

Episcopal Diocese of  
North Dakota



CONVENTION JOURNAL  
2015

Proceedings of the Forty-Fifth Annual Convention  
of the Episcopal Diocese of North Dakota  
St. George's Church and Radisson, Bismarck  
Hosted by Diocesan Council  
October 16-17, 2015

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## DIOCESAN COUNCIL ROSTER 2015-2016

### STANDING COMMITTEE (Elected by Diocesan Convention)

The Rev. Duane Fox – 2018  
1025B 61st Ave. NW  
Garrison, ND 58540  
Home: 701-743-4379  
duanefox@horsemail.com

Carmine Goodhouse – 2018  
PO Box 408  
Fort Yates, ND 58538  
Home: 701-854-3995  
Office: 701-854-7219  
goodhous@yahoo.com

The Rev. Jim Shannon – 2017  
319 5th St. S.  
Grand Forks, ND 58201  
Home: 701-402-0304  
Office: 701-775-7955  
frshannon@msn.com

Don Henderson – 2017  
2024 1st Ave N  
Grand Forks, ND 58203  
Cell: 701-330-3952  
donhenderson@gra.midco.net

The Rev. Bart Davis – 2016  
President  
7940 45th St. SE  
Jamestown, ND 58401  
Home: 701-489-3447  
jbdavis@daktel.com

Christie Iverson – 2016  
5956 Lariat Loop  
Bismarck, ND 58503  
Cell: 701-226-3539  
christieiverson@excite.com

### ELECTED BY EAST REGION

Julie Helgaas – 2018  
412 19th Ave. W. Unit E  
West Fargo, ND 58078  
Cell: 701-320-3687  
julielhelgaas@hotmail.com

The Rev. Duffy Williams – 2018  
3613 River Dr. S  
Fargo, ND 58104  
Home: 701-293-0740  
duffywilliams@cableone.net

The Rev. Terry Overbo – 2017  
1345 12th Ave. S  
Fargo, ND 58103  
Cell: 701-205-2492  
overbot@yahoo.com

Linda Hokana – 2017  
9034 111th Ave. SE  
Oakes, ND 58474  
Home: 701-742-3558  
Cell: 701-680-8096  
mil2hok@drtel.net

Deacon Barb Olson – 2016  
3143 17th St. S C  
Fargo, ND 58103  
Home: 701-232-2887  
Cell: 218-790-1928  
olsonbarb@aol.com

Marilys Carter – 2016  
904 8th Ave. NW  
Jamestown, ND 58401  
Home: 701-952-4822  
mecarter@daktel.com

### ELECTED BY WEST REGION

The Rev. Mary Johnson – 2018  
908 17th Ave. SE  
Minot, ND 58701  
Cell: 770-655-1713  
mjp0619@gmail.com

Elaine McLaughlin – 2018  
6927 8th Ave  
Cannon Ball, ND 58528  
Cell: 701-226-4370  
ebravebull@hotmail.com

The Rev. Paul Zaharia – 2017  
4600 Hwy 52 S., Lot 33  
Minot, ND 58701  
Home: 701-838-2607  
Cell: 701-720-2880  
pmz@srt.com

Robert Fox – 2017  
901 N. 13th St.  
Bismarck, ND 58501  
Cell: 701-989-4301  
rfox@uttc.edu

Deacon Brandon Mauai – 2016  
PO Box 289  
Fort Yates, ND 58538  
Cell: 701-426-3022  
bmauai@standingrock.org

Carol DeWall – 2016  
632 Meadow Lane  
Bismarck, ND 58504  
Home: 701-222-1875  
rcdewall@bis.midco.net

### APPOINTED BY THE BISHOP

The Rev. Michael Paul  
320 Rose Lane  
Williston, ND 58802  
Cell: 619-937-1148  
kijupaul@yahoo.com

### EX OFFICIO

The Rt. Rev. Michael G. Smith  
3600 25th St. S  
Fargo, ND 58104  
Office: 701-235-6688  
Cell: 218-849-8417  
bpnodak@aol.com

Charlotte Peterson, Treasurer  
2205 5th Ave. N  
Grand Forks, ND 58203  
Cell: 847-989-8568  
petersoncl@Ameritech.net

Kristi Venhuizen, Chancellor  
kspettit@hotmail.com

### OTHER (NONVOTING)

The Rev. Canon John Floberg  
820 W Central Ave.  
Bismarck, ND 58501  
Home: 701-222-0041  
Cell: 701-891-2911  
jffloberg@bis.midco.net

The Rev. Canon Christian Senyoni  
405 2nd Ave. NE  
Jamestown, ND 58401  
Office: 701-252-4499  
Cell: 701-368-9825  
christian.senyoni@gmail.com

The Rev. Canon Zanne Ness  
1971 Mesquite Loop  
Bismarck, ND 58503  
Home: 701-258-1346  
zannec@bis.midco.net

Leisha Woltjer, Administrator  
3600 25th St. S.  
Fargo, ND 58104  
Office: 701-235-6688  
leishaw@cableone.net

**CLERGY ROSTER 2015-2016**  
**Clergy Assigned to Congregations**

---

The Rev. Heather Baggett  
115 W Bismarck Exy. #3  
Bismarck, ND 58504  
Congregation(s): St. George's, Bismarck

The Rev. Doyle Burkhardt  
224 8th St. So.  
Oakes, ND 58474  
Congregation(s): Sts. Mary & Mark, Oakes

The Rev. Bart Davis  
7940 45th St. SE  
Jamestown, ND 58401  
Congregation(s): Grace Church, Jamestown; All Saints',  
Valley City

The Rev. Lindsey Dwarf  
P.O. Box 781  
Fort Yates, ND 58538  
Congregation(s): Church of the Cross, Selfridge; St.  
Luke's, Fort Yates; St. James', Cannon Ball

Pastor Ellery Dykeman  
836 Fifth Avenue West  
Dickinson, ND 58601  
Congregation(s): St. John's, Dickinson

The Rev. Canon John Floberg  
820 W. Central Ave.  
Bismarck, ND 58501  
Congregation(s): St. Luke's, Fort Yates; St. James', Can-  
non Ball; Church of the Cross; Selfridge; St. Sylvan's,  
Dunseith; St. Paul's, White Shield; St. John's, Moorhead

Deacon Sloane Floberg  
820 W. Central Ave.  
Bismarck, ND 58501  
Congregation(s): St. Luke's, Fort Yates; Church of the  
Cross, Selfridge

The Rev. W. Duane Fox  
1025B 61st Ave. NW  
Garrison, ND 58540  
Congregation(s): St. Paul's, White Shield

Deacon Angela Goodhouse-Mauai  
P.O. Box 289  
Fort Yates, ND 58538  
Congregation(s): St. Luke's, Fort Yates; Church of the  
Cross, Selfridge; St. James', Cannon Ball

The Rev. Mary Johnson  
908 17th Ave. SE  
Minot, ND 58701  
Congregation(s): All Saints', Minot

The Rev. Randy Keehn  
1208 8th Ave. W.  
Williston, ND 58801  
Congregation(s): St. Peter's, Williston; St. Michael &  
All Angels, Cartwright

Deacon Donald Leroux  
507 N. 25th St.  
Grand Forks, ND 58201  
Congregation(s): St. Paul's, Grand Forks; Church of the  
Advent, Devils Lake

Deacon Beth Lipp  
3050 Sand Hill Road  
Bismarck, ND 58501  
Congregation(s): St. George's, Bismarck

Deacon Elsie Magnus  
9741 119th Ave. NE  
Langdon, ND 58249  
Congregation(s): St. Peter's, Walhalla

Deacon Brandon Mauai  
P.O. Box 289  
Fort Yates, ND 58538  
Congregation(s) St. Luke's, Fort Yates; Church of the  
Cross, Selfridge; St. James', Cannon Ball

The Rev. Canon Zanne Ness  
1971 Mesquite Loop  
Bismarck, ND 58503  
Congregation(s): St. George's, Bismarck; St. Peter's,  
Walhalla; St. John's, Dickinson; St. Peter's, Williston; St.  
Michael & All Angels, Cartwright

Deacon Barbara Olson  
3143 17th St. S C  
Fargo, ND 58103  
Congregation(s): St. John's, Moorhead

Deacon Terry Overbo  
1345 12th Ave. So.  
Fargo, ND 58103  
Congregation(s): Gethsemane Cathedral, Fargo

The Rev. Jamie Parsley  
117 20th Ave. N.  
Fargo, ND 58102  
Congregation(s): St. Stephen's, Fargo

The Rev. Michael Paul  
320 Rose Lane  
Williston, ND 58802  
Congregation(s): St. Peter's, Williston

**CLERGY ROSTER 2015-2016**  
**Clergy Assigned to Congregations**

---

Deacon Zechariah Reng  
905 27th St. N  
Fargo, ND 58102  
Congregation(s): St. John's, Moorhead

The Rev. Jim Zotalis  
1821 Houston Drive  
Bismarck, ND 58504  
Congregation(s): St. George's, Bismarck

Deacon Charlotte Robbins  
336 Prairiewood Cir. S  
Fargo, ND 58103  
Congregation(s): Gethsemane Cathedral, Fargo

The Rev. Christian Senyoni  
405 2nd Ave. NE  
Jamestown, ND 58401  
Congregation(s): Grace Church, Jamestown; St. Thomas, Fort Totten; Sts. Mary & Mark, Oakes; All Saints, Valley City; Church of the Advent, Devils Lake

The Rev. Jim Shannon  
319 5th St. So.  
Grand Forks, ND 58201  
Congregation(s): St. Paul's, Fargo

Pastor Mark Strobel  
1445 10th St S  
Fargo, ND 58103  
Congregation(s): Gethsemane Cathedral, Fargo

Pastor Larry Thiele  
Congregation(s): St. Thomas', Fort Totten

Deacon Crystal Towers  
3600 25th St. So.  
Fargo, ND 58104  
Congregation(s): Gethsemane Cathedral, Fargo

Deacon Jane Towne  
1111 N. 1st St. #10  
Bismarck, ND 58501  
Congregation(s): St. George's, Bismarck

Pastor Alex Waters  
1302 12th St W  
West Fargo, ND 58078  
Congregation(s): St. John's, Moorhead

The Rev. Duffy Williams  
3613 River Drive  
Fargo, ND 58104  
Congregation(s): Gethsemane Cathedral, Fargo

Deacon Paul Zaharia  
4600 Hwy 52 S., Lot 33  
Minot, ND 58701  
Congregation(s): All Saints', Minot; St. Sylvan's, Dunseith

**Non-Parochial Clergy**

The Rev. Ann Anderson  
The Rev. Alan Broadhead  
The Rev. Charles Cherry  
The Rev. Bonniejean Christensen  
The Rev. Matthew Coomber  
Deacon Gadi Edward  
Deacon Mary Gokey  
The Rev. Kevin Goodrich  
The Rev. Harvey Henderson  
The Rev. Charles Henley  
The Rt. Rev. Harold A. Hopkins  
The Rev. Michael Horn  
The Rev. Alex Lodu-Kenyi  
Deacon Virginia Luger  
The Rev. Sharon Luntsford  
The Rev. Cherian Mathew  
Deacon Erin Richards  
The Rev. George Schulenberg  
The Rev. George Slinger  
Deacon Sally Smythe  
The Rev. Betty Starkweather  
The Rev. Neil Two Bears  
The Rev. Danny Whitehead  
The Rev. John Whitnah

**Postulants**

Peter Halbach  
Wes Fox, Jr.  
Hellen Lodu  
Mary Massad

**Candidates:**

Ed Wos

## DIRECTORY OF CONGREGATIONS

---

### EAST REGION

#### **Church of the Advent**

6th & 5th Ave.  
P.O. Box 703  
Devils Lake, ND 58301  
701-662-3726  
Senior Warden: Corry Kenner  
Junior Warden: Doug Goulding  
Treasurer: Maren Halbach

#### **Gethsemane Cathedral**

3600 So. 25th St.  
Fargo, ND 58104  
701-232-3394  
[www.gethsemanecathedral.org](http://www.gethsemanecathedral.org)  
Senior Warden: Patty Shook  
Junior Warden: Fred Schalnsner  
Treasurer: Joni Bertel

#### **St. Stephen's Church**

120 21st Ave. N.  
Fargo, ND 58102  
701-232-2076  
[www.ststephensfargo.org](http://www.ststephensfargo.org)  
Senior Warden: Leo Wilking  
Junior Warden: Catherine McCullen  
Treasurer: Sandy Holbrook

#### **St. Thomas Church**

PO Box 43  
Fort Totten, ND 58335  
Senior Warden: Andrew Shaw  
Junior Warden: Vincent Shaw  
Treasurer: Ardis Shaw

#### **St. Paul's Church**

319 5th St. So.  
Grand Forks, ND 58206  
701-775-7955  
[www.stpaulsgrandforks.org](http://www.stpaulsgrandforks.org)  
Senior Warden: Leah Henderson  
Junior Warden: Gary Gowan  
Treasurer: Arch Simonson

#### **Grace Church**

405 2nd Ave. N.E.  
Jamestown, ND 58401  
701-252-4499  
<http://gracechurchjamestown.yolasite.com>  
Senior Warden: Chuck Ault  
Junior Warden: Tish Johnson  
Treasurer: Casey Stoudt

#### **St. John's Church**

120 8th St. So.  
P.O. Box 641  
Moorhead, MN 56560  
Senior Warden: Barbara Glasrud  
Junior Warden: none  
Treasurer: Barbara Olson

#### **Saints Mary & Mark Church**

9930 Hwy 11  
Oakes, ND 58474-9171  
Senior Warden: Linda Hokana  
Junior Warden: Rod Garland  
Treasurer: Ella Waite

#### **All Saints' Church**

516 N. Central Ave.  
Valley City, ND 58072  
701-854-0819  
Senior Warden: John Paulson  
Junior Warden: Odella Henley  
Treasurer: Pat Fearing

#### **St. Peter's Church**

508 Delano Ave.  
PO Box 704  
Walhalla, ND 58282  
Senior Warden: Elsie Magnus  
Junior Warden: None  
Treasurer: None

## DIRECTORY OF CONGREGATIONS

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### WEST REGION

#### **St. George's Church**

1601 N. 4th St.  
P.O. Box 1241  
Bismarck, ND 58501  
701-223-1942

[www.stgeorges-bismarck.org](http://www.stgeorges-bismarck.org)

Senior Warden: Andrea Stromberg  
Junior Warden: Tom Hopkins  
Treasurer: Beth Lipp

#### **St. James' Church**

Cannon Ball, ND 58528

[www.standingrockepiscopal.org](http://www.standingrockepiscopal.org)

Senior Warden: Florestine Grant  
Junior Warden: Carol Two Bear  
Treasurer: Elaine McLaughlin

#### **St. Michael & All Angel's Church**

Rte. 1, Box 14  
Cartwright, ND 58838

Senior Warden: Jim Gullikson  
Junior Warden: Doug Gullikson  
Treasurer: Diana Gullikson

#### **St. John's Church**

W. 8th St. & 5th Ave.  
P.O. Box 48  
Dickinson, ND 58601  
701-225-5026

[www.cometostjohns.org](http://www.cometostjohns.org)

Senior Warden: Amy Oksa  
Junior Warden: none  
Treasurer: Leslie Ross

#### **St. Sylvan's Church**

P.O. Box 519  
Dunseith, ND 58329

Senior Warden: Mary Ann Henry  
Junior Warden: none  
Treasurer: none

#### **St. Luke's Church**

P.O. Box 612  
Fort Yates, ND 58538  
701-854-7431

[www.standingrockepiscopal.org](http://www.standingrockepiscopal.org)

Senior Warden: Carmine Goodhouse  
Junior Warden: Melissa Skinner  
Treasurer: Brandon Mauai

#### **St. Paul's Church**

HC2 Box 175  
Garrison, ND 58540

Senior Warden: Wes Fox  
Junior Warden: Olin Howard  
Treasurer: Wade Howard

#### **All Saints' Church**

301 So. Main  
Minot, ND 58701  
701-839-1037

[www.allsaintsminot.org](http://www.allsaintsminot.org)

Senior Warden: Margaret Zaharia  
Junior Warden: Patrick Schwab  
Treasurer: Gregg Richards

#### **Church of the Cross**

P.O. Box 73  
Selfridge, ND 58568

[www.standingrockepiscopal.org](http://www.standingrockepiscopal.org)

Senior Warden: Sylvia Culbertson  
Junior Warden: none  
Treasurer: none

#### **St. Peter's Church**

111 East 14th St.  
P.O. Box 1181  
Williston, ND 58801  
701-572-9278

<http://stpeterswilliston.org>

Senior Warden: Sandy Odegard  
Junior Warden: Joe Warren  
Treasurer: Terri Sorenson

DIRECTORY OF CONVENTION LAY DELEGATES (including Diocesan Council Members)

---

**East Region Representatives**

**Advent, Devils Lake**

Kristin Kenner  
Maren Halbach

**Gethsemane, Fargo**

Carol Erickson  
Julie Helgaas  
Ericka Morlan  
Dave Remmen  
Sharon Remmen

**St. Stephen's, Fargo**

John Baird  
Sandra Holbrook  
Donna Clark  
Gin Templeton  
William Weightman  
Leo Wilking

**St. Thomas, Fort Totten**

Mitchell Buckles  
Kara Shaw

**St. Paul's, Grand Forks**

Don Henderson  
Leah Henderson  
Mary Leroux  
Sarah Patrick  
Charlotte Peterson  
Margaret Laumb  
Ruth Shannon

**Grace Church, Jamestown**

Charles Ault  
Cindy Ault  
Marilys Carter  
Kathy Davis  
Sue Bjerke  
Kimberly Kapp

**St. John's, Moorhead**

Hellen Lodu  
Selina Malula  
Peter Mading

**Saints Mary & Mark, Oakes**

Sandy Burkhardt  
Linda Hokana  
Ella Waite

**All Saints', Valley City**

Pat Fearing  
Odella Henley

**St. Peter's, Walhalla**

None

**West Region Representatives**

**St. George's, Bismarck**

Carol DeWall  
Dan Cahoon  
Ron DeWall  
Meghan Gendron  
Christie Iverson  
Tom Hopkins  
Shirel Zillier  
Carol Zotalis  
Sharon Tudor  
Tom Tudor

**St. James', Cannon Ball**

Priscilla Deane  
Florestine Grant  
Elain McLaughlin  
Angie Koch

**St. Michael's, Cartwright**

JoAnn Keehn

**St. John's, Dickinson**

None

**St. Sylvan's, Dunseith**

Mary Ann Henry

**St. Luke's, Fort Yates**

Lila Brought Plenty  
Susan Brought Plenty  
Carmine Goodhouse  
Johanna Goodhouse  
Wilma Patterson  
Rosa Wilson

**All Saints', Minot**

Jim Myers  
Patrick Schwab  
Margaret Zaharia

**Church of the Cross, Selfridge**

Sylvia Culbertson  
Annette Red Tomahawk

**St. Paul's, White Shield**

Robert Fox

**St. Peter's, Williston**

Louie Abdilnour  
George Abdilnour  
Sandy Odegard  
Joe Warren



## COMMITTEES AND COMMISSIONS

---

### **Disciplinary Board (with approval by Standing Committee & ratification by Convention):**

Duane Fox (C) 2016  
Sandi Myers (L) 2016  
Jim Shannon (C) 2016  
Bart Davis (C) 2017  
Doug Goulding (L) 2017  
Rosa Wilson (L) 2018  
Crystal Towers (C) 2018

### **Intake Officers:**

Zanne Ness  
Sandy Holbrook  
Dale Shook

### **Anti-Racism Committee**

Christie Iverson\*  
Angela Goodhouse-Mauai  
Duane Fox  
Sandy Holbrook  
Barb Olson  
Rosa Wilson\*  
Zechariah Reng  
Donna Clark

### **Bakken Ministry Committee**

Zanne Ness  
Bart Davis  
Sandi Myers

### **Canons Committee**

Kristi Pettit Venhuizen\*  
Tom Tudor  
Sandy Holbrook  
John Floberg

### **Chancellor**

Kristi Pettit Venhuizen

### **Church Periodical Club**

Alice Hauan

### **Commission on Ministry**

Doyle Burkhardt  
Duane Fox  
Zanne Ness\*  
Jim Shannon  
John Floberg  
Julie Helgaas  
Rosa Wilson  
Elaine McLaughlin  
Michael Paul  
Terry Overbo

### **Diocesan Council**

Michael Paul (Bakken Ministry)

### **East Africa Mission Committee**

Thom Marubbio\*  
Pete Simonson  
Christian Senyoni  
Peter Mading

### **ERD Representatives**

Charlotte Robbins  
Ericka Morlan

### **Finance Committee (appointed by Diocesan Council)**

Charlotte Peterson\*  
Beth Lipp  
Carmine Goodhouse  
John Floberg  
Bart Davis  
John Baird

### **Guatemala Mission Committee**

John Baird\*  
Cindy Ault  
Christie Iverson  
Terri Sorenson

### **Sustainable Development Goals Committee**

Charlotte Robbins  
Sarah Patrick

### **Stewardship Committee**

Donna Pettit  
Julie Helgaas  
Rebecca Weaver-Hightower  
Beth Lipp\*  
Bart Davis  
Meghan Gendron

### **United Thank Offering Coordinators**

Pat Fearing  
Odella Henley

### **Youth Ministry Committee**

Terry Overbo\*  
John Floberg\*  
Eli Two Bears  
Ericka Morlan  
Sloane Floberg  
Christian Senyoni

### **Retired Clergy Council**

George Schulenberg  
Virginia Luger  
Charles Henley  
Duane Fox

\* denotes chair person(s)

COMMITTEES AND COMMISSIONS (continued)

---

**Evangelism & Church Planting Committee**

Elsie Magnus  
Paul Zaharia  
Tim Bratton  
Ed Wos  
Don Henderson

**Safe Church Trainers**

Sandy Holbrook  
Zanne Ness

**Personnel Committee**

Sandy Holbrook  
Michael Paul  
Mary Johnson  
Mary Massad  
Carol DeWall  
Dale Shook  
Jim Shannon

**Stewardship of Creation**

Mary Johnson\*  
Cindy Ault  
Doyle Burkhardt

\* denotes chair person(s)

## LIST OF CLERGY

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In order of their present Canonical connection with the Diocese.

*HENLEY, Charles 1957 Ordination	GOKEY, Mary 2002 Ordination	EDWARD, Gadi 2007 Ordination
CHRISTENSEN, Bonniejean 1978 Ordination	*SHANNON, James 2003 Western Kansas	*LEROUX, Donald 2007 Ordination
HOPKINS, Harold A. 1980 Consecration	*DWARF, Lindsey 2003 Ordination	*BLAIR-MAGNUS, Elsie 2007 Ordination
*SCHULENBERG, George 1988 Minnesota	*FLOBERG, Sloane 2003 Ordination	SMYTHE, Sally 2010 Ordination
*FOX, Wesley Duane 1989 Ordination	*PARSLEY, Jamie 2003 Ordination	WHITEHEAD, Danny 2010 Louisiana
*FLOBERG, John F. 1991 Ordination	TWO BEARS, Neil 2003 Ordination	MATHEW, Cherian 2010 Restored
CHERRY, Charles Shuler 1991 Western North Carolina	LUNTSFORD, Sharon 2004 Idaho	*SENYONI, Christian 2012 Ordination
BROADHEAD, Alan 1992 Connecticut	*SMITH, Michael 2004 Consecration	*JOHNSON, Mary 2013 Atlanta
*BURKHARDT, Doyle 1995 Ordination	COOMBER, Matthew 2005 Ordination	WHITNAH, John 2013 Connecticut
HENDERSON, Harvey 1995 Anglican Church of Canada	GOODRICH, Kevin 2006 Mt. Kilimanjaro, Tanzania	*PAUL, Michael 2013 San Diego
*DAVIS, Bart 1995 Ordination	*LIPP, Beth 2007 Ordination	RICHARDS, Erin 2013 Ordination
*LUGER, Virginia 1996 Ordination	*NESS, Zanne 2007 Ordination	*ZAHARIA, Paul 2013 Ordination
HORN, Michael 1998 Minnesota	*GOODHOUSE-MAUIAI, Angela 2007 Ordination	*BAGGETT, Heather 2014 Fort Worth
*KEEHN, Randy 1999 Ordination	*MAUIAI, Brandon 2007 Ordination	
LODU-KENYI, Alex 2000 San Diego	*OVERBO, Terry 2007 Ordination	
STARKWEATHER, Betty 2000 Ordination	*ROBBINS, Charlotte 2007 Ordination	
SLANGER, George 2000 Ordination	*TOWERS, Crystal 2007 Ordination	
*TOWNE, Jane 2001 Ordination	*OLSON, Barbara 2007 Ordination	
ANDERSON, Ann 2002 Ordination	*RENG, Zechariah 2007 Ordination	
*WILLIAMS, Duffy 2002 Ordination		

\* denotes have recognized ministry in the diocese.

**The Forty-Fifth Annual Convention of the  
Episcopal Diocese of North Dakota  
October 17, 2015  
Bismarck, North Dakota**

The Forty-Fifth Annual Convention of the Episcopal Diocese of North Dakota was called to order with opening prayers led by the Rt. Rev. Michael Smith, Bishop of North Dakota, at 8:00 a.m. on Saturday, October 17, 2015, at the Radisson Hotel in Bismarck.

The Bishop announced the following appointments for convention:

Dispatch of Business	The Rev. James Shannon
Courtesy Resolutions	The Rev. Mary Johnson
Credentials	Deacon Beth Lipp
Tellers	Terry Ness
Parliamentarian	Kristi Petit Venhuizen

The Bishop called on Deacon Beth Lipp (St. George's, Bismarck), chair of credentials committee, for a report. Lipp announced that 30 of 37 clergy and 68 of lay delegates have registered making a quorum. Eight guests were also in attendance.

The Bishop announced the nominations of:

Julie Helgaas (Gethsemane, Fargo) for Secretary of Convention  
Charlotte Peterson (St. Paul's, Grand Forks) for Treasurer of the Diocese  
Christie Iverson (St. George's, Bismarck) Standing Committee – Lay (one year term)  
Carmine Goodhouse (St. Lukes, Fort Yates) Standing Committee – Lay (three year term)  
Duane Fox (St. Paul's, White Shield) Standing Committee – Clergy (three year term)  
Leah Henderson (St. Paul's, Grand Forks) and Elsie Magnus (St. Peter's, Walhalla) – Episcopal Foundation for Higher Education

A motion was made to close the nominations and cast a unanimous ballot for the slate. Motion seconded and approved.

Bishop called on the Rev. James Shannon (St. Paul's, Grand Forks), Dispatch of Business.

The Bishop welcomed the Bishop of South Dakota.

The Bishop introduced the guests from the United Thank Offering (UTO) Rev. Heather Melton and Kayla Massey. To date, UTO has granted \$977,020.83 to North Dakota in the last 125 years.

Pat Fearing and Odella Henley (All Saints', Valley City), co-chairs for UTO, and were called on to give their annual report. \$1,895.53 was given in support of UTO in 2014 and 1,330.08 at the spring ingathering in 2015.

Charlotte Robbins and Ericka Morlan (Gethsemane, Fargo) for Episcopal Relief & Development (ERD) were called to give their annual report. The 75th Campaign will focus on Sustainable Goals specifically three areas: 1. Nets for Life; 2. Cooperative Saving; 3. Alleviating gender-based violence.

The Bishop called on Peterson, treasurer for the diocese, to present the 2016 budget.

The proposed budget is very similar to this year's budget. The draw remains at 6.75%. We would have liked to have decreased it, but were unable to do so and keep funding for programs at current levels. The highlighted lines show grants and spending for Native congregations. The total for NDCIM on the last page of the budget does need to be equal to or greater than the total of the General convention Grant and the Tribal Campus Ministry Grant. Income "From Designated Funds" is coming from the Bakken Ministry Fund and the Sudanese Ministry Fund and being expended on the lines for the Williston Rectory and Sudanese Ministry. Royalty income is down this year. It is unlikely that we will reach the \$22,000 which was budgeted for the current year. On the advice of the Rev. Bart Davis (Grace, Jamestown), we adjusted the Royalty Income to \$15,000, which to him is a more reasonable expectation. Our sup-

port of the National Church is shown on line 20. For the first time we are fulfilling the total amount asked, which is 18%. Although this is up from the 17% of the current year, the actual dollar amount is lower as there has been a change in the calculation. The General Convention Grant is exempt, as is the first \$150,000 (up from \$120,000 in years past). The percentage asked will decrease each of the next two years. The rest of the budget is very similar to last year's. Programs have been funded at the level as last year. The Bishop called for a motion to accept the budget as proposed. It was moved, seconded, and approved.

Leo Wilking (St. Stephen's, Fargo) reported that the North Dakota Episcopal Foundation is prepared to disburse approximately \$10,000 to \$11,000 in grant money in 2016. Grant guidelines, and a grant application, are on the NDEF home page which is under the "Ministries" tab on the web site of the Diocese. The deadline for grant applications is January 15, 2016. Grant monies will be disbursed in March 2016.

Joseph Warren (St. Peter's, Williston) and Tom Tudor (St. George's, Bismarck) were nominated as Trustee's for the North Dakota Episcopal Foundation (4 year-term). Motion made to accept, seconded and passed.

The Bishop referred to the sheet in packets appointing various committees of the diocese and asked for ratification of the disciplinary board which has been approved by the Standing Committee. By voice vote delegates ratified the appointments to the disciplinary board.

John Floberg (Standing Rock) and Terry Overbo (Gethsemane, Fargo) reported on the Acolyte Festival to be held at Gethsemane Cathedral, Fargo the weekend on November 20, 21, 22.

Shannon announced rooms for the regional meetings to be held at 1 o'clock, following lunch. Iverson chairs the West meeting and the Rev. Barb Olson (St. John's, Moorhead) the East meeting.

Convention business adjourned temporarily in order to travel to St. George's for the convention Eucharist.

Following the convention Eucharist, lunch, and the regional meetings, the convention reconvened for the afternoon's business.

It was announced that the elections for Diocesan Council from the western regional meeting were the Rev. Paul Zaharia (All Saints', Minot), Elaine McLaughlin (St. James', Cannon Ball), and the Rev. Mary Johnson (All Saints', Minot) and from the eastern region Helgaas and the Rev. Duffy Williams (Gethsemane, Fargo) were elected.

Floberg reported on the Diocesan Pooled Endowment Fund which is open to all parishes in the Diocese.

The Bishop asked Johnson to present the courtesy resolutions – they are as follows:

1. **Whereas**, our Diocesan Council has brought members, friends, and guests of the Episcopal Diocese of North Dakota together for our annual Convention in the centrally-located city of Bismarck; and

**Whereas**, the people, staff, and clergy of St. George's Church, Bismarck have worked hard to make this 45th Convention a success;

**Therefore, Be it Resolved** by this 45th Convention of the Episcopal Diocese of North Dakota, that we express our gratitude to the members of the Diocesan Council, Canons Zanne Ness and John Floberg, The Rev. James Zotalis, Terry Ness, and the people of St. George's Church for their coordinated leadership in making our Convention a good and meaningful experience in 2015.

2. **Whereas** Patrick Atkinson and Paul Maloney have brought important and essential information about Human Trafficking to the Diocese of North Dakota; and

**Whereas**, Canons John Floberg, Zanne Ness, the Rev. Michael Paul, the staff of ITEM, the God's Child Project, Pat Fearing, Odella Henley and the United Thank Offering, working together, have sought to inspire members of this Diocesan Convention to share this important information with the wider community by means of age-appropriate brochures;

**Therefore, Be it Resolved** by this 45th Convention of the Episcopal Church of the Diocese of North Dakota that we express our profound gratitude and pledge our prayers for ITEM as they continue their important work.

3. **Whereas**, churches and organizations of the Episcopal Diocese of North Dakota have been greatly strengthened in their efforts to live as faithful followers of Jesus Christ and to serve the people of our communities in Christ's name by grants from the United Thank Offering of the Episcopal Church Women totaling \$977,020.80 since 1928; and **Whereas**, the United Thank Offering program has provided the people of the Diocese of North Dakota with a gentle nudge to recognize and to give thanks to God for the many blessings in our lives; and **Whereas**, The Rev. Heather Melton, Coordinator from the United Thank Offering at the offices of the Domestic and Foreign Missionary Society, and Kayla Massey, Julia Chester Emery Young Adult Service Corps Volunteer have graciously agreed to be present with us at our Diocesan Convention this year;  
**Therefore, Be it Resolved** by this 45th Convention of the Episcopal Church of the Diocese of North Dakota that we express our gratitude for the ongoing support through the years of the many ministries of our Diocese by the United Thank Offering and  
**Be it further Resolved** that each of our congregations be encouraged to continue to recognize and express our thanksgiving to God for our many blessings through contributions via the United Thank Offering.

4. **Whereas** we members of the Episcopal Diocese of North Dakota believe in the Communion of the Saints; and **Whereas** some who have labored among us have been called by our Savior Jesus Christ to rest from their labors; and **Whereas** we love and miss these valiant laborers in Our Lord's Vineyard;  
**Therefore, Be it resolved** by this 45th Convention of the Episcopal Diocese of North Dakota that we are grateful to God for the lives and faithful witness of The Rev. Eustis Cowardin and the Rev. Deacon Delores Walters, and we pray that they will be granted continual growth in God's love and service.

5. **Whereas** members of the Episcopal Diocese of North Dakota have been blessed by the many and varied ministries of Leisha Woltjer; and **Whereas** Leisha worked tirelessly and cheerfully to coordinate many behind-the-scenes organizational and paper-work tasks for this Convention;  
**Therefore, Be it resolved** that the 45th Convention of the Episcopal Diocese of North Dakota expresses its profound gratitude for her warm-hearted and efficient service.

6. **Whereas** the dioceses of North and South Dakota share in many ministries offered to the glory of God;  
**Therefore, Be it resolved** that the 45th Convention of the Episcopal Diocese of North Dakota welcomes The Rt. Rev. John Tarrant, as the representative of the people and ministries of the Diocese of South Dakota, and expresses our thanks for his presence, asking God's blessing on our shared ministry.

The Bishop announced that next year's convention will be held at the Radisson in Bismarck on October 14-15, 2016.

The Bishop asked for a motion to adjourn the convention. A motion was made, seconded and passed to adjourn the 2015 Annual Convention at 1:39 p.m. and the convention concluded with a prayer offered by the Bishop.

Respectfully submitted,

Julie Helgaas  
Secretary of Convention

# EPISCOPAL DIOCESE OF NORTH DAKOTA



2016 Budget Proposal and 2015 Treasurer's Report  
Presented to Diocesan Convention  
Bismarck, October 16-17, 2015

## NOTES & EXPLANATIONS FOR THE 2016 BUDGET

Chairs of committees appointed by Bishop Michael at the last Diocesan Convention were asked to submit 2016 budget requests. Other budget figures are a result of Diocesan policy, input from Bishop Smith, 2014 actual and 2015 estimated expenditures, and projected cost figures gathered from other sources. The proposed budget represents recommendations by the Finance Committee and approved by Diocesan Council.

A few items to note:

**NDCIM:** The NDCIM budget (highlighted lines) is funded by the General Convention grant for Native American Ministry and a grant for a Tribal Campus Chaplain. The total of these grants for 2016 is \$192,933. In order to continue receiving these grants, the Diocese must ensure the grant funds are spent on Native American Ministry. These expenses must be equal to or greater than the funds received.

**Investment Fund Transfers (Line 3):** We have drawn only \$50,000 of the budgeted amount from our investments so far this year. This is because our cash flow has remained steady due to the Royalty Income, the General Convention Grant, and Our Fair Share payments. We do expect to draw at least another \$50,000 by the end of the year.

**Royalty Income (Line 13):** The Diocese owns several mineral rights in the Bakken. At the beginning of 2014, the Diocesan Council created the Bakken Ministry reserve fund. Monies in this fund are a result of bonus payments from mineral leases and royalty income received above the budgeted amount. The Diocesan Council has ear-marked this money to be used for ministry in the oil fields. Specifically, to assist St. John's, Dickinson, in their partnership with a Lutheran pastor (\$10,000 annually for three years beginning August 15, 2014, and ending August 15, 2017) and to pay utilities and mortgage interest related to the rectory purchased by the Diocese for St. Peter's, Williston.

Following are notes/comments to provide additional information about some of the proposed budget items:

### INCOME

**Line 2 - Our Fair Share:** It is recommended that OFS percent remain the same in 2016 as in previous years at 20%. Calculation for OFS is as follows:

- Actual Prior Year End (2014) / Prior Year Percent (2014 was 20%) X Budget Percent (20%).  $\$234,930 / 20\% = \$1,174,650 \times 20\% = \$234,930$

**Line 3 - Investment Fund Transfers:** The year-end balances are \$2,558,987.98, \$2,788,590.75 and \$2,759,031.00 respectively for an average of \$2,702,203.24. For 2015, we have been budgeted to draw 6.75%. The proposed budget shows remaining at the same percentage as 2015. Below are income figures per percentage of draw:

8.50% \$229,687.28	7.25% \$195,909.74	6.00% \$162,132.19
8.25% \$222,931.77	7.00% \$189,154.23	5.75% \$155,376.69
8.00% \$216,176.26	<b>6.75% \$182,398.72</b>	5.50% \$148,621.18
7.75% \$209,420.75	6.50% \$175,643.21	5.25% \$141,865.67
7.50% \$202,665.24	6.25% \$168,887.70	5.00% \$135,110.16

Historical Data:

Year	Year-End Balance	Investment Draw % (Budget)	Investment Draw \$ (Budget)	Investment Draw \$ (Actual)	Investment Draw % (Actual)
2008	\$2,330,217.32	7.77%	\$256,409	\$256,409	7.77%
2009	\$2,582,247.41	7.5%	\$248,076	\$248,000	7.5%
2010	\$2,664,151.80	7.5%	\$227,569	\$200,000	6.62%
2011	\$2,556,403.77	7.25% & 5%	\$151,362	\$120,000	4.34%
2012	\$2,558,987.98	5.25%	\$132,591	\$111,000	4.40%
2013	\$2,788,590.75	7%	\$130,047	\$100,000	3.85%
2014	\$2,759,031.00	7%	\$181,523	\$150,000	5.79%



Line 5 - General Convention Grant: The Diocese will receive \$181,333 per year for the triennium (2016-2018) for Native American Ministry. This was passed at General Convention in 2015.

Line 7 - Bishop's Additional Employment: None expected.

Line 8 - From Designated Funds: The proposed budget shows \$14,071 of which \$11,571 is to come from Bakken Ministry Reserve fund to offset utilities and mortgage interest related to the Williston Rectory (Line 161) and \$2,500 is to come from Sudanese Ministry reserve fund to offset Line 40 (Sudanese Ministry).

Line 10 - Sheaf Donations: Based on prior years actual donations.

Line 11 - Youth Program Income: None expected.

Line 12 - Convention Income: Diocesan Convention registrations and Clergy/Ministers Conferences.

Line 13 - Royalty Income: Income from our producing wells in the Bakken. With input from Bart Davis, proposed budget shows \$15,000.

Line 14 – Tribal Campus Ministry Grant: The Diocese will receive a grant for \$11,600 for 2 years (2015-2016) for Native American Campus Ministry.

## **EXPENDITURES**

Line 20 - National Church Program: At General Convention, the Episcopal Church funding formula changed. This year, dioceses are asked to pay 18% of net operating income earned two years prior to the budget year with the first \$150,000 exempt (previously was 19%, with the first \$120,000 exempt). The \$181,000 General Convention grant and the \$11,600 Tribal Campus Ministry grant are also exempt. The Episcopal Church will be reducing the amount asked of dioceses over the triennium to 16.5% in 2017 and 15% in 2018. To fulfill the 18% asked, the budget figure will be \$42,642, which is less than the current year.

### Historical Data:

Year	Asked amount	Actual amount	Percentage
2015	\$50,865 (19%)	\$44,511	17%
2014	\$63,156 (19%)	\$44,000	13.25%
2013	\$62,408 (19%)	\$42,000	12.8%
2012	\$60,399 (19%)	\$36,875	11.6%
2011	\$79,624 (20%)	\$42,201	10.6%
2010	\$120,876 (20%)	\$55,258	9.6%

Line 21 - General Convention Deputies: The next General Convention will be held in 2018 in Austin, Texas. Cost of the 2015 General Convention was approximately \$20,000 to send 3 clergy delegates and 3 lay delegates. To ensure there is enough in the reserve to send 4 and 4 we need to budget \$8,000 each year for 3 years (2016-2018). (The bishop's GC expenses will come out of his travel expense.)

Line 22 - Province VI Assessment: An assessment that is paid to Province VI quarterly.

Line 23 - Province VI Synod Delegates: Provincial Synod will now take place every 3 years, the same as General Convention. To make sure there is enough to send 4 delegates every 3 years, there should be \$4,000 in the reserve fund by 2018. By the end of 2015, there will be just over \$4,000. The proposed budget shows \$0 for 2016; however the line item will be kept for future budget use.

Line 24 - Lambeth Conference: Budgeted amount goes into a reserve fund to pay the expenses of the bishop's and spouse's attendance at Lambeth Conference, which meets every ten years.

Line 25 - ND Conference of Churches: Nothing budgeted. The ND Conference of Churches has disbanded.

Lines 28-46 - Programs & Outreach: The program and outreach line items reflect mostly what was requested by the committees with a few adjustments made.

- Decreased Youth Program (Line 33) from \$3,000 to \$2,000 (same as 2015).
- Decreased East African Mission (Line 41) from \$5,000 to \$2,500 (same as 2015).
- Decreased Refugee Resettlement (Line 45) from \$3,000 to \$2,000.

Lines 48-155 - Salary & Benefits: Salaries and stipends are based on step (.25%) increase. As of May 2015, the Consumer Price Index shows COLA at 0%.

Family medical/dental/vision insurance and a \$25,000 term life insurance policy are provided for the bishop, clergy employed by the diocese, and diocesan office staff. The premiums in the 2016 proposed budget reflects a 6% increase over 2015. Life insurance premiums remain the same. The Employee Assistance Program (EAP) is a confidential counseling service offered to employees and non-stipendiary clergy.

Lines 57-62 - Episcopate Program Expenses: Any remainder from Travel Expense (Line 60) will be transferred to Diocesan Car Reserve at end of year.

Lines 74, 84, 94, and 102 – Canon Missioner Continuing Ed: Diocesan Council voted that any annual unused portion of continuing education money for diocesan- employed clergy can be put into the Masuda Fund (designated for the individual clergy's use).

The proposed budget shows following changes to the Salary & Benefit section:

- Decreased Episcopate Automobile Purchase (Line 59) from \$4,000 to \$2,000.
- Decreased Canon Missioner East Travel (Line 93) from \$7,860 to \$2,800.

Lines 157-169 - Other Congregational Support

Line 158 - Move/Interview Mission Clergy: The proposed budgeted amount goes into a reserve fund to be used to help newly-hired clergy move into the diocese. In 2015, the diocese used approximately \$4,500 to move Fr. Michael Paul from Fargo to Williston. The current balance of the fund is \$2,500.

Line 159 - Indian Property Repairs: Part of the NDCIM budget.

Line 160 - CM House Insurance/Repairs: Annual insurance premium of \$2414 and \$700 for repairs to the rectory in Bismarck. 75% to come from NDCIM budget.

Line 161 – Williston (St. Peter's Rectory): \$2671 annual insurance premium, \$1400 utilities, \$7500 mortgage interest.

Lines 162-168 - Indian Property Insurance: Figures in the 2016 proposed budget are actual premiums provided by Church Insurance. The premiums represent approximately a 7% increase over 2015. Part of the NDCIM budget.

Lines 171-204 - Administrative Expenses

Lines 172-178 - NDCIM General Expenses: Part of the NDCIM budget.

Lines 180-184 - Administrative Meetings:

Line 181 - Convention: The proposed budget amount is the actual cost of last year's convention.

Line 182 - Diocesan Council/Standing Committee: The proposed budget amount is based on the cost of Diocesan Council/Standing Committee meetings in 2014 and so far in 2015. Costs include hotel, mileage and meals for three meetings per year plus council members' rooms at Diocesan Convention. The proposed budget shows \$12,000. The Finance Committee has encouraged the Diocesan Council/Standing Committee to find cost saving measures for meeting expenses (such as carpooling).

Line 183 - Other Administrative Meetings: Budget for finance and other committee meetings.

Lines 186-203 - Office Expenses, Insurance and Misc: Includes office supplies, postage, internet, copy machine, etc. Proposed budget amounts are based on actual 2014 and so far in 2015.

Line 189 – Equipment/Maintenance: Budgeted amount goes into a reserve fund for office equipment and software. The accounting software used has a yearly maintenance/update/ security subscription of \$1,200. Additionally, it is likely that Bishop Michael will need a new laptop in the next year.

Lines 196-198 – Insurance: Figures in the 2016 proposed budget are actual amounts of premiums provided by Church Insurance which represent approximately a 7% increase over 2015.

Line 203 – Interest Expense: This figure represents the mortgage interest for the Canon Missioner Residence in Bismarck.

Episcopal Diocese of North Dakota  
Proposed Budget 2016

	A	B	C	D	E	F
Description	Actual 2013	Budget 2014	Actual 2014	Budget 2015	Actual YTD 8-31-15	Proposed Budget 2016 w/6.75% Investment Draw
<b>1 INCOME</b>						
2 Congregations - Our Fair Share (20%)	\$ 234,053	\$ 222,160	\$ 234,930	\$ 234,053	\$ 115,279	\$ 234,930
2a OFS Prior Year					\$ 7,956	
3 Investment Fund Transfers (6.75%)	\$ 100,000	\$ 181,523	\$ 150,000	\$ 177,833	\$ 50,000	\$ 182,399
4 Other Interest						
5 General Convention Grant	\$ 181,333	\$ 181,000	\$ 181,333	\$ 181,000	\$ 120,889	\$ 181,333
6 Undesignated Gifts						
7 Bishop Additional Employment	\$ 42,605					
8 From Designated Funds		\$ 3,590	\$ 3,590	\$ 4,000	\$ 11,784	\$ 14,071
9 Rental Income						
10 Sheaf Donations	\$ 1,065	\$ 50	\$ 35	\$ 50	\$ 30	\$ 50
11 Youth Program Income	\$ 323					
12 Convention/Event Income	\$ 3,231	\$ 2,500	\$ 2,650	\$ 3,000	\$ 1,540	\$ 3,300
13 Royalty Income	\$ 23,150	\$ 17,000	\$ 17,000	\$ 22,000	\$ 10,747	\$ 15,000
14 Tribal Campus Ministry Grant	\$ -	\$ -	\$ -	\$ 11,600	\$ 7,733	\$ 11,600
<b>15 TOTAL INCOME</b>	<b>\$ 585,760</b>	<b>\$ 607,823</b>	<b>\$ 589,537</b>	<b>\$ 633,536</b>	<b>\$ 325,958</b>	<b>\$ 642,683</b>
16						
<b>17 EXPENDITURES</b>						
18						
<b>19 Extra-Diocesan</b>						
20 Episcopal Church Program (17%) (18%)	\$ 42,000	\$ 44,000	\$ 44,000	\$ 45,511	\$ 30,339	\$ 42,642
21 General Convention Deputies	\$ 7,386	\$ 8,000	\$ 8,000	\$ 8,000	\$ 5,333	\$ 8,000
22 Province VI Assessment	\$ 2,200	\$ 2,200	\$ 2,200	\$ 2,200	\$ 1,650	\$ 2,200
23 Province VI Synod Deputies	\$ 500	\$ 500	\$ 500	\$ 500	\$ 333	
24 Lambeth Conference	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 667	\$ 1,000
25 ND Conference of Churches	\$ 500	\$ 500	\$ 500	\$ 500	\$ 125	
<b>26 Total Extra-Diocesan</b>	<b>\$ 53,586</b>	<b>\$ 56,200</b>	<b>\$ 56,200</b>	<b>\$ 57,711</b>	<b>\$ 38,447</b>	<b>\$ 53,842</b>
27						
<b>28 Program</b>						
29 Communication	\$ 4,340	\$ 4,500	\$ 5,205	\$ 5,570	\$ 3,532	\$ 5,800
30 Commission on Ministry	\$ 2,426	\$ 1,500	\$ 681	\$ 1,500	\$ 842	\$ 1,500
31 Evangelism		\$ 500				
32 Stewardship	\$ 2,562	\$ 3,250	\$ 3,003	\$ 3,500	\$ 3,947	\$ 3,500
33 Youth Program	\$ 930	\$ 1,500		\$ 2,000		\$ 2,000
34 Continuing Ed.,Clergy/School for Ministry	\$ 5,304	\$ 6,140	\$ 8,254	\$ 3,850	\$ 2,135	\$ 3,850
35 Anti-Racism Committee						
36 Safe Church Committee		\$ 100		\$ 100		\$ 100
37 Camp Gabriel	\$ 4,000	\$ 4,000	\$ 4,000	\$ 3,000	\$ 2,000	\$ 4,000
38 Tribal Campus Chaplain	\$ 10,000			\$ 11,600	\$ 254	\$ 11,600
39 <b>Outreach</b>						
40 Sudanese Ministry	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000	\$ 5,333	\$ 8,000
41 East African Mission/MDG	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 1,667	\$ 2,500
42 Guatemala Mission/MDG	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 1,667	\$ 2,500
43 ERD Network /MDG Advocacy	\$ 500	\$ 500	\$ 500	\$ 750	\$ 500	\$ 750
44 MDG Advocacy		\$ 250				
45 Refugee Resettlement	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 1,667	\$ 2,000
<b>46 Total Program</b>	<b>\$ 45,561</b>	<b>\$ 37,740</b>	<b>\$ 37,144</b>	<b>\$ 47,370</b>	<b>\$ 23,543</b>	<b>\$ 48,100</b>
47						
<b>48 Salary &amp; Benefits</b>						
<b>49 Episcopate (Michael Smith)</b>						
50 Stipend	\$ 82,927	\$ 84,048	\$ 84,048	\$ 84,951	\$ 56,634	\$ 85,183
51 Housing/Utilities	\$ 6,540	\$ 6,540	\$ 6,540	\$ 7,680	\$ 5,120	\$ 7,680
52 Pension	\$ 15,993	\$ 16,306	\$ 16,306	\$ 16,674	\$ 12,505	\$ 16,715
53 Medical/Life Insurance	\$ 17,244	\$ 18,468	\$ 18,484	\$ 19,747	\$ 14,823	\$ 20,938
54 Continuing Ed.	\$ 5,000	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
<b>55 Episcopate</b>	<b>\$ 127,704</b>	<b>\$ 127,862</b>	<b>\$ 127,878</b>	<b>\$ 131,552</b>	<b>\$ 91,582</b>	<b>\$ 133,016</b>
56						

Episcopal Diocese of North Dakota  
Proposed Budget 2016

	A	B	C	D	E	F
Description	Actual 2013	Budget 2014	Actual 2014	Budget 2015	Actual YTD 8-31-15	Proposed Budget 2016 w/6.75% Investment Draw
57 <b>Episcopate Program Expense</b>						
58 Business Hospitality	\$ 1,592	\$ 2,000	\$ 1,681	\$ 2,000	\$ 1,034	\$ 2,000
59 Automobile Purchase	\$ -	\$ -	\$ -	\$ 4,000	\$ 2,667	\$ 2,000
60 Travel Expense	\$ 14,179	\$ 20,000	\$ 21,426	\$ 20,000	\$ 9,419	\$ 20,000
61 Transfer to Discretionary Fund	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 667	\$ 1,000
62 <b>Episcopate Program Expense</b>	<b>\$ 16,771</b>	<b>\$ 23,000</b>	<b>\$ 24,108</b>	<b>\$ 27,000</b>	<b>\$ 13,787</b>	<b>\$ 25,000</b>
63						
64 <b>Total Episcopate</b>	<b>\$ 144,475</b>	<b>\$ 150,862</b>	<b>\$ 151,986</b>	<b>\$ 158,552</b>	<b>\$ 105,369</b>	<b>\$ 158,016</b>
65						
66 <b>Clergy</b>						
67 <b>Canon Missioner Central (John Floberg)</b>						
68 Stipend	\$ 10,054	\$ 10,216	\$ 10,216	\$ 10,513	\$ 7,009	\$ 10,547
69 Housing/Utilities	\$ 2,941	\$ 2,941	\$ 2,941	\$ 2,941	\$ 1,961	\$ 2,941
70 Pension	\$ 3,074	\$ 3,140	\$ 3,140	\$ 3,211	\$ 2,147	\$ 3,219
71 HEA	\$ 338	\$ 342	\$ 342	\$ 350		\$ 351
72 Medical/Life Insurance	\$ 4,311	\$ 4,617	\$ 4,617	\$ 4,937	\$ 3,706	\$ 5,235
73 Travel	\$ 5,136	\$ 5,260	\$ 5,514	\$ 5,260	\$ 3,766	\$ 5,260
74 Continuing Ed	\$ 174	\$ 625	\$ 625	\$ 625	\$ 56	\$ 625
75 <b>Canon Missioner Central - 25%</b>	<b>\$ 26,027</b>	<b>\$ 27,141</b>	<b>\$ 27,396</b>	<b>\$ 27,837</b>	<b>\$ 18,644</b>	<b>\$ 28,177</b>
76						
77 <b>Canon Missioner NDCIM (John Floberg)</b>						
78 Stipend	\$ 30,161	\$ 30,648	\$ 30,648	\$ 31,538	\$ 21,025	\$ 31,639
79 Housing/Utilities	\$ 8,824	\$ 8,824	\$ 8,824	\$ 8,824	\$ 5,882	\$ 8,824
80 Pension	\$ 9,222	\$ 9,421	\$ 9,421	\$ 9,634	\$ 6,440	\$ 9,658
81 HEA	\$ 1,014	\$ 1,026	\$ 1,026	\$ 1,049		\$ 1,052
82 Medical/Life Insurance	\$ 12,933	\$ 13,851	\$ 13,851	\$ 14,810	\$ 11,117	\$ 15,704
83 Travel	\$ 17,163	\$ 13,000	\$ 14,228	\$ 13,000	\$ 10,392	\$ 13,000
84 Continuing Ed	\$ 521	\$ 1,875	\$ 1,875	\$ 1,875	\$ 169	\$ 1,875
85 <b>Canon Missioner NDCIM - 75%</b>	<b>\$ 79,837</b>	<b>\$ 78,645</b>	<b>\$ 79,873</b>	<b>\$ 80,730</b>	<b>\$ 55,026</b>	<b>\$ 81,751</b>
86						
87 <b>Canon Missioner East (Christian Senyoni) 1/4 FTE</b>						
88 Stipend	\$ 11,164	\$ 11,310	\$ 10,956	\$ 11,159	\$ 7,439	\$ 11,188
89 Housing/Utilities	\$ 500	\$ 500	\$ 650	\$ 500	\$ 333	\$ 500
90 Pension	\$ 2,673	\$ 2,819	\$ 2,743	\$ 2,783	\$ 1,865	\$ 2,790
91 HEA	\$ 303	\$ 307	\$ 259	\$ 303		\$ 304
92 Medical/Life Insurance	\$ 2,705	\$ 2,034	\$ 3,302	\$ 4,937	\$ 3,706	\$ 5,235
93 Travel	\$ 4,619	\$ 7,860	\$ 2,786	\$ 7,860	\$ 421	\$ 2,800
94 Continuing Ed	\$ 495	\$ 500	\$ 500	\$ 500		\$ 500
95 <b>Canon Missioner East</b>	<b>\$ 22,460</b>	<b>\$ 25,330</b>	<b>\$ 21,196</b>	<b>\$ 28,042</b>	<b>\$ 13,765</b>	<b>\$ 23,317</b>
96						
97 <b>Canon Missioner West (Zanne Ness) 1/4 FTE</b>						
98 Stipend	\$ 862	\$ 1,031	\$ 1,031	\$ 1,338	\$ 892	\$ 1,373
99 Housing/Utilities	\$ 12,600	\$ 12,600	\$ 12,600	\$ 12,600	\$ 8,400	\$ 12,600
100 Life Insurance						
101 Travel		\$ 2,500	\$ 1,792	\$ 2,500		\$ 2,500
102 Continuing Ed	\$ 2,400	\$ 2,500	\$ 2,500	\$ 2,500		\$ 2,500
103 <b>Canon Missioner West</b>	<b>\$ 15,862</b>	<b>\$ 18,631</b>	<b>\$ 17,923</b>	<b>\$ 18,938</b>	<b>\$ 9,292</b>	<b>\$ 18,973</b>
104						
105 <b>Dunseith Ministry</b>	<b>\$ 9,046</b>	<b>\$ 9,576</b>	<b>\$ 9,576</b>	<b>\$ 9,791</b>	<b>\$ 4,083</b>	<b>\$ 9,791</b>
106						
107 <b>Ft. Totten Priest (Pastor Larry Theile)</b>						
108 Stipend		\$ 9,576	\$ 6,729	\$ 9,791	\$ 6,319	\$ 9,816
109 Housing/Utilities						
110 Pension						
111 Medical/Life Insurance						
112 Travel						
113 <b>Ft. Totten Priest</b>	<b>\$ -</b>	<b>\$ 9,576</b>	<b>\$ 6,729</b>	<b>\$ 9,791</b>	<b>\$ 6,319</b>	<b>\$ 9,816</b>

Episcopal Diocese of North Dakota  
Proposed Budget 2016

	A	B	C	D	E	F
Description	Actual 2013	Budget 2014	Actual 2014	Budget 2015	Actual YTD 8-31-15	Proposed Budget 2016 w/6.75% Investment Draw
114						
115 <b>Ft. Yates Assisting Priest (Lindsey Dwarf) 1/9 FTE</b>						
116 Housing/Utilities	\$ 4,836	\$ 4,896	\$ 4,896	\$ 5,006	\$ 3,337	\$ 5,006
117 HEA	\$ 126	\$ 127	\$ 127	\$ 130		\$ 130
118 Pension	\$ 1,043	\$ 1,169	\$ 1,169	\$ 1,195	\$ 896	\$ 1,195
119 <b>Ft. Yates Assisting Priest</b>	<b>\$ 6,005</b>	<b>\$ 6,192</b>	<b>\$ 6,192</b>	<b>\$ 6,331</b>	<b>\$ 4,233</b>	<b>\$ 6,331</b>
120						
121 <b>White Shield Priest (Duane Fox) 1/4 FTE</b>						
122 Stipend	\$ 5,522	\$ 5,709	\$ 5,709	\$ 6,050	\$ 4,033	\$ 6,089
123 Housing/Utilities	\$ 9,400	\$ 9,400	\$ 9,400	\$ 9,400	\$ 6,267	\$ 9,400
124 Medical/Life Insurance	\$ 159	\$ 159	\$ 159	\$ 159	\$ 119	\$ 159
125 Travel		\$ 500		\$ 500		\$ 500
126 <b>White Shield Priest</b>	<b>\$ 15,081</b>	<b>\$ 15,768</b>	<b>\$ 15,268</b>	<b>\$ 16,109</b>	<b>\$ 10,419</b>	<b>\$ 16,148</b>
127						
128 <b>Total Clergy</b>	<b>\$ 174,318</b>	<b>\$ 190,859</b>	<b>\$ 184,153</b>	<b>\$ 197,570</b>	<b>\$ 121,782</b>	<b>\$ 194,304</b>
129						
130 <b>Diocesan Office Staff</b>						
131 <b>Administrator (Leisha Woltjer)</b>						
132 Salary	\$ 37,404	\$ 37,872	\$ 37,872	\$ 42,872	\$ 28,581	\$ 42,979
133 Pension	\$ 3,366	\$ 3,408	\$ 3,408	\$ 3,858	\$ 2,572	\$ 3,868
134 Medical/Life Insurance	\$ 7,608	\$ 8,136	\$ 8,120	\$ 8,692	\$ 6,525	\$ 9,210
135 <b>Administrator</b>	<b>\$ 48,378</b>	<b>\$ 49,416</b>	<b>\$ 49,400</b>	<b>\$ 55,422</b>	<b>\$ 37,678</b>	<b>\$ 56,057</b>
136						
137 <b>Communications Coordinator</b>						
138 Stipend	\$ 819					
139 Pension						
140 HEA						
141 Medical/Life Insurance						
142 <b>Communications Coordinator</b>	<b>\$ 819</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
143						
144 <b>Diocesan Office Staff Expense</b>						
145 Continuing Ed., Admin				\$ 500		\$ 200
146 Travel Expense		\$ 500				
147 Social Security Tax	\$ 2,361	\$ 2,600	\$ 2,348	\$ 2,658	\$ 1,772	\$ 2,665
148 Medicare Tax	\$ 552	\$ 600	\$ 549	\$ 622	\$ 414	\$ 623
149 Receptionist	\$ 7,416	\$ 7,944	\$ 1,324			\$ -
150 EAP	\$ 900	\$ 900	\$ 900	\$ 900		\$ 900
151 <b>Diocesan Office Staff Expense</b>	<b>\$ 11,229</b>	<b>\$ 12,544</b>	<b>\$ 5,121</b>	<b>\$ 4,680</b>	<b>\$ 2,186</b>	<b>\$ 4,388</b>
152						
153 <b>Total Diocesan Office Staff</b>	<b>\$ 60,426</b>	<b>\$ 61,960</b>	<b>\$ 54,521</b>	<b>\$ 60,102</b>	<b>\$ 39,865</b>	<b>\$ 60,445</b>
154						
155 <b>Total Salary &amp; Benefits</b>	<b>\$ 379,218</b>	<b>\$ 403,681</b>	<b>\$ 390,660</b>	<b>\$ 416,224</b>	<b>\$ 267,015</b>	<b>\$ 412,765</b>
156						
157 <b>Other Congregational Support</b>						
158 Move/Interview Mission Clergy						\$ 2,500
159 Indian Property Repairs	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 5,410	\$ 20,000
160 CM House Insurance/Repairs*	\$ 5,332	\$ 2,900	\$ 3,137	\$ 3,000	\$ 1,722	\$ 3,114
161 Williston (St. Peter's Rectory)					\$ 9,245	\$ 11,571
162 <b>Indian Property Insurance</b>						
163 Cannon Ball	\$ 2,501	\$ 2,544	\$ 4,030	\$ 3,994	\$ 3,291	\$ 4,313
164 Dunseith	\$ 2,405	\$ 2,474	\$ 2,580	\$ 2,625	\$ 2,233	\$ 2,867
165 Ft. Totten	\$ 3,670	\$ 3,776	\$ 3,966	\$ 4,076	\$ 1,757	\$ 2,127
166 Ft. Yates	\$ 4,838	\$ 4,857	\$ 4,957	\$ 4,996	\$ 3,915	\$ 5,071
167 White Shield	\$ 3,843	\$ 3,964	\$ 4,107	\$ 4,179	\$ 3,436	\$ 4,507
168 Camp Gabriel	\$ 8,985	\$ 9,158	\$ 9,695	\$ 9,158	\$ 8,687	\$ 8,576
169 <b>Total Other Congregational Support</b>	<b>\$ 51,576</b>	<b>\$ 49,673</b>	<b>\$ 52,471</b>	<b>\$ 52,028</b>	<b>\$ 39,697</b>	<b>\$ 64,646</b>
170						

Episcopal Diocese of North Dakota  
Proposed Budget 2016

	A	B	C	D	E	F
Description	Actual 2013	Budget 2014	Actual 2014	Budget 2015	Actual YTD 8-31-15	Proposed Budget 2016 w/6.75% Investment Draw
171 <b>Administrative Expenses</b>						
172 <b>NDCIM General Expense</b>						
173 Admin/Meeting Expense/Office	\$ 1,163	\$ 2,500	\$ 950	\$ 5,000	\$ 823	\$ 4,000
174 Meeting Expense	\$ 294					
175 Misc. Expense (Convention)	\$ 2,384	\$ 2,500	\$ 1,433			
176 Office Expense	\$ 1,242	\$ 1,118	\$ 607			
177 Texas Partnership						
178 <b>NDCIM General Expense</b>	<b>\$ 5,083</b>	<b>\$ 6,118</b>	<b>\$ 2,990</b>	<b>\$ 5,000</b>	<b>\$ 823</b>	<b>\$ 4,000</b>
179						
180 <b>Administrative Meetings</b>						
181 Convention	\$ 9,740	\$ 10,000	\$ 8,889	\$ 10,000		\$ 9,000
182 Diocesan Council/Standing Committee	\$ 9,257	\$ 10,700	\$ 13,583	\$ 11,000	\$ 3,623	\$ 12,000
183 Other Administrative Meetings	\$ 556	\$ 500	\$ 981	\$ 800	\$ 645	\$ 500
184 <b>Administrative Meetings</b>	<b>\$ 19,553</b>	<b>\$ 21,200</b>	<b>\$ 23,453</b>	<b>\$ 21,800</b>	<b>\$ 4,268</b>	<b>\$ 21,500</b>
185						
186 Office Supplies	\$ 2,168	\$ 2,500	\$ 2,514	\$ 2,500	\$ 2,152	\$ 2,500
187 Postage	\$ 1,241	\$ 1,500	\$ 879	\$ 1,500	\$ 503	\$ 1,000
188 Printing						
189 Equipment/Maintenance	\$ 3,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 1,333	\$ 2,500
190 Misc. Expense	\$ 1,576	\$ 1,300	\$ 1,471	\$ 1,300	\$ 170	\$ 600
191 Telephone	\$ 2,280	\$ 2,500	\$ 1,725	\$ 1,500	\$ 722	\$ 1,300
192 Copier	\$ 1,649	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,000	\$ 1,500
193 Internet	\$ 324	\$ 300	\$ 300	\$ 300	\$ 200	\$ 300
194 Office Rent						
195 Audit	\$ 9,805	\$ 8,900	\$ 9,602	\$ 9,800	\$ 10,952	\$ 11,000
196 Office Insurance/Umbrella	\$ 2,983	\$ 7,411	\$ 7,426	\$ 7,650	\$ 6,525	\$ 6,907
197 Office Umbrella	\$ 4,987					
198 Director's & Officer's Liability Insurance	\$ 3,156	\$ 3,750	\$ 3,753	\$ 3,810	\$ 3,207	\$ 4,000
199 Retiree Life Insurance	\$ 636	\$ 636	\$ 663	\$ 636	\$ 596	\$ 650
200 Workers' Compensation	\$ 692	\$ 650	\$ 218	\$ 650	\$ 269	\$ 275
201 Bishop Search						
202 Real Estate Tax	\$ 245	\$ 260	\$ 203	\$ 260	\$ 201	\$ 260
203 Interest Expense (mortgage)					\$ 3,996	\$ 5,000
204 <b>Total Administrative Expenses</b>	<b>\$ 59,378</b>	<b>\$ 60,525</b>	<b>\$ 58,696</b>	<b>\$ 60,206</b>	<b>\$ 36,917</b>	<b>\$ 63,292</b>
205						
206 <b>TOTAL EXPENDITURES</b>	<b>\$ 589,320</b>	<b>\$ 607,819</b>	<b>\$ 595,170</b>	<b>\$ 633,538</b>	<b>\$ 405,619</b>	<b>\$ 642,645</b>
207						
208 <b>NET INCOME (LOSS)</b>	<b>(\$3,560)</b>	<b>\$4</b>	<b>(\$5,633)</b>	<b>(\$2)</b>	<b>(\$79,661)</b>	<b>\$38</b>

Indicates NDCIM

\$ 178,794 \$ 176,283 \$ 193,601 \$ 113,162 \$ 193,234

\* 75% of CM House Insurance/Repairs from NDCIM budget

## 2014 FINANCIAL HIGHLIGHTS

**2014 Income & Expense vs. Budget:** We ended the year with a net loss of \$5,633.

- **Income:** Overall income was \$18,285 under budget.
  - **Our Fair Share:** The Diocese received \$234,930 in Our Fair Share payments, which was \$12,770 over the budgeted amount.
  - **Investment Fund Transfers:** The budgeted amount of Investment Fund Transfers for 2014 was \$181,523 (7%). The actual amount taken was \$150,000 (5.80%). Cash flow remained steady through-out the year, so it was not necessary to take the cash from investments.
  - **General Convention Grant and Other Income items:** General convention grant and other miscellaneous income items came in at or around the budgeted figures.
- **Expenses:** Overall expenses were \$12,649 under budget.
  - **Extra-Diocesan:** Amounts were as budgeted. These were either set amounts or went into reserve funds, where they are expended.
  - **Program:** This section was under budget by \$596. A few committees and/or programs did not spend the full amount budgeted.
  - **Salary & Benefits:** This section was \$13,021 under budget mainly due to the staff change from Kevin Goodrich to Christian Senyoni, several travel expenses not fully utilized, and Diocesan Office Staff continuing education not being used.
  - **Congregational support:** This section was over budget by \$2,798 due to insurance premiums being higher than budgeted.
  - **Administrative Expenses:** This section was under budget by \$1,829.

**Investments:** The market value of our investment account as of December 31, 2014 was \$2,759,031. As a comparison, the market value at year end over the past ten years has been:

2013 - \$2,788,591	2012 - \$2,558,988	2011 - \$2,556,404	2010 - \$2,664,152	2009 - \$2,582,247
2008 - \$2,330,217	2007 - \$3,388,348	2006 - \$3,354,237	2005 - \$3,151,121	2004 - \$3,392,893

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## 2015 FINANCIAL HIGHLIGHTS TO DATE

### 2015 Income & Expense vs. Budget

- **Income:** As of August 31, the Diocese has received \$115,279 in Our Fair Share (OFS), which is 49% of budget. This amount is down 1% from last year at this time. In addition, we received \$7,956 which was OFS due from 2014. Our cash flow has remained steady due to the Royalty Income, the General Convention Grant, and OFS payments. Due to these reasons, we have transferred only 28% (\$50,000) of our 2015 budgeted amount from investments. A few items to note:
  - From Designated Funds (Line 8) includes offset from Bakken Ministry Fund for Williston rectory utilities and mortgage interest (Line 167) as well as for Automobile Purchase (line 59).
  - Royalty Income (line 13). We are under the amount budgeted for Royalty Income. Per Bart Davis it is unlikely that we will reach the 2015 budget amount of \$22,000. Currently we are pursuing, with three other beneficiaries, title to three producing wells. There was a break in the chain of title resulting in royalties being held in escrow.



- **Expenses:** Most expenses are moving right on track as budgeted (at or around 66.67% of budget). A few items to note:
  - Stewardship (line 32) is slightly over budget. We sent two attendees to the stewardship conference at Camp Allen in May. Airfare from Williston to Houston was quite expensive.
  - Bishop Michael has used his continuing education budget for his sabbatical (Line 54).
  - Williston (St. Peter's Rectory) (Line 167) is for utilities and mortgage interest. The offset account for this expense is From Designated Funds (Line 8, specifically from Bakken Ministry).
  - Audit (line 201) came in slightly higher than budgeted.
  - Interest Expense (Line 209) represents Bismarck rectory mortgage interest. This line was added following discussion at last August's Council meeting at the suggestion of the auditors to increase the transparency of our reporting.
- Bottom Line: The bottom line of -\$79,661 is significantly lower than last year at this time (-\$140,420).

### Liabilities & Net Assets (Balance Sheet)

- **Operating Fund:** The operating fund shows the various unrestricted designated and temporarily restricted fund balances (see pages 15-18 for specific fund descriptions). Some of these have no activity through the year and others have a number of transactions.
  - **Grants Received:** Canon John Floberg submitted two grant proposals to the United Thank Offering of which both were awarded. The first grant in the amount of \$43,500 is for building tiny houses on the property at St. James', Cannon Ball. The homes will form the nucleus of a program that gathers half a dozen young adult men (18 – 30) as a means to restoring the promise of their lives. The second grant, in the amount of \$50,000, is for a Human Trafficking awareness campaign. With the Diocese of South Dakota as a partner, brochures, flyers and posters will be distributed throughout both states.
- **Trust & Endowment Fund:**
  - Pooled Investment Fund: The Pooled Investment Fund (PIF), consisting of investments from the Diocese, the North Dakota Episcopal Foundation and Gethsemane Cathedral Foundation, became a reality effective June 1, 2015. St. Stephen's joined the PIF in July.
    - The PIF Investment Committee members are Leo Wilking (Acting Chair), Bart Davis, John Floberg, Dick Anderson and John Baird. For information about joining the PIF, contact a committee member or visit the Diocesan website at <http://www.ndepiscopal.org/documents-and-forms/pooled-investment-fund/>.
  - The Diocesan investment portion of the PIF as of August 31, 2015, is \$2,648,016.
  - We owe \$85,932 on the Canon Missioner's house in Bismarck. In January 2015, the Diocese, at the direction of Diocesan Council, purchased a house in Williston for a Bakken Missioner/Rector of St. Peter's. We owe \$241,465 on the Williston Rectory. There are two congregations who have outstanding loans from the diocese: (1) St. Peter's, Walhalla, with a balance of \$2,853, and (2) Advent, Devils Lake, with a balance of \$25,699. Advent makes monthly payments. St. Peter's has not made a payment since 2012.
  - The building and property of the Church of the Good Shepherd in Lakota was sold in September. Proceeds from the sale will be deposited into the Real Estate fund.

**Episcopal Diocese of ND  
Balance Sheet Thru August  
OPERATING FUND**

Name	Current Month	Beginning of Year
<b>ASSETS</b>		
<b>CASH</b>		
Checking	\$44,380.80	\$165,412.52
Savings	\$1,010.85	\$1,010.64
Discretionary Checking	\$0.00	\$0.00
CPC checking	\$0.00	\$0.00
<b>TOTAL CASH</b>	<b>\$45,391.65</b>	<b>\$166,423.16</b>
<b>ACCOUNTS RECEIVABLE</b>		
Accounts Receivable	(\$40.22)	(\$0.22)
OFS Receivable	\$0.00	\$53,017.94
Grant Receivable	\$0.00	\$0.00
Accrued Interest Receivable	\$0.00	\$0.00
Rebilled Insurance	\$4,121.50	\$2,624.25
Rebilled Services	\$89.45	\$89.45
Rebilled Books & Supplies	(\$0.30)	(\$0.30)
Rebilled Travel	(\$1.56)	(\$1.56)
Bishop Smith's Line of Credit	\$0.00	\$0.00
<b>TOTAL ACCOUNTS RECEIVABLE</b>	<b>\$4,168.87</b>	<b>\$55,729.56</b>
<b>OTHER ASSETS</b>		
Prepaid Insurance	\$0.00	\$0.00
Prepaid Expenses	\$0.00	\$0.00
Rental Expense	\$15,000.00	\$15,000.00
<b>TOTAL OTHER ASSETS</b>	<b>\$15,000.00</b>	<b>\$15,000.00</b>
<b>TOTAL ASSETS</b>	<b>\$64,560.52</b>	<b>\$237,152.72</b>
<b>LIABILITIES</b>		
Accounts Payable	(\$0.20)	\$1,074.34
Withheld Payroll Tax, FICA	(\$18.24)	(\$18.25)
Withheld Payroll Tax, Medicare	(\$4.26)	(\$4.25)
Withheld Payroll Tax, Federal	\$0.00	\$0.00
Withheld Payroll Tax, MN	\$0.00	\$0.00
Withheld Payroll Tax, ND	\$158.00	\$0.00
Withheld Annuity	\$0.00	\$400.00
Payroll Noncash Clearing Account	\$0.00	\$0.00
Employee Contributions	\$0.00	\$0.00
Deferred Income	\$0.00	\$0.00
<b>TOTAL LIABILITIES</b>	<b>\$135.30</b>	<b>\$1,451.84</b>
<b>NET ASSETS (see designated fund summary for detail)</b>		
Unrestricted Fund Balance-Total	(\$284,005.79)	(\$137,703.37)
Unrestricted Funds	\$184,028.79	\$239,539.51
Temporarily Restricted Funds	\$164,402.25	\$133,864.74
<b>TOTAL NET ASSETS</b>	<b>\$64,425.25</b>	<b>\$235,700.88</b>
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>\$64,560.55</b>	<b>\$237,152.72</b>

Episcopal Diocese of ND  
Balance Sheet Thru August  
TRUST & ENDOWMENT FUND

Name	Current Month	Beginning of Year
<b>ASSETS</b>		
<b>CASH</b>		
Checking	\$0.00	\$0.00
Investment, Smith Barney	\$2,642,154.94	\$2,753,170.82
<b>TOTAL ASSETS</b>	<b>\$2,642,154.94</b>	<b>\$2,753,170.82</b>
<b>ACCOUNTS RECEIVABLE</b>		
Accounts Receivable	\$0.00	\$0.00
Accrued Accounts Receivable	\$5,860.64	\$5,860.64
Grants Receivable	\$0.00	\$0.00
Loan Receivable	\$28,522.29	\$31,293.76
<b>TOTAL ACCOUNTS RECEIVABLE</b>	<b>\$34,382.93</b>	<b>\$37,154.40</b>
<b>OTHER ASSETS</b>		
Prepaid Expenses	\$0.00	\$0.00
<b>TOTAL OTHER ASSETS</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL ASSETS</b>	<b>\$2,676,537.87</b>	<b>\$2,790,325.22</b>
<b>LIABILITIES</b>		
Accounts Payable	\$564.00	\$564.00
Bank Loan Payable: Bismark Rectory	\$85,932.14	\$88,393.12
Bank Loan Payable: Devils Lake Rectory	\$0.00	\$0.00
Bank Loan Payable: Williston Rectory	\$241,465.01	\$0.00
<b>TOTAL LIABILITIES</b>	<b>\$327,961.15</b>	<b>\$88,957.12</b>
<b>NET ASSETS</b>		
Trust & Endowment Fund Balance	\$2,524.48	\$0.94
Episcopate Endowment Fund	\$818,966.39	\$915,758.36
Revolving Loan Fund	\$624,435.27	\$698,236.05
Halgren Bequest	\$39,946.29	\$44,667.46
Holiday House	\$22,809.34	\$25,505.12
Indian Buildings Fund	\$2,679.97	\$2,996.71
Lommen Bequest	\$53,291.69	\$59,590.13
Travis Bequest	\$9,100.78	\$10,176.40
Partners in Ministry	\$571,126.00	\$638,626.27
Real Estate Fund	\$203,696.51	\$305,810.66
<b>TOTAL NET ASSETS</b>	<b>\$2,348,576.72</b>	<b>\$2,701,368.10</b>
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>\$2,676,537.87</b>	<b>\$2,790,325.22</b>
<b>PROPERTY FUND</b>		
<b>ASSETS</b>		
Mission Church Property	\$2,149,165.47	\$1,822,904.19
Accumulated Depreciation	(\$620,399.36)	(\$620,399.36)
<b>TOTAL ASSETS</b>	<b>\$1,528,766.11</b>	<b>\$1,202,504.83</b>
<b>NET ASSETS</b>		
Property Fund	\$1,098,583.65	\$772,322.37
Property Fund Net Assets	\$430,182.46	\$430,182.46
<b>TOTAL NET ASSETS</b>	<b>\$1,528,766.11</b>	<b>\$1,202,504.83</b>

Episcopal Diocese of ND  
Fiscal Year Beginning 1/1/2015  
Designated Fund Summary for August

Description	Opening Balance	YTD Receipts	YTD Disbursements	YTD Transfers and Adjustments	Net	Ending Balance
<b>UNRESTRICTED FUNDS</b>						
Bishop Search Reserve	\$20,884.59	\$0.00	\$0.00	\$0.00	\$0.00	\$20,884.59
Camp Gabriel	\$4,092.61	\$710.00	\$7,343.92	(\$2,000.00)	(\$4,633.92)	(\$541.31)
Clergy Equity Allowance Reserve	\$11,133.38	\$0.00	\$0.00	\$0.00	\$0.00	\$11,133.38
Diocesan Car Reserve	\$6,089.32	\$0.00	\$0.00	(\$2,666.64)	\$2,666.64	\$8,755.96
Equipment Reserve	(\$354.93)	\$0.00	\$1,505.74	(\$1,333.36)	(\$172.38)	(\$527.31)
ERD Network Reserve	\$407.03	\$0.00	\$0.00	(\$500.00)	\$500.00	\$907.03
Evangelism Fund	\$9,191.50	\$0.00	\$0.00	\$0.00	\$0.00	\$9,191.50
General Convention Reserve	\$16,494.67	\$0.00	\$21,874.52	(\$5,333.36)	(\$16,541.16)	(\$46.49)
Lambeth Conference Reserve	\$6,246.70	\$0.00	\$0.00	(\$666.64)	\$666.64	\$6,913.34
Misc. Fund Reserve	\$2,996.97	\$25,735.75	\$5,946.97	\$0.00	\$19,788.78	\$22,785.75
Move/Interview Reserve	\$7,000.00	\$0.00	\$4,485.94	\$0.00	(\$4,485.94)	\$2,514.06
Native American Property Repair	\$200.03	\$0.00	\$43.17	\$0.00	(\$43.17)	\$156.86
Provice VI Deputies Reserve	\$4,010.36	\$0.00	\$566.53	(\$333.36)	(\$233.17)	\$3,777.19
School for Ministry	\$8,045.56	\$13,280.00	\$17,993.59	\$0.00	(\$4,713.59)	\$3,331.97
Youth Ministry	\$667.53	\$0.00	\$0.00	\$0.00	\$0.00	\$667.53
Alliance for African Assistance	\$8,754.38	\$0.00	\$0.00	\$0.00	\$0.00	\$8,754.38
Bakken Ministry Fund	\$104,695.17	\$0.00	\$28,336.26	\$11,783.86	(\$40,120.12)	\$64,575.05
Tribal Campus Chaplain	\$28,984.64	\$0.00	\$456.00	\$7,733.36	(\$8,189.36)	\$20,795.28
<b>TOTAL UNRESTRICTED FUNDS</b>	<b>\$239,539.51</b>	<b>\$39,725.75</b>	<b>\$88,552.64</b>	<b>\$6,683.86</b>	<b>(\$5,510.75)</b>	<b>\$184,028.76</b>
<b>TEMPORARILY RESTRICTED FUNDS</b>						
Robert E Robert Trust-Devils Lake	\$8,919.47	\$6,556.00	\$3,361.52	\$0.00	\$3,194.48	\$12,113.95
Native American TEAMS Curricula	\$5,617.30	\$0.00	\$301.55	\$0.00	(\$301.55)	\$5,315.75
Ft. Totten Renovation	(\$608.03)	\$0.00	\$0.00	(\$608.03)	\$608.03	\$0.00
Native American Leadership Training	\$15,577.48	\$0.00	\$1,811.42	\$0.00	(\$1,811.42)	\$13,766.06
Native Urban Outreach	\$701.02	\$0.00	\$0.00	\$0.00	\$0.00	\$701.02
Standing Rock Vehicle Repair/Replace/Insurance	\$4,047.21	\$0.00	\$1,697.79	\$0.00	(\$1,697.79)	\$2,349.42
Winter Talk & Niobrara	\$643.24	\$0.00	\$0.00	\$0.00	\$0.00	\$643.24
NA Youth Ministry/Congregational Development	\$2,362.36	\$0.00	\$0.00	\$0.00	\$0.00	\$2,362.36
Other Native American Funds	\$5,153.99	\$0.00	\$0.00	\$0.00	\$0.00	\$5,153.99
New Clergy Orientation	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
UTO Grants	\$36.94	\$53,500.00	\$2,223.96	\$0.00	\$51,276.04	\$51,312.98

**Episcopal Diocese of ND  
Fiscal Year Beginning 1/1/2015  
Designated Fund Summary for August**

Description	Opening Balance	YTD Receipts	YTD Disbursements	YTD Transfers and Adjustments	Net	Ending Balance
ERD Grants	\$37,038.03	\$0.00	\$30,398.55	\$195.96	(\$30,594.51)	\$6,443.52
ECCIM Grants	\$23,188.44	\$0.00	\$6,471.11	\$0.00	(\$6,471.11)	\$16,717.33
Millennium Development Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sudanese Ministry	\$18,973.10	\$8,900.00	\$7,179.47	(\$5,333.36)	\$7,053.89	\$26,026.99
Central American Mission	\$5,371.83	\$25,943.50	\$26,457.78	(\$1,666.64)	\$1,152.36	\$6,524.19
Selfridge Improvements	\$2,961.21	\$0.00	\$0.00	\$0.00	\$0.00	\$2,961.21
White Shield Building Fund	\$102.00	\$7,500.00	\$7,602.00	\$0.00	(\$102.00)	\$0.00
Special Offerings	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Eastern Region CM Fund	\$0.00	\$5,587.50	\$5,694.75	\$0.00	(\$107.25)	(\$107.25)
Church Periodical Club	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Flood Relief Fund	\$3,596.04	\$0.00	\$0.00	\$0.00	\$0.00	\$3,596.04
East African Scholarship Fund	\$328.53	\$9,108.50	\$8,525.00	(\$1,666.64)	\$2,250.14	\$2,578.67
Episcopal Relief & Development	(\$1,226.49)	\$2,451.56	\$253.13	\$0.00	\$2,198.43	\$971.94
Good Friday	\$0.00	\$224.00	\$224.00	\$0.00	\$0.00	\$0.00
Seminary 1% Bexley Hall	\$226.00	\$148.00	\$226.00	\$0.00	(\$78.00)	\$148.00
UTO	\$0.00	\$1,645.65	\$1,330.08	\$0.00	\$315.57	\$315.57
Other Special Offerings	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
Bishop's Discretionary Fund	\$609.67	\$3,370.81	\$2,754.50	(\$666.64)	\$1,282.95	\$1,892.62
Bishop's Native Collaborative	\$360.00	\$0.00	\$0.00	\$0.00	\$0.00	\$360.00
NCIW Standing Rock Youth	(\$264.60)	\$3,000.00	\$580.75	\$0.00	\$2,419.25	\$2,154.65
Mission Fund	\$50.00	\$1,850.00	\$1,900.00	\$0.00	(\$50.00)	\$0.00
<b>TOTAL TEMPORARILY RESTRICTED FUNDS</b>	<b>\$133,864.74</b>	<b>\$129,785.52</b>	<b>\$108,993.36</b>	<b>(\$9,745.35)</b>	<b>\$30,537.51</b>	<b>\$164,402.25</b>
<b>TOTAL NET ASSETS</b>	<b>\$373,404.25</b>	<b>\$169,511.27</b>	<b>\$197,546.00</b>	<b>(\$3,061.49)</b>	<b>(\$24,973.24)</b>	<b>\$348,431.01</b>

**EPISCOPAL DIOCESE OF NORTH DAKOTA  
OPERATING FUND RESTRICTED/DESIGNATED FUNDS (NET ASSETS) - August 31, 2015**

<b><u>Fund</u></b>	<b><u>Description</u></b>
<b>Bishop Search Reserve</b>	Money to be used when needed to conduct search for new bishop. Funded by budget. <i>Balance: \$20,884.59</i>
<b>Camp Gabriel</b>	Fund for the development and maintenance of Camp Gabriel on the Standing Rock Reservation. \$5,725 in donations for Deacon Terry Star's memorial are being kept here. Camp Gabriel has a deficit balance of <b>(\$5,183.69)</b> . <i>Balance: (\$541.31)</i>
<b>Clergy Equity Allowance Reserve</b>	Money to be divided among clergy living in rectories so that they will have funds for housing when they retire. <i>Balance: \$11,133.38</i>
<b>Diocesan Car Reserve</b>	Reserve for purchase of a diocesan-owned vehicle to be used by the bishop. <i>Balance: \$8,755.96</i>
<b>Equipment Reserve</b>	For the purchase and replacement of office equipment. Funded by annual budget. <i>Balance: (\$527.31)</i>
<b>ERD Network Reserve</b>	Accumulated to provide for expenses of ERD chair(s) to attend national meeting. Funded by annual budget. <i>Balance: \$907.03</i>
<b>Evangelism Fund</b>	Remaining balance of Evangelism and Church Planting grants awarded by Diocesan Council. <i>Balance: \$9,191.50</i>
<b>General Convention Reserve</b>	Accumulated over three years between General Conventions to provide for expenses of Convention deputies. Funded by annual budget. <i>Balance: (\$46.49)</i>
<b>Lambeth Conference Reserve</b>	Reserve to enable the diocesan bishop and spouse to attend the Lambeth Conference every ten years. Funded by annual budget. <i>Balance: \$6,913.34</i>
<b>Misc. Fund Reserve</b>	Pass-through account to hold monies that are temporarily held in reserve. Current balance is land sale proceeds from St. John's, Moorhead, to be transferred to the Real Estate Fund. <i>Balance: \$22,785.75</i>
<b>Move/Interview Reserve</b>	Used to fund moves of clergy employed by the diocese and to assist churches, when necessary, to fund clergy interview and moving expenses. <i>Balance: \$2,514.06</i>
<b>Native American Property Repair</b>	Established by action of Diocesan Council, May 14, 1994, to reserve monies budgeted for Indian property repairs, but not expended at year-end. <i>Balance: \$156.86</i>

<b>Province VI Deputies Reserve</b>	Fund to pay Province deputies meeting expenses. Funded by annual budget. <i>Balance: \$3,777.19</i>
<b>School for Ministry</b>	Fund designated for deacon and other ministry training. The Rev. Randy Keehn is enrolled in a distance program through Nashotah House. St. Michael & All Angels, Cartwright is contributing towards his education. Those contributions are kept in this fund. The balance of those contributions is \$2,792.03. <i>Balance: \$3,331.97</i>
<b>Youth Ministry</b>	Fund originally started by the Diocese to accumulate sufficient money to hire a Youth Coordinator. Diocesan Council voted to use these funds for youth events (August '13). <i>Balance: \$667.53</i>
<b>Alliance for African Assistance</b>	Grants received from Otto Bremer Foundation and Episcopal Church Center for Reading and Math Clinics held at St. John's, Moorhead. Diocese is the fiscal sponsor. Derick Dalhouse was the grant supervisor and organizer of these clinics. He retired and moved to Milwaukee. Diocesan Council voted to transfer this balance to Episcopal Foundation for Ministry in Higher Education and earmark it for scholarships for Sudanese Students. <i>Balance: \$8,754.38</i>
<b>Bakken Ministry Fund</b>	Funds received for bonus payments from mineral leases. Diocesan Council recommends saving these funds to be used for ministry in the oil fields. Other donations to Bakken Ministry are being kept here. Funds are being used for: \$10,000 per year (2014-2016) towards a ministry partnership in Dickinson; down payment for the purchase of the rectory in Williston; utilities, mortgage interest and repairs for the rectory in Williston. <i>Balance: \$64,575.05</i>
<b>Tribal Campus Chaplain</b>	Funds held for a position based at United Tribes in Bismarck with outreach to the other four Tribal Colleges in the state. Grant received in 2014 from The Episcopal Church. <i>Balance: \$20,795.28</i>
<b>Robert E Roberts Trust - Devils Lake</b>	Annual distributions from a trust are held for Advent, Devils Lake. To be used only for building maintenance and repairs. Currently being used to make monthly loan payments of \$420.19 to Diocese. <i>Balance: \$12,113.95</i>
<b>Native American TEAMS Curricula</b>	CPC and ECIM grants used for Native American theological education and the expenses of the Native American participants in the deacon and other ministry training programs. \$2,500 grant from ECCIM in 2010. <i>Balance: \$5,315.75</i>
<b>Ft. Totten Renovation</b>	Balance of repair projects and construction of the new addition at St. Thomas, Fort Totten. <i>Balance: \$0.00</i>
<b>Native American Leadership Training</b>	Funds originally from Dakota Leadership Program to train Native Americans for ministry. Action May 6, 1995, NDCIM meeting specified to reserve these funds for training Canon 7 priests, Canon 6 deacons, Canon 9 deacons and priests who would/may be trained along with a locally identified team of layreaders, Catechists, lay pastoral caregivers and lay Eucharistic ministers. Donation of \$18,357.19 received in 2009 from the estate of David and Mary Cochran for Native American Leadership Training. <i>Balance: \$13,766.06</i>

<b>Native Urban Outreach</b>	Pass-through account for grant or donated monies restricted for urban Indian ministry. <i>Balance: \$701.02</i>
<b>Standing Rock Vehicle Repair/Replace/Insurance</b>	Money donated for Standing Rock vehicle repair/replacement. Money from Repair/Replace/Insurance Cannon Ball Safe House & Indian Church Aftercare (Ft. Yates) reserve funds added in 2010. <i>Balance: \$2,349.42</i>
<b>WinterTalk &amp; Niobrara</b>	Pass-through account for grant or donated monies restricted for WinterTalk or Niobrara Convocation. Current balance is designated for Niobrara Convocation. <i>Balance: \$643.24</i>
<b>NA Youth Ministry/Congregational Development</b>	Remaining balance of Indian Church Aftercare fund: Ft. Totten (\$80.61); White Shield (\$433.38); Dunseith (\$433.38); Selfridge (\$433.38). \$981.61 in donations from Elsie's Edibles for Native Youth Ministry. <i>Balance: \$2,362.36</i>
<b>Other Native American Funds</b>	\$153.99 to be used for John Floberg's ministry on Standing Rock. \$5,000 donation from the Diocese of Texas to be used for propane assistance on the Reservations. <i>Balance: \$5,153.99</i>
<b>New Clergy Orientation</b>	Funds for NDCIM New Clergy Orientation. <i>Balance: \$0.00</i>
<b>UTO Grants</b>	Balance of grants awarded by United Thank Offering. \$10,000 is from an anonymous donor designated for the Human Trafficking grant applied for in January 2015. The remaining amount is for the grant received for the Tiny House project in Cannon Ball. <i>Balance: \$51,312.98</i>
<b>ERD Grants</b>	Grant money received from ERD for a Spirit Lake Sioux Tribe Case Manager and Standing Rock State of Emergency. <i>Balance: \$6,443.52</i>
<b>ECCIM Grants</b>	This reserve fund holds the balance of four ECCIM grants: (1) Dunseith Youth (\$1,109.40) (2) Ft. Totten Youth (\$1,174.97) (3) Dunseith Firm Foundation (\$9,600) (4) Standing Rock Daily Office (\$0) \$6,800 reallocated to Pathways 7-30-15 (5) Ministry Blitz (\$756.07) (6) Pathways (\$4,076.89) <i>Balance: \$16,717.33</i>
<b>Millennium Development Fund</b>	Contributions for Millennium Development projects. <i>Balance: \$0.00</i>
<b>Sudanese Ministry</b>	Income and expenses to support Sudanese Ministry at St. John's, Moorhead, flow into and out of this account. <i>Balance: \$26,026.99</i>
<b>Central American Mission Trip</b>	Funds used for Central American Mission trip (also known as Guatemala Medical/Dental Mission Trip). <i>Balance: \$6,524.19</i>



<b>Selfridge Improvements</b>	To be used for Selfridge building improvements. <i>Balance: \$2,961.21</i>
<b>White Shield Building Fund</b>	Balance to be used for repairs to White Shield building. <i>Balance: \$0.00</i>
<b>Special Offerings</b>	Pass-through account for transmittal of special offerings. <i>Balance: \$0.00</i>
<b>Eastern Region CM Fund</b>	Fund started by Eastern Canon Missioner to hold registration fees charged for ministry training classes. Currently being used as in/out for Fr. Christian Senyoni's contract with Ave Maria. <i>Balance: (\$107.25)</i>
<b>Church Periodical Club</b>	Pass through account for donations to CPC. <i>Balance: \$0.00</i>
<b>Flood Relief Fund</b>	Balance of ERD flood relief grants. Current amount is for Rebuilding Minot. <i>Balance: \$3,596.04</i>
<b>East African Scholarship Fund</b>	Funds donated to assist East African secondary and college students with education expenses. <i>Balance: \$2,578.67</i>
<b>Episcopal Relief &amp; Development</b>	Pass through account for donations to ERD.  <i>Balance: \$971.94</i>
<b>Good Friday</b>	Pass through account for money collected on Good Friday by congregations to be sent to the Church in Jerusalem. <i>Balance: \$0.00</i>
<b>Seminary 1% Bexley Hall</b>	Pass through account for donations from All Saints, Valley City, to be sent to Bexley Hall. <i>Balance: \$148.00</i>
<b>UTO</b>	Pass through account for donations to UTO. <i>Balance: \$315.57</i>
<b>Other Special Offerings</b>	Account used for miscellaneous contributions. <i>Balance: \$100.00</i>
<b>Bishop's Discretionary Fund</b>	Monies to be used at the discretion of the Bishop. <i>Balance \$1,892.62</i>
<b>Bishop's Native Collaborative</b>	Pass through account to reimburse diocese for BNC classes Bishop Michael is facilitating. <i>Balance \$360.00</i>
<b>NCIW Standing Rock Youth</b>	Donated money used to pay Volunteer for Mission/Youth Minister working on the Standing Rock. <i>Balance \$2,145.65</i>
<b>Mission Fund</b>	Donated money used for Diocesan Missions. <i>Balance \$0.00</i>

**Our Fair Share Report**  
 Episcopal Diocese of North Dakota  
 Per 2015 Treasurer's Report

Date of Report 10/1/2015

Congregation	Payment Received Through	Actual OR to Present	TOTAL OFS to Present	Percent of OR Paid	Historical Analysis	
					Total OR Prior Year	TOTAL OFS Prior Year
Bismarck, St. George's	August	108,631.54	21,738.97	20%	174,646.04	34,929.82
Cannon Ball, St. James'	July	2,528.52	505.70	20%	6,602.08	1,320.42
Cartwright, St. Michael's	August	18,060.13	3,612.03	20%	24,572.97	4,915.09
Devils Lake, Advent	August	8,336.18	1,667.00	20%	12,242.95	2,448.00
Dickinson, St. John's	December '14	-	-	#DIV/0!	24,562.03	4,912.40
Dunseith, St. Sylvan's		-	-	#DIV/0!	-	-
Fargo, Gethsemane	August	169,509.86	33,907.98	20%	333,833.93	66,766.82
Fargo, St. Stephen's	August	50,308.00	10,026.70	20%	88,249.26	17,595.85
Fort Totten, St. Thomas	August	1,719.28	346.95	20%	913.85	182.76
Fort Yates, St. Luke's	April	590.00	118.00	20%	-	164.00
Grand Forks, St. Paul's	August	139,325.76	27,869.54	20%	218,424.65	43,684.92
Jamestown, Grace	August	66,478.45	13,295.69	20%	101,349.75	20,809.94
Minot, All Saints'	August	44,923.15	8,984.62	20%	109,493.27	21,898.61
Moorhead, St. John's	August	8,443.79	1,868.76	22%	19,993.04	3,998.61
Oakes, St. Mary & Mark	August	5,909.00	1,183.80	20%	8,912.65	1,770.53
Selfridge, Cross		-	-	#DIV/0!	-	-
Valley City, All Saints'	August	14,264.91	2,864.00	20%	24,099.10	4,825.00
Walhalla, St. Peter's		-	-	#DIV/0!	-	-
White Shield, St. Paul's		-	-	#DIV/0!	-	-
Williston, St. Peter's	August	45,188.40	9,037.48	20%	63,035.82	12,606.76
<b>TOTAL</b>		<b>\$ 684,216.97</b>	<b>\$ 137,027.22</b>		<b>\$ 1,210,931.39</b>	<b>\$ 242,829.53</b>

OR = Operating Revenue

**Bishop's Sermon  
To the Forty-fifth Annual Convention  
of the Episcopal Diocese of North Dakota  
October 17, 2015**

“Just as you did it to one of the least of my brothers and sisters, you did it to me”  
(Matthew 25:40).

One of the issues argued about during the Reformation was the issue of salvation. Was a person “justified” or made right before God through faith or by good works? In other words, do I earn my salvation by being good or by trusting and believing in Christ? Protestants fought for “faith”; Roman Catholics for “works.”

Turns out, like so many other religious controversies, both needed the other's perspectives to understand the whole truth. It took about five hundred years before Pope John Paul II and the Lutheran World Federation signed an agreement that stated: “Together we confess: By grace alone, in faith in Christ's saving work and not because of any merit on our part, we are accepted by God and receive the Holy Spirit, who renews our hearts while equipping and calling us to good works.”

You see it is not a question of faith or works. It is the evidence of a faith that works. In my opinion, they could have found the answer much sooner had they simply read the Letter of James where we heard today: “Faith by itself, if it has no works, is dead” (James 2:17).

The workshops many of us experienced yesterday on Human Trafficking were eye opening to me on a visceral level. I attended those held on Thursday. I felt sick to my stomach during the presentations and had a difficult time sleeping that night. The fact that such evil exists in this world and so close to home is something I have a difficult time getting my head around. And these words of Jesus also reverberate in my mind: “Just as you did not do it to one of the least of these, you did not do it to me” (Matthew 25:45).

Do what? Feed the hungry; provide drink to the thirsty; welcome the stranger; clothe the naked; visit the sick and those in prison. These works of mercy call us to care for those most vulnerable and in need, and they are an indispensable part of what we are called to do as followers of Christ. We are doing some of that in this Diocese. In the words of Patrick Atkinson: “We do the best we can.”

A review of the issues of our diocesan newsletter, *The Sheaf*, since our last Convention provides evidence of such activity:

- We have supported healing in South Sudan through Episcopal Relief & Development.
- We provided assistance to those affected by the Devils Lake flooding on the Spirit Lake Nation through Episcopal Relief & Development.
- We contributed to projects around the world through United Thank Offering.
- We ordained Paul Zaharia and Erin Richards to the priesthood, and almost immediately they reached beyond Minot to Dunseith and Williston.
- St. Peter's in Williston started a monthly community dinner for the homeless and raised money to support a clinic in Liberia and our annual Guatemala medical mission.
- St. John's in Dickinson has been involved in collecting warm clothes for those discharged from the emergency room of the local hospital.
- St. Paul's in Grand Forks has been feeding hungry children and supporting their neighbor, the Northland Rescue Mission.
- St. Thomas in Fort Totten and Gethsemane Cathedral in Fargo have started community gardens to feed hungry people and encourage healthy eating.

- Volunteers joined John Baird of St. Stephen's in Fargo on their annual medical mission to Guatemala. (The bishop of Guatemala told me this past summer that he is very grateful for this ministry.)
- The East Africa Scholarship Committee led by Thom Marubbio of St. Stephen's in Fargo working with people from St. John's in Moorhead is providing educations for young people in developing countries, a gift that will keep on giving.
- Grace Church in Jamestown continues to reach out to people on the margins through their Sunday evening worship service and meal.
- The Standing Rock communities are making strides to begin campus ministry at tribal colleges, building upon their successful youth programs through Young Life and Camp Gabriel.
- You loaned me out to facilitate a preaching course and worship leader training in Navajoland and Alaska.

People are identifying needs and finding ways to make a difference. I hope, as a result of our focus on "Human Trafficking" at this Convention, that we are able to make a difference, especially in the area of prevention. We will do the best we can.

We are in a period of transition in this Diocese. New and capable leaders have arrived to lead several of our congregations: Jim Zotalis here at St. George's in Bismarck; Larry Thiele at St. Thomas in Fort Totten; Alex Waters at St. John's in Moorhead; Michael Paul as the Bakken Missioner in Williston; and Mark Strobel as the new dean of Gethsemane Cathedral. I expect good things from these fresh leaders and the congregations they serve.

We also said goodbye to two of our beloved clerics: Mother Eusty Cowardin of Jamestown and Deacon Dolores Walters of Fort Yates. May they rest in peace and rise in glory!

Financially, we have been able to reach a goal we had set for ourselves long ago. For the first time anyone can remember we are able to pay our full asking to the national church! This is remarkable. Job well done.

On the other hand, we were not able to continue the slow decrease on the draw from our endowments. There is a growing consensus, at least among the Finance Committee, that our future sustainability will require either a part-time bishop with canon missioners, or a full-time bishop with no canon missioners, or merging with another diocese, or sharing a bishop with another diocese. There are probably other options about which we have not yet thought, but it is time to begin serious discernment about the future.

Sisters and brothers, we live in an uncertain time concerning the future of institutional churches. No one can predict the future, but things are slowly but surely changing. Of one thing I am certain. We serve a living God who has sent his Son, Jesus, to be "a light to the nations, to open the eyes that are blind, to bring out the prisoners from the dungeon, from the prison those who sit in darkness" (Isaiah 42:6-7). May we who claim to be his followers possess the will to be empowered by the Spirit for service in this same mission.

**OFFICIAL ACTS**  
**October 19, 2014 - October 17, 2015**  
*In Reference to Title III, Canon 12, Sec. 3:*

<b>Congregations</b>	<b>Sunday/Eucharistic Visits</b>	<b>Other Visits/ Special Events</b>	<b>Confirmations</b>	<b>Received</b>
<b>West Region</b>				
St. George's, Bismarck	1		5	5
St. James', Cannon Ball	1			
St. Michael's, Cartwright				
St. John's, Dickinson	1			
St. Sylvan's, Dunseith	1			
St. Luke's, Fort Yates	1		3	
All Saints', Minot	1			2
Church of the Cross, Selfridge	1			
St. Paul's, White Shield				
St. Peter's, Williston		1		
Camp Gabriel				
<b>East Region</b>				
Advent, Devils Lake	2			
Gethsemane, Fargo	1	1	5	
St. Stephen's, Fargo	1		5	2
St. Thomas, Fort Totten	1			
St. Paul's, Grand Forks	1			
Grace, Jamestown	1			6
St. John's, Moorhead				
Sts. Mary & Mark, Oakes	1			
All Saints', Valley City	1			
St. Peter's, Walhalla	1			

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**Diocesan Events** **2**

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**Visits to Other Diocese** **4**

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**Postulants:** Peter Halbach, Hellen Lodu, Wes Fox, Jr., Mary Massad

**Candidates:** Ed Wos

**Ordinations:** Erin Richards, Paul Zaharia

**Letters Dimissory Granted:** Marianne Ell

**Letters of Transfer Received:**

**Clergy Deaths:** Eusty Cowardin, Delores Walters