

Episcopal Diocese of
NORTH DAKOTA



JOURNAL OF THE
48TH ANNUAL DIOCESAN
CONVENTION
2018

Proceedings of the Forty-Eighth Annual Convention
of the Episcopal Diocese of North Dakota

Radisson and St. George's Church , Bismarck
Hosted by Diocesan Council
October 19-20, 2018

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DIOCESAN COUNCIL ROSTER 2018-2019

STANDING COMMITTEE

(Elected by Diocesan Convention)

The Rev. Mark Strobel – 2021
1445 10th St. S
Fargo, ND 58103
Office: 701-232-3394
markstrobel@gmail.com

Robert Fox – 2021
3205 E Calgary Ave. #307
Bismarck, ND 58503
Cell: 701-989-4301
rfox@uttc.edu

Don Henderson – 2020
2024 1st Ave N
Grand Forks, ND 58203
Cell: 701-330-3952
donhenderson@gra.midco.net

Deacon Terry Overbo – 2020
1345 12th Ave. S
Fargo, ND 58103
Cell: 701-205-2492
terry.l.overbo@gmail.com

The Rev. John Floberg – 2019
820 W Central Ave.
Bismarck, ND 58501
Cell: 701-891-2911
jffloberg@gmail.com

Christie Iverson – 2019
5956 Lariat Loop
Bismarck, ND 58503
Cell: 701-226-3539
christieiverson@icloud.com

ELECTED BY EAST REGION

Deacon Crystal Towers – 2021
3600 25th St. S
Fargo, ND 58104
deacontowers@yahoo.com

John Anderson – 2021
2916 13th Ave. S
Moorhead, MN 56560
Fiddlestix75@yahoo.com

Emily Wittkop – 2020
1403 7th St. S
Fargo, ND 58103
ewittkop13@gmail.com

The Rev. Larry Thiele – 2020
3451 82nd Ave. N
Sheyenne, ND 58374
ltthiele05@gmail.com

Dan Rice – 2019
1420 3rd Ave. S
Fargo, ND 58103
danielroyrice@gmail.com

Mike Rhinehart – 2019
810 17th St. SE
Jamestown, ND 58401
mhrhinehart@hotmail.com

ELECTED BY WEST REGION

The Rev. Mary Johnson – 2021
908 17th Ave. SE
Minot, ND 58701
mjp0619@gmail.com

Elaine McLaughlin – 2021
6927 8th Ave
Cannon Ball, ND 58528
ebravebull@hotmail.com

Leslie Ross – 2020
3450 108M Ave. SW
Dickinson, ND 58601
lross@ndsupernet.com

Deacon Angela Goodhouse-
Mauai – 2020
PO Box 289
Fort Yates, ND 58538
agoodhouse@yahoo.com

Deacon Brandon Mauai – 2019
PO Box 289
Fort Yates, ND 58538
bmauai@standingrock.org

Kristin Koch – 2019
4415 Sagebrush Dr.
Bismarck, ND 58504
kkoch97@yahoo.com

APPOINTED BY THE BISHOP

The Rev. Michael Paul
320 Rose Lane
Williston, ND 58802
Cell: 619-937-1148
kijupaul@yahoo.com

EX OFFICIO

The Rt. Rev. Michael G. Smith
3600 25th St. S
Fargo, ND 58104
Office: 701-235-6688
Cell: 218-849-8417
BpNoDak@aol.com

The Rev. Duffy Williams,
Treasurer
3613 River Dr. S
Fargo, ND 58104
duffywilliams@gmail.com

OTHER (non voting)

The Rev. Canon Zanne Ness
1971 Mesquite Loop
Bismarck, ND 58503
Home: 258-1346
zannec@bis.midco.net

CLERGY ROSTER 2018
Clergy Assigned to Congregations

The Rev. Doyle Burkhardt
224 8th St. So.
Oakes, ND 58474
Congregation(s): Sts. Mary & Mark, Oakes

Pastor Mytch Dorvilier
Congregation(s): St. John's, Moorhead

The Rev. Patricia Eustis
Bismarck, ND 58501
Congregation(s): St. George's, Bismarck

The Rev. Ryan Fischer
PO Box 83
Crystal, ND 58222
Congregation(s): St. George's, Bismarck

The Rev. John Floberg
820 W. Central Ave.
Bismarck, ND 58501
Congregation(s): St. Luke's, Fort Yates; St. James',
Cannon Ball; Church of the Cross; Selfridge

Deacon Sloane Floberg
820 W. Central Ave.
Bismarck, ND 58501
Congregation(s): St. Luke's, Fort Yates; Church
of the Cross, Selfridge; St. James', Cannon Ball

The Rev. W. Duane Fox
1025B 61st Ave. NW
Garrison, ND 58540
Congregation(s): St. Paul's, White Shield

Deacon Donald Leroux
507 N. 25th St.
Grand Forks, ND 58201
Congregation(s): St. Paul's, Grand Forks;
Church of the Advent, Devils Lake

Deacon Elsie Magnus
9741 119th Ave. NE
Langdon, ND 58249
Congregation(s): St. Peter's, Walhalla

The Rev. Canon Zanne Ness
1971 Mesquite Loop
Bismarck, ND 58503
Congregation(s): St. George's, Bismarck; Bread
of Life Preaching Station, Bismarck; St. Peter's,
Walhalla; St. John's, Dickinson

Deacon Barbara Olson
3143 17th St. S C
Fargo, ND 58103
Congregation(s): St. John's, Moorhead

Deacon Terry Overbo
1345 12th Ave. So.
Fargo, ND 58103
Congregation(s): Gethsemane Cathedral, Fargo

The Rev. Jamie Parsley
117 20th Ave. N.
Fargo, ND 58102
Congregation(s): St. Stephen's, Fargo

The Rev. Michael Paul
320 Rose Lane
Williston, ND 58802
Congregation(s): St. Peter's, Williston

Deacon Charlotte Robbins
336 Prairiewood Cir. S
Fargo, ND 58103
Congregation(s): Gethsemane Cathedral, Fargo

The Rev. Jim Shannon
319 5th St. So.
Grand Forks, ND 58201
Congregation(s): St. Paul's, Fargo

The Very Rev. Mark Strobel
1445 10th St S
Fargo, ND 58103
Congregation(s): Gethsemane Cathedral, Fargo

Pastor Larry Thiele
Congregation(s): St. Thomas', Fort Totten

Deacon Crystal Towers
3600 25th St. So.
Fargo, ND 58104
Congregation(s): Gethsemane Cathedral, Fargo

Deacon Jane Towne
1111 N. 1st St. #10
Bismarck, ND 58501
Congregation(s): St. George's, Bismarck

The Rev. Duffy Williams
3613 River Drive
Fargo, ND 58104
Congregation(s): Gethsemane Cathedral, Fargo

CLERGY ROSTER 2018
Clergy Assigned to Congregations

Deacon Ed Wos
3421 Hackberry St.
Bismarck, ND 58503
Congregation(s): St. George's, Bismarck

The Rev. Paul Zaharia
4600 Hwy 52 S., Lot 33
Minot, ND 58701
Congregation(s): All Saints', Minot; St. Sylvan's,
Dunseith

Non-Parochial Clergy

The Rev. Ann Anderson
The Rev. Alan Broadhead
The Rev. Charles Cherry
The Rev. Bonniejean Christensen
The Rev. Matthew Coomber
The Rev. Bart Davis
The Rev. Lindsey Dwarf
Deacon Gadi Edward
Deacon Mary Gokey
Deacon Angela Goodhouse-Mauai
The Rev. Harvey Henderson
The Rev. Charles Henley
The Rt. Rev. Harold A. Hopkins
The Rev. Michael Horn
The Rev. Mary Johnson
The Rev. Randy Keehn
Deacon Beth Lipp
The Rev. Alex Lodu-Kenyi
Deacon Virginia Luger
The Rev. Sharon Luntsford
The Rev. Cherian Mathew
Deacon Brandon Mauai
Deacon Zechariah Reng
Deacon Erin Richards
The Rev. George Schulenberg
The Rev. Christian Senyoni
The Rev. George Slinger
Deacon Sally Smythe
The Rev. Betty Starkweather

Postulants

John Anderson
Peter Halbach
Joe Hubbard
JoAnn Keehn
Hellen Lodu
Mary Massad

Candidates

Wes Fox, Jr.

DIRECTORY OF CONGREGATIONS

EAST REGION

Church of the Advent

6th & 5th Ave.
P.O. Box 703
Devils Lake, ND 58301
701-662-3726
Senior Warden: Maren Halbach
Junior Warden: Kristin Kenner
Treasurer: Corry Kenner

Gethsemane Cathedral

3600 25th St. S
Fargo, ND 58104
701-232-3394
www.gethsemanecathedral.org
Senior Warden: Patty Shook
Junior Warden: Fred Schlanser
Treasurer: Joni Bertel

St. Stephen's Church

120 21st Ave. N.
Fargo, ND 58102
701-232-2076
www.ststephensfargo.org
Senior Warden: Steve Bolduc
Junior Warden: Donna Clark
Treasurer: Sandy Holbrook

St. Thomas Church

PO Box 43
Fort Totten, ND 58335
Senior Warden: Ila McKay
Junior Warden: Louis Shaw
Treasurer: Ardis Shaw

St. Paul's Church

319 5th St. So.
Grand Forks, ND 58206
701-775-7955
www.stpaulsgrandforks.org
Senior Warden: Leah Henderson
Junior Warden: Terry Flom
Treasurer: Charlotte Peterson

Grace Church

405 2nd Ave. N.E.
Jamestown, ND 58401
701-252-4499
<http://gracechurchjamestown.yolasite.com>
Senior Warden: Mike Rhinehart
Junior Warden: None
Treasurer: Mary Rhinehart

St. John's Church

120 8th St. So.
P.O. Box 641
Moorhead, MN 56560
Senior Warden: Barbara Glasrud
Junior Warden: None
Treasurer: Barbara Olson

Saints Mary & Mark Church (House Church)

224 8th St. S
Oakes, ND 58474

All Saints' Church

516 N. Central Ave.
Valley City, ND 58072
701-854-0819
Senior Warden: Odella Henley
Junior Warden: Linda Reeves
Treasurer: Pat Fearing

St. Peter's Church

508 Delano Ave.
PO Box 704
Walhalla, ND 58282
Senior Warden: Elsie Magnus
Junior Warden: None
Treasurer: None

DIRECTORY OF CONGREGATIONS

WEST REGION

St. George's Church

1601 N. 4th St.
P.O. Box 1241
Bismarck, ND 58501
701-223-1942

www.stgeorges-bismarck.org

Senior Warden: Jane White
Junior Warden: Ron DeWall
Treasurer: Mike DeWall

St. James' Church

Cannon Ball, ND 58528

www.standingrockepiscopal.org

Senior Warden: Matthew Martinez
Junior Warden: Carol Two Bear
Treasurer: Elaine McLaughlin

St. Michael & All Angel's Church

3492 157th Ave. NW
Cartwright, ND 58838

Senior Warden: Jim Gullikson
Junior Warden: Doug Gullikson
Treasurer: Diana Gullikson

St. John's Church

W. 8th St. & 5th Ave.
P.O. Box 48
Dickinson, ND 58601
701-225-5026

www.cometostjohns.org

Senior Warden: None
Junior Warden: Amy Oksa
Treasurer: Leslie Ross

St. Sylvan's Church

P.O. Box 519
Dunseith, ND 58329

Senior Warden: Mary Ann Henry
Junior Warden: None
Treasurer: None

St. Luke's Church

P.O. Box 612
Fort Yates, ND 58538
701-854-7431

www.standingrockepiscopal.org

Senior Warden: Carmine Goodhouse
Junior Warden: Melissa Skinner
Treasurer: None

St. Paul's Church

HC2 Box 175
Garrison, ND 58540

Senior Warden: Wes Fox
Junior Warden: Olin Howard
Treasurer: Wade Howard

All Saints' Church

301 So. Main
Minot, ND 58701
701-205-1541

www.allsaintsminot.org

Senior Warden: Kathy Hintz
Junior Warden: PJ Jenkins
Treasurer: Chad Schmidt

Church of the Cross

P.O. Box 73
Selfridge, ND 58568

www.standingrockepiscopal.org

Senior Warden: None
Junior Warden: None
Treasurer: None

St. Peter's Church

111 East 14th St.
P.O. Box 1181
Williston, ND 58801
701-572-9278

<http://stpeterswilliston.org>

Senior Warden: Sandy Odegard
Junior Warden: Eroll Holness
Treasurer: Terri Sorenson

DIRECTORY OF CONVENTION LAY DELEGATES (including Diocesan Council Members)

East Region Representatives

Advent, Devils Lake

Corry Kenner
Kristin Kenner

Gethsemane, Fargo

Carol Erickson
Mark Harvey
Julie Helgaas
Ericka Morlan
David Remmen
Sharon Remmen
Emily Wittkop

St. Stephen's, Fargo

Amy Phillips
Donna Clark
Leo Wilking
Annette Morrow
John Anderson
Jessica Anderson
John Baird
Steve Bolduc
Dan Rice

St. Thomas, Fort Totten

Connie Rainbow

St. Paul's, Grand Forks

Don Henderson
Ellen Jacobi
Charlotte Peterson
Nicole Derenne
Carolyn Flom
Leah Henderson
Ruth Shannon
Margaret Laumb

Grace Church, Jamestown

Kimberly Kapp
Mary Rhinehart
Marilys Carter
Mike Rhinehart
Cynthia Ault

St. John's, Moorhead

Selina Malula
Hellen Lodu
Tabita Suwari

Saints Mary & Mark, Oakes

None

All Saints', Valley City

None

St. Peter's, Walhalla

None

West Region Representatives

St. George's, Bismarck

Jane White
Jody Simmons
Jacinda Simmons
Mary Schuler
James Guerrant
Tammy Enockon
Shirel Zillier
Kristin Koch

St. James', Cannon Ball

Christie Iverson
Elaine McLaughlin
Gloria Reiter
Greta Conica
Regina Conica

St. Michael's, Cartwright

None

St. John's, Dickinson

Amy Oksa
Leslie Ross

St. Sylvan's, Dunseith

MaryAnn Henry

St. Luke's, Fort Yates

Lila Brought Plenty
Susan Brought Plenty
Carmine Goodhouse
Johanna Goodhouse
Wilma Patterson
Ethan Summers

All Saints', Minot

Chad Schmnidt
Margaret Zaharia

Church of the Cross, Selfridge

None

St. Paul's, White Shield

Robert Fox

St. Peter's, Williston

Louie Abdilnour
Lona Samson
JoAnn Keehn

COMMITTEES AND COMMISSIONS

Disciplinary Board (with approval by Standing Committee & ratification by Convention):

Duane Fox (C) 2019
Sandi Myers (L) 2019
Jim Shannon (C) 2019
Bart Davis (C) 2020
Doug Goulding (L) 2020
Carmine Goodhouse (L) 2021
Crystal Towers (C) 2021

Intake Officers:

Zanne Ness
Sandy Holbrook
Dale Shook

Canons Committee

Kristi Pettit Venhuizen*
Tom Tudor
Sandra Holbrook
John Floberg

Chancellor

Kristi Pettit Venhuizen

Commission on Ministry

Doyle Burkhardt
Duane Fox
Jim Shannon*
Julie Helgaas
Elaine McLaughlin
Zanne Ness
Michael Paul
Terry Overbo

Diocesan Liturgical Commission

Mark Strobel*
Mary Johnson
Ryan Fischer

East Africa Mission Committee

Thom Marubbio*
Peter Mading
John Anderson

ERD Representative

Vacant

Finance/Investment Committee (appointed by Diocesan Council)

Robert Fox
John Floberg
Bart Davis
Duffy Williams*
Andrea Stomberg

Haiti Mission Committee

Andrea Stomberg*
Mytch Dorvilier

Personnel Committee

Sandy Holbrook
Michael Paul
Mary Johnson
Mary Massad
Carol DeWall
Dale Shook
Jim Shannon

Racial Reconciliation Committee

Pat Eustis
Angela Goodhouse-Mauai
Margaret Laumb
Catherine McMullen
Eroll Holness
Louie Abdilnour
Amy Phillips
Carmine Goodhouse*

Retired Clergy Council

George Schulenberg
Virginia Luger
Charles Henley
Duane Fox

Safe Church Trainers

Sandy Holbrook
Zanne Ness

Stewardship Committee

Julie Helgaas
Rebecca Weaver-Hightower
Beth Lipp
Meghan Gendron
Mark Strobel
Michael Paul
Brad Benton
Christie Iverson
Robert Fox

Stewardship of Creation

Mary Johnson*
Doyle Burkhardt

Sustainable Development Goals Committee

Charlotte Robbins
Sandy Holbrook

United Thank Offering Coordinators

Margaret Zaharia

Youth Ministry Committee

Terry Overbo*
John Floberg*
Ericka Morlan
Sloane Floberg
Ethan Summers

* denotes chair person(s)

LIST OF CLERGY

In order of their present Canonical connection with the Diocese.

*HENLEY, Charles 1957 Ordination	GOKEY, Mary 2002 Ordination	*BLAIR-MAGNUS, Elsie 2007 Ordination
CHRISTENSEN, Bonniejean 1978 Ordination	*SHANNON, James 2003 Western Kansas	SMYTHE, Sally 2010 Ordination
HOPKINS, Harold A. 1980 Consecration	DWARF, Lindsey 2003 Ordination	MATHEW, Cherian 2010 Restored
*SCHULENBERG, George 1988 Minnesota	*FLOBERG, Sloane 2003 Ordination	SENYONI, Christian 2012 Ordination
*FOX, Wesley Duane 1989 Ordination	*PARSLEY, Jamie 2003 Ordination	*JOHNSON, Mary 2013 Atlanta
*FLOBERG, John F. 1991 Ordination	LUNTSFORD, Sharon 2004 Idaho	*PAUL, Michael 2013 San Diego
CHERRY, Charles Shuler 1991 Western North Carolina	*SMITH, Michael 2004 Consecration	RICHARDS, Erin 2013 Ordination
BROADHEAD, Alan 1992 Connecticut	COOMBER, Matthew 2005 Ordination	*ZAHARIA, Paul 2013 Ordination
*BURKHARDT, Doyle 1995 Ordination	LIPP, Beth 2007 Ordination	*WOS, Edward 2015 Ordination
HENDERSON, Harvey 1995 Anglican Church of Canada	*NESS, Zanne 2007 Ordination	*EUSTIS, Patricia 2017 Olympia
*DAVIS, Bart 1995 Ordination	GOODHOUSE-MAUAI, Angela 2007 Ordination	*STROBEL, Mark 2018 ELCA
*LUGER, Virginia 1996 Ordination	MAUAI, Brandon 2007 Ordination	*FISCHER, Ryan 2018 ELCA
HORN, Michael 1998 Minnesota	*OVERBO, Terry 2007 Ordination	
KEEHN, Randy 1999 Ordination	*ROBBINS, Charlotte 2007 Ordination	
LODU-KENYI, Alex 2000 San Diego	*TOWERS, Crystal 2007 Ordination	
STARKWEATHER, Betty 2000 Ordination	*OLSON, Barbara 2007 Ordination	
SLANGER, George 2000 Ordination	RENG, Zechariah 2007 Ordination	
*TOWNE, Jane 2001 Ordination	EDWARD, Gadi 2007 Ordination	
ANDERSON, Ann 2002 Ordination	*LEROUX, Donald 2007 Ordination	
*WILLIAMS, Duffy 2002 Ordination		

* denotes have recognized ministry in the diocese.

**The Forty-Eighth Annual Convention of the
Episcopal Diocese of North Dakota
October 20, 2018
Bismarck, North Dakota**

"Fruits of the Spirit: Joy and Generosity"

The Forty-Eighth Annual Convention of the Episcopal Diocese of North Dakota was called to order with opening prayers led by the Rt. Rev. Michael Smith, Bishop of North Dakota, at 8:00 a.m. on Saturday, October 20, 2018, at the Radisson Hotel in Bismarck.

The Bishop announced the following appointments for convention:

- o Dispatch of Business The Rev. Jim Shannon
- o Courtesy Resolutions The Rev. Mary Johnson and Deacon Elsie Magnus
- o Credentials Deacon Crystal Towers
- o Parliamentarian The Rev. Pat Eustis
- o Tellers Terry Ness

The Bishop called on Deacon Crystal Towers (Gethsemane, Fargo), chair of credentials committee, for a report. Towers announced that 21/29 clergy and 59/96 of lay delegates have registered making a quorum. One guest Carol Gallagher, Assistant Bishop of Montana was in attendance.

2017 Convention Minutes approved as submitted.

The Bishop announced the nominations and elections of:

- o Julie Helgaas (Gethsemane, Fargo) for Secretary of Convention
- o Duffy Williams (Gethsemane, Fargo) for Treasurer
- o Robert Fox (St. Paul's, White Shield) for Standing Committee-Lay
- o Mark Strobel (Gethsemane, Fargo) for Standing Committee-clergy
- o Elsie Magnus (St. Peters, Walhalla and Leah Henderson (St. Paul's, Grand Forks) for EFMHE

The Bishop called on Robert Fox (St. Paul's, White Shield), treasurer for the diocese, represented by John Floberg (St. James', Cannon Ball) in Robert's absence to present the 2019 budget and recommend approval.

Motion by Charlotte Peterson (St. Paul's, Grand Forks) "to eliminate the position of Canon Missioner East reducing Our Fair Share to 17%." Seconded. Vote to end debate passed. The motion was defeated.

Motion by Mark Strobel (Gethsemane, Fargo), second by Barb Olson (St. John the Divine, Moorhead, MN) to approve the 2019 budget. Budget was approved.

Canon Zanne Ness was honored for her years of service to the Diocese with a blanket. The Dean of the Cathedral, the Very Rev. Mark Strobel, presented Zanne with position of Honorary Canon for Gethsemane Cathedral.

Bishop Michael lead a discussion and asked for suggestions on UTO and ERD and how to support them in our modern world. Elsie Magnus suggested there be a link on the Diocesan website. John Floberg offered to put a link to "PayPal" on the Diocesan website for individuals to donate to UTO or ERD. PayPal charges 3% on transactions. John will pay \$200.00 personally to offset part of the Diocesan 3% charge.

This year's featured congregation is St. George's, Bismarck. Next year's featured congregation is Gethsemane Cathedral, Fargo.

Bishop called on the Rev. Jim Shannon (St. Paul's, Grand Forks, ND), for Dispatch of Business.

Convention Evaluations: "An email with a link to a survey will be sent to all convention participants. If you wish to fill out a paper survey instead, please pick one up at the registration desk."

"One complimentary liturgical calendar per congregation is available at the registration desk. Please have a representative from your congregation pick one up."

Convention business adjourned temporarily for travel to St. George's for the convention Eucharist.

* * * * *

Rooms were announced for East and West regional meetings to be held at 12:30, following lunch.

Following the convention Eucharist, lunch, and the regional meetings, the convention reconvened for the afternoon's business.

Elections for Diocesan Council from the regional meetings were:

- o East: 3 yr. term: John Anderson (St. Stephen's, Fargo), Deacon Crystal Towers (Gethsemane Cathedral, Fargo), 2 yr. term: Emily Wittkop (Gethsemane Cathedral, Fargo)
- o West: 3 yr. term: Mary Johnson (All Saints', Minot), Elaine McLaughlin, (St. James', Cannon Ball), 2 yr. term Angela Goodhouse Maui (St. Luke's, Fort Yates)

Leo Wilking (St. Stephens, Fargo) reported on the ND Episcopal Foundation. NDEF is prepared to award grants of \$9,000 to 12,000. Application dates have changed to twice a year March and September with disbursements of April and October.

The Bishop referred to the sheet in packets appointing various Committees of the Diocese. The Diocese ratified the Disciplinary Board.

Carmine Goodhouse presented a video report on 2018 General Convention held in Austin, Texas.

The Bishop asked for the Courtesy resolutions; Elsie Magnus and Mary Johnson to present them- they are in the addendum.

Convention in 2019, October 11-12, 2019 at Radisson, Bismarck.

The Bishop asked for a motion to adjourn the convention. A motion was made, seconded and passed to adjourn the 2018 Annual Convention at 1:53 p.m. and the convention concluded with a prayer offered by the Bishop.

Respectfully submitted,

Julie Helgaas
Secretary of Convention

* * * * *

Addendum

**Courtesy Resolutions for 48th Annual Convention of the
Episcopal Diocese of North Dakota
October 20, 2018
Bismarck, North Dakota**

Whereas, our Diocesan Council has brought members, friends, and guests of the Episcopal Diocese of North Dakota together for our annual Convention in the centrally-located city of Bismarck; and **Whereas**, the people, staff, and clergy of St. George's Church, as our Featured Congregation, have worked hard to make this 48th Convention a success;

Therefore, Be it Resolved by this 48th Convention of the Episcopal Diocese of North Dakota, that we express our gratitude to the Diocesan Council, to St. George's and its clergy: The Rev. Pat Eustis, Interim Rector; Deacons Ed Wos, Beth Lipp (sabbatical), and Jane Towne (retired); and Junior Warden: Jody Simmons, and Senior Warden: Jane White; and to Terry Ness; for their coordinated leadership in making our Convention a good and meaningful experience in 2018.

Whereas members of the Episcopal Diocese of North Dakota have been blessed by the many and varied ministries of Leisha Woltjer; and

Whereas Leisha worked tirelessly and cheerfully to coordinate many behind-the-scenes organizational and paper-work tasks for this Convention;

Therefore, be it Resolved that the 48th Convention of the Episcopal Diocese of North Dakota expresses its profound gratitude for her warm-hearted and efficient service.

Whereas the Episcopal Diocese of North Dakota continues to carry forth a mission that was shaped by the faithful ministry of its former Bishops, The Rt. Rev. Harold A. Hopkins and the Rt. Rev. Andrew H. Fairfield;

Therefore, be it Resolved that the 48th Convention of the Episcopal Diocese of North Dakota conveys its warm greetings and gratitude to them for their ministry among us.

Whereas Nancy Myer Hopkins, 82, wife of retired Bishop of North Dakota Harold Hopkins died after a long illness on July 5, 2018 at Piper Shores in Scarborough.

Therefore, be it Resolved that the Episcopal Diocese of North Dakota sends loving condolences to Bishop Hopkins and all of their family.

Whereas the Rt. Rev. Carol Gallagher, Assistant Bishop of the Diocese of Montana and Missioner for the Bishops' Native Collaborative, has joined us for the 48th Convention of the Episcopal Diocese of North Dakota;

Therefore, be it Resolved that the 48th Convention of the Episcopal Diocese of North Dakota conveys its appreciation for her presence and offers prayers for her continued effective and faithful service to God and this Church

Whereas Acenel Laurent, our guest speaker from Haiti; The Rev. Mytch Dorvilier, Andrea Stomberg, and Dr. Christy Iverson have commended to the 48th Convention of the Diocese of North Dakota the life-giving ministry of agronomic and ecological education to students in Episcopal and other schools in Haiti;

Therefore be it Resolved by this 48th Convention of the Episcopal Church of the Diocese of North Dakota that we continue to pledge our prayers for Haiti, and for the work of the Episcopal Church in parishes, schools, farms, and universities and especially at St. Marc's School in Jeanette; and

Be it further Resolved that members of the 48th Convention of the Diocese of North Dakota continue to support the work of the Dioceses of Haiti with our talents and financial resources.

Whereas Donald Romanik, President of the Episcopal Church Foundation, addressed us on the subject of Transformational Stewardship, challenging us to make financial stewardship a way of life as Episcopal followers of Jesus,

Therefore be it Resolved by this 48th Convention of the Episcopal Church of the Diocese of North Dakota that we accept his challenge and prayerfully seek to model transformational stewardship in our congregations, our families and our personal lives.

Whereas the Episcopal Diocese of North Dakota has been blessed by the ministry and leadership of Bishop Michael Smith for the past 15 years; and

Whereas Bishop Michael worked tirelessly to bring to life the service of deacons and to make that training readily available; and

Whereas Bishop Michael has shared with our Diocese the gift of discernment, leadership, and an ability to calm troubled waters with grace; and

Whereas in his Convention sermon, Bishop Michael quoted Our Lord, saying: *"You did not choose me, but I chose you and appointed you so that you might go and bear fruit-- that will last--and so that whatever you ask in my name the Father will give you"*

Therefore, be it Resolved that the 48th Convention of the Episcopal Diocese of North Dakota expresses its profound gratitude for the fruitful service Bishop Michel Smith has given us, and

Be it further Resolved that we commit ourselves to pray earnestly for our Bishop, our congregations and our Diocese during this important time of transition, that we may live lives that bear fruit for the Reign of God.

EPISCOPAL DIOCESE OF NORTH DAKOTA



2019 Budget Proposal and 2018 Treasurer's Report
Presented to Diocesan Convention
Bismarck, October 19-20, 2018

NOTES & EXPLANATIONS FOR THE 2019 BUDGET

Chairs of committees appointed by Bishop Michael at the last Diocesan Convention were asked to submit 2019 budget requests. Amounts as requested were inserted into the 2019 proposed budget. Other budget figures are a result of Diocesan policy, input from Bishop Michael, 2017 actual and 2018 estimated expenditures, and projected cost figures gathered from other sources. The proposed budget represents recommendations made by the Finance Committee and approved by Diocesan Council.

The NDCIM budget (highlighted in grey) is funded by the General Convention grant for Native American Ministry. This grant, for 2019-2021, is \$231,333 per year. In order to continue receiving these grants, the Diocese must ensure the grant funds are spent on Native American Ministry. These expenses must be equal to or greater than the funds received.

The Diocese owns several mineral rights in the Bakken. Monies in this fund are a result of bonus payments from mineral leases and royalty income received above the budgeted amount. The Diocesan Council has ear-marked this money to be used for ministry in the oil fields. Specifically, to pay utilities, insurance and mortgage interest related to the rectory purchased by the Diocese for St. Peter’s, Williston.

Following are notes/comments to provide additional information about some of the proposed budget items:

INCOME

Line 2 - Our Fair Share: The Finance Committee is recommending a reduction in OFS from 20% to 19%. Calculation for OFS is as follows:

- Actual Prior Year End (2017) / Prior Year Percent (2017 was 20%) X Budget Percent (19%). $\$219,242 / 20\% = \$1,096,210 \times 19\% = \$208,280$

Line 3 – Trust & Endowment Fund Transfers: A few years ago, we began showing the Designated/Restricted Funds, held in the Operating Fund, as a committed portion of the Trust & Endowment (T & E) Fund. We use a three-year moving average method based on the year-end T & E Fund balance minus designated/restricted funds. Based on this, the year-end balances for 2015, 2016 and 2017 are \$ 2,007,835.31, \$2,309,401.67 and \$2,456,318.40 respectively for a three-year moving average of \$2,257,851.79. A 5% draw has been included in the proposed budget. Below are income figures per percentage:

8.00%	\$180,628.14	7.00%	\$158,049.63	6.50%	\$146,760.37
6.00%	\$135,471.11	5.50%	\$124,181.85	5.00%	\$112,892.59

Historical Data:

Year	T & E Fund Year End Balance	Designated/ Restricted Funds Year End Balance	T & E Fund minus Designated/ Restricted Funds	Investment Draw % (Budget)	Investment Draw \$ (Budget)	Investment Draw \$ (Actual)	Investment Draw % (Actual)
2014	\$2,552,049.91	\$206,981.09	\$2,345,068.82	7%	\$181,523	\$150,000	5.88%
2015	\$2,289,234.86	\$281,399.55	\$2,007,835.31	6.75%	\$177,833	\$150,000	6.55%
2016	\$2,671,609.97	\$362,208.30	\$2,309,401.67	6.75%	\$182,399	\$100,000	3.75%
2017	\$2,939,698.71	\$483,380.31	\$2,456,318.40	5.5%	\$135,070	\$50,000	2.04%

Line 5 - General Convention Grant: The Diocese will receive \$231,333 per year for the triennium (2019-2021) for Native American Ministry.

Line 7 - Bishop’s Additional Employment: Bishop Michael will be working quarter-time with the Diocese of Dallas in 2019. These funds are excluded from the Episcopal Church Program asking formula.

Line 8 - From Designated Funds: Includes \$17,050 from Bakken Ministry reserve to offset utilities, insurance and mortgage interest related to the Williston Rectory (Line 152); and \$7,000 from Sudanese Ministry reserve fund to offset Line 38 (Sudanese Ministry).

Line 10 - Sheaf Donations: None expected.

Line 11 - Youth Program Income: None expected.

Line 12 – Convention/Event Income: Registrations for Diocesan Convention and Clergy/Ministers Conferences.

Line 13 - Royalty Income: Income from our producing wells in the Bakken. \$44,460 is based on actual royalty payments received from June 2017-June 2018.

Line 14 – Tribal Campus Ministry Grant: None expected.

EXPENDITURES

Line 20 - Episcopal Church Program: Diocese are asked to pay 15% of net operating income earned two years prior to the budget year with the first \$140,000. The \$231,333 General Convention grant is also exempt. To fulfill the 15% asked, the budget figure is \$30,643, which is less than the current year.

Historical Data:

Year	Asked amount	Actual amount	Percentage
2018	\$33,809 (15%)	\$33,809	15%
2017	\$42,336 (16.5%)	42,336	16.5%
2016	\$42,642 (18%)	\$42,642	18%
2015	\$50,865 (19%)	\$44,511	17%
2014	\$63,156 (19%)	\$44,000	13.25%
2013	\$62,408 (19%)	\$42,000	12.8%
2012	\$60,399 (19%)	\$36,875	11.6%
2011	\$79,624 (20%)	\$42,201	10.6%
2010	\$120,876 (20%)	\$55,258	9.6%

Line 21 - General Convention Deputies: The next General Convention will be held in 2021 in Baltimore, MD. Cost of the 2018 General Convention in Austin, TX was approximately \$30,000 to send 4 clergy delegates and 4 lay delegates, which was \$6,000 more than originally budgeted. To ensure there is enough in the reserve to send 4 and 4 we need to budget \$10,000 each year for 3 years (2019-2021). (The bishop's GC expenses will come out of his travel expense.)

Line 22 - Province VI Assessment: An assessment that is paid to Province VI quarterly.

Line 23 - Province VI Synod Deputies: Provincial Synod is held in conjunction with General Convention.

Line 24 - Lambeth Conference: Budgeted amount goes into a reserve fund to pay the expenses of the bishop's and spouse's attendance at Lambeth Conference, which meets every ten years.

Line 25 – EDEIO: The Diocese is part of EDEIO (Episcopal Diocesan Ecumenical and Interreligious Officers). The annual dues are \$250 and \$750 is for Diocesan representative to attend a conference. Mary Johnson is the appointed Diocesan representative.

Lines 28-44 - Programs & Outreach: The program and outreach line items reflect what was requested with a few adjustments made by the Finance Committee.

Lines 46-145 - Salary & Benefits: Salaries and stipends are based on step (.25%) plus 2.8% increase. As of May 2018, the Consumer Price Index shows COLA at 2.8%

Family medical/vision/dental insurance and a \$25,000 term life insurance policy are provided for the bishop, clergy employed by the diocese, and diocesan office staff. The Episcopal Church Medical Trust restructured the health insurance plan array and as such premiums decreased by 1%. Life insurance premiums remain the same.

Lines 55-60 - Episcopate Program Expenses: Note: Any remainder from Line 58 (Travel Expense) will be transferred to Diocesan Car Reserve at end of year.

Lines 65-73 – Sustainability Grant Implementation: This position decreased from 25% to 12% full-time equivalent (FTE).

Lines 75-83 – Standing Rock Rector: This position has increased from 75% to 88% FTE.

Lines 103-109 – Dunseith Ministry: A new position will be created to serve St. Sylvan’s in Dunseith at 25% FTE.

Lines 153-166 - Other Congregational Support

Line 154 - Move/Interview Mission Clergy: Nothing budgeted.

Line 155 - Indian Property Repairs: Part of NDCIM. With the increase in the funding from General Convention, this line item was able to increase significantly, from \$16,000 to \$30,153.

Line 156 – Bismarck Rectory House Insurance/Repairs: Annual insurance premium of \$2,894 and \$800 for repairs to the rectory in Bismarck. 88% to come from NDCIM budget.

Line 157 – Dickinson: The partnership with Peace Lutheran has ended.

Line 158 – Williston (St. Peter’s Rectory): \$3,300 annual insurance premium, \$2,650 utilities, \$500 repairs, and \$10,600 mortgage interest. (Offset is line 8, to come from Bakken Ministry Fund.)

Lines 159-165 - Indian Property Insurance: The figures represent a 2% increase over 2018 premiums. Part of the NDCIM budget.

Lines 168-195 - Administrative Expenses

Lines 169-171 - NDCIM General Expenses: Part of NDCIM.

Lines 173-177 - Administrative Meetings:

Line 174 - Convention: The proposed budget amount is the actual cost of the 2017 convention.

Line 175 - Diocesan Council/Standing Committee: The proposed budget amount is based on the cost of Diocesan Council/Standing Committee meetings in 2017 and so far in 2018. Costs include hotel, mileage and meals for three meetings per year plus Council members’ rooms at Diocesan Convention.

Line 176 - Other Administrative Meetings: Budget for finance and other committee meetings.

Lines 179-194 - Office Expenses, Insurance and Misc: Includes office supplies, postage, internet, copy machine, etc. Proposed budget amounts are based on actual 2017 and so far in 2018.

Line 181 – Equipment/Maintenance: Budgeted amount goes into a reserve fund for office equipment and software. The accounting software has a yearly maintenance/ update/security subscription of \$1,300.

Lines 188-189 – Insurance: The figures represent a 2% increase over 2018 premiums.

Line 194 – Interest Expense: This figure represents the mortgage interest for the Rectory in Bismarck.

Episcopal Diocese of North Dakota
Budget 2019

Description	A	B	C	D	E
	Budget 2017	Actual 2017	Budget 2018	Actual YTD 9-30-18	Proposed Budget 2019 2.8% COLA
1 INCOME					
2 Congregations - Our Fair Share	\$ 237,674	\$ 219,242	\$ 218,418	\$ 129,969	\$ 208,280
2a OFS Prior Year		\$ -		\$ 2,542	\$ -
3 Trust & Endowment Fd Transfers (6%) (5%)	\$ 135,070	\$ 50,000	\$ 133,246	\$ -	\$ 112,893
4 Other Interest		\$ 383			
5 General Convention Grant	\$ 181,333	\$ 181,333	\$ 181,333	\$ 136,000	\$ 231,333
6 Undesignated Gifts		\$ -			
7 Bishop Additional Employment	\$ 33,254	\$ 32,000	\$ 32,675	\$ 32,675	\$ 33,788
8 From Designated Funds	\$ 35,500	\$ 42,369	\$ 36,700	\$ 18,020	\$ 24,050
9 Rental Income		\$ -			
10 Sheaf Donations	\$ 50	\$ 25	\$ 50	\$ -	\$ -
11 Youth Program Income		\$ -			
12 Convention/Event Income	\$ 4,000	\$ 4,420	\$ 4,300	\$ 2,810	\$ 4,300
13 Royalty Income	\$ 13,000	\$ 13,000	\$ 29,000	\$ 29,000	\$ 44,460
14 Tribal Campus Ministry Grant					
15 TOTAL INCOME	\$ 639,881	\$ 542,772	\$ 635,722	\$ 351,016	\$ 659,103
16					
17 EXPENDITURES					
18					
19 Extra-Diocesan					
20 Episcopal Church Program (15%)	\$ 42,366	\$ 42,366	\$ 33,809	\$ 25,357	\$ 30,643
21 General Convention Deputies	\$ 8,000	\$ 8,000	\$ 8,000	\$ 6,000	\$ 10,000
22 Province VI Assessment	\$ 2,200	\$ 2,200	\$ 2,200	\$ 1,650	\$ 2,200
23 Province VI Synod Deputies		\$ -	\$ 100	\$ 75	\$ -
24 Lambeth Conference	\$ 1,000	\$ 1,000	\$ 1,000	\$ 750	\$ 1,000
25 EDEIO (Ecumenical & Interreligious Officers)	\$ 250	\$ 1,126	\$ 1,000	\$ 1,000	\$ 1,000
26 Total Extra-Diocesan	\$ 53,816	\$ 54,692	\$ 46,109	\$ 34,832	\$ 44,843
27					
28 Program					
29 Communication	\$ 5,500	\$ 5,265	\$ 5,400	\$ 3,921	\$ 5,770
30 Commission on Ministry	\$ 1,650	\$ 901	\$ 1,100	\$ 1,179	\$ 1,100
31 Stewardship	\$ 3,500	\$ 3,068	\$ 3,500	\$ 1,000	\$ 1,000
32 Youth Program	\$ 2,000	\$ 107	\$ 1,400	\$ -	\$ -
33 Continuing Ed.,Clergy/School for Ministry	\$ 3,850	\$ 4,311	\$ 3,850	\$ 1,782	\$ 3,850
34 Safe Church Committee					\$ -
35 Camp Gabriel	\$ 3,200	\$ 3,200	\$ 3,200	\$ 2,400	\$ 3,200
36 Tribal Campus Chaplain					
37 Outreach					
38 Sudanese Ministry	\$ 15,000	\$ 15,000	\$ 15,000	\$ 11,250	\$ 15,000
39 East African Mission	\$ 2,500	\$ 2,500	\$ 2,500	\$ 1,875	\$ 2,500
40 Guatemala Mission	\$ -				\$ -
41 ERD Network					\$ -
42 Haiti Mission	\$ 2,500	\$ 2,500	\$ 4,500	\$ 4,500	\$ 5,000
43 Refugee Resettlement	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
44 Total Program	\$ 41,700	\$ 38,851	\$ 42,450	\$ 29,906	\$ 39,420
45					
46 Salary & Benefits					
47 Episcopate					
48 Stipend	\$ 85,175	\$ 85,175	\$ 86,808	\$ 65,106	\$ 89,704
49 Housing/Utilities	\$ 7,920	\$ 7,920	\$ 7,920	\$ 5,940	\$ 7,920
50 Pension	\$ 16,757	\$ 16,757	\$ 17,051	\$ 12,788	\$ 17,572
51 Medical/Life Insurance	\$ 15,612	\$ 15,648	\$ 16,421	\$ 13,860	\$ 17,454
52 Continuing Ed.	\$ 2,500	\$ 2,585	\$ 2,500	\$ 1,543	\$ 2,500
53 Episcopate	\$ 127,964	\$ 128,086	\$ 130,700	\$ 99,238	\$ 135,150
54					

		A	B	C	D	E
Description		Budget 2017	Actual 2017	Budget 2018	Actual YTD 9-30-18	Proposed Budget 2019 2.8% COLA
55	Episcopate Program Expense					
56	Business Hospitality	\$ 1,500	\$ 1,323	\$ 1,500	\$ 331	\$ 1,500
57	Automobile Purchase			\$ -	\$ -	\$ -
58	Travel Expense	\$ 15,000	\$ 22,001	\$ 15,000	\$ 8,485	\$ 15,000
59	Transfer to Discretionary Fund	\$ 1,000	\$ 1,000	\$ 1,000	\$ 750	\$ 1,000
60	Episcopate Program Expense	\$ 17,500	\$ 24,325	\$ 17,500	\$ 9,565	\$ 17,500
61						
62	Total Episcopate	\$ 145,464	\$ 152,410	\$ 148,200	\$ 108,803	\$ 152,650
63						
64	Clergy					
65	Sustainability Grant Implementation					
66	Stipend	\$ 10,581	\$ 10,581	\$ 10,818	\$ 8,114	\$ 5,394
67	Housing/Utilities	\$ 2,941	\$ 2,941	\$ 2,941	\$ 2,206	\$ 1,412
68	Pension	\$ 3,227	\$ 3,227	\$ 3,303	\$ 2,478	\$ 1,634
69	HEA	\$ 352	\$ 352	\$ 358	\$ -	\$ 177
70	Medical/Life Insurance	\$ 6,046	\$ 6,060	\$ 6,361	\$ 5,368	\$ 3,245
71	Travel	\$ 5,260	\$ 3,078	\$ 5,260	\$ 720	\$ 2,191
72	Continuing Ed	\$ 625	\$ 625	\$ 625	\$ -	\$ 300
73	Sustainability Grant Implementation - 12%	\$ 29,031	\$ 26,864	\$ 29,666	\$ 18,884	\$ 14,354
74						
75	Standing Rock Rector					
76	Stipend	\$ 31,741	\$ 31,741	\$ 32,453	\$ 24,340	\$ 39,559
77	Housing/Utilities	\$ 8,824	\$ 8,824	\$ 8,824	\$ 6,618	\$ 10,353
78	Pension	\$ 9,682	\$ 9,682	\$ 9,910	\$ 7,432	\$ 11,983
79	HEA	\$ 1,055	\$ 1,055	\$ 1,073	\$ -	\$ 1,298
80	Medical/Life Insurance	\$ 18,137	\$ 18,180	\$ 19,082	\$ 16,103	\$ 23,798
81	Travel	\$ 13,000	\$ 16,271	\$ 13,000	\$ 11,030	\$ 16,069
82	Continuing Ed	\$ 1,875	\$ 1,875	\$ 1,875	\$ 593	\$ 2,200
83	Standing Rock Rector - 88%	\$ 84,313	\$ 87,629	\$ 86,217	\$ 66,115	\$ 105,259
84						
85	Canon Missioner East 1/4 FTE					
86	Stipend	\$ 11,217	\$ 11,217	\$ 11,422	\$ 4,759	\$ 11,769
87	Housing/Utilities	\$ 500	\$ 500	\$ 500	\$ 208	\$ -
88	Pension	\$ 2,797	\$ 2,797	\$ 2,862	\$ 1,322	\$ 2,825
89	HEA	\$ 305	\$ 305	\$ 310	\$ -	\$ 306
90	Medical/Life Insurance	\$ 6,046	\$ 6,060	\$ 6,361	\$ 4,831	\$ 6,761
91	Travel	\$ 2,550	\$ 1,500	\$ 2,550	\$ -	\$ 1,500
92	Continuing Ed	\$ 500	\$ 500	\$ 500	\$ -	\$ 500
93	Canon Missioner East	\$ 23,914	\$ 22,878	\$ 24,505	\$ 11,121	\$ 23,661
94						
95	Canon Missioner West 1/4 FTE					
96	Stipend	\$ 1,408	\$ 1,408	\$ 1,654	\$ 1,241	\$ 2,090
97	Housing/Utilities	\$ 12,600	\$ 12,600	\$ 12,600	\$ 9,450	\$ 12,600
98	Life Insurance					
99	Travel	\$ 2,500	\$ 1,150	\$ 2,500	\$ -	\$ 1,500
100	Continuing Ed	\$ 2,500	\$ 2,500	\$ 2,500	\$ -	\$ 2,500
101	Canon Missioner West	\$ 19,008	\$ 17,658	\$ 19,254	\$ 10,691	\$ 18,690
102						
103	Dunseith Ministry 1/4 FTE					
104	Stipend	\$ 9,791				\$ 14,853
105	Housing/Utilities					\$ -
106	Pension					\$ 3,476
107	Medical/Life Insurance					\$ 6,761
108	Travel					\$ 2,500
109	Dunseith Ministry	\$ 9,791	\$ 8,765	\$ 9,791	\$ 3,827	\$ 27,590

		A	B	C	D	E
Description		Budget 2017	Actual 2017	Budget 2018	Actual YTD 9-30-18	Proposed Budget 2019 2.8% COLA
110						
111	Ft. Totten Priest					
112	Stipend	\$ 9,841	\$ 9,841	\$ 10,014	\$ 7,511	\$ 10,320
113	Housing/Utilities					
114	Pension					
115	Medical/Life Insurance					
116	Travel					
117	Ft. Totten Priest	\$ 9,841	\$ 9,841	\$ 10,014	\$ 7,511	\$ 10,320
118						
119	Ft. Yates Assisting Priest					
120	Housing/Utilities	\$ 5,019	\$ 5,019	\$ -	\$ -	\$ -
121	HEA	\$ 130	\$ 130	\$ -	\$ -	\$ -
122	Pension	\$ 1,198	\$ 1,198	\$ -	\$ -	\$ -
123	Ft. Yates Assisting Priest	\$ 6,347	\$ 6,347	\$ -	\$ -	\$ -
124						
125	White Shield Priest 1/4 FTE					
126	Stipend	\$ 6,128	\$ 6,128	\$ 6,400	\$ 4,800	\$ 6,883
127	Housing/Utilities	\$ 9,400	\$ 9,400	\$ 9,400	\$ 7,050	\$ 9,400
128	Medical/Life Insurance	\$ 159	\$ 159	\$ 159	\$ 133	\$ 159
129	Travel	\$ 500		\$ 500	\$ -	\$ 500
130	White Shield Priest	\$ 16,187	\$ 15,687	\$ 16,459	\$ 11,983	\$ 16,942
131						
132	Total Clergy	\$ 198,433	\$ 195,670	\$ 195,905	\$ 130,131	\$ 216,816
133						
134	Diocesan Office Staff					
135	Administrator					
136	Salary	\$ 43,086	\$ 43,086	\$ 43,842	\$ 32,882	\$ 45,182
137	Pension	\$ 3,878	\$ 3,878	\$ 3,946	\$ 2,959	\$ 4,066
138	Medical/Life Insurance	\$ 8,763	\$ 8,784	\$ 9,214	\$ 7,770	\$ 9,781
139	Administrator	\$ 55,727	\$ 55,748	\$ 57,002	\$ 43,611	\$ 59,029
140						
141	Diocesan Office Staff Expense					
142	Continuing Ed., Admin	\$ 200	\$ -	\$ -	\$ -	\$ -
143	Travel Expense					
144	Social Security Tax	\$ 2,671	\$ 2,671	\$ 2,718	\$ 2,039	\$ 2,801
145	Medicare Tax	\$ 625	\$ 625	\$ 636	\$ 477	\$ 655
146	EAP	\$ 900	\$ 900	\$ 900	\$ 900	\$ 900
147	Diocesan Office Staff Expense	\$ 4,396	\$ 4,196	\$ 4,254	\$ 3,416	\$ 4,356
148						
149	Total Diocesan Office Staff	\$ 60,123	\$ 59,944	\$ 61,256	\$ 47,026	\$ 63,385
150						
151	Total Salary & Benefits	\$ 404,020	\$ 408,024	\$ 405,361	\$ 285,960	\$ 432,851
152						
153	Other Congregational Support					
154	Move/Interview Mission Clergy	\$ 1,400	\$ 1,400	\$ -	\$ -	\$ -
155	Indian Property Repairs**	\$ 16,000	\$ 16,000	\$ 16,000	\$ 342	\$ 30,153
156	Bismarck Rectory Insurance/Repairs*	\$ 3,581	\$ 3,330	\$ 3,637	\$ 2,288	\$ 3,694
157	Dickinson	\$ 13,000	\$ 13,000	\$ 13,000	\$ 542	\$ -
158	Williston (St. Peter's Rectory)	\$ 16,000	\$ 17,369	\$ 16,700	\$ 12,228	\$ 17,050
159	Indian Property Insurance					
160	Cannon Ball	\$ 4,775	\$ 4,956	\$ 4,871	\$ 4,152	\$ 4,968
161	Dunseith	\$ 3,177	\$ 5,956	\$ 3,241	\$ 3,059	\$ 3,305
162	Ft. Totten	\$ 2,438	\$ 2,463	\$ 2,487	\$ 1,832	\$ 2,536
163	Ft. Yates	\$ 5,537	\$ 5,258	\$ 5,648	\$ 3,939	\$ 5,761
164	White Shield	\$ 4,968	\$ 5,020	\$ 5,067	\$ 3,736	\$ 5,169
165	Camp Gabriel	\$ 9,303	\$ 9,396	\$ 9,489	\$ 6,989	\$ 9,679

Episcopal Diocese of North Dakota
Budget 2019

Description	A	B	C	D	E
	Budget 2017	Actual 2017	Budget 2018	Actual YTD 9-30-18	Proposed Budget 2019 2.8% COLA
166 Total Other Congregational Support	\$ 80,179	\$ 84,146	\$ 80,139	\$ 39,108	\$ 82,315
167					
168 Administrative Expenses					
169 NDCIM General Expense					
170 Admin/Meeting Expense/Office	\$ 3,200	\$ 1,645	\$ 3,200	\$ 500	\$ 3,200
171 NDCIM General Expense	\$ 3,200	\$ 1,645	\$ 3,200	\$ 500	\$ 3,200
172					
173 Administrative Meetings					
174 Convention	\$ 7,500	\$ 8,413	\$ 7,600	\$ 225	\$ 8,400
175 Diocesan Council/Standing Committee	\$ 12,000	\$ 8,566	\$ 12,000	\$ 4,869	\$ 10,000
176 Other Administrative Meetings	\$ 500	\$ 185	\$ 500	\$ 102	\$ 500
177 Administrative Meetings	\$ 20,000	\$ 17,164	\$ 20,100	\$ 5,196	\$ 18,900
178					
179 Office Supplies	\$ 2,500	\$ 2,497	\$ 2,500	\$ 1,856	\$ 2,500
180 Postage	\$ 1,000	\$ 561	\$ 1,000	\$ 332	\$ 600
181 Equipment/Maintenance	\$ 2,500	\$ 2,500	\$ 2,500	\$ 1,875	\$ 1,500
182 Misc. Expense	\$ 600	\$ 348	\$ 600	\$ 10	\$ 500
183 Telephone	\$ 1,300	\$ 1,207	\$ 1,300	\$ 657	\$ 1,300
184 Copier	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,080	\$ 1,200
185 Internet	\$ 300	\$ 589	\$ 425	\$ 476	\$ 600
186 Office Rent					
187 Audit	\$ 10,000	\$ 11,600	\$ 11,900	\$ 11,907	\$ 11,900
188 Office Insurance/Umbrella	\$ 7,168	\$ 7,240	\$ 7,311	\$ 5,386	\$ 7,458
189 Director's & Officer's Liability Insurance	\$ 4,000	\$ 4,040	\$ 4,080	\$ 3,006	\$ 4,162
190 Retiree Life Insurance	\$ 795	\$ 795	\$ 795	\$ 663	\$ 795
191 Workers' Compensation	\$ 450	\$ 315	\$ 350	\$ 194	\$ 350
192 Bishop Search					
193 Real Estate Tax	\$ 150	\$ 272	\$ 200	\$ 305	\$ 200
194 Interest Expense (mortgage)	\$ 5,000	\$ 4,037	\$ 4,200	\$ 2,769	\$ 4,200
195 Total Administrative Expenses	\$ 60,163	\$ 56,009	\$ 61,661	\$ 36,213	\$ 59,364
196					
197 TOTAL EXPENDITURES	\$ 639,878	\$ 641,721	\$ 635,720	\$ 426,018	\$ 658,794
198					
199 NET INCOME (LOSS)	\$3	(\$98,949)	\$2	(\$75,003)	\$309

Indicates NDCIM	\$ 181,764	\$ 184,658	\$ 178,410	\$ 118,102	\$ 231,333
Net NDCIM	\$ (431)	\$ (3,325)	\$ 2,923	\$ 17,898	\$ 0

* 88% of Bismarck Rectory Insurance/Repairs from NDCIM budget

2017 FINANCIAL HIGHLIGHTS

2017: We ended the year with a net loss of -\$98,949 (excluding designated/restricted funds).

- Our actual draw on investments (factoring in the use of designated/restricted funds as cash flow) was about 2% vs 5.5% budgeted. If we had taken an additional withdrawal from our investments to cover the shortfall our draw would have been 6.12%. As we ended the year with a checking account balance of \$59,000, there was not a need to take an additional withdrawal.
- Overall expenses were under budget by \$4,100 due largely in part to a travel budgets not being utilized.

Trust & Endowment Fund: The Diocesan investments as of December 31, 2017, was \$2,939,699. Of this dollar amount, \$470,214 (as of 12-31-17), was committed to operating fund (designated funds). As a comparison, the market value at year end over the past ten years has been:

2016 - \$2,671,610	2015 - \$2,570,634	2014 - \$2,759,031	2013 - \$2,788,591	2012 - \$2,558,988
2011 - \$2,556,404	2010 - \$2,664,152	2009 - \$2,582,247	2008 - \$2,330,217	2007 - \$3,388,348

2018 FINANCIAL HIGHLIGHTS TO DATE

2018 Income & Expense vs. Budget

- **Income:** As of September 30, the Diocese has received \$129,969 in Our Fair Share (OFS), which is 59.5% of budget. This amount is up 9.5% from last year at this time. Our cash flow has remained steady due to the Royalty Income, the General Convention Grant, and OFS payments. Due to these reasons, we have not transferred any of our 2018 budgeted amount from investments.
 - From Designated Funds (Line 8) includes offset from Bakken Ministry Fund for Williston rectory utilities and mortgage interest (Line 167) as well as for Sudanese Ministry (line 40).
- **Expenses:** Most expenses are moving right on track as budgeted (at or around 75% of budget).

Liabilities & Net Assets (Balance Sheet)

- **Operating Fund:** The operating fund shows the various unrestricted-designated and temporarily restricted fund balances (see pages 12-17 for specific fund descriptions). Some of these have no activity through the year and others have a number of transactions.
- **Trust & Endowment Fund:**
 - The Diocesan investment balance as of September 30, 2018, was \$2,957,031.85. Of this dollar amount, \$546,185.60 is committed to operating fund (designated funds).
 - We owe \$ \$64,065 on the Rectory in Bismarck and \$ \$202,384 on the Williston Rectory. The balance of the loan granted to Advent, Devils Lake is \$12,042 of which monthly payments of \$420 are received.

Episcopal Diocese of ND

Balance Sheet

9/30/2018 1/1/2018

OPERATING FUND

ASSETS

CASH

Checking	\$203,016.10	\$59,693.08
Savings	\$1,011.78	\$1,011.56
TOTAL CASH	\$204,027.88	\$60,704.64

ACCOUNTS RECEIVABLE

Accounts Receivable	\$919.78	\$39.78
OFS Receivable	\$0.00	\$34,499.73
Grant Receivable	\$0.00	\$0.00
Rebilled Insurance	\$352.00	\$773.50
Rebilled Services	\$89.45	\$89.45
TOTAL ACCOUNTS RECEIVABLE	\$1,361.23	\$35,402.46

TOTAL ASSETS	\$205,389.11	\$96,107.10
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LIABILITIES

Accounts Payable	\$0.00	\$7,435.31
Withheld Payroll Tax, FICA	\$0.17	\$445.30
Withheld Payroll Tax, Medicare	\$0.09	\$104.12
Withheld Payroll Tax, Federal	\$0.00	\$1,636.54
Withheld Payroll Tax, MN	\$0.00	\$407.00
Withheld Payroll Tax, ND	\$167.00	\$228.00
Withheld Annuity	\$0.00	\$0.00
TOTAL LIABILITIES	\$167.26	\$10,256.27

NET ASSETS (see designated fund summary for detail)

Unrestricted Fund Balance	(\$544,991.63)	(\$458,234.12)
Unrestricted Funds	\$408,957.06	\$259,887.11
Temporarily Restricted Funds	\$341,256.42	\$284,197.84
TOTAL NET ASSETS	\$205,221.85	\$85,850.83

TOTAL LIABILITIES & NET ASSETS	\$205,389.11	\$96,107.10
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PROPERTY FUND

ASSETS

Mission Church Property	\$2,383,779.38	\$2,383,779.38
Accumulated Depreciation	(\$779,720.79)	(\$779,720.79)
TOTAL ASSETS	\$1,604,058.59	\$1,604,058.59

NET ASSETS

Property Fund	\$1,173,876.13	\$1,173,876.13
Property Fund Net Assets	\$430,182.46	\$430,182.46
TOTAL NET ASSETS	\$1,604,058.59	\$1,604,058.59

Episcopal Diocese of ND

Balance Sheet

9/30/2018

1/1/2018

TRUST & ENDOWMENT FUND

ASSETS

CASH

Investments	\$2,957,031.85	\$2,939,698.71
TOTAL ASSETS	\$2,957,031.85	\$2,939,698.71

ACCOUNTS RECEIVABLE

Accounts Receivable	\$0.00	\$0.00
Loan Receivable	\$12,042.21	\$15,483.65
TOTAL ACCOUNTS RECEIVABLE	\$12,042.21	\$15,483.65

TOTAL ASSETS	\$2,969,074.06	\$2,955,182.36
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LIABILITIES

Accounts Payable	\$0.00	\$0.00
Bank Loan Payable: Bismark Rectory	\$64,064.50	\$69,612.75
Bank Loan Payable: Williston Rectory	\$202,384.18	\$212,311.68
TOTAL LIABILITIES	\$266,448.68	\$281,924.43

NET ASSETS *

Trust & Endowment Fund Balance	\$13,950.56	\$565.40
Episcopate Endowment Fund	\$910,805.57	\$917,212.99
Revolving Loan Fund	\$694,459.56	\$694,884.82
Halgren Bequest	\$44,425.89	\$44,738.38
Holiday House	\$25,367.16	\$25,545.63
Indian Buildings Fund	\$2,980.52	\$3,001.50
Lommen Bequest	\$59,267.82	\$59,684.67
Travis Bequest	\$10,121.35	\$10,192.55
Partners in Ministry	\$639,579.07	\$639,640.61
Real Estate Fund	\$301,667.88	\$277,791.38
TOTAL NET ASSETS	\$2,702,625.38	\$2,673,257.93

TOTAL LIABILITIES & NET ASSETS	\$2,969,074.06	\$2,955,182.36
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* \$546,185.60 committed to operating fund (designated funds).

Episcopal Diocese of ND
 Fiscal Year Beginning 1/1/2018
 Designated Fund Summary

9/30/2017

Description	Opening Balance		YTD Receipts	Disbursements	YTD Transfers and Adjustments	Net		Ending Balance
	Balance	YTD Receipts				Disbursements	Adjustments	
UNRESTRICTED FUNDS								
Bishop Search Reserve	\$20,884.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,884.59
Camp Gabriel	(\$106.80)	\$0.00	\$0.00	\$2,523.82	(\$2,400.03)	(\$123.79)	(\$230.59)	
Clergy Equity Allowance Reserve	\$14,555.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,555.99
Diocesan Car Reserve	\$14,613.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,613.44
Equipment Reserve	\$1,973.29	\$0.00	\$0.00	\$1,884.00	(\$1,874.97)	(\$9.03)	(\$9.03)	\$1,964.26
ERD Network Reserve	\$1,907.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,907.03
Evangelism Fund	\$9,191.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,191.50
General Convention Reserve	\$18,620.15	\$3,929.30	\$32,488.56	(\$6,000.03)	(\$22,559.23)	(\$3,939.08)		
Lambeth Conference Reserve	\$9,246.70	\$0.00	\$0.00	\$0.00	(\$749.97)	\$749.97	\$0.00	\$9,996.67
Misc. Fund Reserve	\$28,465.52	\$185,011.39	\$25,948.74	\$0.00	\$0.00	\$159,062.65	\$187,528.17	
Move/Interview Reserve	\$6,414.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,414.06
Native American Property Repair	\$14,262.92	\$8,000.00	\$1,076.13	\$0.00	\$0.00	\$6,923.87	\$21,186.79	
Provice VI Deputies Reserve	\$3,943.83	\$0.00	\$0.00	\$0.00	(\$74.97)	\$74.97	\$4,018.80	
School for Ministry	\$8,948.15	\$0.00	\$0.00	\$888.34	\$0.00	(\$888.34)	\$8,059.81	
Youth Ministry	\$667.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$667.53
Alliance for African Assistance	\$7,249.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,249.38
Bakken Ministry Fund	\$83,374.30	\$19,241.89	\$0.00	\$0.00	\$12,769.59	\$6,472.30	\$89,846.60	
Tribal Campus Chaplain	\$15,675.53	\$0.00	\$0.00	\$633.42	\$0.00	(\$633.42)	\$15,042.11	
TOTAL UNRESTRICTED FUNDS	\$259,887.11	\$216,182.58	\$65,443.01	\$1,669.62	\$149,069.95	\$408,957.06		

TEMPORARILY RESTRICTED FUNDS								
Robert E Robert Trust-Devils Lake	\$13,430.63	\$6,660.25	\$3,781.71	\$0.00	\$2,878.54	\$16,309.17		
Native American TEAMS Curricula	\$5,315.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,315.75	
Native American Leadership Training	\$11,072.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,072.27	
Native Urban Outreach	\$701.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$701.02	
Standing Rock Vehicle Repair/Replace/Insurance	\$8,310.31	\$0.00	\$1,862.36	\$0.00	(\$1,862.36)	\$6,447.95		
Winter Talk & Niobrara	\$643.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$643.24	
NA Youth Ministry/Congregational Development	\$4,028.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,028.98	
Other Native American Funds	\$12,135.12	\$4,400.00	\$235.01	\$0.00	\$4,164.99	\$16,300.11		
UTO Grants	\$36,133.70	\$0.00	\$18,215.00	\$0.00	(\$18,215.00)	\$17,918.70		
ERD Grants	\$2,526.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,526.45	
ECCIM Grants	\$7,820.44	\$0.00	\$773.86	\$0.00	(\$773.86)	\$7,046.58		

Episcopal Diocese of ND
 Fiscal Year Beginning 1/1/2018
 Designated Fund Summary

9/30/2017

Description	Opening		YTD Receipts	Disbursements	YTD Transfers and Adjustments	Net	Ending Balance
	Balance	YTD					
Sustainability Grants	\$114,620.87	\$210,000.00	\$150,000.00	\$0.00	\$60,000.00	\$174,620.87	
Sudanese Ministry	\$31,999.33	\$8,850.00	\$11,362.99	(\$6,000.03)	\$3,487.04	\$35,486.37	
Central American Mission	\$3,258.88	\$1,292.00	\$2,000.00	\$0.00	(\$708.00)	\$2,550.88	
Selfridge Improvements	\$2,162.00	\$0.00	\$794.75	\$0.00	(\$794.75)	\$1,367.25	
Eastern Region CM Fund	(\$255.76)	\$990.00	\$734.25	\$0.00	\$255.75	(\$0.01)	
Church Periodical Club	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Flood Relief Fund	\$3,596.04	\$0.00	\$0.00	\$0.00	\$0.00	\$3,596.04	
East African Scholarship Fund	\$5,806.74	\$6,408.00	\$12,850.00	(\$1,874.97)	(\$4,567.03)	\$1,239.71	
Haiti Mission	\$973.64	\$7,350.00	\$250.00	\$0.00	\$7,100.00	\$8,073.64	
Episcopal Relief & Development	\$0.00	\$978.26	\$0.00	\$0.00	\$978.26	\$978.26	
Good Friday	\$0.00	\$265.00	\$0.00	\$0.00	\$265.00	\$265.00	
Seminary 1% Bexley Hall	\$215.00	\$152.00	\$236.00	\$0.00	(\$84.00)	\$131.00	
UTO	\$143.80	\$838.29	\$0.00	\$0.00	\$838.29	\$982.09	
Other Special Offerings	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Bishop's Discretionary Fund	\$13,704.53	\$5,438.21	\$5,277.67	(\$749.97)	\$910.51	\$14,615.04	
Bishop's Native Collaborative	\$319.76	\$342.00	\$656.80	\$0.00	(\$314.80)	\$4.96	
NCIW Standing Rock Youth	\$5,535.10	\$6,038.00	\$2,538.00	\$0.00	\$3,500.00	\$9,035.10	
TOTAL TEMPORARILY RESTRICTED FUNDS	\$284,197.84	\$260,002.01	\$211,568.40	(\$8,624.97)	\$57,058.58	\$341,256.42	
TOTAL NET ASSETS	\$544,084.95	\$476,184.59	\$277,011.41	(\$6,955.35)	\$206,128.53	\$750,213.48	

**EPISCOPAL DIOCESE OF NORTH DAKOTA
OPERATING FUND RESTRICTED/DESIGNATED FUNDS (NET ASSETS) - September 30,2018**

<u>Fund</u>	<u>Description</u>
Bishop Search Reserve	Money to be used when needed to conduct search for new bishop. Funded by budget. <i>Balance: \$20,884.59</i>
Camp Gabriel	Fund for the development and maintenance of Camp Gabriel on the Standing Rock Reservation. \$5,725 in donations for Deacon Terry Star's memorial are being kept here. Camp Gabriel has a deficit balance of (\$5,831.80) . <i>Balance: (\$106.80)</i>
Clergy Equity Allowance Reserve	Money to be divided among clergy living in rectories so that they will have funds for housing when they retire. <i>Balance: \$14,555.99</i>
Diocesan Car Reserve	Reserve for purchase of a diocesan-owned vehicle to be used by the bishop. <i>Balance: \$14,613.44</i>
Equipment Reserve	For the purchase and replacement of office equipment. Funded by annual budget. <i>Balance: \$1,964.26</i>
ERD Network Reserve	Accumulated to provide for expenses of ERD chair(s) to attend national meeting. Funded by annual budget. <i>Balance: \$1,907.03</i>
Evangelism Fund	Remaining balance of Evangelism and Church Planting grants awarded by Diocesan Council. <i>Balance: \$9,191.50</i>
General Convention Reserve	Accumulated over three years between General Conventions to provide for expenses of Convention deputies. Funded by annual budget. <i>Balance: (\$3,939.08)</i>
Lambeth Conference Reserve	Reserve to enable the diocesan bishop and spouse to attend the Lambeth Conference every ten years. Funded by annual budget. <i>Balance: \$9,996.67</i>
Misc. Fund Reserve	Pass-through account to hold monies that are temporarily held in reserve. \$9,550.75 is land sale proceeds from St. John's, Moorhead, to be used for building repairs. \$7,966.03 is from Diocese of Texas (companion diocese). \$170,011.39 is the insurance claim for the fire at Camp Gabriel to be transferred to investments. <i>Balance: \$187,528.17</i>
Move/Interview Reserve	Used to fund moves of clergy employed by the diocese and to assist churches, when necessary, to fund clergy interview and moving expenses. <i>Balance: \$6,414.06</i>
Native American Property Repair	Established by action of Diocesan Council to reserve monies budgeted for Indian property repairs, but not expended at year-end. \$8,000 is designated for St. Paul's, White Shield; \$4231.39 for the St. Luke's Rectory in Fort Yates. \$8,000 from Dallas grant for St. Sylvan's, Dunseith. Grave digging income is also kept here. <i>Balance: \$21,186.79</i>

Province VI Deputies Reserve	Fund to pay Province deputies meeting expenses. Funded by annual budget. <i>Balance: \$4,018.80</i>
School for Ministry	Fund designated for deacon and other ministry training. Contributions and grant for the ND School for Ministry and Deacon Formation training. <i>Balance: \$8,059.81</i>
Youth Ministry	Fund originally started by the Diocese to accumulate sufficient money to hire a Youth Coordinator. Diocesan Council voted to use these funds for youth events (August '13). <i>Balance: \$667.53</i>
Alliance for African Assistance	Grants received from Otto Bremer Foundation and Episcopal Church Center for Reading and Math Clinics held at St. John's, Moorhead. Diocese is the fiscal sponsor. Derick Dalhouse was the grant supervisor and organizer of these clinics. He retired and moved to Milwaukee. Diocesan Council voted to transfer this balance to Episcopal Foundation for Ministry in Higher Education and earmark it for scholarships for Sudanese Students. <i>Balance: \$7,249.38</i>
Bakken Ministry Fund	Funds received for bonus payments from mineral leases. Diocesan Council recommends saving these funds to be used for ministry in the oil fields. Other donations to Bakken Ministry are being kept here. Funds are being used for utilities, mortgage interest and repairs for the rectory in Williston purchased by the Diocese. \$12,458.33 is designated for St. John's Dickinson. <i>Balance: \$89,846.60</i>
Tribal Campus Chaplain	Funds held for a position based at United Tribes in Bismarck with outreach to the other four Tribal Colleges in the state. Grants received in 2014 from The Episcopal Church and 2017 Diocese of Dallas. <i>Balance: \$15,042.11</i>
Robert E Roberts Trust - Devils Lake	Annual distributions from a trust are held for Advent, Devils Lake. To be used only for building maintenance and repairs. Currently being used to make monthly loan payments of \$420.19 to Diocese. <i>Balance: \$16,309.17</i>
Native American TEAMS Curricula	CPC and ECIM grants used for Native American theological education and the expenses of the Native American participants in the deacon and other ministry training programs. \$2,500 grant from ECCIM in 2010. <i>Balance: \$5,315.75</i>
Native American Leadership Training	Funds originally from Dakota Leadership Program to train Native Americans for ministry. Action May 6, 1995, NDCIM meeting specified to reserve these funds for training Canon 7 priests, Canon 6 deacons, Canon 9 deacons and priests who would/may be trained along with a locally identified team of layreaders, Catechists, lay pastoral caregivers and lay Eucharistic ministers. Donation from the estate of David and Mary Cochran for Native American Leadership Training. <i>Balance: \$11,072.27</i>
Native Urban Outreach	Pass-through account for grant or donated monies restricted for urban Indian ministry. <i>Balance: \$701.02</i>

Standing Rock Vehicle Repair/Replace/Insurance	Money donated for Standing Rock vehicle repair/replacement/insurance. <i>Balance: \$6,447.95</i>
WinterTalk & Niobrara	Pass-through account for grant or donated monies restricted for WinterTalk or Niobrara Convocation. Current balance is designated for Niobrara Convocation. <i>Balance: \$643.24</i>
NA Youth Ministry/Congregational Development	Remaining balance of Indian Church Aftercare fund: Ft. Totten (\$80.61); White Shield (\$433.38); Selfridge (\$433.38). \$2100 to send Native Youth to EYE. <i>Balance: \$4,028.98</i>
Other Native American Funds	\$153.99 to be used for John Floberg's ministry on Standing Rock. \$4,278.42 is remaining from a donation from the Diocese of Texas to be used for propane assistance on the Reservations. \$7,467.70 remaining for Standing Rock Sewing project. \$4,400 Dallas grant for "Music on the Rock." <i>Balance: \$16,300.11</i>
UTO Grants	Balance of grants awarded by United Thank Offering. \$1,114.80 is remaining for Tiny House project in Cannon Ball. \$16,303.90 is for the Solar Panel Project on the 5 reservation congregations. \$500 is remaining a Young Adult grant for Standing with Standing Rock. <i>Balance: \$17,918.70</i>
ERD Grants	Grant money received from ERD for a Spirit Lake Sioux Tribe Case Manager and Standing Rock State of Emergency. <i>Balance: \$2,526.45</i>
ECCIM Grants	This reserve fund holds the balance of four ECCIM grants: (1) Dunseith Youth: \$1,109.40 (2) Ft. Totten Youth: \$401.11 (3) Dunseith Firm Foundation: \$4,780 (4) Ministry Blitz: \$756.07 <i>Balance: \$7,046.58</i>
Sustainability Grants	Balance of Youth Ministry grant awarded by action of Executive Council. <i>Balance: \$174,620.87</i>
Sudanese Ministry	Income and expenses to support Sudanese Ministry at St. John's, Moorhead, flow into and out of this account. <i>Balance: \$35,486.37</i>
Central American Mission Trip	Funds used for Central American Mission trip (currently on hiatus). Also known as Guatemala Medical/Dental Mission Trip. <i>Balance: \$2,550.88</i>
Selfridge Improvements	To be used for Selfridge building insurance. <i>Balance: \$1,367.25</i>
Eastern Region CM Fund	Fund started by Eastern Canon Missioner to hold registration fees charged for ministry training classes. <i>Balance: (\$0.01)</i>

Church Periodical Club	Pass through account for donations to CPC. <i>Balance: \$0.00</i>
Flood Relief Fund	Balance of ERD flood relief grants. Current amount is for Rebuilding Minot. <i>Balance: \$3,596.04</i>
East African Scholarship Fund	Funds donated to assist East African secondary and college students with education expenses. <i>Balance: \$1,239.71</i>
Haiti Mission	Funds used for the Haiti Mission. <i>Balance: \$8,073.40</i>
Episcopal Relief & Development	Pass through account for donations to ERD. <i>Balance: \$978.26</i>
Good Friday	Pass through account for money collected on Good Friday by congregations to be sent to the Church in Jerusalem. <i>Balance: \$265.00</i>
Seminary 1% Bexley Hall	Pass through account for donations from All Saints, Valley City, to be sent to Bexley Hall. <i>Balance: \$131.00</i>
UTO	Pass through account for donations to UTO. <i>Balance: \$982.09</i>
Other Special Offerings	Account used for miscellaneous contributions. <i>Balance: \$0.00</i>
Bishop's Discretionary Fund	Money to be used at the discretion of the Bishop. <i>Balance \$14,615.04</i>
Bishop's Native Collaborative	Pass through account to reimburse diocese for BNC classes Bishop Michael is facilitating. <i>Balance \$4.96</i>
NCIW Standing Rock Youth	Donated money used to pay Volunteer for Mission/Youth Minister working on the Standing Rock. <i>Balance \$9,035.10</i>

Our Fair Share Report

Episcopal Diocese of North Dakota

Per 2018 Treasurer's Report

Congregation	Payment Received Through	Actual OR to Present	TOTAL OFS to Present	Percent of OR Paid	Historical Analysis	
					Total OR Prior Year	TOTAL OFS Prior Year
Bismarck, St. George's	August	77,054.20	15,411.02	20%	150,734.12	30,163.96
Cannon Ball, St. James'	August	1,924.01	384.80	20%	3,321.72	664.64
Cartwright, St. Michael's	August	17,886.00	3,532.20	20%	29,267.65	5,853.53
Devils Lake, Advent	August	9,619.28	1,923.85	20%	13,613.00	2,722.60
Dickinson, St. John's	September	14,925.52	2,985.10	20%	20,475.86	4,105.18
Dunseith, St. Sylvan's		-	-	#DIV/0!	-	-
Fargo, Gethsemane	August	200,505.46	40,101.09	20%	331,570.37	66,314.05
Fargo, St. Stephen's	August	75,771.28	15,140.22	20%	92,795.00	18,559.00
Fort Totten, St. Thomas	January	1,084.76	217.00	20%	-	-
Fort Yates, St. Luke's		-	-	#DIV/0!	-	-
Grand Forks, St. Paul's	August	112,213.94	22,434.78	20%	204,715.54	40,943.14
Jamestown, Grace	August	57,111.20	11,552.59	20%	94,718.25	18,943.65
Minot, All Saints'	August	35,968.50	7,194.90	20%	50,185.50	10,037.70
Moorhead, St. John's	August	18,361.33	3,672.27	20%	14,531.80	2,906.36
Oakes, St. Mary & Mark	April	3,809.82	761.96	20%	6,385.00	1,266.20
Selfridge, Cross		-	-	#DIV/0!	-	-
Valley City, All Saints'	August	12,777.28	2,561.00	20%	23,227.86	4,653.00
Wahalla, St. Peter's		-	-	#DIV/0!	-	-
White Shield, St. Paul's		-	-	#DIV/0!	-	-
Williston, St. Peter's	August	46,936.58	9,387.32	20%	60,548.30	12,109.46
TOTAL		\$ 685,949.16	\$ 137,260.10		\$ 1,096,089.97	\$ 219,242.47

OR = Operating Revenue

Bishop's Sermon
To the Forty-eighth Annual Convention
of the Episcopal Diocese of North Dakota
October 20, 2018

Jesus said: "You did not choose me but I chose you. And I appointed you to go and bear fruit, fruit that will last" (John 15:16).

There are exceptions to every rule, but generally-speaking, this is a time of tremendous challenge for the institutional church, not only in North Dakota, but across western civilization. Our culture is changing and becoming more and more secular and materialistic, and less and less spiritual and faith-oriented. I had to chuckle at a recent Church Pension Fund cartoon where a young football player speaking to his coach says, "Coach, I'm really sorry but I can't play in the game on Sunday morning because I'm signed up to serve as an acolyte."

And yet despite this, we are still chosen by Christ to bear fruit that will last.

Before he was Pope Benedict XIV, Joseph Ratzinger predicted the changes in church and culture we are seeing today some fifty years ago when he said in a German radio broadcast: "From the crisis of today the Church of tomorrow will emerge – a Church that has lost much. She will become small and will have to start afresh more or less from the beginning. She will no longer be able to inhabit many of the edifices she built in prosperity. ... But when the trial of this sifting is past, a great power will flow from a more spiritualized and simplified Church."ⁱ

And, yes, even in this context, we are still chosen by Christ to bear fruit that will last.

And it is not only a loss of members, financial resources, and influence the church is experiencing, it is an erosion of the substance of the Christian faith itself. Rod Dreher in his important book, *The Benedict Option: A Strategy for Christians in a Post-Christian Nation*, cites a 2005 study conducted by two sociologists to examine the religious and spiritual lives of American teenagers. In most cases, they found the youth believed in a quasi-Christian spirituality the researchers termed "Moralistic Therapeutic Deism."

"Moralistic Therapeutic Deism has five basic tenets:

- A God exists who created and orders the world and watches over human life.
- God wants people to be good, nice, and fair to each other, as taught in the Bible and by most world religions.
- The central goal of life is to be happy and to feel good about oneself.
- God does not need to be particularly involved in one's life except when he is needed to resolve a problem.
- Good people go to heaven when they die."ⁱⁱ

I don't know about you, but I also know many adults who believe in this religion. As our culture becomes more pluralistic, it is essential that we be clear about what the Christian faith teaches and believes.

But that's just one more opportunity to bear fruit that will last.

The spiritual director I have been seeing is a member of a Roman Catholic community of Benedictine Sisters. Her community is in decline and facing many of the same challenges as we are. When I ask her about it, she shrugs her shoulders and says: "It just means that God is doing something different." That "something different" is what I want to foster and serve with however many more years I have under the sun, as I know you do as well. But this "something different," this "power flowing from a more spiritualized and simplified Church," to borrow a phrase from Pope Benedict, will require new ideas, vision, and experimentation. Fresh expressions of church require fresh leadership.

Our diocesan motto is *Deus incrementum dat*. In English, it is translated “God giveth the increase” or “God gives the growth.” It comes from one of St. Paul’s letters to the Corinthians where he writes: “I planted, Apollos watered, but God gave the growth” (1 Corinthians 3:6-7). In part, Paul is reminding us that as church leaders we are called to take our turns tending God’s garden, and when the time is right, to turn those responsibilities over to others, mindful that we are part of something much larger than ourselves. For some time, I have been in discernment about my future through prayer and by consulting with family, colleagues, a spiritual director, and the Presiding Bishop’s office. I believe the time is right for me to make way for fresh leadership. Therefore, today I announce my retirement as Bishop of North Dakota, effective May 1, 2019.

As I said before, the cultural context in which the church exists is changing. Practically speaking, with a diocesan budget as small as ours, it is extremely difficult to make changes in terms of reorganization for mission and ministry with the incumbent bishop in office. My retirement, along with the approaching retirement of Canon Zanne Ness, will make room to discern and support a renewed vision for the Diocese of North Dakota in the face of ever-increasing challenges for the institutional church.

In his sixth century Rule for Monasteries, St. Benedict encourages disciples “to attribute to God, and not to self, whatever good one sees in oneself, but to recognize always that the evil is one’s own doing, and to impute it to oneself” (RB 4.42-43). I think we can also apply this wisdom to the “successes” and “failures” we have experienced together these past fifteen years.

Thank you for the honor and privilege of serving as your bishop. Let us keep one another in prayer as we move into a season of transitions, never forgetting that we have been chosen and appointed by Christ to bear fruit that lasts.

ⁱ Tod Worner, “When Father Joseph Ratzinger Predicted the Future of the Church,” *Aleteia*, June 13, 2016, accessed October 16, 2018, <https://aleteia.org/2016/06/13/when-cardinal-joseph-ratzinger-predicted-the-future-of-the-church>.

ⁱⁱ Rod Dreher, *The Benedict Option: A Strategy for Christians in a Post-Christian Nation* (New York: Sentinel, 2017), 9-10, Kindle.

OFFICIAL ACTS
October 22, 2017 - October 20, 2018
In Reference to Title III, Canon 12, Sec. 3:

<u>Congregations</u>	<u>Sunday/Eucharistic Visits</u>	<u>Other Visits/ Special Events</u>	<u>Confirmations</u>	<u>Received</u>
<u>West Region</u>				
St. George's, Bismarck	1		1	1
St. James', Cannon Ball	1			
St. Michael's, Cartwright	1			
St. John's, Dickinson	1			
St. Sylvan's, Dunseith				
St. Luke's, Fort Yates	1			
All Saints', Minot	2		1	
Church of the Cross, Selfridge				
St. Paul's, White Shield				
St. Peter's, Williston	2			
Camp Gabriel				
<u>East Region</u>				
Advent, Devils Lake	1			
Gethsemane, Fargo	3	3	5	
St. Stephen's, Fargo				
St. Thomas, Fort Totten	2			
St. Paul's, Grand Forks	1		3	1
Grace, Jamestown	1			1
St. John's, Moorhead	2		7	
Sts. Mary & Mark, Oakes	1			
All Saints', Valley City				
St. Peter's, Walhalla	1			
Diocesan Events		8		
Visits to Other Diocese	14			

Postulants: John Anderson , Peter Halbach, Joe Hubbard, JoAnn Keehn, Hellen Lodu, Mary Massad

Candidates: Wes Fox, Jr.

Ordinations:

Letters Dimissory Granted:

Letters of Transfer Received: Mark Strobel, Ryan Fischer

Clergy Deaths: