\$ 63,036	\$ 86,091
52 Housing/Utilities	\$ 6,540	\$ 6,540	\$ 6,540	\$ 4,905	\$ 6,540

Episcopal Diocese of North Dakota

Proposed Budget 2015

		A	B	C	D	E
Description		Approved Budget 2013	Actual 2013	Approved Budget 2014	YTD Actual 9-30-14	Proposed Budget 2015
53	Pension	\$ 16,104	\$ 15,993	\$ 16,306	\$ 12,229	\$ 16,674
54	Medical/Life Insurance	\$ 17,244	\$ 17,244	\$ 18,468	\$ 15,390	\$ 19,747
55	Continuing Ed.	\$ 5,000	\$ 5,000	\$ 2,500	\$ 1,680	\$ 2,500
56	Episcopate	\$ 127,815	\$ 127,704	\$ 127,862	\$ 97,240	\$ 131,552
57						
58	Episcopate Program Expense					
59	Business Hospitality	\$ 2,000	\$ 1,592	\$ 2,000	\$ 1,097	\$ 2,000
60	Automobile Purchase	\$ -	\$ -	\$ -	\$ -	\$ 4,000
61	Travel Expense	\$ 20,000	\$ 14,179	\$ 20,000	\$ 16,991	\$ 20,000
62	Travel for Assisting	\$ -	\$ -	\$ -	\$ -	\$ -
63	Transfer to Discretionary Fund	\$ 1,000	\$ 1,000	\$ 1,000	\$ 750	\$ 1,000
64	Episcopate Program Expense	\$ 23,000	\$ 16,771	\$ 23,000	\$ 18,837	\$ 27,000
65						
66	Total Episcopate	\$ 150,815	\$ 144,475	\$ 150,862	\$ 116,078	\$ 158,552
67						
68	Clergy					
69	Canon Missioner Central (John Floberg)					
70	Stipend	\$ 10,054	\$ 10,054	\$ 10,216	\$ 7,662	\$ 10,513
71	Housing/Utilities	\$ 2,941	\$ 2,941	\$ 2,941	\$ 2,206	\$ 2,941
72	Pension	\$ 3,102	\$ 3,074	\$ 3,140	\$ 2,355	\$ 3,211
73	HEA	\$ 338	\$ 338	\$ 342	\$ -	\$ 350
74	Medical/Life Insurance	\$ 4,311	\$ 4,311	\$ 4,617	\$ 3,848	\$ 4,937
75	Travel	\$ 5,260	\$ 5,136	\$ 5,260	\$ 4,815	\$ 5,260
76	Continuing Ed	\$ 625	\$ 174	\$ 625	\$ 163	\$ 625
77	Canon Missioner Central - 25%	\$ 26,631	\$ 26,027	\$ 27,141	\$ 21,048	\$ 27,837
78						
79	Canon Missioner NDCIM (John Floberg)					
80	Stipend	\$ 30,161	\$ 30,161	\$ 30,648	\$ 22,986	\$ 31,538
81	Housing/Utilities	\$ 8,824	\$ 8,824	\$ 8,824	\$ 6,618	\$ 8,824
82	Pension	\$ 9,305	\$ 9,222	\$ 9,421	\$ 7,066	\$ 9,634
83	HEA	\$ 1,014	\$ 1,014	\$ 1,026	\$ -	\$ 1,049
84	Medical/Life Insurance	\$ 12,933	\$ 12,933	\$ 13,851	\$ 11,543	\$ 14,810
85	Travel	\$ 13,000	\$ 17,163	\$ 13,000	\$ 10,470	\$ 13,000
86	Continuing Ed	\$ 1,875	\$ 521	\$ 1,875	\$ 488	\$ 1,875
87	Canon Missioner NDCIM - 75%	\$ 77,112	\$ 79,837	\$ 78,645	\$ 59,169	\$ 80,730
88						
89	Canon Missioner East (Christian Senyoni) 1/4 FTE					
90	Stipend	\$ 11,164	\$ 11,164	\$ 11,310	\$ 8,305	\$ 11,159
91	Housing/Utilities	\$ 500	\$ 500	\$ 500	\$ 450	\$ 500
92	Pension	\$ 2,784	\$ 2,673	\$ 2,819	\$ 2,781	\$ 2,783
93	HEA	\$ 303	\$ 303	\$ 307	\$ 153	\$ 303
94	Medical/Life Insurance	\$ 4,311	\$ 2,705	\$ 2,034	\$ 2,532	\$ 4,937
95	Travel	\$ 7,860	\$ 4,619	\$ 7,860	\$ 2,452	\$ 7,860
96	Continuing Ed	\$ 500	\$ 495	\$ 500	\$ 443	\$ 500
97	Canon Missioner East	\$ 27,422	\$ 22,460	\$ 25,330	\$ 17,117	\$ 28,042
98						
99	Canon Missioner West (Zanne Ness) 1/4 FTE					
100	Stipend	\$ 862	\$ 862	\$ 1,031	\$ 773	\$ 1,338
101	Housing/Utilities	\$ 12,600	\$ 12,600	\$ 12,600	\$ 9,450	\$ 12,600
102	Life Insurance	\$ -	\$ -	\$ -	\$ -	\$ -
103	Travel	\$ 1,250	\$ -	\$ 2,500	\$ -	\$ 2,500
104	Continuing Ed	\$ 2,500	\$ 2,400	\$ 2,500	\$ -	\$ 2,500

Episcopal Diocese of North Dakota

Proposed Budget 2015

		A	B	C	D	E
Description		Approved Budget 2013	Actual 2013	Approved Budget 2014	YTD Actual 9-30-14	Proposed Budget 2015
105	Canon Missioner West	\$ 17,212	\$ 15,862	\$ 18,631	\$ 10,223	\$ 18,938
106						
107	Dunseith Priest (Mtn. View Ministries) 1/11 FTE					
108	Stipend	\$ 8,077	\$ 8,077	\$ 9,576	\$ 7,182	\$ 9,791
109	Housing/Utilities	\$ -	\$ -	\$ -	\$ -	\$ -
110	Pension	\$ -	\$ -	\$ -	\$ -	\$ -
111	Medical/Life Insurance	\$ -	\$ -	\$ -	\$ -	\$ -
112	Travel	\$ 969	\$ 969	\$ -	\$ -	\$ -
113	Dunseith Priest	\$ 9,046	\$ 9,046	\$ 9,576	\$ 7,182	\$ 9,791
114						
115	Ft. Totten Priest					
116	Stipend	\$ -	\$ -	\$ 9,576	\$ 6,729	\$ 9,791
117	Housing/Utilities	\$ -	\$ -		\$ -	
118	Pension	\$ -	\$ -		\$ -	
119	Medical/Life Insurance	\$ -	\$ -		\$ -	
120	Travel	\$ -	\$ -		\$ -	
121	Ft. Totten Priest	\$ -	\$ -	\$ 9,576	\$ 6,729	\$ 9,791
122						
123	Ft. Yates Assisting Priest (Lindsey Dwarf) 1/9 FTE					
124	Housing/Utilities	\$ 4,836	\$ 4,836	\$ 4,896	\$ 3,672	\$ 5,006
125	HEA	\$ 126	\$ 126	\$ 127	\$ -	\$ 130
126	Pension	\$ 1,154	\$ 1,043	\$ 1,169	\$ 876	\$ 1,195
127	Ft. Yates Assisting Priest	\$ 6,116	\$ 6,005	\$ 6,192	\$ 4,548	\$ 6,331
128						
129	White Shield Priest (Duane Fox) 1/4 FTE					
130	Stipend	\$ 5,522	\$ 5,522	\$ 5,709	\$ 4,282	\$ 6,050
131	Housing/Utilities	\$ 9,400	\$ 9,400	\$ 9,400	\$ 7,050	\$ 9,400
132	Medical/Life Insurance	\$ 159	\$ 159	\$ 159	\$ 133	\$ 159
133	Travel	\$ 2,000	\$ -	\$ 500	\$ -	\$ 500
134	White Shield Priest	\$ 17,081	\$ 15,081	\$ 15,768	\$ 11,464	\$ 16,109
135						
136	Total Clergy	\$ 180,619	\$ 174,318	\$ 190,859	\$ 137,482	\$ 197,570
137						
138	Diocesan Office Staff					
139	Administrator (Leisha Woltjer)					
140	Salary	\$ 37,404	\$ 37,404	\$ 37,872	\$ 28,404	\$ 42,872
141	Pension	\$ 3,366	\$ 3,366	\$ 3,408	\$ 2,556	\$ 3,858
142	Medical/Life Insurance	\$ 7,608	\$ 7,608	\$ 8,136	\$ 6,780	\$ 8,692
143	Administrator	\$ 48,378	\$ 48,378	\$ 49,416	\$ 37,740	\$ 55,422
144						
145	Communications Coordinator					
146	Stipend	\$ 10,000	\$ 819	\$ -	\$ -	\$ -
147	Pension	\$ -	\$ -	\$ -	\$ -	\$ -
148	HEA	\$ -	\$ -	\$ -	\$ -	\$ -
149	Medical/Life Insurance	\$ -	\$ -	\$ -	\$ -	\$ -
150	Communications Coordinator	\$ 10,000	\$ 819	\$ -	\$ -	\$ -
151						
152	Diocesan Office Staff Expense					
153	Continuing Ed., Admin	\$ 1,000	\$ -	\$ -	\$ -	\$ 500
154	Travel Expense	\$ 500	\$ -	\$ 500	\$ -	\$ -
155	Social Security Tax	\$ 2,600	\$ 2,361	\$ 2,600	\$ 1,761	\$ 2,658
156	Medicare Tax	\$ 600	\$ 552	\$ 600	\$ 412	\$ 622

Episcopal Diocese of North Dakota

Proposed Budget 2015

		A	B	C	D	E
Description		Approved Budget 2013	Actual 2013	Approved Budget 2014	YTD Actual 9-30-14	Proposed Budget 2015
157	Receptionist	\$ 7,416	\$ 7,416	\$ 7,944	\$ 1,324	\$ -
158	EAP	\$ 900	\$ 900	\$ 900	\$ -	\$ 900
159	Diocesan Office Staff Expense	\$ 13,016	\$ 11,229	\$ 12,544	\$ 3,497	\$ 4,680
160						
161	Total Diocesan Office Staff	\$ 71,394	\$ 60,426	\$ 61,960	\$ 41,237	\$ 60,102
162						
163	Total Salary & Benefits	\$ 402,828	\$ 379,218	\$ 403,681	\$ 294,796	\$ 416,224
164						
165	Other Congregational Support					
166	Indian Property Repairs	\$ 20,000	\$ 20,000	\$ 20,000	\$ 19,897	\$ 20,000
167	CM House Insurance/Repairs	\$ 2,869	\$ 5,332	\$ 2,900	\$ 1,798	\$ 3,000
168	Indian Property Insurance					
169	Cannon Ball	\$ 3,287	\$ 2,501	\$ 2,544	\$ 3,160	\$ 3,994
170	Dunseith	\$ 1,954	\$ 2,405	\$ 2,474	\$ 2,006	\$ 2,625
171	Ft. Totten	\$ 2,941	\$ 3,670	\$ 3,776	\$ 3,078	\$ 4,076
172	Ft. Yates	\$ 4,945	\$ 4,838	\$ 4,857	\$ 3,869	\$ 4,996
173	White Shield	\$ 3,368	\$ 3,843	\$ 3,964	\$ 3,196	\$ 4,179
174	Camp Gabriel	\$ 9,158	\$ 8,985	\$ 9,158	\$ 7,168	\$ 9,158
175	Total Other Congregational Support	\$ 48,521	\$ 51,576	\$ 49,673	\$ 44,172	\$ 52,028
176						
177	Administrative Expenses					
178	NDCIM General Expense					
179	Admin/Meeting Expense/Office	\$ 5,000	\$ 1,163	\$ 2,500	\$ 506	\$ 5,000
180	Meeting Expense	\$ -	\$ 294	\$ -	\$ -	\$ -
181	Misc. Expense (Convention)	\$ 2,500	\$ 2,384	\$ 2,500	\$ -	\$ -
182	Office Expense	\$ 2,200	\$ 1,242	\$ 1,118	\$ 472	\$ -
183	Texas Partnership	\$ -	\$ -	\$ -	\$ -	\$ -
184	NDCIM General Expense	\$ 9,700	\$ 5,083	\$ 6,118	\$ 978	\$ 5,000
185						
186	Administrative Meetings					
187	Convention	\$ 9,000	\$ 9,740	\$ 10,000	\$ -	\$ 10,000
188	Diocesan Council/Standing Committee	\$ 10,700	\$ 9,257	\$ 10,700	\$ 8,408	\$ 11,000
189	Other Administrative Meetings	\$ 1,000	\$ 556	\$ 500	\$ 981	\$ 800
190	Administrative Meetings	\$ 20,700	\$ 19,553	\$ 21,200	\$ 9,389	\$ 21,800
191						
192	Office Supplies	\$ 2,200	\$ 2,168	\$ 2,500	\$ 2,237	\$ 2,500
193	Postage	\$ 1,800	\$ 1,241	\$ 1,500	\$ 500	\$ 1,500
194	Printing	\$ 100	\$ -	\$ -	\$ -	\$ -
195	Equipment/Maintenance	\$ 3,000	\$ 3,000	\$ 2,000	\$ 1,500	\$ 2,000
196	Misc. Expense	\$ 1,600	\$ 1,576	\$ 1,300	\$ 1,156	\$ 1,300
197	Telephone	\$ 2,500	\$ 2,280	\$ 2,500	\$ 1,302	\$ 1,500
198	Copier	\$ 1,800	\$ 1,649	\$ 1,500	\$ 1,000	\$ 1,500
199	Internet	\$ 300	\$ 324	\$ 300	\$ 200	\$ 300
200	Office Rent	\$ -	\$ -	\$ -	\$ -	\$ -
201	Audit	\$ 8,200	\$ 9,805	\$ 8,900	\$ 9,602	\$ 9,800
202	Office Insurance/Umbrella	\$ 2,778	\$ 2,983	\$ 7,411	\$ 6,041	\$ 7,650
203	Office Umbrella	\$ 4,782	\$ 4,987	\$ -	\$ -	\$ -
204	Director's & Officer's Liability Insurance	\$ 2,951	\$ 3,156	\$ 3,750	\$ 3,054	\$ 3,810
205	Retiree Life Insurance	\$ 636	\$ 636	\$ 636	\$ 530	\$ 636
206	Workers' Compensation	\$ 400	\$ 692	\$ 650	\$ 218	\$ 650
207	Bishop Search	\$ -	\$ -	\$ -	\$ -	\$ -
208	Real Estate Tax	\$ 260	\$ 245	\$ 260	\$ 203	\$ 260

Episcopal Diocese of North Dakota

Proposed Budget 2015

		A	B	C	D	E
Description		Approved Budget 2013	Actual 2013	Approved Budget 2014	YTD Actual 9-30-14	Proposed Budget 2015
209	Total Administrative Expenses	\$ 63,707	\$ 59,378	\$ 60,525	\$ 37,910	\$ 60,206
210						
211	TOTAL EXPENDITURES	\$ 618,143	\$ 589,320	\$ 607,819	\$ 447,140	\$ 633,538
212						
213	NET INCOME (LOSS)	\$6,379	(\$3,560)	\$4	(\$112,438)	(\$2)

Indicates NDCIM

\$ 178,794 \$ 136,775 \$ 193,601

2013 FINANCIAL HIGHLIGHTS

2013 Income & Expense vs. Budget: We ended the year with a net loss of \$3,560 versus the budgeted net income of \$6,379. Considering, the Bishop's Additional Employment income was \$36,640 less than expected, this is a fair result. Bishop Michael's time as 2/3 time Dean ended in July 2013. The net loss was a result of not taking the full budgeted amount for Investment Fund Transfers. It was felt that since the net loss does not affect the audit and the cash was not needed at the time, the money should be left in the investments to grow. Other items to note include:

- **Income:** Overall income was \$38,762 under budget.
 - **Our Fair Share:** The Diocese received \$234,053 in Our Fair Share payments, which was \$9,034 over the budgeted amount.
 - **Investment Fund Transfers:** The budgeted amount of Investment Fund Transfers for 2013 was \$130,047 (5%). The actual amount taken was \$100,000 (3.85%). Cash flow remained steady through-out the year, so it was not necessary to take the cash from investments.
 - **General Convention Grant:** General convention grant came in as budgeted.
 - **Other Income:**
 - Royalty Income - We received \$23,150 in royalty payments for our mineral leases which have producing wells.
 - Sheaf Donations – a few small donations and one large donation of \$1000 was received.
 - Youth Program Income – Although no income was budgeted, a small amount was received for two events.
 - Convention Income – more attendees than last year.

- **Expenses:** Overall expenses were \$28,823 under budget.
 - **Extra-Diocesan:** Amounts were as budgeted. These were either set amounts or went into reserve funds, where they are expended.
 - **Program:** This section was under budget by \$3,939. A few committees and/or programs did not spend the full amount budgeted.
 - **Salary & Benefits:** This section was \$23,610 under budget mainly due to the change in the Communications Coordinator, several travel expenses not fully utilized, and Diocesan Office Staff continuing education not being used.
 - **Congregational support:** This section was over budget by \$3,055 due to unexpected repairs to the Canon Missioner's house in Bismarck and a few insurance premiums higher than budgeted.
 - **Administrative Expenses:** This section was under budget by \$4,329.

- Bottom line, as stated earlier, was a net loss of \$3,560.

Investments: The market value of our investment account as of December 31, 2013, was \$2,788,590.75. As a comparison, the market value at year end over the past ten years has been:

2012 - \$2,558,988	2011 - 2,556,404	2010 - \$2,664,152	2009 - \$2,582,247
2008 - \$2,330,217	2007 - \$3,388,348	2006 - \$3,354,237	2005 - \$3,151,121
2004 - \$3,392,893	2003 - \$3,349,553		

2014 FINANCIAL HIGHLIGHTS TO DATE (September 30, 2014)

2014 Income & Expense

- **Income:** As of September 30, the Diocese has received \$126,440 in Our Fair Share, which is 57% of budget. This amount is down 2% from last year at this time. Our cash flow has remained steady due to the Royalty Income, Bakken Ministry Income, the General Convention Grant, and timely Our Fair Share payments. Due to these reasons, we have transferred only 27.5% (\$50,000) of our 2014 budgeted amount from investments.
- **Expenses:** Most expense items are tracking at the levels they should for this time of year. A few items to note:
 - Canon Missioner East Pension (Line 95) is at 98% of budget for the year. We will be receiving a refund of \$700 for Kevin Goodrich's 3rd quarter pension.
 - Canon Missioner East Health/Life Insurance (Line 97) is already over budget for the year. This is due to the staff change from Kevin Goodrich to Christian Senyoni. Kevin was covered for single health insurance and Christian is covered for family health insurance.
 - Indian Property Repairs (Line 170) is at 99% of budget for the year. This is due to payments made to contractors repairing the roof at St. Paul's, White Shield.
- **Bottom Line:** The bottom line of -\$112,438 is significantly higher than last year at this time (-\$66,451). This can be attributed to only taking 27.5% of our budgeted investment transfers.

Liabilities & Net Assets (Balance Sheet)

- **Operating Fund:** The operating fund shows the various unrestricted designated and temporarily restricted fund balances. Some of these have no activity through the year and others have a number of transactions in the funds.
- **Trust & Endowment Fund:** Our investment balance as of September 30, 2014 is \$2,814,871. We owe \$90,293 (as of September 30) on the Canon Missioner's house in Bismarck and there are 2 congregations making loan payments to the diocese; St. Peter's, Walhalla, and Advent, Devils Lake.

Loan	Balance
St. Peter's, Walhalla	\$2,853.28
Advent, Devils Lake	\$29,464.41

- **Investments:** The investment funds are doing well. At mid-year, our return was 4.9%. We have drawn \$50,000 of the 181523 budgeted this year. We anticipate to draw less than the 7% reflected on the 2014 budget. This means are draw will be less than the return and we will not be touching the principle.

Our Fair Share Report

Episcopal Diocese of North Dakota
Per 2014 Treasurer's Report

Date of Report 10/7/2014

Congregation	Last Month Received	Actual OR to present	TOTAL OFS to present	Percent of OR Paid	Historical Analysis	
					Total OR prior year	TOTAL OFS prior year
Bismarck, St. George's	August	102,809.17	20,561.84	20%	170,484.27	34,096.85
Cannon Ball, St. James'	December '13	2,659.13	-	0%	2,654.04	530.81
Cartwright, St. Michael's	August	14,217.97	2,844.09	20%	25,763.35	5,152.77
Devils Lake, Advent	June	5,896.78	1,179.00	20%	10,504.00	2,100.80
Dickinson, St. John's	August	13,590.70	2,718.13	20%	28,635.54	5,719.13
Dunseith, St. Sylvan's		-	-	#DIV/0!	-	-
Fargo, Gethsemane	May	111,412.37	22,282.47	20%	346,156.04	69,231.23
Fargo, St. Stephen's	August	52,871.81	10,520.36	20%	90,652.46	18,130.49
Fort Totten, St. Thomas	October '13	-	-	#DIV/0!	1,209.72	241.94
Fort Yates, St. Luke's	December '12	-	-	#DIV/0!	-	-
Grand Forks, St. Paul's	August	135,705.72	27,141.14	20%	198,590.03	39,725.10
Jamestown, Grace	August	68,612.44	13,662.48	20%	90,592.80	19,278.55
Lakota, Good Shepherd	N/A	-	-	#DIV/0!	322.00	64.40
Minot, All Saints'	July	69,993.07	13,998.61	20%	83,712.60	16,742.52
Moorhead, St. John's	August	12,965.46	2,593.09	20%	16,764.71	3,352.94
Oakes, St. Mary & Mark	September	6,366.65	1,275.33	20%	10,513.63	2,112.93
Selfridge, Cross	September '12	-	-	#DIV/0!	-	-
Valley City, All Saints'	August	16,026.67	3,208.00	20%	21,843.13	4,390.00
Walhalla, St. Peter's	July '12	-	-	#DIV/0!	-	-
White Shield, St. Paul's	July '13	-	-	#DIV/0!	702.00	140.40
Williston, St. Peter's	August	31,788.82	6,357.36	20%	65,547.80	13,109.67
TOTAL		\$ 644,916.76	\$ 128,341.90		\$ 1,164,648.12	\$ 234,120.53

OR = Operating Revenue

**Episcopal Diocese of ND
Balance Sheet Thru September(*)**

OPERATING FUND

Name	Current Month	Beginning of Year
ASSETS		
CASH		
Checking	\$78,247.72	\$125,339.93
Savings	\$1,010.57	\$1,010.34
Discretionary Checking	\$0.00	\$0.00
CPC checking	\$0.00	\$0.00
TOTAL CASH	\$79,258.29	\$126,350.27
ACCOUNTS RECEIVABLE		
Accounts Receivable	\$1,799.78	(\$0.22)
OFS Receivable	\$0.00	\$38,582.51
Grant Receivable	\$0.00	\$87,000.00
Accrued Interest Receivable	\$0.00	\$0.00
Rebilled Insurance	\$2,633.25	\$1,969.49
Rebilled Services	\$89.45	\$89.45
Rebilled Books & Supplies	(\$0.30)	\$130.82
Rebilled Travel	(\$1.56)	(\$1.56)
Bishop Smith's Line of Credit	\$0.00	\$224.06
TOTAL ACCOUNTS RECEIVABLE	\$4,520.62	\$127,994.55
OTHER ASSETS		
Prepaid Insurance	\$0.00	\$376.08
Prepaid Expenses	\$0.00	\$0.00
Rental Expense	\$15,000.00	\$0.00
TOTAL OTHER ASSETS	\$15,000.00	\$376.08
TOTAL ASSETS	\$98,778.91	\$254,720.90
LIABILITIES		
Accounts Payable	(\$0.20)	\$189.69
Withheld Payroll Tax, FICA	\$177.36	(\$18.47)
Withheld Payroll Tax, Medicare	\$41.51	(\$4.30)
Withheld Payroll Tax, Federal	\$1,390.13	\$0.00
Withheld Payroll Tax, MN	\$534.00	\$0.00
Withheld Payroll Tax, ND	\$72.00	\$150.00
Withheld Annuity	\$100.00	\$0.00
Payroll Noncash Clearing Account	\$0.00	\$0.00
Employee Contributions	\$0.00	\$0.00
Deferred Income	\$0.00	\$0.00
TOTAL LIABILITIES	\$2,314.80	\$316.92
NET ASSETS *See designated fund summary for detail		
UNRESTRICTED FUNDS	(\$35,739.17)	\$17,957.47
TEMPORARILY RESTRICTED FUNDS	\$132,203.28	\$236,446.51
TOTAL NET ASSETS	\$96,464.11	\$254,403.98
TOTAL LIABILITIES & NET ASSETS	\$98,778.91	\$254,720.90

Episcopal Diocese of ND
Balance Sheet Thru September(*)

TRUST & ENDOWMENT FUND

Name	Current Month	Beginning of Year
ASSETS		
CASH		
Checking	\$0.00	\$0.00
Investment, Smith Barney	\$2,814,870.61	\$2,785,042.11
TOTAL ASSETS	\$2,814,870.61	\$2,785,042.11
ACCOUNTS RECEIVABLE		
Accounts Receivable	\$0.00	\$0.00
Accrued Accounts Receivable	\$5,860.64	\$5,860.64
Grants Receivable	\$0.00	\$0.00
Loan Receivable	\$32,317.69	\$35,340.12
TOTAL ACCOUNTS RECEIVABLE	\$38,178.33	\$41,200.76
OTHER ASSETS		
Prepaid Expenses	\$0.00	\$1,652.41
TOTAL OTHER ASSETS	\$0.00	\$1,652.41
TOTAL ASSETS	\$2,853,048.94	\$2,827,895.28
LIABILITIES		
Accounts Payable	\$564.00	\$564.00
Bank Loan Payable: Bismark Rectory	\$90,292.69	\$93,982.09
Bank Loan Payable: Devils Lake Rectory	\$0.00	\$0.00
TOTAL LIABILITIES	\$90,856.69	\$94,546.09
NET ASSETS		
Trust & Endowment Fund Balance	\$34,389.12	\$0.77
Episcopate Endowment Fund	\$925,177.62	\$920,208.65
Revolving Loan Fund	\$709,581.06	\$713,066.24
Halgren Bequest	\$45,131.70	\$45,353.36
Holiday House	\$25,770.20	\$25,896.77
Indian Buildings Fund	\$3,027.85	\$3,042.73
Lommen Bequest	\$60,209.44	\$60,505.18
Travis Bequest	\$10,282.19	\$10,332.67
Partners in Ministry	\$645,263.63	\$648,432.89
Real Estate Fund	\$303,359.44	\$306,509.93
TOTAL NET ASSETS	\$2,762,192.25	\$2,733,349.19
TOTAL LIABILITIES & NET ASSETS	\$2,853,048.94	\$2,827,895.28

003 PROPERTY FUND

ASSETS		
Mission Church Property	\$1,731,201.17	\$1,731,201.17
Accumulated Depreciation	(\$572,302.36)	(\$572,302.36)
TOTAL ASSETS	\$1,158,898.81	\$1,158,898.81
NET ASSETS		
Property Fund	\$728,716.35	\$728,716.35
Property Fund Net Assets	\$430,182.46	\$430,182.46
TOTAL NET ASSETS	\$1,158,898.81	\$1,158,898.81

OPERATING FUND

Episcopal Diocese of ND
Fiscal Year Beginning 1/1/2014
Designated Fund Summary for September(*)

Description	Opening Balance	YTD Receipts	YTD Disbursements	YTD Transfers and Adjustments	Net	Ending Balance
UNRESTRICTED FUNDS						
Unrestricted Fund Balance	(\$136,670.86)	\$372,835.07	\$445,634.18	\$33,807.56	(\$106,606.67)	(\$243,277.53)
Bishop Search Reserve	\$20,884.59	\$0.00	\$0.00	\$0.00	\$0.00	\$20,884.59
Camp Gabriel	(\$532.52)	\$7,225.00	\$8,782.35	(\$4,811.56)	\$3,254.21	\$2,721.69
Clergy Equity Allowance Reserve	\$9,532.36	\$0.00	\$0.00	\$0.00	\$0.00	\$9,532.36
Diocesan Car Reserve	\$6,089.32	\$0.00	\$0.00	\$0.00	\$0.00	\$6,089.32
Equipment Reserve	(\$92.91)	\$0.00	\$2,370.09	(\$1,499.75)	(\$870.34)	(\$963.25)
ERD Network Reserve	\$360.03	\$0.00	\$453.00	(\$375.03)	(\$77.97)	\$282.06
EYE Fund	\$631.57	\$0.00	\$631.57	\$0.00	(\$631.57)	\$0.00
Evangelism Fund	\$9,191.50	\$0.00	\$0.00	\$0.00	\$0.00	\$9,191.50
General Convention Reserve	\$8,494.67	\$0.00	\$0.00	(\$6,000.03)	\$6,000.03	\$14,494.70
Lambeth Conference Reserve	\$5,246.70	\$0.00	\$0.00	(\$749.97)	\$749.97	\$5,996.67
Misc. Fund Reserve	\$10,214.55	\$0.00	\$10,214.55	\$0.00	(\$10,214.55)	\$0.00
Move/Interview Reserve	\$7,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,000.00
Native American Property Repair	\$19,392.02	\$9,082.12	\$41,969.93	(\$14,000.00)	(\$18,887.81)	\$504.21
Provice VI Deputies Reserve	\$3,510.36	\$0.00	\$0.00	(\$375.03)	\$375.03	\$3,885.39
School for Ministry	\$2,780.94	\$4,980.00	\$2,127.14	\$1,042.47	\$1,810.39	\$4,591.33
Youth Ministry	\$667.53	\$0.00	\$0.00	\$0.00	\$0.00	\$667.53
Alliance for African Assistance	\$12,984.46	\$0.00	\$4,230.08	\$0.00	(\$4,230.08)	\$8,754.38
Bakken Ministry Fund	\$32,323.16	\$54,962.24	\$2,517.93	\$0.00	\$52,444.31	\$84,767.47
Tribal Campus Chaplain	\$5,950.00	\$25,000.00	\$0.00	\$1,811.59	\$23,188.41	\$29,138.41
TOTAL UNRESTRICTED FUNDS	\$17,957.47	\$474,084.43	\$518,930.82	\$8,850.25	(\$53,696.64)	(\$35,739.17)
TEMPORARILY RESTRICTED FUNDS						
Robert E Robert Trust-Devils Lake	\$7,513.50	\$6,448.25	\$3,781.71	\$0.00	\$2,666.54	\$10,180.04
Native American TEAMS Curricula	\$3,578.88	\$4,238.42	\$0.00	\$1,649.97	\$2,588.45	\$6,167.33
Ft. Totten Renovation	(\$827.32)	\$0.00	\$0.00	(\$219.29)	\$219.29	(\$608.03)
Native American Leadership Training	\$19,619.60	\$0.00	\$1,542.12	\$0.00	(\$1,542.12)	\$18,077.48
Native Urban Outreach	\$701.02	\$0.00	\$0.00	\$0.00	\$0.00	\$701.02
Standing Rock Vehicle Repair/Replace/Insurance	\$3,117.61	\$7,162.70	\$8,456.50	\$0.00	(\$1,293.80)	\$1,823.81
Winter Talk & Niobrara	\$643.24	\$0.00	\$0.00	\$0.00	\$0.00	\$643.24

**Episcopal Diocese of ND
Fiscal Year Beginning 1/1/2014
Designated Fund Summary for September(*)**

Description	Opening Balance	YTD Receipts	YTD Disbursements	YTD Transfers and Adjustments	Net	Ending Balance
NA Youth Ministry/Congregational Development	\$2,362.36	\$0.00	\$0.00	\$0.00	\$0.00	\$2,362.36
Other Native American Funds	\$1,500.01	\$0.00	\$1,346.02	\$0.00	(\$1,346.02)	\$153.99
New Clergy Orientation	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
UTO Grants	\$36.94	\$0.00	\$0.00	\$0.00	\$0.00	\$36.94
ERD Grants	\$18,116.64	\$18,075.00	\$42,306.88	(\$50,000.00)	\$25,768.12	\$43,884.76
ECCIM Grants	\$21,047.41	\$0.00	\$5,858.97	\$0.00	(\$5,858.97)	\$15,188.44
Roadridge Trust Grant	\$205.07	\$0.00	\$205.07	\$0.00	(\$205.07)	\$0.00
Millenium Development Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sudanese Ministry	\$23,122.85	\$9,400.00	\$18,649.98	(\$6,654.94)	(\$2,595.04)	\$20,527.81
Central American Mission	\$3,471.55	\$24,441.72	\$25,491.44	(\$1,874.97)	\$825.25	\$4,296.80
Selfridge Improvements	\$2,961.21	\$0.00	\$0.00	\$0.00	\$0.00	\$2,961.21
White Shield Building Fund	\$45,102.00	\$0.00	\$45,000.00	\$0.00	(\$45,000.00)	\$102.00
Special Offerings	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Eastern Region CM Fund	\$219.29	\$1,177.50	\$1,522.50	\$219.29	(\$564.29)	(\$345.00)
Church Periodical Club	(\$0.30)	\$40.00	\$40.00	(\$0.30)	\$0.30	\$0.00
Flood Relief Fund	\$80,846.29	\$1,639.61	\$28,889.86	\$50,000.00	(\$77,250.25)	\$3,596.04
East African Scholarship Fund	\$469.11	\$7,899.75	\$8,962.00	(\$1,874.97)	\$812.72	\$1,281.83
Episcopal Relief & Development	\$0.00	\$1,394.47	\$985.00	\$0.00	\$409.47	\$409.47
Good Friday	\$0.00	\$458.00	\$458.00	\$0.00	\$0.00	\$0.00
Seminary 1% Bexley Hall	\$200.00	\$186.00	\$222.00	\$0.00	(\$36.00)	\$164.00
UTO	\$335.39	\$892.38	\$499.94	\$0.00	\$392.44	\$727.83
Other Special Offerings	\$156.80	\$5,540.00	\$5,596.80	\$0.00	(\$56.80)	\$100.00
Bishop's Discretionary Fund	\$846.65	\$7,362.47	\$6,038.69	\$79.94	\$1,243.84	\$2,090.49
Bishop's Native Collaborative	\$0.00	\$180.00	\$1,600.90	(\$175.00)	(\$1,245.90)	(\$1,245.90)
NCIW Standing Rock Youth	\$1,100.69	\$5,038.12	\$7,213.49	\$0.00	(\$2,175.37)	(\$1,074.68)
Mission Fund	\$0.00	\$4,080.00	\$4,080.00	\$0.00	\$0.00	\$0.00
Gethsemane Bookkeeping Reserve	\$0.02	\$1,000.00	\$1,000.00	\$0.02	(\$0.02)	\$0.00
TOTAL TEMPORARILY RESTRICTED FUNDS	\$236,446.51	\$106,654.39	\$219,747.87	(\$8,850.25)	(\$104,243.23)	\$132,203.28
TOTAL NET ASSETS	\$254,403.98	\$580,738.82	\$738,678.69	\$0.00	(\$157,939.87)	\$96,464.11

**EPISCOPAL DIOCESE OF NORTH DAKOTA
OPERATING FUND RESTRICTED/DESIGNATED FUNDS (NET ASSETS) - September 30, 2014**

<u>Fund</u>	<u>Description</u>
Bishop Search Reserve	Money to be used when needed to conduct search for new bishop. Funded by budget. <i>Balance: \$20,884.59</i>
Camp Gabriel	Fund for the development and maintenance of Camp Gabriel on the Standing Rock Reservation. \$5,725 in donations for Deacon Terry Star's memorial are being kept here. Camp Gabriel has a deficit balance of (\$3,003.31) . <i>Balance: \$2,721.69</i>
Clergy Equity Allowance Reserve	Money to be divided among clergy living in rectories, so that they will have funds for housing when they retire. <i>Balance: \$9,532.36</i>
Diocesan Car Reserve	Reserve for purchase of a diocesan-owned vehicle to be used by the bishop. <i>Balance: \$6,089.32</i>
Equipment Reserve	For the purchase and replacement of office equipment. Funded by annual budget. <i>Balance: (\$963.25)</i>
ERD Network Reserve	Accumulated to provide for expenses of ERD chair(s) to attend national meeting. Funded by annual budget. <i>Balance: \$282.06</i>
EYE Fund	Formerly TEC Fund. Money originally reserved for Teens Encounter Christ program. As result of November 10, 1995, action of Finance Committee, funds now reserved for general youth work. <i>Balance: \$0.00</i>
Evangelism Fund	Remaining balance of Evangelism and Church Planting grants awarded by Diocesan Council. <i>Balance: \$9,191.50</i>
General Convention Reserve	Accumulated over three years between General Conventions to provide for expenses of Convention deputies. Funded by annual budget. <i>Balance: \$14,494.70</i>
Lambeth Conference Reserve	Reserve to enable the diocesan bishop and spouse to attend the Lambeth Conference every ten years. Funded by annual budget. <i>Balance: \$5,996.67</i>
Misc. Fund Reserve	Pass-through account to hold monies that are temporarily held in reserve. <i>Balance: \$0.00</i>
Move/Interview Reserve	Used to fund moves of clergy employed by the diocese and to assist churches, when necessary, to fund clergy interview and moving expenses. <i>Balance: \$7,000.00</i>
Native American Property Repair	Established by action of Diocesan Council, May 14, 1994, to reserve monies budgeted for Indian property repairs, but not expended at year-end.

	<i>Balance: \$504.21</i>
Province VI Deputies Reserve	Fund to pay Province deputies meeting expenses. Funded by annual budget. <i>Balance: \$3,885.39</i>
School for Ministry	Fund designated for deacon and other ministry training. The Rev. Randy Keehn is enrolled in a distance program through Nashotah House. St. Michael & All Angels, Cartwright is contributing towards his education. Those contributions are kept in this fund. The balance of those contributions is \$3,703.86. <i>Balance: \$4,591.33</i>
Youth Ministry	Fund originally started by the Diocese to accumulate sufficient money to hire a Youth Coordinator. Diocesan Council voted to use these funds for youth events (8-13). <i>Balance: \$667.53</i>
Alliance for African Assistance	Grants received from Otto Bremer Foundation and Episcopal Church Center for Reading and Math Clinics held at St. John's, Moorhead. Diocese is the fiscal sponsor. Derick Dalhouse was the grant supervisor and organizer of these clinics. He retired and moved to Milwaukee. Diocesan Council voted to transfer this balance to EFMHE and earmark it for scholarships for Sudanese Students. <i>Balance: \$8,754.38</i>
Bakken Ministry Fund	Bonus payments from mineral leases. Williams County, Twp 156N R 96W Sec. 24-25 leased in May 2012. Total lease amount was \$20,028.16. Diocesan Council recommends saving these funds to be used for ministry in the oil fields. Diocesan Council voted (March 2014) to deposit royalties received beyond the budgeted amount in this fund. Other donations to Bakken Ministry are being kept here. <i>Balance: \$84,767.47</i>
Tribal Campus Chaplain	Funds held for a position based at United Tribes in Bismarck with outreach to the other four Tribal Colleges in the state. Grant received in 2014 from TEC. <i>Balance: \$29,138.41</i>
Robert E Roberts Trust - Devils Lake	Annual distributions from a trust are held for Advent, Devils Lake. To be used only for building maintenance and repairs. Currently being used to make monthly loan payments of \$420.19 to Diocese. <i>Balance: \$10,180.04</i>
Native American TEAMS Curricula	CPC and ECIM grants used for Native American theological education and the expenses of the Native American participants in the deacon and other ministry training programs. \$2,500 grant from ECCIM in 2010. <i>Balance: \$6,167.33</i>
Ft. Totten Renovation	Balance of repair projects and construction of the new addition at St. Thomas, Fort Totten. <i>Balance: (\$608.03)</i>

Native American Leadership Training	Funds originally from Dakota Leadership Program to train Native Americans for ministry. Action May 6, 1995, NDCIM meeting specified to reserve these funds for training Canon 7 priests, Canon 6 deacons, Canon 9 deacons and priests who would/may be trained along with a locally identified team of layreaders, Catechists, lay pastoral caregivers and lay Eucharistic ministers. Donation of \$18,357.19 received in 2009 from the estate of David and Mary Cochran for Native American Leadership Training. <i>Balance: \$18,077.48</i>
Native Urban Outreach	Pass-through account for grant or donated monies restricted for urban Indian ministry. <i>Balance: \$701.02</i>
Standing Rock Vehicle Repair/Replace/Insurance	Money donated for Standing Rock vehicle repair/replacement. Money from Repair/Replace/Insurance Cannon Ball Safe House & Indian Church Aftercare (Ft. Yates) reserve funds added in 2010. <i>Balance: \$1,823.81</i>
WinterTalk & Niobrara	Pass-through account for grant or donated monies restricted for WinterTalk or Niobrara Convocation. Current balance is designated for Niobrara Convocation. <i>Balance: \$643.24</i>
NA Youth Ministry/Congregational Development	Remaining balance of Indian Church Aftercare fund: Ft. Totten - \$80.61; White Shield - \$433.38; Dunseith - \$433.38; Selfridge - \$433.38. \$981.61 in donations from Elsie's Edibles for Native Youth Ministry. <i>Balance: \$2,362.36</i>
Other Native American Funds	Current balance is a donation to John Floberg's ministry. <i>Balance: \$153.99</i>
New Clergy Orientation	Funds for NDCIM New Clergy Orientation. <i>Balance: \$0.00</i>
UTO Grants	Balance of grants awarded by United Thank Offering. <i>Balance: \$36.94</i>
ERD Grants	Grant money received from ERD for a Spirit Lake Sioux Tribe Case Manager and Standing Rock State of Emergency. <i>Balance: \$43,884.76</i>
ECCIM Grants	This reserve fund holds the balance of four ECCIM grants: (1) Dunseith Youth (\$1,109.40) (2) Ft. Totten Youth (\$1,174.97) (3) Dunseith Firm Foundation (\$9,600) (4) Standing Rock Daily Office (\$6,800) (5) Ministry Blitz (\$756.07) (6) Pathways (-\$4,252) <i>Balance: \$15,188.44</i>
Roanridge Trust Grant	Grant received in 2011 for Summer Seminarian program. <i>Balance: \$0.00</i>

Millennium Development Fund	Contributions for Millennium Development projects. <i>Balance: \$0.00</i>
Sudanese Ministry	Income and expenses to support Sudanese Ministry at St. John's, Moorhead, flow into and out of this account. <i>Balance: \$20,527.81</i>
Central American Mission Trip	Funds used for Central American Mission trip. <i>Balance: \$4,296.80</i>
Selfridge Improvements	To be used for Selfridge building improvements. <i>Balance: \$2,961.21</i>
White Shield Building Fund	Balance to be used for repairs to White Shield building. <i>Balance: \$102.00</i>
Special Offerings	Pass-through account for transmittal of special offerings. <i>Balance: \$0.00</i>
Eastern Region CM Fund	Fund started by Eastern Canon Missioner to hold registration fees charged for ministry training classes. Currently being used as in/out for Fr. Chrisian Senyoni's contract with Ave Maria. <i>Balance: (\$345.00)</i>
Church Periodical Club	Pass through account for donations to CPC. <i>Balance: \$0.00</i>
Flood Relief Fund	Balance of ERD flood relief grants. Current amount is for Rebuilding Minot of which some has been redesignated for Standing Rock State of Emergency. <i>Balance: \$3,596.04</i>
East African Scholarship Fund	Funds donated to assist East African secondary and college students with education expenses. <i>Balance: \$1,281.83</i>
Episcopal Relief & Development	Pass through account for donations to ERD. <i>Balance: \$409.47</i>
Good Friday	Pass through account for money collected on Good Friday by congregations to be sent to the Church in Jerusalem. <i>Balance: \$0.00</i>
Seminary 1% Bexley Hall	Pass through account for donations from All Saints, Valley City, to be sent to Bexley Hall. <i>Balance: \$164.00</i>
UTO	Pass through account for donations to UTO. <i>Balance: \$727.83</i>
Other Special Offerings	Account used for miscellaneous contributions. <i>Balance: \$100.00</i>

Bishop's Discretionary Fund	Monies to be used at the discretion of the Bishop. <i>Balance</i> \$2,090.49
Bishop's Native Collaborative	Pass through account to reimburse diocese for BNC classes Bishop Michael is facilitating. <i>Balance</i> (\$1,245.90)
NCIW Standing Rock Youth	Donated money used to pay Volunteer for Mission/Youth Minister working on the Standing Rock. <i>Balance</i> (\$1,074.68)
Mission Fund	Donated monies for Diocesan Missions. Current balance is designated for Kevin Goodrich, OP. <i>Balance</i> \$0.00
Gethsemane Bookkeeping Reserve	Money received from Gethsemane for bookkeeping services provided by the diocese. Once received it was paid to the Administrator. This expired in 2014. <i>Balance:</i> \$0.00

**Bishop's Sermon
to the Forty-fourth Annual Convention
of the Episcopal Diocese of North Dakota
October 18, 2014**

Recently, I had the good fortune to lead worship at the Church of St. Francis in Canyon Lake, Texas. At the top of their Sunday bulletin was printed: "St. Francis Domestic and Foreign Missionary Society," and, parenthetically, as to explain to those unfamiliar with the initials DFMS, was noted "The Episcopal Church."

"The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America" is how the Episcopal Church is officially incorporated. It is oftentimes shortened to the DFMS, and in recent years the national church has used the term, the "missionary society" as a marketing tool. But I had never seen or heard of a congregation use those words to describe their parish. It got me to thinking...

First of all, the word "missionary" is problematic for well known, historic abuses of the past in Native American communities. This means a significant number of members of this Diocese would not be able to affirm such terminology. However, what if we used the term "mission society" instead of "missionary society," and "mission worker" rather than "missionary"? At least for today, then, I'd like to address the "Mission Society of the Episcopal Diocese of North Dakota."

What has the Mission Society been up to since we were last together a year ago?

- Mission workers Christian Senyoni and Terry Overbo organized and gathered youth from Fort Totten, Cannon Ball, Jamestown, and the Cathedral for an event in Fargo.
- We welcomed a mission team from Trinity Church of The Woodlands, Texas to Fort Totten.
- We continued our support of the Millennium Development Goals through Episcopal Relief & Development.
- We grew our pool of "mission workers" for stewardship through the Episcopal Network for Stewardship.
- We sent mission worker, Danny Whitehead, to develop ministry in a First Nations parish in British Columbia.
- We consecrated a beautiful and inspiring building for worship at Cannon Ball, a space which also houses, on average, fifty-five youth every Wednesday evening for Young Life.
- We continued construction on a worship space and mission headquarters for the community at Dunseith.
- We partnered with the Iona School for Ministry of the Diocese of Texas, Nashotah House Seminary, the Bishops' Native Collaborative, and Sitting Bull College to develop mission training programs for our mission society and beyond.
- We ordained mission workers, Erin Richards and Paul Zaharia, as deacons in Minot.
- We sent mission worker, John Baird, with a medical team to serve people in Guatemala.
- We grieved with the Sudanese people of St. John's in Moorhead over the continuing civil war in their homeland, and are pledging to stand with them by supporting Episcopal Relief and Development efforts in South Sudan.

- We began a new mission partnership with the Diocese of Texas, which we celebrate today.
- We welcomed worker, Heather Baggett, to the mission field of St. Alexius' Hospital in Bismarck as a chaplain.
- We recruited new workers to the mission field by offering a retreat entitled, "Exploring a Life with God: Taking the First Steps in an Intentional Spirit Journey."
- We mourned together as we said goodbye to our beloved deacon, Terry Star.
- We offered a retreat for preachers, led by Patti Hale, a mission worker from the Diocese of Oregon.
- We celebrated the life of mission worker, Kendall Johnson, here at St. George's.
- We sent worker, Kevin Goodrich, on a preaching and teaching mission to Florida and beyond.
- We assisted in forming a new mission partnership between St. John's in Dickinson and two ELCA congregations in Richardton and Dickinson. We welcome Pastor Ellery Dykeman and his wife, Anna, to collaborate with this mission society.
- We are in the process of working with St. Peter's, Williston in providing housing and searching for a leader to organize mission to the incredible Bakken oil boom and the thousands of people who are moving to our part of the world.
- We engaged in mission work by providing scholarships to student in East Africa.
- We continued to give thanks and support for the United Thank Offering and the mission work U.T.O has made possible here and beyond.

You get the picture.

At the beginning of this month, the Task Force for Reimagining the Episcopal Church invited participation in a gathering at Washington National Cathedral. I viewed the live stream of their presentations and was especially struck by the words of Bishop Michael Curry of North Carolina who stated that what this church needed most was "revival."

"Revival" is not a word often associated with the Episcopal Church, but we see it in today's Gospel where Jesus, "filled with the power of the Spirit, returned to Galilee" (Luke 4:14). We, too, need to be revived, to be filled with the power of the Holy Spirit. Why?

Because the mission work we are called to do is next to impossible without being energized by the Holy Spirit. The Five Marks of Mission remind us that

- We are sent "to proclaim the Good News of the Kingdom."
- We are sent "to teach, baptize and nurture new believers."
- We are sent "to respond to human need by loving service."
- We are sent "to seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation."
- We are sent "to strive to safeguard the integrity of creation and sustain and renew the life of the earth."

Those are tall orders indeed. Fortunately, we are not called to do these things alone. Let us pray.

Come Holy Spirit: Come as the wind and cleanse; Come as the fire and burn; Convict—convert—consecrate our lives, to our great good and your greater glory. May we, with Jesus, be able to say “the Spirit of the Lord is upon us, because he has anointed us to bring good news to the poor. He has sent us to proclaim release to the captives and recovery of sight to the blind, to let the oppressed go free, to proclaim the year of the Lord’s favor.”

And all God’s people said: Amen.

OFFICIAL ACTS
October 19, 2013 - October 18, 2014
In Reference to Title III, Canon 12, Sec. 3:

<u>Congregations</u>	<u>Sunday/Eucharistic Visits</u>	<u>Other Visits/ Special Events</u>	<u>Confirmations</u>	<u>Received</u>
<u>West Region</u>				
St. George's, Bismarck	2	2		
St. James', Cannon Ball	2		2	
St. Michael's, Cartwright	2			
St. John's, Dickinson	1			
St. Sylvan's, Dunseith	2		3	2
St. Luke's, Fort Yates	1		1	
All Saints', Minot	1	1	1	5
Church of the Cross, Selfridge				
St. Paul's, White Shield				
St. Peter's, Williston	3		4	
Camp Gabriel				
<u>East Region</u>				
Advent, Devils Lake				
Gethsemane, Fargo	2	2	3	
St. Stephen's, Fargo	2		4	3
St. Thomas, Fort Totten	1			
St. Paul's, Grand Forks	1	1	2	3
Grace, Jamestown	2	1	3	7
Good Shepherd, Lakota	1			
St. John's, Moorhead	6		4	
Sts. Mary & Mark, Oakes	2			
All Saints', Valley City	1			
St. Peter's, Walhalla	2			

Postulants: Peter Halbach, Dralu Karlo, Hellen Lodu, Wes Fox, Jr., Mary Massad

Candidates: Ed Wos

Ordinations: Erin Richards, Paul Zaharia

Letters Dimissory Granted: Bonnie McNaughton

Letters of Transfer Received: Heather Baggett

Clergy Deaths: Barb Lander, Kendall Johnson, Terry Star, Judd Blain