

Episcopal Diocese of  
NORTH DAKOTA



JOURNAL OF THE  
47<sup>TH</sup> ANNUAL  
DIOCESAN CONVENTION  
2017

Proceedings of the Forty-Seventh Annual Convention  
of the Episcopal Diocese of North Dakota

Radisson and St. George's Church , Bismarck  
Hosted by Diocesan Council  
October 20-21, 2017

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**DIOCESAN COUNCIL ROSTER 2017-2018**

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**STANDING COMMITTEE**  
(Elected by Diocesan Convention)

The Rev. Terry Overbo - 2020  
1345 12th St. S  
Fargo, ND 58103  
Cell: 701-205-2492  
terry.l.overbo@gmail.com

Don Henderson - 2020  
2024 1st Ave N  
Grand Forks, ND 58203  
Cell: 701-330-3952  
donhenderson@gra.midco.net

The Rev. John Floberg - 2019  
820 W Central Ave.  
Bismarck, ND 58501  
Cell: 701-891-2911  
jffloberg@gmail.com

Christie Iverson - 2019  
5956 Lariat Loop  
Bismarck, ND 58503  
Cell: 701-226-3539  
christieiverson@icloud.com

The Rev. Duane Fox - 2018  
1025B 61st Ave. NW  
Garrison, ND 58540  
Home: 701-743-4379  
duanefox@horsemail.com

Carmine Goodhouse - 2018  
PO Box 408  
Fort Yates, ND 58538  
Home: 701-854-3995  
Office: 701-854-7219  
goodhous@yahoo.com

**ELECTED BY EAST REGION**

The Rev. Mark Strobel - 2020  
1445 10th St. S  
Fargo, ND 58104  
Office: 701-232-3394  
markstrobel@gmail.com

The Rev. Larry Thiele - 2020  
3451 82nd Ave. N  
Sheyenne, ND 58374  
ltthiele05@gmail.com

Dan Rice - 2019  
1420 3rd Ave. S  
Fargo, ND 58103  
danielroyrice@gmail.com

Mike Rhinehart - 2019  
810 17th St. SE  
Jamestown, ND 58401  
mhrhinehart@hotmail.com

Julie Helgaas - 2018  
Diocesan Council Secretary  
412 19th Ave. W. Unit E  
West Fargo, ND 58078  
Cell: 701-320-3687  
juliehelgaas@hotmail.com

The Rev. Duffy Williams - 2018  
3613 River Dr. S  
Fargo, ND 58104  
Home: 701-293-0740  
duffywilliams@gmail.com

**ELECTED BY WEST REGION**

Leslie Ross - 2020  
3450 108M Ave. SW  
Dickinson, ND 58601  
lross@ndsupernet.com

Rosa Wilson - 2020  
PO Box 372  
Fort Yates, ND 58538  
Home: 701-854-2184  
rosaw1@westriv.com

Deacon Brandon Mauai - 2019  
PO Box 289  
Fort Yates, ND 58538  
Cell: 701-426-3022  
bmauai@standingrock.org

Kristin Koch - 2019  
4415 Sagebrush Dr.  
Bismarck, ND 58504  
kkoch97@yahoo.com

The Rev. Mary Johnson - 2018  
908 17th Ave. SE  
Minot, ND 58701  
Cell: 770-655-1713  
mjp0619@gmail.com

Elaine McLaughlin - 2018  
6927 8th Ave  
Cannon Ball, ND 58528  
Cell: 701-226-4370  
ebravebull@hotmail.com

**APPOINTED BY THE BISHOP**

The Rev. Michael Paul  
320 Rose Lane  
Williston, ND 58802  
Cell: 619-937-1148  
kijupaul@yahoo.com

**EX OFFICIO**

The Rt. Rev. Michael G. Smith  
3600 25th St. S  
Fargo, ND 58104  
Office: 701-235-6688  
Cell: 218-849-8417  
BpNoDak@aol.com

Robert Fox, Treasurer  
3205 E Calgary Ave Apt. 307  
Bismarck, ND 58503  
Cell: 701-989-4301  
rfox@uttc.edu

**OTHER (non voting)**

The Rev. Canon Christian Senyoni  
411 2nd Ave. NE  
Jamestown, ND 58401  
Office: 701-252-4499  
Cell: 701-368-9825  
christian.senyoni@gmail.com

The Rev. Canon Zanne Ness  
1971 Mesquite Loop  
Bismarck, ND 58503  
Home: 258-1346  
zannec@bis.midco.net

**CLERGY ROSTER 2017**  
**Clergy Assigned to Congregations**

---

The Rev. Ann Anderson  
1517 34-1/2 Ave. S.  
Fargo, ND 58104  
Congregation(s): Gethsemane Cathedral, Fargo

The Rev. Doyle Burkhardt  
224 8th St. So.  
Oakes, ND 58474  
Congregation(s): Sts. Mary & Mark, Oakes

Pastor Mytch Dorvilier  
Congregation(s): St. John's, Moorhead

Pastor Ellery Dykeman  
836 Fifth Avenue West  
Dickinson, ND 58601  
Congregation(s): St. John's, Dickinson

The Rev. Patricia Eustis  
Bismarck, ND 58501  
Congregation(s): St. George's, Bismarck

The Rev. John Floberg  
820 W. Central Ave.  
Bismarck, ND 58501  
Congregation(s): St. Luke's, Fort Yates; St. James', Cannon Ball; Church of the Cross; Selfridge

Deacon Sloane Floberg  
820 W. Central Ave.  
Bismarck, ND 58501  
Congregation(s): St. Luke's, Fort Yates; Church of the Cross, Selfridge; St. James', Cannon Ball

The Rev. W. Duane Fox  
1025B 61st Ave. NW  
Garrison, ND 58540  
Congregation(s): St. Paul's, White Shield

Deacon Angela Goodhouse-Mauai  
P.O. Box 289  
Fort Yates, ND 58538  
Congregation(s): St. Luke's, Fort Yates; Church of the Cross, Selfridge; St. James', Cannon Ball

The Rev. Mary Johnson  
908 17th Ave. SE  
Minot, ND 58701  
Congregation(s): All Saints', Minot

The Rev. Randy Keehn  
1208 8th Ave. W.  
Williston, ND 58801  
Congregation(s): St. Michael & All Angels, Cartwright

Deacon Donald Leroux  
507 N. 25th St.  
Grand Forks, ND 58201  
Congregation(s): St. Paul's, Grand Forks; Church of the Advent, Devils Lake

Deacon Beth Lipp  
3050 Sand Hill Road  
Bismarck, ND 58501  
Congregation(s): St. George's, Bismarck

Deacon Elsie Magnus  
9741 119th Ave. NE  
Langdon, ND 58249  
Congregation(s): St. Peter's, Walhalla

Deacon Brandon Mauai  
P.O. Box 289  
Fort Yates, ND 58538  
Congregation(s) St. Luke's, Fort Yates; Church of the Cross, Selfridge; St. James', Cannon Ball

The Rev. Canon Zanne Ness  
1971 Mesquite Loop  
Bismarck, ND 58503  
Congregation(s): St. George's, Bismarck; Bread of Life Preaching Station, Bismarck; St. Peter's, Walhalla; St. John's, Dickinson; St. Peter's, Williston; St. Michael & All Angels, Cartwright

Deacon Barbara Olson  
3143 17th St. S C  
Fargo, ND 58103  
Congregation(s): St. John's, Moorhead

Deacon Terry Overbo  
1345 12th Ave. So.  
Fargo, ND 58103  
Congregation(s): Gethsemane Cathedral, Fargo

The Rev. Jamie Parsley  
117 20th Ave. N.  
Fargo, ND 58102  
Congregation(s): St. Stephen's, Fargo

The Rev. Michael Paul  
320 Rose Lane  
Williston, ND 58802  
Congregation(s): St. Peter's, Williston

Deacon Zechariah Reng  
905 27th St. N  
Fargo, ND 58102  
Congregation(s): St. John's, Moorhead

**CLERGY ROSTER 2017**  
**Clergy Assigned to Congregations**

---

Deacon Charlotte Robbins  
336 Prairiewood Cir. S  
Fargo, ND 58103  
Congregation(s): Gethsemane Cathedral, Fargo

The Rev. Canon Christian Senyoni  
405 2nd Ave. NE  
Jamestown, ND 58401  
Congregation(s): Grace Church, Jamestown; St. Thomas, Fort Totten; Sts. Mary & Mark, Oakes; All Saints, Valley City; Church of the Advent, Devils Lake

The Rev. Jim Shannon  
319 5th St. So.  
Grand Forks, ND 58201  
Congregation(s): St. Paul's, Fargo

The Very Rev. Mark Strobel  
1445 10th St S  
Fargo, ND 58103  
Congregation(s): Gethsemane Cathedral, Fargo

Pastor Larry Thiele  
Congregation(s): St. Thomas', Fort Totten

Deacon Crystal Towers  
3600 25th St. So.  
Fargo, ND 58104  
Congregation(s): Gethsemane Cathedral, Fargo

Deacon Jane Towne  
1111 N. 1st St. #10  
Bismarck, ND 58501  
Congregation(s): St. George's, Bismarck

The Rev. Duffy Williams  
3613 River Drive  
Fargo, ND 58104  
Congregation(s): Gethsemane Cathedral, Fargo

Deacon Ed Wos  
3421 Hackberry St.  
Bismarck, ND 58503  
Congregation(s): St. George's, Bismarck

The Rev. Paul Zaharia  
4600 Hwy 52 S., Lot 33  
Minot, ND 58701  
Congregation(s): All Saints', Minot; St. Sylvan's, Dunseith

**Non-Parochial Clergy**

The Rev. Alan Broadhead  
The Rev. Charles Cherry  
The Rev. Bonniejean Christensen  
The Rev. Matthew Coomber  
The Rev. Bart Davis  
The Rev. Lindsey Dwarf  
Deacon Gadi Edward  
Deacon Mary Gokey  
The Rev. Harvey Henderson  
The Rev. Charles Henley  
The Rt. Rev. Harold A. Hopkins  
The Rev. Michael Horn  
The Rev. Alex Lodu-Kenyi  
Deacon Virginia Luger  
The Rev. Sharon Luntsford  
The Rev. Cherian Mathew  
Deacon Erin Richards  
The Rev. George Schulenberg  
The Rev. George Slinger  
Deacon Sally Smythe  
The Rev. Betty Starkweather

**Postulants**

Peter Halbach  
Wes Fox, Jr.  
Hellen Lodu  
Mary Massad  
John Anderson  
JoAnn Keehn

## DIRECTORY OF CONGREGATIONS

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### EAST REGION

#### **Church of the Advent**

6th & 5th Ave.  
P.O. Box 703  
Devils Lake, ND 58301  
701-662-3726  
Senior Warden: Maren Halbach  
Junior Warden: Kristin Kenner  
Treasurer: Corry Kenner

#### **Gethsemane Cathedral**

3600 25th St. S  
Fargo, ND 58104  
701-232-3394  
[www.gethsemanecathedral.org](http://www.gethsemanecathedral.org)  
Senior Warden: Patty Shook  
Junior Warden: Fred Schlanser  
Treasurer: Joni Bertel

#### **St. Stephen's Church**

120 21st Ave. N.  
Fargo, ND 58102  
701-232-2076  
[www.ststephensfargo.org](http://www.ststephensfargo.org)  
Senior Warden: Catherine McMullen  
Junior Warden: Steve Bolduc  
Treasurer: Sandy Holbrook

#### **St. Thomas Church**

PO Box 43  
Fort Totten, ND 58335  
Senior Warden: Ila McKay  
Junior Warden: Louis Shaw  
Treasurer: Ardis Shaw

#### **St. Paul's Church**

319 5th St. So.  
Grand Forks, ND 58206  
701-775-7955  
[www.stpaulsgrandforks.org](http://www.stpaulsgrandforks.org)  
Senior Warden: Nicole Derenne  
Junior Warden: Terry Flom  
Treasurer: Charlotte Peterson

#### **Grace Church**

405 2nd Ave. N.E.  
Jamestown, ND 58401  
701-252-4499  
<http://gracechurchjamestown.yolasite.com>  
Senior Warden: Mike Rhinehart  
Junior Warden: Vacant  
Treasurer: Mary Rhinehart

#### **St. John's Church**

120 8th St. So.  
P.O. Box 641  
Moorhead, MN 56560  
Senior Warden: Barbara Glasrud  
Junior Warden: none  
Treasurer: Barbara Olson

#### **Saints Mary & Mark Church**

9930 Hwy 11  
Oakes, ND 58474-9171  
Senior Warden: Linda Hokana  
Junior Warden: Sandy Burkhardt  
Treasurer: Ella Waite

#### **All Saints' Church**

516 N. Central Ave.  
Valley City, ND 58072  
701-854-0819  
Senior Warden: Odella Henley  
Junior Warden: Linda Reeves  
Treasurer: Pat Fearing

#### **St. Peter's Church**

508 Delano Ave.  
PO Box 704  
Walhalla, ND 58282  
Senior Warden: Elsie Magnus  
Junior Warden: None  
Treasurer: None

DIRECTORY OF CONGREGATIONS

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WEST REGION

**St. George's Church**

1601 N. 4th St.  
P.O. Box 1241  
Bismarck, ND 58501  
701-223-1942

[www.stgeorges-bismarck.org](http://www.stgeorges-bismarck.org)

Senior Warden: Tom Hopkins  
Junior Warden: Ron DeWall  
Treasurer: Jill Bourgois

**St. James' Church**

Cannon Ball, ND 58528

[www.standingrockepiscopal.org](http://www.standingrockepiscopal.org)

Senior Warden: Matthew Martinez  
Junior Warden: Carol Two Bear  
Treasurer: Elaine McLaughlin

**St. Michael & All Angel's Church**

Rte. 1, Box 14

Cartwright, ND 58838

Senior Warden: Jim Gullikson  
Junior Warden: Doug Gullikson  
Treasurer: Diana Gullikson

**St. John's Church**

W. 8th St. & 5th Ave.

P.O. Box 48

Dickinson, ND 58601

701-225-5026

[www.cometostjohns.org](http://www.cometostjohns.org)

Senior Warden: Amy Oksa  
Junior Warden: none  
Treasurer: Leslie Ross

**St. Sylvan's Church**

P.O. Box 519

Dunseith, ND 58329

Senior Warden: Mary Ann Henry  
Junior Warden: none  
Treasurer: none

**St. Luke's Church**

P.O. Box 612

Fort Yates, ND 58538

701-854-7431

[www.standingrockepiscopal.org](http://www.standingrockepiscopal.org)

Senior Warden: Carmine Goodhouse  
Junior Warden: Melissa Skinner  
Treasurer: Brandon Mauai

**St. Paul's Church**

HC2 Box 175

Garrison, ND 58540

Senior Warden: Wes Fox

Junior Warden: Olin Howard

Treasurer: Wade Howard

**All Saints' Church**

301 So. Main

Minot, ND 58701

701-205-1541

[www.allsaintsminot.org](http://www.allsaintsminot.org)

Senior Warden: Kathy Hintz

Junior Warden: PJ Jenkins

Treasurer: Lee Lopez

**Church of the Cross**

P.O. Box 73

Selfridge, ND 58568

[www.standingrockepiscopal.org](http://www.standingrockepiscopal.org)

Senior Warden: Sylvia Culbertson

Junior Warden: none

Treasurer: none

**St. Peter's Church**

111 East 14th St.

P.O. Box 1181

Williston, ND 58801

701-572-9278

<http://stpeterswilliston.org>

Senior Warden: Sandy Odegard

Junior Warden: Eroll Holness

Treasurer: Terri Sorenson

DIRECTORY OF CONVENTION LAY DELEGATES (including Diocesan Council Members)

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**East Region Representatives**

**Advent, Devils Lake**

Susan Goulding  
Barbara Breternitz

**Gethsemane, Fargo**

Brad Benton  
Carol Erickson  
Mark Harvey  
Julie Helgaas  
Ericka Morlan  
David Remmen  
Sharon Remmen  
Patty Shook  
Chris Tiongson

**St. Stephen's, Fargo**

John Baird  
Steve Bolduc  
Cathy McMullen  
Amy Phillips  
Dan Rice  
Sandy Holbrook  
Gin Templeton  
Leo Wilking

**St. Thomas, Fort Totten**

Connie Rainbow  
Nilus Blacklance

**St. Paul's, Grand Forks**

Don Henderson  
Nicole Derenne  
Margaret Laumb  
Ellen Jacobi  
Kris Miller  
Mary Leroux

**Grace Church, Jamestown**

Cindy Ault  
Susan Lippert  
Jackie Sather

**St. John's, Moorhead**

Selina Malula  
Hellen Lodu  
Peter Mading  
Tabita Suwari  
David Lukudu

**Saints Mary & Mark, Oakes**

Sandy Burkhardt  
Linda Hokana  
Ella Waite

**All Saints', Valley City**

Pat Fearing

**St. Peter's, Walhalla**

None

**West Region Representatives**

**St. George's, Bismarck**

Jody Simmons  
Jacinda Simmons  
Shirel Zillier  
Sharon Tudor  
Tom Tudor  
Krista Reynolds  
Anne Reynolds  
Ron DeWall  
Tom Hopkins  
Kristin Koch

**St. James', Cannon Ball**

Christie Iverson  
Elaine McLaughlin  
Greta Conica  
Regina Conica  
Joshua Floberg  
Gloria Reiter

**St. Michael's, Cartwright**

JoAnn Keehn

**St. John's, Dickinson**

Amy Oksa  
Leslie Ross

**St. Sylvan's, Dunseith**

none

**St. Luke's, Fort Yates**

Lila Brought Plenty  
Carmine Goodhouse  
Johanna Goodhouse  
Wilma Patterson  
Rosa Wilson

**All Saints', Minot**

Chad Schmnidt  
Margaret Zaharia

**Church of the Cross, Selfridge**

None

**St. Paul's, White Shield**

Robert Fox

**St. Peter's, Williston**

George Abdilnour  
Louie Abdilnour  
Terri Sorenson  
Eroll Holness  
Dorreth Chambers



## COMMITTEES AND COMMISSIONS

---

### **Disciplinary Board (with approval by Standing Committee & ratification by Convention):**

Rosa Wilson (L) 2018  
Crystal Towers (C) 2018  
Duane Fox (C) 2019  
Sandi Myers (L) 2019  
Jim Shannon (C) 2019  
Bart Davis (C) 2020  
Doug Goulding (L) 2020

#### **Intake Officers:**

Zanne Ness  
Sandy Holbrook  
Dale Shook

### **Racial Reconciliation Committee**

Pat Eustis  
Angela Goodhouse-Mauai  
Margaret Laumb  
Catherine McMullen  
Ellery Dykeman  
Eroll Holness  
Louie Abdilnour  
Amy Phillips  
Carmine Goodhouse\*

### **Canons Committee**

Kristi Pettit Venhuizen\*  
Tom Tudor  
Sandra Holbrook  
John Floberg

### **Chancellor**

Kristi Pettit Venhuizen

### **Commission on Ministry**

Doyle Burkhardt  
Duane Fox  
Zanne Ness\*  
Jim Shannon  
Julie Helgaas  
Elaine McLaughlin  
Michael Paul  
Terry Overbo

### **Diocesan Archivist**

Jamie Parsley

### **Diocesan Liturgist**

Mark Strobel

### **East Africa Mission Committee**

Thom Marubbio\*  
Christian Senyoni  
Peter Mading

### **ERD Representative**

Cindy Ault

### **Finance/Investment Committee (appointed by Diocesan Council)**

Robert Fox\*  
John Floberg  
Bart Davis  
Duffy Williams

### **Haiti Mission Committee**

Andrea Stomberg\*  
Mytch Dorvilier  
Christian Senyoni

### **Personnel Committee**

Sandy Holbrook  
Michael Paul  
Mary Johnson  
Mary Massad  
Carol DeWall  
Dale Shook  
Jim Shannon

### **Retired Clergy Council**

George Schulenberg  
Virginia Luger  
Charles Henley  
Duane Fox

### **Safe Church Trainers**

Sandy Holbrook  
Zanne Ness

### **Stewardship Committee**

Julie Helgaas  
Rebecca Weaver-Hightower  
Beth Lipp\*  
Meghan Gendrom  
Mark Strobel  
Michael Paul  
Brad Benton

### **Stewardship of Creation**

Mary Johnson\*  
Doyle Burkhardt

### **Sustainable Development Goals Committee**

Charlotte Robbins  
Sandy Holbrook

### **United Thank Offering Coordinator**

Margaret Zaharia

### **Youth Ministry Committee**

Terry Overbo\*  
John Floberg\*  
Eli Two Bears  
Ericka Morlan  
Sloane Floberg  
Christian Senyoni

\* denotes chair person(s)

## LIST OF CLERGY

---

In order of their present Canonical connection with the Diocese.

*HENLEY, Charles 1957 Ordination	GOKEY, Mary 2002 Ordination	*BLAIR-MAGNUS, Elsie 2007 Ordination
CHRISTENSEN, Bonniejean 1978 Ordination	*SHANNON, James 2003 Western Kansas	SMYTHE, Sally 2010 Ordination
HOPKINS, Harold A. 1980 Consecration	*DWARF, Lindsey 2003 Ordination	MATHEW, Cherian 2010 Restored
*SCHULENBERG, George 1988 Minnesota	*FLOBERG, Sloane 2003 Ordination	*SENYONI, Christian 2012 Ordination
*FOX, Wesley Duane 1989 Ordination	*PARSLEY, Jamie 2003 Ordination	*JOHNSON, Mary 2013 Atlanta
*FLOBERG, John F. 1991 Ordination	LUNTSFORD, Sharon 2004 Idaho	*PAUL, Michael 2013 San Diego
CHERRY, Charles Shuler 1991 Western North Carolina	*SMITH, Michael 2004 Consecration	RICHARDS, Erin 2013 Ordination
BROADHEAD, Alan 1992 Connecticut	COOMBER, Matthew 2005 Ordination	*ZAHARIA, Paul 2013 Ordination
*BURKHARDT, Doyle 1995 Ordination	*LIPP, Beth 2007 Ordination	*WOS, Edward 2015 Ordination
HENDERSON, Harvey 1995 Anglican Church of Canada	*NESS, Zanne 2007 Ordination	*EUSTIS, Patricia 2017 Olympia
*DAVIS, Bart 1995 Ordination	*GOODHOUSE-MAUAI, Angela 2007 Ordination	
*LUGER, Virginia 1996 Ordination	*MAUAI, Brandon 2007 Ordination	
HORN, Michael 1998 Minnesota	*OVERBO, Terry 2007 Ordination	
*KEEHN, Randy 1999 Ordination	*ROBBINS, Charlotte 2007 Ordination	
LODU-KENYI, Alex 2000 San Diego	*TOWERS, Crystal 2007 Ordination	
STARKWEATHER, Betty 2000 Ordination	*OLSON, Barbara 2007 Ordination	
SLANGER, George 2000 Ordination	*RENG, Zechariah 2007 Ordination	
*TOWNE, Jane 2001 Ordination	EDWARD, Gadi 2007 Ordination	
*ANDERSON, Ann 2002 Ordination	*LEROUX, Donald 2007 Ordination	
*WILLIAMS, Duffy 2002 Ordination		

\* denotes have recognized ministry in the diocese.

**The Forty-Seventh Annual Convention of the  
Episcopal Diocese of North Dakota  
October 21, 2017  
Bismarck, North Dakota**

The Forty-Seventh Annual Convention of the Episcopal Diocese of North Dakota was called to order with opening prayers led by the Rt. Rev. Michael Smith, Bishop of North Dakota, at 8:00 a.m. on Saturday, October 21, 2017, at the Radisson Hotel in Bismarck.

The Bishop announced the following appointments for convention:

Dispatch of Business	The Rev. Mark Strobel
Courtesy Resolutions	The Rev. Mary Johnson
Credentials	Deacon Beth Lipp
Parliamentarian	Tom Tudor
Tellers	Terry Ness

The Bishop welcomed visitors: Bishop Carol Gallagher (Montana), Pat Eustis, Interim Rector of St. Georges Bismarck, and Ryan Fischer, Interim Rector of St. Paul's Grand Forks. All have seat and voice; Eustis has vote.

The Bishop called on Deacon Beth Lipp (St. George's, Bismarck), chair of credentials committee, for a report. Lipp announced that 27/36 clergy and 69/100 of lay delegates have registered making a quorum. Three guests were also in attendance.

2016 Convention Minutes approved as submitted.

The Bishop announced the nomination and election of:

- o Julie Helgaas (Gethsemane, Fargo) for Secretary of Convention
- o Robert Fox (St. Paul's, White Shield) for Treasurer of the Diocese
- o Don Henderson (St. Paul's, Grand Forks) for Standing Committee - Lay (3-year term)
- o Terry Overbo (Gethsemane, Fargo) for Standing Committee - Clergy (3-year term)
- o Virginia Luger (Standing Rock), Christian Senyoni (Grace, Jamestown), Eroll Holness (St. Peter's, Williston) for Episcopal Foundation for Ministry in Higher Education. EFMHE will decide terms.

2017 Diocesan Convention Resolution #1: Resolution for Reconciliation - Carmine Goodhouse (St. Luke's, Ft. Yates), Brandon Maui (St. Luke's, Ft. Yates), Tom Tudor (St. George's Bismarck).

Discussion of Resolution. Maui proposed the following amendment. Paragraph 2 insert *former* before Tribal Chairman, paragraph 5 strike *commend Dave Archambault* and replace with *encourage Chairman Mike Faith*. Second, approved.

Leslie Ross (St. John's, Dickinson), proposed amendment to paragraph 5 strike *who are on the path*, replace with *towards*. Seconded, approved.

Maui motion to postpone discussion until after Regional Meetings. Approved.

2017 Diocesan Convention #2 Resolution: Proposed Policy for the Use of Alcohol at Diocesan or Congregation sponsored Activities or Functions - Proposed by Diocesan Council.

Tudor amendment delete *or may choose to take no action*. Amendment passes. Discussion of Resolution. Passed.

Bishop called on the Rev. Mark Strobel (Gethsemane, Fargo ND), for Dispatch of Business.

- Convention evaluation will be by email via survey or a paper copy is available.
- Rooms were announced for East and West regional meetings to be held at 1 o'clock, following lunch.

Convention business adjourned temporarily in order to travel to St. George's for the convention Eucharist.

\* \* \* \* \*

Following the convention Eucharist, lunch, and the regional meetings, the convention reconvened for the afternoon's business.

Josh Floberg (St. James, Cannon Ball) reported on his experiences with the Episcopal Youth Event beginning in 2016.

Elections for Diocesan Council from the regional meetings were:

- East: Rev. Mark Strobel (Gethsemane, Fargo), Larry Thiele (St. Thomas', Ft. Totten)
- West: Rosa Wilson (St. Luke's, Ft. Yates), Leslie Ross (St. John's, Dickinson)
- Rev. Pat Eustis was elected chairperson of the west region.

Consideration #1 Resolution for Reconciliation - Brandon Maui

Amendment: 2nd paragraph strike *are modeling* and insert *have started on-* passed.  
The resolution as amended, passed.

Carmine Goodhouse proposed changing the name of the Diocesan Anti-Racial Committee to Racial Reconciliation Committee. Approved.

Report of Credentials, Beth Lipp: Clergy 27/30, Lay 70/100

The Bishop called on Robert Fox (St. Paul's, White Shield), treasurer for the diocese, to present the 2018 budget and recommend approval. The 2018 Budget passed.

Leo Wilking (St. Stephens, Fargo) reported on the ND Episcopal Foundation. He noted the gift from the Carol Stoudt estate.

The Bishop referred to the sheet in packets appointing various Committees of the Diocese. The Diocese ratified the Disciplinary Board.

The Bishop asked for the Courtesy resolutions; Elsie Magnus and Charlotte Robbins to presented them- they are as follows:

**Courtesy Resolutions for 47th Annual Convention of the  
Episcopal Diocese of North Dakota  
October 20, 2017  
Bismarck, North Dakota**

**Whereas**, our Diocesan Council has brought members, friends, and guests of the Episcopal Diocese of North Dakota together for our annual Convention in the centrally-located city of Bismarck; and

**Whereas**, the people, staff, and clergy of St. Luke's, Fort Yates, as our Featured Congregation, have worked hard to make this 47th Convention a success;

**Therefore, be it resolved** by this 47th Convention of the Episcopal Diocese of North Dakota, that we express our gratitude to the Diocesan Council, to St. Luke's and its clergy and lay leadership: The Rev. John Floberg, Rector; Sloane Floberg, Angela Goodhouse-Mauai, Brandon Mauai, Deacons; and Carmine Goodhouse, Senior Warden; and to Terry Ness; for their coordinated leadership in making our Convention a good and meaningful experience in 2017

**Whereas** members of the Episcopal Diocese of North Dakota have been blessed by the many and varied ministries of Leisha Woltjer; and

**Whereas** Leisha worked tirelessly and cheerfully to coordinate many behind-the-scenes organizational and paper-work tasks for this Convention;

**Therefore, be it resolved** that the 47th Convention of the Episcopal Diocese of North Dakota expresses its profound gratitude for her warm-hearted and efficient service.

**Whereas** the Episcopal Diocese of North Dakota continues to carry forth a mission that was shaped by the faithful ministry of its former Bishops, The Rt. Rev. Harold A. Hopkins and the Rt. Rev. Andrew H. Fairfield;

**Therefore, be it resolved** that the 47th Convention of the Episcopal Diocese of North Dakota conveys its warm greetings and gratitude to them for their ministry among us.

**Whereas** the Rt. Rev. Carol Gallagher, Assistant Bishop of the Diocese of Montana and Missioner for the Bishops' Native Collaborative, has joined us for the 47th Convention of the Episcopal Diocese of North Dakota;

**Therefore, be it resolved** that the 47th Convention of the Episcopal Diocese of North Dakota conveys its appreciation for her presence and offers prayers for her continued effective and faithful service to God and this Church

**Whereas**, the Rt. Rev. Andrew Doyle, the Bishop of our companion Diocese, the Episcopal Diocese of Texas, conveyed his greetings and encouragement to Episcopalians of North Dakota; and

**Whereas** the Episcopal Diocese of North Dakota has greatly benefited from grants to the work of this Diocese received in 2017 from the Diocese of Texas;

**Therefore, be it resolved** that the 46th Convention of the Episcopal Diocese of North Dakota express its gratitude and pledge its prayers for the wellbeing and effective ministry of the Diocese of Texas.

**Whereas**, Jenjenio Conserve, The Rev. Mytch Dorvilier, Heidi Ropa, Andrea Stomberg, and Dr. Christie Iverson have commended to the 47th Convention of the Diocese of North Dakota their life-changing and meaningful experience of traveling to Haiti last June with Bishop Michael Smith to learn about how best to support the ministries of the Dioceses of Haiti;

**Therefore, be it resolved** by this 47th Convention of the Episcopal Church of the Diocese of North Dakota that we continue to pledge our prayers for Haiti, and for the work of the Episcopal Church in parishes, schools and universities and especially at **St. Marc's** School in Jeannette; and

**Be it further resolved** that members of the 47th Convention of the Diocese of North Dakota continue to support the work of the Dioceses of Haiti with our talents and financial resources.

**Whereas** the Rev. Jim Shannon serves both as Rector of St. Paul's Church in Grand Forks and, in previous Diocesan Conventions, as able facilitator of the efficient dispatch of business; and **Whereas** members of Diocesan Convention have missed his presence at this year's Diocesan Convention, noting that treatment for cancer has prevented his being with us;

**Therefore, be it resolved** by this 47th Convention of the Episcopal Church of the Diocese of North Dakota that its members send our love, our warmest greetings and our prayers for healing and rapid return to our midst.

**Whereas** the Rev. Doyle and Sandy Burkhart are celebrating their 50th wedding anniversary December 21, 2017;

**Therefore, be it resolved** by this 47th Convention of the Episcopal Church of the Diocese of North Dakota that its members send our heartfelt congratulations, best wishes and love.

Elsie Magnus (St. Peter's, Walhalla) donated 3 quarts of pickles for a silent auction with proceeds going to Haiti.

The Bishop asked for a motion to adjourn the convention. A motion was made, seconded and passed to adjourn the 2017 Annual Convention at 2:50 p.m. and the convention concluded with a prayer offered by the Bishop.

Respectfully submitted,

Julie Helgaas  
Secretary of Convention

## Addendum

### 2017 Diocesan Convention Resolutions (Final)

#### #1. Resolution for Reconciliation

**Whereas**, This 47th Convention of the Episcopal Diocese of North Dakota acknowledges the strained relationship between Tribal Nations and their citizens and Governments and citizens that have existed for hundreds of years. The dispute over the Dakota Access Pipeline serves as a reminder of our fragile relationships. As a church, we are called to recognize the brokenness of human relationships, strive for justice, and work diligently for reconciliation; and

**Whereas**, The former Tribal Chairman Dave Archambault and Governor Doug Burgum along with many others have started on the pathway necessary to restore and further heal the people and bring about justice in our systems of interaction through honest dialogue, greater collaboration, and applying the power of forgiveness; and

**Whereas**, The Presiding Bishop, his staff and the resolutions of the General Convention encouraged our Church in North Dakota to stand for a peaceful and prayerful resolution to our present and past conflicts as is our commitment in the Church's repudiation of the Doctrine of Discovery; so therefore be it

**Resolved**, That the 47th Convention of the Episcopal Diocese of North Dakota give thanks to God for the bond of love and the reconciling work of Christ which hold us together in times of disagreement while remaining in the hard place of seeking justice and reconciliation; and be it further

**Resolved**, That this Convention encourage Mike Faith, Doug Burgum, and people of good will towards the path of reconciliation in the State of North Dakota. We express our commitment to working with the people in various forms of Tribal and State leadership to see a new day (*Anpao*) of restoration and healing rise at Standing Rock, Ft. Berthold, Turtle Mountain, Spirit Lake, and throughout the Church and the people of North Dakota.

#### #2. Policy for the Use of Alcohol at Diocesan or Congregation-Sponsored Activities or Functions

**Resolved**, that the Diocese of North Dakota adopt the following Policy for the Use of Alcohol at Diocesan-sponsored Activities or Functions:

The purpose of this policy is to provide a structure for the reasonable and responsible use of alcohol at events of the Diocese of North Dakota. This policy is not intended to limit the authority of an individual congregation from adopting additional requirements; a congregation may adopt this policy and may add requirements or guidelines specific to its needs, or may adopt different requirements appropriate for its

needs. This policy applies to events on and off Church premises, wherever Diocesan activities and functions are taking place.

**I. Legal Requirements.**

1. All applicable federal, state and local laws must be obeyed.
2. Under no circumstances may minors consume, sell, or distribute alcoholic beverages. The ONLY exception to serving alcohol to minors is during the administration of the sacrament of the Eucharist.

**II. Diocesan Requirements.**

1. If alcoholic beverages are served, a non-alcoholic alternative must be provided, with equal attractiveness, accessibility, and quantity.
2. The serving of alcoholic beverages may not be publicized as an attraction of the event.
3. The serving of alcoholic beverages is limited to beer and wine.
4. Alcoholic beverages may not be served when Diocesan business is being conducted.
5. Adults are prohibited from the use, possession, distribution, or being under the influence of alcohol, illegal drugs, or the misuse of legal drugs while participating in or assisting with programs or activities for children or youth.
6. Responsible adults are to be in control of the serving of alcoholic beverages; the serving of alcoholic beverages is to be monitored and controlled. Distributing alcoholic beverages to those who are intoxicated is prohibited.
7. Approval must be granted by either the Bishop or the Diocesan Council before alcohol may be served at a Diocesan-sponsored activity or function, and this policy applies to any activity or function at which the use of alcohol has been authorized.

And be it further **Resolved**, that by Diocesan Convention 2018, each congregation will adopt a written policy for the use of alcohol at its own functions and on its own premises and submit a copy to the diocesan office, which shall keep such policies on file. In making these policies, the congregation should consult the resolution from the 78th General Convention pertaining to alcohol use ([https://www.episcopalarchives.org/cgi-bin/acts/acts\\_resolution-complete.pl?resolution=2015-A158](https://www.episcopalarchives.org/cgi-bin/acts/acts_resolution-complete.pl?resolution=2015-A158)).



# EPISCOPAL DIOCESE OF NORTH DAKOTA



2018 Budget Proposal and 2017 Treasurer's Report  
Presented to Diocesan Convention  
Bismarck, October 20-21, 2017

## NOTES & EXPLANATIONS FOR THE 2018 BUDGET

Chairs of committees appointed by Bishop Michael at the last Diocesan Convention were asked to submit 2018 budget requests. Amounts as requested were inserted into the 2018 proposed budget. Other budget figures are a result of Diocesan policy, input from Bishop Michael, 2016 actual and 2017 estimated expenditures, and projected cost figures gathered from other sources. The proposed budget represents recommendations made by the Finance Committee and approved by Diocesan Council.

The NDCIM budget (highlighted in grey) is funded by the General Convention grant for Native American Ministry. The total of this grant for 2018 is \$181,333. In order to continue receiving these grants, the Diocese must ensure the grant funds are spent on Native American Ministry. These expenses must be equal to or greater than the funds received.

The Diocese owns several mineral rights in the Bakken. Monies in this fund are a result of bonus payments from mineral leases and royalty income received above the budgeted amount. The Diocesan Council has ear-marked this money to be used for ministry in the oil fields, specifically, to assist St. John's, Dickinson, in their partnership with a Lutheran pastor (\$13,000 annually through 2019) and to pay utilities, insurance and mortgage interest related to the rectory purchased by the Diocese for St. Peter's, Williston.

Following are notes/comments to provide additional information about some of the proposed budget items:

### INCOME

Line 2 - Our Fair Share: It is recommended that OFS percent remain the same in 2018 as in previous years at 20%. Calculation for OFS is as follows:

- Actual Prior Year End (2016) / Prior Year Percent (2016 was 20%) X Budget Percent (20%).  $\$218,418 / 20\% = \$1,092,090 \times 20\% = \$218,418$

Line 3 – Trust & Endowment Fund Transfers: In 2016 we began showing the Designated/Restricted Funds held in the Operating Fund as a committed portion of the Trust & Endowment (T & E) Fund. We use a three-year moving average method based on the year-end T & E Fund balance minus designated/restricted funds. Based on this, the year-end balances for 2014, 2015 and 2016 are \$2,345,068.82, \$2,007,835.31 and \$2,309,401.67, respectively, for a three-year moving average of \$2,220,768.60. The finance committee recommends a 6% draw. Below are income figures per percentage:

8.00%	\$177,661.49		6.50%	\$144,349.96		5.50%	\$122,142.27
7.00%	\$155,453.80		<b>6.00%</b>	<b>\$133,246.12</b>		5.00%	\$111,038.43

Historical Data:

Year	T & E Fund Year-End Balance	Designated/Restricted Funds Year-End Balance	T & E Fund minus Designated/Restricted Funds	Investment Draw % (Budget)	Investment Draw \$ (Budget)	Investment Draw \$ (Actual)	Investment Draw % (Actual)
2014	\$2,552,049.91	\$206,981.09	\$2,345,068.82	7%	\$181,523	\$150,000	5.88%
2015	\$2,289,234.86	\$281,399.55	\$2,007,835.31	6.75%	\$177,833	\$150,000	6.55%
2016	\$2,671,609.97	\$362,208.30	\$2,309,401.67	6.75%	\$182,399	\$100,000	3.75%

Line 5 - General Convention Grant: The Diocese will receive \$181,333 per year for the triennium (2016-2018) for Native American Ministry.

Line 7 - Bishop's Additional Employment: Bishop Michael will be working quarter-time with the Diocese of Dallas in 2018. These funds are excluded from the Episcopal Church Program asking formula.

Line 8 - From Designated Funds: Includes \$16,700 from Bakken Ministry reserve to offset utilities, insurance and mortgage interest related to the Williston Rectory (Line 152); \$13,000 from Bakken Ministry reserve to offset Dickinson partnership (Line 151) and \$7,000 from Sudanese Ministry reserve fund to offset Line 38 (Sudanese Ministry).

Line 10 - Sheaf Donations: Based on prior years' actual donations.

Line 11 - Youth Program Income: None expected.

Line 12 – Convention/Event Income: Registrations for Diocesan Convention and Clergy/Ministers Conferences.

Line 13 - Royalty Income: Income from our producing wells in the Bakken. \$29,000, albeit high, is based on actual royalty payments received from May 2016-May 2017.

Line 14 – Tribal Campus Ministry Grant: None expected. The grant was for 2015-2016.

## **EXPENDITURES**

Line 20 - Episcopal Church Program: In 2018, dioceses are asked to pay 15% (down from 18% and 16.5% in 2016 and 2017, respectively) of net operating income earned two years prior to the budget year with the first \$150,000. The \$181,000 General Convention grant is also exempt. To fulfill the 15% asked, the budget figure will be \$33,809, which is less than the current year.

### Historical Data:

Year	Asked amount	Actual amount	Percentage
2017	42,336 (16.5%)	42,336	16.5%
2016	\$42,642 (18%)	\$42,642	18%
2015	\$50,865 (19%)	\$44,511	17%
2014	\$63,156 (19%)	\$44,000	13.25%
2013	\$62,408 (19%)	\$42,000	12.8%
2012	\$60,399 (19%)	\$36,875	11.6%
2011	\$79,624 (20%)	\$42,201	10.6%

Line 21 - General Convention Deputies: The next General Convention will be held in 2018 in Austin, Texas. Cost of the 2015 General Convention was approximately \$20,000 to send 3 clergy delegates and 3 lay delegates. To ensure there is enough in the reserve to send 4 and 4, we need to budget \$8,000 each year for 3 years (2016-2018). (The bishop's GC expenses will come out of his travel expense.)

Line 22 - Province VI Assessment: An assessment that is paid to Province VI quarterly.

Line 23 - Province VI Synod Delegates: Provincial Synod will now take place every 3 years, the same as General Convention. To make sure there is enough to send 4 delegates every 3 years, there should be \$4,000 in the reserve fund by 2018. As of May 2017, there is just under \$4,000.

Line 24 - Lambeth Conference: Budgeted amount goes into a reserve fund to pay the expenses of the bishop's and spouse's attendance at Lambeth Conference, which meets every ten years.

Line 25 – EDEIO: The Diocese is now part of EDEIO (Episcopal Diocesan Ecumenical and Interreligious Officers). The annual dues are \$250 and \$750 is for a Diocesan representative to attend a conference. Mary Johnson is the appointed Diocesan representative.

Lines 28-44 - Programs & Outreach: The program and outreach line items reflect mostly what was requested by the committees with a few adjustments made the Finance Committee.

Line 30 – Commission on Ministry: Decreased from \$1,650 to \$1,100.

Line 32– Youth Program: Decreased from \$2,000 to \$1,400.

Line 42 – Haiti Mission: Decreased from \$5,000 to \$4,500.

Lines 46-145 - Salary & Benefits: Salaries and stipends are based on step (.25%) plus 1.5% increase. As of June 2017, the Consumer Price Index shows COLA at 1.7%.

Family medical/dental/vision insurance and a \$25,000 term life insurance policy are provided for the bishop, clergy employed by the diocese, and diocesan office staff. The Episcopal Church Medical Trust will not have 2018 premiums available until September. For budgetary purposes, the premiums in the 2018 proposed budget represent a 5% increase from 2017 (an average of the increases over the last 5 years). Life insurance premiums remain the same.

Lines 55-60 - Episcopate Program Expenses: Note: Any remainder from Line 58 (Travel Expense) will be transferred to Diocesan Car Reserve at end of year.

#### Lines 147-160 - Other Congregational Support

Line 148 - Move/Interview Mission Clergy: Nothing budgeted.

Line 149 - Indian Property Repairs: Same amount as 2017. Part of NDCIM.

Line 150 – Bismarck Rectory House Insurance/Repairs: Annual insurance premium of \$2837 and \$800 for repairs to the rectory in Bismarck. 75% to come from NDCIM budget.

Line 151 – Dickinson: Partnership to assist in the ministry of Ellery Dykeman, Lutheran pastor serving St. John's. (Offset is line 8, to come from Bakken Ministry Fund.)

Line 152 – Williston (St. Peter's Rectory): \$3200 annual insurance premium, \$2500 utilities, \$500 repairs, and \$10,500 mortgage interest. (Offset is line 8, to come from Bakken Ministry Fund.)

Lines 153-159 - Indian Property Insurance: The figures represent a 2% increase over 2017 premiums. Part of the NDCIM budget.

#### Lines 162-193 - Administrative Expenses

Lines 163-169 - NDCIM General Expenses: Same amount as 2017. Part of NDCIM.

#### Lines 171-175 - Administrative Meetings:

Line 172 - Convention: The proposed budget amount is the actual cost of last year's convention.

Line 173 - Diocesan Council/Standing Committee: The proposed budget amount is based on the cost of Diocesan Council/Standing Committee meetings in 2016 and, to date, in 2017. Costs include hotel, mileage and meals for three meetings per year plus Council members' rooms at Diocesan Convention.

Line 174 - Other Administrative Meetings: Budget for finance and other committee meetings.

Lines 177-192 - Office Expenses, Insurance and Misc: Includes office supplies, postage, internet, copy machine, etc. Proposed budget amounts are based on actual 2016 and, to date, in 2017.

Line 179 – Equipment/Maintenance: Budgeted amount goes into a reserve fund for office equipment and software. The accounting software used has a yearly maintenance/update/security subscription of \$1,300.

Line 185 – Audit: At the direction of Finance Committee, bids from auditing firms were sought. Five firms were contacted with two bids being received from Fiebigler, Swanson & West and Widmer Roel. Finance Committee recommends and Diocesan Council approves to accept the Widmer Roel audit proposal.

Lines 186-187 – Insurance: The figures represent a 2% increase over 2017 premiums.

Line 192 – Interest Expense: This figure represents the mortgage interest for the Rectory in Bismarck.

Episcopal Diocese of North Dakota  
Budget 2018

Description	A	B	C	D	E	F	G
	Budget 2015	Actual 2015	Budget 2016	Actual 2016	Budget 2017	Actual YTD 8-31-17	Proposed Budget 2018
<b>1 INCOME</b>							
2 Congregations - Our Fair Share	\$ 234,053	\$ 229,718	\$ 234,930	\$ 218,301	\$ 237,674	\$ 118,224	\$ 218,418
2a OFS Prior Year		\$ 7,956		\$ 117			
3 Trust & Endowment Fd Transfers (5.5%) (6%)	\$ 177,833	\$ 150,000	\$ 182,399	\$ 100,000	\$ 135,070	\$ -	\$ 133,246
4 Other Interest							
5 General Convention Grant	\$ 181,000	\$ 181,333	\$ 181,333	\$ 181,333	\$ 181,333	\$ 120,889	\$ 181,333
6 Undesignated Gifts							
7 Bishop Additional Employment					\$ 33,254	\$ 32,000	\$ 32,675
8 From Designated Funds	\$ 4,000	\$ 19,370	\$ 14,071	\$ 18,636	\$ 35,500	\$ 28,699	\$ 36,700
9 Rental Income							
10 Sheaf Donations	\$ 50	\$ 30	\$ 50	\$ 80	\$ 50	\$ 25	\$ 50
11 Youth Program Income		\$ 1,340					
12 Convention/Event Income	\$ 3,000	\$ 4,098	\$ 3,300	\$ 4,321	\$ 4,000	\$ 2,060	\$ 4,300
13 Royalty Income	\$ 22,000	\$ 14,925	\$ 15,000	\$ 15,000	\$ 13,000	\$ 13,000	\$ 29,000
14 Tribal Campus Ministry Grant	\$ 11,600	\$ 11,600	\$ 11,600	\$ 11,600			
<b>15 TOTAL INCOME</b>	<b>\$ 633,536</b>	<b>\$ 620,371</b>	<b>\$ 642,683</b>	<b>\$ 549,387</b>	<b>\$ 639,881</b>	<b>\$ 314,897</b>	<b>\$ 635,722</b>
16							
<b>17 EXPENDITURES</b>							
18							
<b>19 Extra-Diocesan</b>							
20 Episcopal Church Program (16.5%) (15%)	\$ 45,511	\$ 45,511	\$ 42,642	\$ 42,642	\$ 42,366	\$ 28,244	\$ 33,809
21 General Convention Deputies	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000	\$ 5,333	\$ 8,000
22 Province VI Assessment	\$ 2,200	\$ 2,200	\$ 2,200	\$ 2,200	\$ 2,200	\$ 1,650	\$ 2,200
23 Province VI Synod Deputies	\$ 500	\$ 500					\$ 100
24 Lambeth Conference	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 667	\$ 1,000
25 EDEIO (Ecumenical & Interreligious Officers)	\$ 500	\$ 125		\$ 250	\$ 250	\$ 1,126	\$ 1,000
<b>26 Total Extra-Diocesan</b>	<b>\$ 57,711</b>	<b>\$ 57,336</b>	<b>\$ 53,842</b>	<b>\$ 54,092</b>	<b>\$ 53,816</b>	<b>\$ 37,020</b>	<b>\$ 46,109</b>
27							
<b>28 Program</b>							
29 Communication	\$ 5,570	\$ 5,151	\$ 5,800	\$ 5,292	\$ 5,500	\$ 3,085	\$ 5,400
30 Commission on Ministry	\$ 1,500	\$ 1,411	\$ 1,500	\$ 184	\$ 1,650	\$ 901	\$ 1,100
31 Stewardship	\$ 3,500	\$ 3,947	\$ 3,500	\$ 3,193	\$ 3,500	\$ 3,068	\$ 3,500
32 Youth Program	\$ 2,000	\$ 1,562	\$ 2,000	\$ -	\$ 2,000	\$ 107	\$ 1,400
33 Continuing Ed., Clergy/School for Ministry	\$ 3,850	\$ 4,052	\$ 3,850	\$ 3,998	\$ 3,850	\$ 3,479	\$ 3,850
34 Safe Church Committee	\$ 100	\$ -	\$ 100	\$ -			
35 Camp Gabriel	\$ 3,000	\$ 3,000	\$ 4,000	\$ 4,000	\$ 3,200	\$ 2,133	\$ 3,200
36 Tribal Campus Chaplain	\$ 11,600	\$ 11,600	\$ 11,600	\$ 11,600			
37 <b>Outreach</b>							
38 Sudanese Ministry	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000	\$ 15,000	\$ 10,000	\$ 15,000
39 East African Mission	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 1,667	\$ 2,500
40 Guatemala Mission	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ -		
41 ERD Network	\$ 750	\$ 750	\$ 750	\$ 750			
42 Haiti Mission					\$ 2,500	\$ 2,500	\$ 4,500
43 Refugee Resettlement	\$ 2,500	\$ 2,500	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
<b>44 Total Program</b>	<b>\$ 47,370</b>	<b>\$ 46,972</b>	<b>\$ 48,100</b>	<b>\$ 44,017</b>	<b>\$ 41,700</b>	<b>\$ 28,940</b>	<b>\$ 42,450</b>
45							
<b>46 Salary &amp; Benefits</b>							
47 <b>Episcopate (Michael Smith)</b>							
48 Stipend	\$ 84,951	\$ 84,951	\$ 85,051	\$ 85,051	\$ 85,175	\$ 56,783	\$ 86,808
49 Housing/Utilities	\$ 7,680	\$ 7,680	\$ 7,812	\$ 7,812	\$ 7,920	\$ 5,280	\$ 7,920
50 Pension	\$ 16,674	\$ 16,674	\$ 16,715	\$ 16,715	\$ 16,757	\$ 11,171	\$ 17,051
51 Medical/Life Insurance	\$ 19,747	\$ 19,764	\$ 20,938	\$ 14,808	\$ 15,612	\$ 11,736	\$ 16,421
52 Continuing Ed.	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 669	\$ 2,500
<b>53 Episcopate</b>	<b>\$ 131,552</b>	<b>\$ 131,569</b>	<b>\$ 133,016</b>	<b>\$ 126,886</b>	<b>\$ 127,964</b>	<b>\$ 85,640</b>	<b>\$ 130,700</b>
54							
<b>55 Episcopate Program Expense</b>							
56 Business Hospitality	\$ 2,000	\$ 1,662	\$ 2,000	\$ 1,352	\$ 1,500	\$ 551	\$ 1,500
57 Automobile Purchase	\$ 4,000	\$ 4,000	\$ 2,000	\$ 2,000			\$ -
58 Travel Expense	\$ 20,000	\$ 20,000	\$ 20,000	\$ 21,487	\$ 15,000	\$ 14,768	\$ 15,000
59 Transfer to Discretionary Fund	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 667	\$ 1,000
<b>60 Episcopate Program Expense</b>	<b>\$ 27,000</b>	<b>\$ 26,662</b>	<b>\$ 25,000</b>	<b>\$ 25,839</b>	<b>\$ 17,500</b>	<b>\$ 15,986</b>	<b>\$ 17,500</b>
61							

Episcopal Diocese of North Dakota  
Budget 2018

		A	B	C	D	E	F	G
Description		Budget 2015	Actual 2015	Budget 2016	Actual 2016	Budget 2017	Actual YTD 8-31-17	Proposed Budget 2018
62	<b>Total Episcopate</b>	\$ 158,552	\$ 158,230	\$ 158,016	\$ 152,725	\$ 145,464	\$ 101,625	\$ 148,200
63								
64	<b>Clergy</b>							
65	<b>Sustainability Grant Implementation (John Floberg)</b>							
66	Stipend	\$ 10,513	\$ 10,513	\$ 10,547	\$ 10,547	\$ 10,581	\$ 7,054	\$ 10,818
67	Housing/Utilities	\$ 2,941	\$ 2,941	\$ 2,941	\$ 2,941	\$ 2,941	\$ 1,961	\$ 2,941
68	Pension	\$ 3,211	\$ 3,211	\$ 3,219	\$ 3,219	\$ 3,227	\$ 2,152	\$ 3,303
69	HEA	\$ 350	\$ 350	\$ 351	\$ 351	\$ 352	\$ -	\$ 358
70	Medical/Life Insurance	\$ 4,937	\$ 4,941	\$ 5,235	\$ 5,733	\$ 6,046	\$ 4,545	\$ 6,361
71	Travel	\$ 5,260	\$ 5,959	\$ 5,260	\$ 3,137	\$ 5,260	\$ 2,477	\$ 5,260
72	Continuing Ed	\$ 625	\$ 625	\$ 625	\$ 625	\$ 625	\$ -	\$ 625
73	<b>Sustainability Grant Implementation - 25%</b>	<b>\$ 27,837</b>	<b>\$ 28,540</b>	<b>\$ 28,177</b>	<b>\$ 26,554</b>	<b>\$ 29,031</b>	<b>\$ 18,188</b>	<b>\$ 29,666</b>
74								
75	<b>Standing Rock Rector (John Floberg)</b>							
76	Stipend	\$ 31,538	\$ 31,538	\$ 31,639	\$ 31,639	\$ 31,741	\$ 21,161	\$ 32,453
77	Housing/Utilities	\$ 8,824	\$ 8,824	\$ 8,824	\$ 8,824	\$ 8,824	\$ 5,883	\$ 8,824
78	Pension	\$ 9,634	\$ 9,634	\$ 9,658	\$ 9,658	\$ 9,682	\$ 6,455	\$ 9,910
79	HEA	\$ 1,049	\$ 1,049	\$ 1,052	\$ 1,052	\$ 1,055	\$ -	\$ 1,073
80	Medical/Life Insurance	\$ 14,810	\$ 14,823	\$ 15,704	\$ 17,199	\$ 18,137	\$ 13,635	\$ 19,082
81	Travel	\$ 13,000	\$ 14,921	\$ 13,000	\$ 14,498	\$ 13,000	\$ 10,786	\$ 13,000
82	Continuing Ed	\$ 1,875	\$ 1,875	\$ 1,875	\$ 1,875	\$ 1,875	\$ -	\$ 1,875
83	<b>Standing Rock Rector - 75%</b>	<b>\$ 80,730</b>	<b>\$ 82,664</b>	<b>\$ 81,751</b>	<b>\$ 84,745</b>	<b>\$ 84,313</b>	<b>\$ 57,919</b>	<b>\$ 86,217</b>
84								
85	<b>Canon Missioner East (Christian Senyoni) 1/4 FTE</b>							
86	Stipend	\$ 11,159	\$ 11,159	\$ 11,188	\$ 11,188	\$ 11,217	\$ 7,478	\$ 11,422
87	Housing/Utilities	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 333	\$ 500
88	Pension	\$ 2,783	\$ 2,783	\$ 2,790	\$ 2,790	\$ 2,797	\$ 1,974	\$ 2,862
89	HEA	\$ 303	\$ 303	\$ 304	\$ 305	\$ 305	\$ 305	\$ 310
90	Medical/Life Insurance	\$ 4,937	\$ 4,941	\$ 5,235	\$ 5,733	\$ 6,046	\$ 4,545	\$ 6,361
91	Travel	\$ 7,860	\$ 1,095	\$ 2,800	\$ 534	\$ 2,550	\$ 1,087	\$ 2,550
92	Continuing Ed	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ -	\$ 500
93	<b>Canon Missioner East</b>	<b>\$ 28,042</b>	<b>\$ 21,281</b>	<b>\$ 23,317</b>	<b>\$ 21,550</b>	<b>\$ 23,914</b>	<b>\$ 15,722</b>	<b>\$ 24,505</b>
94								
95	<b>Canon Missioner West (Zanne Ness) 1/4 FTE</b>							
96	Stipend	\$ 1,338	\$ 1,338	\$ 1,373	\$ 1,373	\$ 1,408	\$ 939	\$ 1,654
97	Housing/Utilities	\$ 12,600	\$ 12,600	\$ 12,600	\$ 12,600	\$ 12,600	\$ 8,400	\$ 12,600
98	Life Insurance							
99	Travel	\$ 2,500	\$ 1,593	\$ 2,500	\$ 367	\$ 2,500	\$ 1,150	\$ 2,500
100	Continuing Ed	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 988	\$ 2,500
101	<b>Canon Missioner West</b>	<b>\$ 18,938</b>	<b>\$ 18,031</b>	<b>\$ 18,973</b>	<b>\$ 16,840</b>	<b>\$ 19,008</b>	<b>\$ 11,476</b>	<b>\$ 19,254</b>
102								
103	<b>Dunseith Ministry</b>	<b>\$ 9,791</b>	<b>\$ 8,575</b>	<b>\$ 9,791</b>	<b>\$ 7,341</b>	<b>\$ 9,791</b>	<b>\$ 5,361</b>	<b>\$ 9,791</b>
104								
105	<b>Ft. Totten Priest (Pastor Larry Theile)</b>							
106	Stipend	\$ 9,791	\$ 9,583	\$ 9,816	\$ 9,816	\$ 9,841	\$ 6,562	\$ 10,014
107	Housing/Utilities							
108	Pension							
109	Medical/Life Insurance							
110	Travel							
111	<b>Ft. Totten Priest</b>	<b>\$ 9,791</b>	<b>\$ 9,583</b>	<b>\$ 9,816</b>	<b>\$ 9,816</b>	<b>\$ 9,841</b>	<b>\$ 6,562</b>	<b>\$ 10,014</b>
112								
113	<b>Ft. Yates Assisting Priest</b>							
114	Housing/Utilities	\$ 5,006	\$ 5,006	\$ 5,006	\$ 5,006	\$ 5,019	\$ 1,673	\$ -
115	HEA	\$ 130	\$ 130	\$ 130	\$ 130	\$ 130	\$ 43	\$ -
116	Pension	\$ 1,195	\$ 1,195	\$ 1,195	\$ 1,195	\$ 1,198	\$ 399	\$ -
117	<b>Ft. Yates Assisting Priest</b>	<b>\$ 6,331</b>	<b>\$ 6,331</b>	<b>\$ 6,331</b>	<b>\$ 6,331</b>	<b>\$ 6,347</b>	<b>\$ 2,116</b>	<b>\$ -</b>
118								
119	<b>White Shield Priest (Duane Fox) 1/4 FTE</b>							
120	Stipend	\$ 6,050	\$ 6,050	\$ 6,089	\$ 6,089	\$ 6,128	\$ 4,085	\$ 6,400
121	Housing/Utilities	\$ 9,400	\$ 9,400	\$ 9,400	\$ 9,400	\$ 9,400	\$ 6,267	\$ 9,400
122	Medical/Life Insurance	\$ 159	\$ 159	\$ 159	\$ 159	\$ 159	\$ 135	\$ 159
123	Travel	\$ 500	\$ -	\$ 500	\$ -	\$ 500	\$ -	\$ 500
124	<b>White Shield Priest</b>	<b>\$ 16,109</b>	<b>\$ 15,609</b>	<b>\$ 16,148</b>	<b>\$ 15,648</b>	<b>\$ 16,187</b>	<b>\$ 10,487</b>	<b>\$ 16,459</b>

Episcopal Diocese of North Dakota  
Budget 2018

Description	A	B	C	D	E	F	G
	Budget 2015	Actual 2015	Budget 2016	Actual 2016	Budget 2017	Actual YTD 8-31-17	Proposed Budget 2018
125							
126 <b>Total Clergy</b>	\$ 197,570	\$ 190,613	\$ 194,304	\$ 188,824	\$ 198,433	\$ 127,832	\$ 195,905
127							
128 <b>Diocesan Office Staff</b>							
129 <b>Administrator (Leisha Woltjer)</b>							
130 Salary	\$ 42,872	\$ 42,872	\$ 42,979	\$ 42,979	\$ 43,086	\$ 28,724	\$ 43,842
131 Pension	\$ 3,858	\$ 3,858	\$ 3,868	\$ 3,868	\$ 3,878	\$ 2,585	\$ 3,946
132 Medical/Life Insurance	\$ 8,692	\$ 8,700	\$ 9,210	\$ 8,316	\$ 8,763	\$ 6,572	\$ 9,214
133 <b>Administrator</b>	\$ 55,422	\$ 55,430	\$ 56,057	\$ 55,163	\$ 55,727	\$ 37,881	\$ 57,002
134							
135 <b>Diocesan Office Staff Expense</b>							
136 Continuing Ed., Admin	\$ 500	\$ -	\$ 200	\$ -	\$ 200	\$ -	\$ -
137 Travel Expense							
138 Social Security Tax	\$ 2,658	\$ 2,658	\$ 2,665	\$ 2,665	\$ 2,671	\$ 1,781	\$ 2,718
139 Medicare Tax	\$ 622	\$ 622	\$ 623	\$ 623	\$ 625	\$ 416	\$ 636
140 EAP	\$ 900	\$ 900	\$ 900	\$ 900	\$ 900	\$ -	\$ 900
141 <b>Diocesan Office Staff Expense</b>	\$ 4,680	\$ 4,180	\$ 4,388	\$ 4,188	\$ 4,396	\$ 2,197	\$ 4,254
142							
143 <b>Total Diocesan Office Staff</b>	\$ 60,102	\$ 59,610	\$ 60,445	\$ 59,351	\$ 60,123	\$ 40,079	\$ 61,256
144							
145 <b>Total Salary &amp; Benefits</b>	\$ 416,224	\$ 408,453	\$ 412,765	\$ 400,900	\$ 404,020	\$ 269,536	\$ 405,361
146							
147 <b>Other Congregational Support</b>							
148 Move/Interview Mission Clergy			\$ 2,500	\$ 2,500	\$ 1,400	\$ 933	\$ -
149 Indian Property Repairs**	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 16,000	\$ 4,223	\$ 16,000
150 Bismarck Rectory Insurance/Repairs*	\$ 3,000	\$ 2,247	\$ 3,114	\$ 2,279	\$ 3,581	\$ 2,620	\$ 3,637
151 Dickinson					\$ 13,000	\$ 8,667	\$ 13,000
152 Williston (St. Peter's Rectory)		\$ 15,370	\$ 11,571	\$ 16,136	\$ 16,000	\$ 12,033	\$ 16,700
153 <b>Indian Property Insurance</b>							
154 Cannon Ball	\$ 3,994	\$ 4,251	\$ 4,313	\$ 4,344	\$ 4,775	\$ 3,646	\$ 4,871
155 Dunseith	\$ 2,625	\$ 2,880	\$ 2,867	\$ 3,048	\$ 3,177	\$ 4,963	\$ 3,241
156 Ft. Totten	\$ 4,076	\$ 2,243	\$ 2,127	\$ 2,180	\$ 2,438	\$ 1,841	\$ 2,487
157 Ft. Yates	\$ 4,996	\$ 5,041	\$ 5,071	\$ 4,919	\$ 5,537	\$ 3,921	\$ 5,648
158 White Shield	\$ 4,179	\$ 4,438	\$ 4,507	\$ 4,477	\$ 4,968	\$ 3,752	\$ 5,067
159 Camp Gabriel	\$ 9,158	\$ 10,551	\$ 8,576	\$ 8,368	\$ 9,303	\$ 7,024	\$ 9,489
160 <b>Total Other Congregational Support</b>	\$ 52,028	\$ 67,020	\$ 64,646	\$ 68,251	\$ 80,179	\$ 53,622	\$ 80,139
161							
162 <b>Administrative Expenses</b>							
163 <b>NDCIM General Expense</b>							
164 Admin/Meeting Expense/Office	\$ 5,000	\$ 2,862	\$ 4,000	\$ 3,423	\$ 3,200	\$ (172)	\$ 3,200
165 Meeting Expense							
166 Misc. Expense (Convention)							
167 Office Expense							
168 Texas Partnership							
169 <b>NDCIM General Expense</b>	\$ 5,000	\$ 2,862	\$ 4,000	\$ 3,423	\$ 3,200	\$ (172)	\$ 3,200
170							
171 <b>Administrative Meetings</b>							
172 Convention	\$ 10,000	\$ 7,228	\$ 9,000	\$ 7,526	\$ 7,500	\$ 228	\$ 7,600
173 Diocesan Council/Standing Committee	\$ 11,000	\$ 12,641	\$ 12,000	\$ 13,496	\$ 12,000	\$ 3,171	\$ 12,000
174 Other Administrative Meetings	\$ 800	\$ 835	\$ 500	\$ 515	\$ 500	\$ 185	\$ 500
175 <b>Administrative Meetings</b>	\$ 21,800	\$ 20,704	\$ 21,500	\$ 21,537	\$ 20,000	\$ 3,584	\$ 20,100
176							
177 Office Supplies	\$ 2,500	\$ 2,763	\$ 2,500	\$ 3,038	\$ 2,500	\$ 1,701	\$ 2,500
178 Postage	\$ 1,500	\$ 922	\$ 1,000	\$ 630	\$ 1,000	\$ 338	\$ 1,000
179 Equipment/Maintenance	\$ 2,000	\$ 2,000	\$ 2,500	\$ 2,500	\$ 2,500	\$ 1,667	\$ 2,500
180 Misc. Expense	\$ 1,300	\$ 1,052	\$ 600	\$ 415	\$ 600	\$ 214	\$ 600
181 Telephone	\$ 1,500	\$ 1,253	\$ 1,300	\$ 1,280	\$ 1,300	\$ 725	\$ 1,300
182 Copier	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,325	\$ 1,200	\$ 900	\$ 1,200
183 Internet	\$ 300	\$ 300	\$ 300	\$ 495	\$ 300	\$ 430	\$ 425
184 Office Rent							
185 Audit	\$ 9,800	\$ 10,952	\$ 11,000	\$ 10,903	\$ 10,000	\$ 11,600	\$ 11,900
186 Office Insurance/Umbrella	\$ 7,650	\$ 8,142	\$ 6,907	\$ 7,003	\$ 7,168	\$ 5,412	\$ 7,311
187 Director's & Officer's Liability Insurance	\$ 3,810	\$ 4,010	\$ 4,000	\$ 4,111	\$ 4,000	\$ 3,020	\$ 4,080



Episcopal Diocese of North Dakota  
Budget 2018

		A	B	C	D	E	F	G
Description		Budget 2015	Actual 2015	Budget 2016	Actual 2016	Budget 2017	Actual YTD 8-31-17	Proposed Budget 2018
188	Retiree Life Insurance	\$ 636	\$ 795	\$ 650	\$ 795	\$ 795	\$ 596	\$ 795
189	Workers' Compensation	\$ 650	\$ 269	\$ 275	\$ 458	\$ 450	\$ 315	\$ 350
190	Bishop Search							
191	Real Estate Tax	\$ 260	\$ 201	\$ 260	\$ 902	\$ 150	\$ 272	\$ 200
192	Interest Expense (mortgage)		\$ 5,144	\$ 5,000	\$ 4,428	\$ 5,000	\$ 2,731	\$ 4,200
193	<b>Total Administrative Expenses</b>	<b>\$ 60,206</b>	<b>\$ 62,870</b>	<b>\$ 63,292</b>	<b>\$ 63,244</b>	<b>\$ 60,163</b>	<b>\$ 33,333</b>	<b>\$ 61,661</b>
194								
195	<b>TOTAL EXPENDITURES</b>	<b>\$ 633,538</b>	<b>\$ 642,651</b>	<b>\$ 642,645</b>	<b>\$ 630,504</b>	<b>\$ 639,878</b>	<b>\$ 422,451</b>	<b>\$ 635,720</b>
196								
197	<b>NET INCOME (LOSS)</b>	<b>(\$2)</b>	<b>(\$22,280)</b>	<b>\$37</b>	<b>(\$81,116)</b>	<b>\$3</b>	<b>(\$107,554)</b>	<b>\$2</b>

Indicates NDCIM	\$ 193,601	\$ 191,290	\$ 193,234	\$ 191,949	\$ 181,764	\$ 115,741	\$ 178,410
Net NDCIM		\$ 1,643	\$ (301)	\$ 984	\$ (431)	\$ 5,147	\$ 2,923

\* 75% of CM House Insurance/Repairs from NDCIM budget



## 2016 FINANCIAL HIGHLIGHTS

**2016 Income & Expense vs. Budget:** We ended the year with a net loss of -\$81,116 (excluding designated/restricted funds).

- Our actual draw (factoring in the use of designated/restricted funds as cash flow) was 3.75% vs 6.75% budgeted. If we had taken an additional withdrawal from the Endowment to cover the shortfall of our draw would have been 6.75%, the budgeted draw. As we ended the year with a checking account balance of \$157,666, there was not a need to take an additional withdrawal.
- Expenses were under budget by \$12,000 due largely in part to a travel budgets not being utilized.

**Trust & Endowment Fund:** The Diocesan investment portion of the Pooled Investment Fund (PIF) as of December 31, 2016, was \$2,671,610. Of this dollar amount, \$362,208 (as of 12-31-16), was committed to operating fund (designated funds). As a comparison, the market value at year end over the past ten years has been:

2015 - \$2,570,634	2014 - \$2,759,031	2013 - \$2,788,591	2012 - \$2,558,988	2011 - \$2,556,404
2010 - \$2,664,152	2009 - \$2,582,247	2008 - \$2,330,217	2007 - \$3,388,348	2006 - \$3,354,237

## 207 FINANCIAL HIGHLIGHTS TO DATE

### 2017 Income & Expense vs. Budget

- **Income:** As of August 31, the Diocese has received \$118,224 in Our Fair Share (OFS), which is 50% of budget. This amount is up 2% from last year at this time. Our cash flow has remained steady due to the Royalty Income, the General Convention Grant, and OFS payments. Due to these reasons, we have not transferred any of our 2017 budgeted amount from investments. A few items to note:
  - From Designated Funds (Line 8) includes offset from Bakken Ministry Fund for Williston rectory utilities and mortgage interest (Line 167) as well as for Sudanese Ministry (Line 40).
- **Expenses:** Most expenses are moving right on track as budgeted (at or around 66.67% of budget).

### Liabilities & Net Assets (Balance Sheet)

- **Operating Fund:** The operating fund shows the various unrestricted-designated and temporarily restricted fund balances (see pages 12-17 for specific fund descriptions). Some of these have no activity through the year and others have a number of transactions.
- **Trust & Endowment Fund:**
  - The Diocesan investment portion of the PIF as of August 31, 2017, is \$2,888,284. Of this dollar amount, \$476,322 is committed to the operating fund (designated funds).
  - We owe \$72,003 on the Rectory in Bismarck and \$216,705 on the Williston Rectory. The balance of the loan granted to Advent, Devils Lake is \$16,987 of which monthly payments of \$420 are received.
  - In August 2017, Diocesan Council voted (10-4) to remove the Diocesan funds from the North Dakota Pooled Investment Fund and invest with the Domestic and Foreign Missionary Society (The Episcopal Church).

## Episcopal Diocese of ND

## Balance Sheet

Name	8/31/2017	1/1/2017
<b>OPERATING FUND</b>		
<b>ASSETS</b>		
<b>CASH</b>		
Checking	\$57,779.18	\$157,665.86
Savings	\$1,011.45	\$1,011.25
<b>TOTAL CASH</b>	<b>\$58,790.63</b>	<b>\$158,677.11</b>
<b>ACCOUNTS RECEIVABLE</b>		
Accounts Receivable	\$319.78	\$306.78
OFS Receivable	\$0.00	\$23,966.00
Grant Receivable	\$0.00	\$0.00
Rebilled Insurance	\$1,714.00	\$1,631.25
Rebilled Services	\$89.45	\$89.45
Bishop Smith's Line of Credit	\$0.00	\$0.00
<b>TOTAL ACCOUNTS RECEIVABLE</b>	<b>\$2,123.23</b>	<b>\$25,993.48</b>
<b>OTHER ASSETS</b>		
Prepaid Expenses	\$0.00	\$0.00
Rental Expense	\$0.00	\$0.00
<b>TOTAL OTHER ASSETS</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL ASSETS</b>	<b>\$60,913.86</b>	<b>\$184,670.59</b>
<b>LIABILITIES</b>		
Accounts Payable	\$0.00	\$5,490.15
Withheld Payroll Tax, FICA	\$0.00	\$518.52
Withheld Payroll Tax, Medicare	\$0.00	\$121.28
Withheld Payroll Tax, Federal	\$0.00	\$1,441.82
Withheld Payroll Tax, MN	\$0.00	\$376.00
Withheld Payroll Tax, ND	\$156.00	\$252.00
Withheld Annuity	\$0.00	\$0.00
Employee Contributions	\$0.00	\$0.00
<b>TOTAL LIABILITIES</b>	<b>\$156.00</b>	<b>\$8,199.77</b>
<b>NET ASSETS (see designated fund summary for detail)</b>		
Unrestricted Fund Balance	(\$465,354.67)	(\$344,414.59)
Unrestricted Funds	\$232,160.73	\$220,906.11
Temporarily Restricted Funds	\$293,951.80	\$299,979.30
<b>TOTAL NET ASSETS</b>	<b>\$60,757.86</b>	<b>\$176,470.82</b>
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>\$60,913.86</b>	<b>\$184,670.59</b>

## Episcopal Diocese of ND

## Balance Sheet

Name	8/31/2017	1/1/2017
<b>TRUST &amp; ENDOWMENT FUND</b>		
<b>ASSETS</b>		
Investment, Smith Barney	\$2,884,595.69	\$2,666,314.28
<b>TOTAL ASSETS</b>	<b>\$2,884,595.69</b>	<b>\$2,666,314.28</b>
<b>ACCOUNTS RECEIVABLE</b>		
Accounts Receivable	\$0.00	\$0.00
Accrued Accounts Receivable	\$3,685.56	\$3,685.56
Loan Receivable	\$16,986.50	\$19,943.84
<b>TOTAL ACCOUNTS RECEIVABLE</b>	<b>\$20,672.06</b>	<b>\$23,629.40</b>
<b>TOTAL ASSETS</b>	<b>\$2,905,267.75</b>	<b>\$2,689,943.68</b>
<b>LIABILITIES</b>		
Accounts Payable	\$0.00	\$564.00
Bank Loan Payable: Bismark Rectory	\$72,003.22	\$76,665.53
Bank Loan Payable: Williston Rectory	\$216,705.46	\$225,171.83
<b>TOTAL LIABILITIES</b>	<b>\$288,708.68</b>	<b>\$302,401.36</b>
<b>NET ASSETS*</b>		
Trust & Endowment Fund Balance	\$12,345.88	\$0.42
Episcopate Endowment Fund	\$890,957.24	\$824,119.96
Revolving Loan Fund	\$679,325.86	\$628,364.61
Halgren Bequest	\$43,457.74	\$40,197.65
Holiday House	\$24,814.36	\$22,952.86
Indian Buildings Fund	\$2,915.57	\$2,696.86
Lommen Bequest	\$57,976.26	\$53,627.03
Travis Bequest	\$9,900.78	\$9,158.05
Partners in Ministry	\$621,330.52	\$574,719.94
Real Estate Fund	\$273,534.86	\$231,704.94
<b>TOTAL NET ASSETS</b>	<b>\$2,616,559.07</b>	<b>\$2,387,542.32</b>
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>\$2,905,267.75</b>	<b>\$2,689,943.68</b>
<b>PROPERTY FUND</b>		
<b>ASSETS</b>		
Mission Church Property	\$2,328,020.24	\$2,328,020.24
Accumulated Depreciation	(\$719,627.79)	(\$719,627.79)
<b>TOTAL ASSETS</b>	<b>\$1,608,392.45</b>	<b>\$1,608,392.45</b>
<b>NET ASSETS</b>		
Property Fund	\$1,178,209.99	\$1,178,209.99
Property Fund Net Assets	\$430,182.46	\$430,182.46
<b>TOTAL NET ASSETS</b>	<b>\$1,608,392.45</b>	<b>\$1,608,392.45</b>

\* \$467,321.90 committed to operating fund (designated funds).

Episcopal Diocese of ND  
 Fiscal Year Beginning 1/1/2017  
 Designated Fund Summary

8/31/2017

Description	Opening Balance		YTD Receipts	Disbursements	YTD Transfers and Adjustments		Net	Ending Balance
	Balance	YTD Receipts			Disbursements	Adjustments		
<b>UNRESTRICTED FUNDS</b>								
Bishop Search Reserve	\$20,884.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,884.59
Camp Gabriel	(\$3,660.30)	\$5,000.00	\$3,383.46	(\$6,210.25)	\$7,826.79	\$4,166.49		
Clergy Equity Allowance Reserve	\$14,195.38	\$0.00	\$1,046.39	\$0.00	(\$1,046.39)	\$13,148.99		
Diocesan Car Reserve	\$14,613.44	\$0.00	\$0.00	\$0.00	\$0.00	\$14,613.44		
Equipment Reserve	\$1,099.64	\$0.00	\$2,172.35	(\$1,666.64)	(\$505.71)	\$593.93		
ERD Network Reserve	\$1,907.03	\$0.00	\$0.00	\$0.00	\$0.00	\$1,907.03		
Evangelism Fund	\$9,191.50	\$0.00	\$0.00	\$0.00	\$0.00	\$9,191.50		
General Convention Reserve	\$10,620.15	\$0.00	\$0.00	(\$5,333.36)	\$5,333.36	\$15,953.51		
Lambeth Conference Reserve	\$8,246.70	\$0.00	\$0.00	(\$666.64)	\$666.64	\$8,913.34		
Misc. Fund Reserve	\$14,850.85	\$2,500.00	\$5,300.10	\$0.00	(\$2,800.10)	\$12,050.75		
Move/Interview Reserve	\$5,014.06	\$0.00	\$0.00	(\$933.36)	\$933.36	\$5,947.42		
Native American Property Repair	\$10,907.52	\$12,914.95	\$14,958.01	\$0.00	(\$2,043.06)	\$8,864.46		
Provice VI Deputies Reserve	\$3,943.83	\$0.00	\$0.00	\$0.00	\$0.00	\$3,943.83		
School for Miinistry	\$9,688.22	\$400.00	\$898.93	\$0.00	(\$498.93)	\$9,189.29		
Youth Ministry	\$667.53	\$0.00	\$0.00	\$0.00	\$0.00	\$667.53		
Alliance for African Assistance	\$8,754.38	\$0.00	\$1,505.00	\$0.00	(\$1,505.00)	\$7,249.38		
Bakken Ministry Fund	\$75,242.95	\$24,176.68	\$0.00	\$20,699.42	\$3,477.26	\$78,720.21		
Tribal Campus Chaplain	\$14,738.64	\$4,000.00	\$2,583.60	\$0.00	\$0.00	\$16,155.04		
<b>TOTAL UNRESTRICTED FUNDS</b>	<b>\$220,906.11</b>	<b>\$48,991.63</b>	<b>\$31,847.84</b>	<b>\$5,889.17</b>	<b>\$11,254.62</b>	<b>\$232,160.73</b>		
<b>TEMPORARILY RESTRICTED FUNDS</b>								
Robert E Robert Trust-Devils Lake	\$12,052.66	\$6,420.25	\$3,361.52	\$0.00	\$3,058.73	\$15,111.39		
Native American TEAMS Curricula	\$5,315.75	\$0.00	\$0.00	\$0.00	\$0.00	\$5,315.75		
Native American Leadership Training	\$11,127.64	\$0.00	\$0.00	\$0.00	\$0.00	\$11,127.64		
Native Urban Outreach	\$701.02	\$0.00	\$0.00	\$0.00	\$0.00	\$701.02		
Standing Rock Vehicle Repair/Replace/Insurance	\$6,327.02	\$1,278.82	\$1,354.23	\$0.00	(\$75.41)	\$6,251.61		
Winter Talk & Niobrara	\$643.24	\$0.00	\$0.00	\$0.00	\$0.00	\$643.24		
NA Youth Ministry/Congregational Development	\$1,928.98	\$2,100.00	\$0.00	\$0.00	\$2,100.00	\$4,028.98		
Other Native American Funds	\$13,335.93	\$0.00	\$1,200.81	\$0.00	(\$1,200.81)	\$12,135.12		
UTO Grants	\$60,301.47	\$2,500.00	\$6,541.11	\$5,000.10	(\$9,041.21)	\$51,260.26		

Episcopal Diocese of ND  
 Fiscal Year Beginning 1/1/2017  
 Designated Fund Summary

8/31/2017

Description	Opening		YTD		YTD Transfers and		Ending
	Balance	YTD Receipts	Disbursements	Adjustments	Net	Balance	
ERD Grants	\$2,526.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,526.45
ECCIM Grants	\$16,717.33	\$0.00	\$4,820.00	\$4,076.89	(\$8,896.89)	\$7,820.44	
Sustainability Grants	\$109,645.77	\$0.00	\$0.00	(\$5,000.10)	\$5,000.10	\$114,645.87	
Sudanese Ministry	\$34,154.63	\$9,700.00	\$10,000.00	(\$2,000.00)	\$1,700.00	\$35,854.63	
Central American Mission	\$3,283.28	\$9,950.00	\$10,704.40	\$0.00	(\$754.40)	\$2,528.88	
Selfridge Improvements	\$2,961.21	\$0.00	\$500.25	\$0.00	(\$500.25)	\$2,460.96	
Eastern Region CM Fund	(\$346.50)	\$1,769.63	\$1,522.14	\$0.00	\$247.49	(\$99.01)	
Church Periodical Club	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Flood Relief Fund	\$3,596.04	\$0.00	\$0.00	\$0.00	\$0.00	\$3,596.04	
East African Scholarship Fund	\$4,873.11	\$10,864.81	\$14,882.18	(\$1,666.64)	(\$2,350.73)	\$2,522.38	
Haiti Mission	\$497.00	\$6,717.00	\$1,540.36	\$0.00	\$5,176.64	\$5,673.64	
Episcopal Relief & Development	\$0.00	\$1,260.85	\$1,042.29	\$0.00	\$218.56	\$218.56	
Good Friday	\$0.00	\$192.00	\$192.00	\$0.00	\$0.00	\$0.00	
Seminary 1% Bexley Hall	\$223.00	\$156.00	\$239.00	\$0.00	(\$83.00)	\$140.00	
UTO	\$0.00	\$1,357.79	\$1,357.79	\$0.00	\$0.00	\$0.00	
Other Special Offerings	\$4,516.76	\$34,227.58	\$38,744.34	\$0.00	(\$4,516.76)	\$0.00	
Bishop's Discretionary Fund	\$474.33	\$4,518.09	\$1,720.97	(\$666.64)	\$3,463.76	\$3,938.09	
Bishop's Native Collaborative	(\$1,356.92)	\$4,036.35	\$2,359.67	\$0.00	\$1,676.68	\$319.76	
NCIW Standing Rock Youth	\$6,480.10	\$1,750.00	\$3,000.00	\$0.00	(\$1,250.00)	\$5,230.10	
<b>TOTAL TEMPORARILY RESTRICTED FUNDS</b>	<b>\$299,979.30</b>	<b>\$98,799.17</b>	<b>\$105,083.06</b>	<b>(\$256.39)</b>	<b>(\$6,027.50)</b>	<b>\$293,951.80</b>	
<b>TOTAL NET ASSETS</b>	<b>\$520,885.41</b>	<b>\$147,790.80</b>	<b>\$136,930.90</b>	<b>\$5,632.78</b>	<b>\$5,227.12</b>	<b>\$526,112.53</b>	

**EPISCOPAL DIOCESE OF NORTH DAKOTA  
OPERATING FUND RESTRICTED/DESIGNATED FUNDS (NET ASSETS) - August 31, 2017**

<b><u>Fund</u></b>	<b><u>Description</u></b>
<b>Bishop Search Reserve</b>	Money to be used when needed to conduct search for new bishop. Funded by budget. <i>Balance: \$20,884.59</i>
<b>Camp Gabriel</b>	Fund for the development and maintenance of Camp Gabriel on the Standing Rock Reservation. \$5,725 in donations for Deacon Terry Star's memorial are being kept here. Camp Gabriel has a deficit balance of <b>(\$1,558.51)</b> . <i>Balance: \$4,166.49</i>
<b>Clergy Equity Allowance Reserve</b>	Money to be divided among clergy living in rectories so that they will have funds for housing when they retire. <i>Balance: \$13,148.99</i>
<b>Diocesan Car Reserve</b>	Reserve for purchase of a diocesan-owned vehicle to be used by the bishop. <i>Balance: \$14,613.44</i>
<b>Equipment Reserve</b>	For the purchase and replacement of office equipment. Funded by annual budget. <i>Balance: \$593.93</i>
<b>ERD Network Reserve</b>	Accumulated to provide for expenses of ERD chair(s) to attend national meeting. Funded by annual budget. <i>Balance: \$1,907.03</i>
<b>Evangelism Fund</b>	Remaining balance of Evangelism and Church Planting grants awarded by Diocesan Council. <i>Balance: \$9,191.50</i>
<b>General Convention Reserve</b>	Accumulated over three years between General Conventions to provide for expenses of Convention deputies. Funded by annual budget. <i>Balance: \$15,953.51</i>
<b>Lambeth Conference Reserve</b>	Reserve to enable the diocesan bishop and spouse to attend the Lambeth Conference every ten years. Funded by annual budget. <i>Balance: \$8,913.34</i>
<b>Misc. Fund Reserve</b>	Pass-through account to hold monies that are temporarily held in reserve. \$9,550.75 is land sale proceeds from St. John's, Moorhead, to be used for building repairs. <i>Balance: \$12,050.75</i>
<b>Move/Interview Reserve</b>	Used to fund moves of clergy employed by the diocese and to assist churches, when necessary, to fund clergy interview and moving expenses. <i>Balance: \$5,947.42</i>
<b>Native American Property Repair</b>	Established by action of Diocesan Council, May 14, 1994, to reserve monies budgeted for Indian property repairs, but not expended at year-end. \$4,610.74 is designated for St. Sylvan's, Dunseith. Income from grave digging is also kept here. <i>Balance: \$8,864.46</i>

<b>Province VI Deputies Reserve</b>	Fund to pay Province deputies meeting expenses. Funded by annual budget. <i>Balance: \$3,943.83</i>
<b>School for Ministry</b>	Fund designated for deacon and other ministry training. Contributions and grant for the ND School for Ministry and Deacon Formation training. <i>Balance: \$9,189.29</i>
<b>Youth Ministry</b>	Fund originally started by the Diocese to accumulate sufficient money to hire a Youth Coordinator. Diocesan Council voted to use these funds for youth events (August '13). <i>Balance: \$667.53</i>
<b>Alliance for African Assistance</b>	Grants received from Otto Bremer Foundation and Episcopal Church Center for Reading and Math Clinics held at St. John's, Moorhead. Diocese is the fiscal sponsor. Derick Dalhouse was the grant supervisor and organizer of these clinics. He retired and moved to Milwaukee. Diocesan Council voted to transfer this balance to Episcopal Foundation for Ministry in Higher Education and earmark it for scholarships for Sudanese Students. <i>Balance: \$7,249.38</i>
<b>Bakken Ministry Fund</b>	Funds received for bonus payments from mineral leases. Diocesan Council recommends saving these funds to be used for ministry in the oil fields. Other donations to Bakken Ministry are being kept here. Funds are being used for: \$10,000 per year (2014-2016) towards a ministry partnership in Dickinson; down payment for the purchase of the rectory in Williston; utilities, mortgage interest and repairs for the rectory in Williston. <i>Balance: \$78,720.21</i>
<b>Tribal Campus Chaplain</b>	Funds held for a position based at United Tribes in Bismarck with outreach to the other four Tribal Colleges in the state. Grants received in 2014 from The Episcopal Church and 2017 Diocese of Dallas. <i>Balance: \$16,115.04</i>
<b>Robert E Roberts Trust - Devils Lake</b>	Annual distributions from a trust are held for Advent, Devils Lake. To be used only for building maintenance and repairs. Currently being used to make monthly loan payments of \$420.19 to Diocese. <i>Balance: \$15,111.39</i>
<b>Native American TEAMS Curricula</b>	CPC and ECIM grants used for Native American theological education and the expenses of the Native American participants in the deacon and other ministry training programs. \$2,500 grant from ECCIM in 2010. <i>Balance: \$5,315.75</i>
<b>Native American Leadership Training</b>	Funds originally from Dakota Leadership Program to train Native Americans for ministry. Action May 6, 1995, NDCIM meeting specified to reserve these funds for training Canon 7 priests, Canon 6 deacons, Canon 9 deacons and priests who would/may be trained along with a locally identified team of layreaders, Catechists, lay pastoral caregivers and lay Eucharistic ministers. Donation of \$18,357.19 received in 2009 from the estate of David and Mary Cochran for Native American Leadership Training. <i>Balance: \$11,127.64</i>
<b>Native Urban Outreach</b>	Pass-through account for grant or donated monies restricted for urban Indian ministry. <i>Balance: \$701.02</i>

<b>Standing Rock Vehicle Repair/Replace/Insurance</b>	Money donated for Standing Rock vehicle repair/replacement/insurance.  <i>Balance: \$6,251.61</i>
<b>WinterTalk &amp; Niobrara</b>	Pass-through account for grant or donated monies restricted for WinterTalk or Niobrara Convocation. Current balance is designated for Niobrara Convocation.  <i>Balance: \$643.24</i>
<b>NA Youth Ministry/Congregational Development</b>	Remaining balance of Indian Church Aftercare fund: Ft. Totten (\$80.61); White Shield (\$433.38); Selfridge (\$433.38). \$981.61 in donations from Elsie's Edibles for Native Youth Ministry. \$2100 to send Native Youth to EYE.  <i>Balance: \$4,028.98</i>
<b>Other Native American Funds</b>	\$153.99 to be used for John Floberg's ministry on Standing Rock. \$5,000 donation from the Diocese of Texas to be used for propane assistance on the Reservations. \$7,702.71 remaining for Standing Rock Sewing project.  <i>Balance: \$12,135.12</i>
<b>UTO Grants</b>	Balance of grants awarded by United Thank Offering. \$3,760.36 is remaining for Tiny House project in Cannon Ball. \$44,999.90 is for the Solar Panel Project on the 5 reservation congregations. \$2500 is a Young Adult grant for Standing with Standing Rock.  <i>Balance: \$51,260.26</i>
<b>ERD Grants</b>	Grant money received from ERD for a Spirit Lake Sioux Tribe Case Manager and Standing Rock State of Emergency.  <i>Balance: \$2,526.45</i>
<b>ECCIM Grants</b>	This reserve fund holds the balance of four ECCIM grants: (1) Dunseith Youth (\$1,109.40) (2) Ft. Totten Youth (\$1,174.97) (3) Dunseith Firm Foundation (\$4,780) (4) Ministry Blitz (\$756.07)  <i>Balance: \$7,820.44</i>
<b>Sustainability Grants</b>	Balance of Youth Ministry grant awarded by action of Executive Council.  <i>Balance: \$114,645.87</i>
<b>Sudanese Ministry</b>	Income and expenses to support Sudanese Ministry at St. John's, Moorhead, flow into and out of this account.  <i>Balance: \$35,854.63</i>
<b>Central American Mission Trip</b>	Funds used for Central American Mission trip (also known as Guatemala Medical/Dental Mission Trip).  <i>Balance: \$2,528.88</i>
<b>Selfridge Improvements</b>	To be used for Selfridge building improvements.  <i>Balance: \$2,961.21</i>



<b>Eastern Region CM Fund</b>	Fund started by Eastern Canon Missioner to hold registration fees charged for ministry training classes. Currently being used as in/out for Fr. Christian Senyoni's contract with Ave Maria. <i>Balance: (\$99.01)</i>
<b>Church Periodical Club</b>	Pass through account for donations to CPC. <i>Balance: \$0.00</i>
<b>Flood Relief Fund</b>	Balance of ERD flood relief grants. Current amount is for Rebuilding Minot. <i>Balance: \$3,596.04</i>
<b>East African Scholarship Fund</b>	Funds donated to assist East African secondary and college students with education expenses. <i>Balance: \$2,522.38</i>
<b>Haiti Mission</b>	Funds used for the Haiti Mission trip. <i>Balance: \$5,673.64</i>
<b>Episcopal Relief &amp; Development</b>	Pass through account for donations to ERD. <i>Balance: \$218.56</i>
<b>Good Friday</b>	Pass through account for money collected on Good Friday by congregations to be sent to the Church in Jerusalem. <i>Balance: \$0.00</i>
<b>Seminary 1% Bexley Hall</b>	Pass through account for donations from All Saints, Valley City, to be sent to Bexley Hall. <i>Balance: \$140.00</i>
<b>UTO</b>	Pass through account for donations to UTO. <i>Balance: \$0.00</i>
<b>Other Special Offerings</b>	Account used for miscellaneous contributions. Fund was used a pass through account for NODAPL donations, which were forwarded to St. Luke's, Fort Yates, to be disbursed under the oversight of John Floberg. <i>Balance: \$0.00</i>
<b>Bishop's Discretionary Fund</b>	Money to be used at the discretion of the Bishop. <i>Balance \$3,938.09</i>
<b>Bishop's Native Collaborative</b>	Pass through account to reimburse diocese for BNC classes Bishop Michael is facilitating. <i>Balance \$319.76</i>
<b>NCIW Standing Rock Youth</b>	Donated money used to pay Volunteer for Mission/Youth Minister working on the Standing Rock. <i>Balance \$5,230.10</i>

**Our Fair Share Report**

Episcopal Diocese of North Dakota  
Per 2017 Treasurer's Report

Congregation	Payment Received Through	Actual OR to Present	TOTAL OFS to Present	Percent of OR Paid	Historical Analysis	
					Total OR Prior Year	TOTAL OFS Prior Year
Bismarck, St. George's	August	100,713.12	20,142.62	20%	167,908.35	33,581.78
Cannon Ball, St. James'	August	2,433.46	486.99	20%	3,738.89	747.79
Cartwright, St. Michael's	September	21,262.65	4,252.53	20%	31,016.00	6,243.20
Devils Lake, Advent	August	8,518.00	1,703.60	20%	14,628.80	2,925.60
Dickinson, St. John's	August	13,981.78	2,806.36	20%	22,933.47	4,586.70
Dunseith, St. Sylvan's		-	-	#DIV/0!	-	-
Fargo, Gethsemane	August	168,759.20	33,751.83	20%	317,735.94	63,547.18
Fargo, St. Stephen's	August	67,669.50	13,533.90	20%	87,619.55	17,523.65
Fort Totten, St. Thomas	January '16	-	-	#DIV/0!	837.69	166.82
Fort Yates, St. Luke's		-	-	#DIV/0!	-	-
Grand Forks, St. Paul's	August	130,389.05	26,077.82	20%	189,585.29	37,917.03
Jamestown, Grace	August	61,240.95	12,248.19	20%	101,376.06	20,275.21
Minot, All Saints'	August	30,231.50	6,046.70	20%	49,612.42	9,922.48
Moorhead, St. John's	August	9,890.34	1,978.07	20%	15,001.85	2,988.37
Oakes, St. Mary & Mark	September	4,789.00	957.80	20%	6,697.89	1,339.58
Selfridge, Cross		-	-	#DIV/0!	-	-
Valley City, All Saints'	August	15,803.19	3,165.00	20%	23,443.52	4,695.00
Walhalla, St. Peter's		-	-	#DIV/0!	-	-
White Shield, St. Paul's		-	-	#DIV/0!	-	-
Williston, St. Peter's	August	44,540.60	8,907.92	20%	59,787.70	11,957.54
<b>TOTAL</b>		<b>\$ 680,222.34</b>	<b>\$ 136,059.33</b>		<b>\$ 1,091,923.42</b>	<b>\$ 218,417.93</b>

OR = Operating Revenue

**EPISCOPAL DIOCESE OF NORTH DAKOTA  
2016 ANNUAL PAROCHIAL REPORT  
FINANCIAL AND STATISTICAL DATA**

*Year in parentheses is last year of filing if not 2016*

	-----Vital Statistics-----						-----Financial Statistics-----			
Congregations	Active Baptized Member 12/31/2016	Communicants in Good Standing	Sunday Eucharists	Average Sunday Attendance	Easter Attendance	Plate & Pledge	Total Operating Revenues	To the Diocese	Total Operating Expenses	
Bismarck	301	207	146	78	128	\$ 127,557	\$ 181,679	\$ 33,581	\$ 201,749	
Cannon Ball (2014)	123	97	-	17	67	6,050	6,050	971	971	
Cartwright	16	16	50	8	17	31,216	32,231	-	1,015	
Devils Lake	32	32	18	16	20	14,092	14,501	2,926	12,445	
Dickinson	53	36	-	9	26	15,852	30,220	4,586	30,537	
Dunseith (2014)	84	-	-	-	-	-	-	-	-	
Fargo, Cathedral	393	236	104	114	255	285,363	390,211	63,547	348,248	
Fargo, St. Stephen's	201	199	53	58	82	87,634	109,143	17,524	112,118	
Fort Totten (2015)	135	44	49	13	32	2,616	2,616	526	3,097	
Fort Yates (2014)	294	131	52	27	98	3,850	3,850	550	3,850	
Grand Forks	183	168	55	70	113	108,195	200,922	37,917	208,461	
Jamestown	174	107	104	67	100	81,262	124,657	20,745	120,035	
Minot	64	64	53	37	51	49,079	133,907	8,492	217,714	
Moorhead	267	267	55	55	71	14,942	61,930	2,988	50,246	
Oakes	24	24	20	7	6	5,423	7,703	1,540	6,702	
Selfridge (2014)	32	32	22	6	28	-	-	-	-	
Valley City	18	9	37	6	14	23,435	24,418	4,695	21,630	
White Shield (2014)	86	33	29	8	47	-	-	-	-	
Williston	102	68	-	27	-	54,622	69,737	11,958	71,785	
<b>Totals</b>	<b>2,582</b>	<b>1,770</b>	<b>847</b>	<b>623</b>	<b>1,155</b>	<b>\$ 911,188</b>	<b>\$ 1,393,775</b>	<b>\$ 212,546</b>	<b>\$ 1,410,603</b>	

**Bishop's Sermon  
To the Forty-Seventh Annual Convention  
of the Episcopal Diocese of North Dakota  
October 21, 2017**

*Whoever wishes to become great among you must be your servant  
(Mark 10:43-45).*

As an aging baby boomer and hippy wannabe of yesteryear, I actually used to state as one of my life's goals "to be happy." (Wow, man, that's deep.) Life certainly looks and feels differently in my sixties than it did in my twenties. And one of the important lessons I have learned is that "happiness" is *not* an appropriate life goal, but rather happiness is a by-product of a well-lived life.

Ralph Waldo Emerson was not known for his Christian faith. (After all, even the Unitarians were too much for him.) But no one has said it better than he when he wrote in the nineteenth century: "The purpose of life is not to be happy. It is to be useful, to be honorable, to be compassionate, to have it make some difference that you have lived and lived well."

Jesus says: "Whoever wishes to become great among you must be your servant, and whoever wishes to be first among you must be slave of all. For the Son of Man came not to be served, but to serve, and to give his life a ransom for many" (Mark 10:43-45). Jesus, the servant, calls his people to follow in his footsteps as servants as well.

This downward mobility goes against the grain of our culture, but within it one finds a kernel of wisdom for life in the Kingdom of God, and dare I even suggest a well-lived life with accompanying happiness? In another place, Jesus says that, "Those who want to save their life will lose it, and those who lose their life for [his] sake will find it" (Matt. 16:25). That oftentimes surprising paraphrase known as *The Message* says it another way:

Then Jesus went to work on his disciples. Anyone who intends to come with me has to let me lead. You're not in the driver's seat; I am. Don't run from suffering; embrace it. Follow me and I'll show you how. Self-help is no help at all. Self-sacrifice is the way, my way, to finding yourself, your true self. What kind of deal is it to get everything you want but lose yourself?

How have we as a local church, as the Diocese of North Dakota, been doing in our call to imitate Jesus, the servant, as we serve him by serving others? Reviewing issues of the past year from the diocesan newsletter, *The Sheaf*, gives us a glimpse:

- The Youth Group of Grace Church in Jamestown began last fall with a goal of reaching out to other youth in the area in working within the Five Marks of Mission. What are the Five Marks of Mission? 1. To proclaim the Good News of the Kingdom. 2. To teach, baptize and nurture new believers. 3. To respond to human need by loving service. 4. To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation. 5. To strive to safeguard the integrity of creation and sustain and renew the life of the earth. (Now, there's something there for everyone's passion.)
- St. Peter's in Williston continues to provide monthly community suppers for the elderly, homeless, and needy. They serve 50-80 people each month.
- The churches at Standing Rock provided a Christmas celebration for 400 people from the DAPL protest camps, as well as meals and shelter for those suffering from the winter cold at St. James' in Cannonball and St. Luke's in Fort Yates.
- The East Africa Scholarship Committee has been sponsoring students in Rwanda, Uganda, Kenya, and Sudan for almost 20 years.
- The "Piece-makers" at St. George's, Bismarck made 27 quilts and 43 pillow cases to give to the Charles Hall Youth program, the Burleigh County Child Protective Advocacy services, and as a fundraiser for scholarships for six students in South Sudan.

- A group of ten from the Diocese visited Haiti last summer and have been instrumental in building hand-washing stations at a school without running water using resources from the North Dakota Episcopal Foundation, St. George's Church in Bismarck, and the Diocese of Dallas.
- Grace Church in Jamestown partnered with the University of Jamestown to sponsor Patrick Atkinson's presentation on human trafficking. And their youth partnered with Bread of Life Episcopal ministry to serve Ministry on the Margins in Bismarck by stocking their food pantry and serving breakfast to the hungry.

To what other forms of service is the Lord calling us in the year ahead? Small numbers and shrinking resources are no excuse.

Admittedly, the mainline churches such as ours live in a time of institutional decline. While there are places that are blessed to be able to be exceptions to the rule of decrease, most of our congregations, and not just in North Dakota but throughout the Episcopal Church, are unable to afford to support full-time clergy and live with the reality of aging members and dwindling numbers. (At a recent diocesan council meeting, someone remarked that we collectively seem to be moaning because of sore knees a lot more than we used to as we walk down the basement steps to the meeting.)

Before we become too depressed, however, perhaps it is time to remember what God is able to accomplish with small, committed groups of people. Remember, there were only twelve apostles, Jesus himself said he would be in the midst of two or three people gathered in his name, and stories of "the remnant," or those remaining faithful people are told time and again in the Old Testament. This morning we heard God speak of such a remnant through the prophet Zechariah:

Thus says the LORD of hosts: Even though it seems impossible to the remnant of this people in these days, should it also seem impossible to me? ... Here shall be a sowing of peace; the vine shall yield its fruit, the ground shall give its produce, and the skies shall give their dew; and I will cause the remnant of the people to possess all these things (Zech. 8:6,12).

God's future belongs to someone, my sisters and brothers. I believe it belongs to the remnant who follow Jesus, the servant, as servants to those in need. Who knows? Such service might even bring us a little happiness.

**OFFICIAL ACTS**  
**October 16, 2016 - October 21, 2017**  
*In Reference to Title III, Canon 12, Sec. 3:*

<u>Congregations</u>	<u>Sunday/Eucharistic Visits</u>	<u>Other Visits/ Special Events</u>	<u>Confirmations</u>	<u>Received</u>
<b><u>West Region</u></b>				
St. George's, Bismarck	2			4
St. James', Cannon Ball	1		2	
St. Michael's, Cartwright				
St. John's, Dickinson	1			
St. Sylvan's, Dunseith				
St. Luke's, Fort Yates	1			
All Saints', Minot	1			
Church of the Cross, Selfridge	1			
St. Paul's, White Shield				
St. Peter's, Williston	1			
Camp Gabriel				
<b><u>East Region</u></b>				
Advent, Devils Lake				
Gethsemane, Fargo	2	3		
St. Stephen's, Fargo	1		11	4
St. Thomas, Fort Totten	1			
St. Paul's, Grand Forks	2			3
Grace, Jamestown				
St. John's, Moorhead		1		
Sts. Mary & Mark, Oakes	2		7	
All Saints', Valley City	1			
St. Peter's, Walhalla	1			
<b>Diocesan Events</b>		3		
<b>Visits to Other Diocese</b>		7		

**Postulants:** Peter Halbach, Hellen Lodu, Wes Fox, Jr., Mary Massad, John Anderson, JoAnn Keehn

**Candidates:**

**Ordinations:**

**Letters Dimissory Granted:** John Whitnah, James Zotalis

**Letters of Transfer Received:** Patricia Eustis

**Clergy Deaths:**