

Episcopal Diocese of
North Dakota



CONVENTION JOURNAL
2010

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of the Episcopal Diocese of North Dakota
 St. George's Church and the Radisson Inn, Bismarck
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DIOCESAN COUNCIL ROSTER 2010-2011

STANDING COMMITTEE

Elected by Diocesan Convention

The Rev. Bart Davis - 2013
Rt. 2, Box 145
Jamestown, ND 58401
Res: 489-3447
jbdavis@daktel.com

Sandi Myers – 2013
803 6th St. NW
Minot, ND 58703
Res: 509-3785
Cell: 838-0619
sam00@srt.com

The Rev. Canon Marianne Ell - 2012
P.O. Box 1181
Williston, ND 58802-1181
Off: 572-9278
Hospital: 774-7474
Res: 572-8506
Marianne@dia.net

Rosa Wilson - 2012
P.O. Box 372
Fort Yates, ND 58538
Res: 854-2184
rosaw1@westriv.com

The Very Rev. Dr. Steve Sellers
-2011
3600 25th Street South
Fargo, ND 58104
Off: 232-3394
Cell: 429-0852
drstevesellers@yahoo.com

Mark Raymond - 2011
2111 University Ave.
Grand Forks, ND 58201
Res: 772-3096
Cell: 330-9309
Mrainman@hotmail.com

Elected by Northeast Region

Mary Ann Henry - 2013
PO Box 1114
Dunseith, ND 58329
Res: 244-5607
Off: 244-5251
mary_ann_615@yahoo.com

Curt Olson, Vice President - 2012
9403 140th Ave. NE
Cavalier, ND 58200
Res: 265-8032
ctolson@polarcomm.com

The Rev. Jackie Bernacchi - 2011
1108 3rd St. NE
Devils Lake, ND 58301
Res: 662-1176
Cell: 720-4378
jbernacc@gondtc.com

Elected by Southeast Region

Marilys Carter – 2013
904 8th Ave. NW
Jamestown, ND 58401
Res: 952-4822
mecarter@daktel.com

Pat Fearing, Secretary – 2012
890 E Main St.
Valley City, ND 58072
Res: 845-3544
bpfear@daktel.com

Liz Overbo - 2011
1345 12th Avenue South
Fargo, ND 58103
Cell: 799-8033
overbo_liz@yahoo.com

Elected by West Region

Deacon Terry Star - 2013
7124 S. Big Lake Rd.
Cannon Ball, ND 58528
Off: 854-7495
Res: 854-7325
Cell: 426-4571
terrystar@yahoo.com

Leslie Ross – 2012
1415 37th St. East
Dickinson, ND 58601
Res: 483-7227
lross@ndsupernet.com

Wes Fox - 2011
1025B 61st Ave NW
Garrison, ND 58540
Res: 743-4379
wdfxjr@hotmail.com

Appointed by the Bishop

The Rev. Canon John Floberg
(NDCIM)
820 W. Central
Bismarck, ND 58501
Res: 222-0041
Cell: 891-2911
jffloberg@bis.midco.net

The Rev. Mike Johnson
(Sudanese Ministry)
P.O. Box 324
Halstad, MN 56548
Res: 218-456-2310
Cell: 430-1052
mrjohns@rrv.net

The Rev. Canon Kevin Goodrich, OP
(Campus Ministry)
405 2nd Ave. NE
Jamestown, ND 58401
Off: 252-4499
Cell: 269-3099
canongoodrich@aol.com

Ex Officio

The Rt. Rev. Michael G. Smith
3600 25th Street SW
Fargo, ND 58104
Off: 235-6688
Cell: 218-849-8417
bpnodak@aol.com

Richard Anderson, Chancellor
1437 So. 8th St.
Fargo, ND 58103
Res: 293-1410
Richard.P.Anderson@hotmail.com

John Baird, Treasurer
1450 So. 8th St.
Fargo, ND 58103
Res: 293-7395
jbaird@cableone.net

Other

Phil Stafne, Exec. Dir. NDEF (seat)
3600 25th St. SW
Fargo, ND 58104
Off: 235-6688
philstafne@aol.com

Leisha Woltjer, Finance Manager
3600 25th St. S.
Fargo, ND 58104
Off: 235-6688
leishaw@cableone.net

Jamie Parsley, Bishop's Executive
Assistant
3600 25th St. S
Fargo, ND 58104
Off: 235-6688
apium@aol.com

CLERGY ROSTER 2010-2011
Clergy Assigned to Congregations

The Rev. Doyle Burkhardt
Sts. Mary & Mark
224 8th St. So.
Oakes, ND 58474

The Rev. Eusty Cowardin
Grace Church
510 East Lake County Road
Jamestown, ND 58401

The Rev. Bart Davis
Grace Church
Rt. 2, Box 145
Jamestown, ND 58401

The Rev. Lindsey Dwarf
St. James', Cannon Ball
St. Luke's, Fort Yates
Church of the Cross, Selfridge
P.O. Box 781
Fort Yates, ND 58538

Deacon Edward Gadi
St. John the Divine, Moorhead
1023 28th St. N.
Fargo, ND 58102

The Rev. Canon Marianne Ell
Rector, St. Peter's, Williston
St. Michael & All Angel's, Cartwright
P.O. Box 1181
Williston, ND 58801-1181

The Rev. Canon John F. Floberg
Rector, St. Luke's, Fort Yates
St. James', Cannon Ball
Church of the Cross, Selfridge
820 W. Central Ave.
Bismarck, ND 58501

Deacon Sloane Floberg
St. Luke's, Fort Yates
St. James', Cannon Ball
Church of the Cross, Selfridge
820 W. Central Ave.
Bismarck, ND 58501

The Rev. W. Duane Fox
Rector, St. Paul's, White Shield
1025B 61st
Garrison, ND 58540

Deacon Angela Goodhouse-Mauai
St. Luke's, Fort Yates, Church
of the Cross, Selfridge, and St.
James', Cannon Ball
P.O. Box 289
Fort Yates, ND 58538

The Rev. Canon Kevin Goodrich, O.P.
Priest in Charge, Grace Church
405 2nd Ave. NE
Jamestown, ND 58401

The Rev. Michael Horn
Rector, St. George's Church
P.O. Box 1241
Bismarck, ND 58502-1241

The Rev. W. Kendall Johnson
St. George's Church
1003 Crescent
Bismarck, ND 58501

The Rev. Michael R. Johnson
St. John's, Moorhead
P.O. Box 324
Halstad, MN 56548

The Rev. Randy Keehn
St. Peter's Church
1208 8th Ave. W.
Williston, ND 58801

Deacon Barb Lander
St. Paul's Church
3210 Cherry #24
Grand Forks, ND 58201-7670

Deacon Donald Leroux
St. Paul's Church
507 N. 25th St.
Grand Forks, ND 58201

CLERGY ROSTER 2010-2011
Clergy Assigned to Congregations (continued)

Deacon Beth Lipp St. George's Church 3050 Sand Hill Road Bismarck, ND 58501	Deacon Terry Overbo Gethsemane Cathedral 1345 12th Ave. So. Fargo, ND 58103	Deacon Crystal Towers Gethsemane Cathedral 3600 25th St. So. Fargo, ND 58104
The Rev. Alex Lodu-Kenyi Rector, St. John's Church 120 Eighth Street South Moorhead, MN 56560	The Rev. Jamie Parsley Priest in Charge, St. Stephen's 17 20th Ave. N. Fargo, ND 58102	Deacon Jane Towne St. George's Church 1111 N. 1st St. #10 Bismarck, ND 58501
The Rev. Sharon Luntsford St. Michael's, Cartwright P.O. Box 18 Alexander, ND 58831	Deacon Zechariah Reng St. John the Divine 2701 32nd Ave. SW #111 Fargo, ND 58103	Deacon Delores Walters St. Luke's, Fort Yates, Church of the Cross, Selfridge P.O. Box 214 Fort Yates, ND 58538
Deacon Elsie Magnus St. Peter's Church, Walhalla 9741 119th Ave. NE Langdon, ND 58249	Deacon Charlotte Robbins Gethsemane Cathedral 2440 15th St. So. #204 Fargo, ND 58103	The Rev. Danny Whitehead Advent, Devils Lake St. Thomas, Fort Totten 808 4th Ave. NE Devils Lake, ND 58301
Deacon Brandon Mauai St. Luke's, Fort Yates, Church of the Cross, Selfridge, St. James', Cannon Ball P.O. Box 289 Fort Yates, ND 58538	The Very Rev. Dr. Steve Sellers Dean, Gethsemane Cathedral 3600 25th St. So. Fargo, ND 58104	The Rev. Duffy Williams Gethsemane Cathedral 3613 River Drive Fargo, ND 58104
Deacon Billy McEwen All Saints', Minot 1711 7th St. NW Minot, ND 58703	The Rev. Jim Shannon Rector, St. Paul's Church 319 5th St. So. Grand Forks, ND 58201	Deacon Alice Yeager All Saints', Minot PO Box 3226 Minot, ND 58702
Deacon Bonnie McNaughton St. Thomas, Fort Totten 817 7th St. NE Devils Lake, ND 58301	The Rev. George Slanger All Saints' 906 3rd Ave. NE Minot, ND 58701	
Deacon Zanne Ness St. George's Church 1971 Mesquite Loop Bismarck, ND 58503	Deacon Sally Smythe All Saints', Minot 1301 31st Ave. SW #305 Minot, ND 58701	
Deacon Barbara Olson St. John the Divine 200 8th St. S #203 Fargo, ND 58103	Deacon Terry Star St. James', Cannon Ball, St. Luke's, Fort Yates, Church of the Cross, Selfridge 7124 S. Big Lake Rd. Cannon Ball, ND 58528	

CLERGY ROSTER 2010-2011
Non-Parochial

The Rev. Ann Anderson
2405 W. Country Club Dr.
Fargo, ND 58103

The Rev. Judd H. Blain
RFD Box 70 Stillwater Road
Deerfield, MA 01342

The Rev. Alan Broadhead
517 3rd Ave. S.E.
Jamestown, ND 58401

The Rev. Charles Cherry
734 So. 7 Street
Breckenridge, MN 56520

The Rev. Bonniejean Christensen
1899 Maxwell Road
Carson City, NV 89706-0419

The Rt. Rev. Andrew H. Fairfield
281 Leverett Road
Shutesbury, MA 01072

Deacon Mary Gokey
1604 32nd Ave. W.
West Fargo, ND 58078

The Rev. Linnae Grabner-Hegg
Glennwood, MN

The Rev. Harvey Henderson
801 N. 2nd St.
Wahpeton, ND 58075-0245

The Rev. Charles Henley
P.O. Box 524
Valley City, ND 58072

The Rt. Rev. Harold A. Hopkins
15 Piper Rd. #K211
Scarborough, ME 04074-9473

The Rev. Virginia Luger
821 N. 4th St. Apt. #3
Bismarck, ND 58501-3674

The Rev. Brian Minaker
344 7th St.
Morden, Manitoba R6M 1M9

The Rev. John Peterson
P.O. Box 144
West Fargo, ND 58078

The Rev. George Schulenberg
135 Skogmo Blvd.
Fergus Falls, MN 56537

The Rev. Betty Starkweather
679 Lehigh Dr.
Merced, CA 95348

The Rev. Neil Two Bears
PO Box 685
Fort Yates, ND 58538

The Rev. Cody Unterseher
Box 260
175 Ninth Avenue
New York, NY 10011

POSTULANTS

Bob Allen
1014 5th Ave. West
Dickinson, ND 58601

Peter Halbach
801 3rd St.
Devils Lake, ND 58301

Sonja Keener
Fort Yates, ND 58538

David Solheim
842 8th Ave. W
Dickinson, ND 58601

DIRECTORY OF
CONGREGATIONS

NORTHEAST REGION

Church of the Advent
6th & 5th Ave.
P.O. Box 703
Devils Lake, ND 58301
662-3726

St. Sylvan's Church
P.O. Box 519
Dunseith, ND 58329

St. Thomas Church
PO Box 43
Fort Totten, ND 58335

St. Paul's Church
319 5th St. So.
Grand Forks, ND 58206
775-7955

www.stpaulsgrandforks.org

Good Shepherd Church
P.O. Box 528
Lakota, ND 58344

St. Peter's Church
508 Delano Ave.
Walhalla, ND 58282

SOUTHEAST REGION

Gethsemane Cathedral
3600 So. 25th St.
Fargo, ND 58104
232-3394
www.gethsemanecathedral.org

St. Stephen's Church
120 21st Ave. N.
Fargo, ND 58102
232-2076
www.ststephensfargo.org

Grace Church
405 2nd Ave. N.E.
Jamestown, ND 58401
252-4499
www.graceepiscopaljamestown.com

DIRECTORY OF CONGREGATIONS (continued)

St. John's Church
120 8th St. So.
P.O. Box 641
Moorhead, MN 56560
218-233-0423

Saints Mary & Mark Church
9930 Hwy 11
Oakes, ND 58474-9171

All Saints' Church
516 N. Central Ave.
Valley City, ND 58072
854-0819

WEST REGION

St. George's Church
1601 N. 4th St.
P.O. Box 1241
Bismarck, ND 58501
223-1942
www.stgeorges-bismarck.org

St. James' Church
Cannon Ball, ND 58528
www.standingrockepiscopal.org

St. Michael & All Angel's Church
Rte. 1, Box 14
Cartwright, ND 58838

St. John's Church
W. 8th St. & 5th Ave.
P.O. Box 48
Dickinson, ND 58601
225-5026
www.cometstjohns.org

St. Luke's Church
P.O. Box 612
Fort Yates, ND 58538
854-7431
www.standingrockepiscopal.org

St. Paul's Church
HC2 Box 175
Garrison, ND 58540

All Saints' Church
301 So. Main
Minot, ND 58701
839-1037
www.allsaintsminot.org

Church of the Cross
P.O. Box 73
Selfridge, ND 58568
www.standingrockepiscopal.org

St. Peter's Church
111 East 14th St.
P.O. Box 1181
Williston, ND 58801
572-9278

CAMP & RETREAT CENTER

St. Gabriel's Camp
c/o Standing Rock Episcopal
Community
P.O. Box 612
Fort Yates, ND 58538
701-854-7325
www.standingrockepiscopal.org

DIRECTORY OF REGIONAL COUNCILS

Southeast Regional Representatives

Gethsemane, Fargo

David Bailly
3508 10th St. So.
Fargo, ND 58104

Derick Dalhouse
2918 4th St. So.
Moorhead, MN 56560

Andrew Larson
2550 15th St S Apt 32
Fargo, ND 58103

*Liz Overbo
1345 12th Ave. So.
Fargo, ND 58103

Deacon Terry Overbo
1345 12th Ave. So.
Fargo, ND 58103

Deacon Charlotte Robbins
2440 15th St. So. #204
Fargo, ND 58103

*The Very Rev. Steve & Dixie Sellers
3600 South 25th Street
Fargo, ND 58104

Mark Starkweather
2108 10th St. S
Moorhead, MN 56560

Deacon Crystal Towers
3600 South 25th Street
Fargo, ND 58104

John and Lori Walters
1002 24th Ave. S
Fargo, ND 58103

Brita Watson
4313 9th Ave. SW #205
Fargo, ND 58103

DIRECTORY OF REGIONAL COUNCILS (continued)

The Rev. Duffy Williams
3613 River Drive
Fargo, ND 58104

St. Stephen's, Fargo

*John Baird
1450 So. 8th St.
Fargo, ND 58103

Joanne Droppers
2929 8th St. N #11
Fargo, ND 58102

Sandra Holbrook
1018 N. 15th St.
Fargo, ND 58102

James Mackay
101 2nd St S #305
Fargo, ND 58103

*The Rev. Jamie Parsley,
117 N. 20th Ave.
Fargo, ND 58102

Gin Templeton
605 S. University Dr
Fargo, ND 58103

William Weightman
915 7th Ave. N #5
Moorhead, MN 56560

Grace Church, Jamestown

Cindy Ault
3692 85th Ave. SE
Jamestown, ND 58401

Phyllis Bratton
522 4th Ave. SE
Jamestown, ND 58401

*Marilys Carter
904 8th Ave. NW
Jamestown, ND 58401

The Rev. Eusty Cowardin
510 East Lake County Road
Jamestown, ND 58401

*The Rev. Bart Davis
Rt. 2, Box 145
Jamestown, ND 58401

*The Rev. Canon Kevin Goodrich
O.P.
405 2nd Ave. NE
Jamestown, ND 58401

Pam Pranke
540 E. Lake County Rd.
Jamestown, ND 58401

St. John's, Moorhead

Daniel Achiek
3520 28th St. S #209
Fargo, ND 58104

Deacon Gadi Edward
1023 28th St. N.
Fargo, ND 58102

*The Rev. Michael Johnson
P.O. Box 324
Halstad, MN 56548

TheRev.Alex&HellenLodu-Kenyi
3641 Village Green Lane
Moorhead, MN 56560

David Lukudu
758 47 1/2 St. S
Fargo, ND 58103

Deacon Barbara Olson
P.O. Box 421
Perley, MN 56574

Deacon Zechariah Reng
905 27th St. NW
Fargo, ND 58102

Tabita Ari Suwari
3121 32nd St. SW #9
Fargo, ND 58103

Gary Weber
807 12th St. N
Moorhead, MN 56560

Saints Mary & Mark, Oakes

Doyle & Sandra Burkhardt
224 8th St. S
Oakes, ND 58474

Linda Hokana
9930 Hwy 11
Oakes, ND 58474

Lois Hokana
9034 111th Ave. SE
Oakes, ND 58474

All Saints', Valley City

Gena Ertelt
Valley City, ND 58072

*Pat Fearing
890 Main St. East
Valley City, ND 58072

The Rev. Charles & Odella Henley
P.O. Box 524
Valley City, ND 58072

**Northeast Regional
Representatives**

Advent, Devils Lake

Susan Goulding
327 15th Ave. SE
Devils Lake, ND 58301

Kristin Kenner
723 7th St.
Devils Lake, ND 58301

Danny Whitehead
808 4th Ave. NE
Devils Lake, ND 58301

St. Sylvan's, Dunseith

Tammy Davis
PO Box 501
Dunseith, ND 58329

*Mary Ann Henry
P.O. Box 1114
Dunseith, ND 58329

DIRECTORY OF REGIONAL COUNCILS (continued)

St. Thomas, Fort Totten

Belva Greyhorn
7963 39th St. NE
St. Michael, ND 58370

Deacon Bonnie McNaughton,
817 7th Street
Devils Lake, ND 58301

Connie Rainbow
Box 127
Fort Totten, ND 58335

Vincent Shaw
Fort Totten, ND 58335

St. Paul's, Grand Forks

Kathleen & Richard Aregood
Grand Forks, ND 58201

The Rev. Barb Lander
3220 Cherry #24
Grand Forks, ND 58201

Deacon Don & Mary Leroux
507 N. 25th St.
Grand Forks, ND 58201

Sandy Norby
3209 Belmont Rd
Grand Forks, ND 58201

Donna Pettit
3220 King Pl
Grand Forks, ND 58201

*Mark & Niki Raymond
2111 University Ave.
Grand Forks, ND 58203

Carl & Ilene Sherlock
44036 120th St. SW
East Grand Forks, MN 56721

The Rev. Jim Shannon
319 So. 5th St.
Grand Forks, ND 58201

St. Peter's, Walhalla

Deacon Elsie Magnus
9741 119th Ave. NE
Langdon, ND 58249

*Curt & Tery Olson,
9403 140th Ave. NE
Cavalier, ND 58220

West Region Representatives

St. George's, Bismarck

Joy Bosch
213 Aspen Ave.
Bismarck, ND 58503

Carol DeWall
632 Meadow Lane
Bismarck, ND 58501

The Rev. Michael Horn
P.O. Box 1241
Bismarck, ND 58502-1241

Christie Iverson
5956 Lariat Loop
Bismarck, ND 58501

The Rev. Kendall Johnson
1003 Crescent Lane
Bismarck, ND 58501

Amy Juhala
PO Box 1475
Bismarck, ND 58502

Deacon Beth Lipp
3050 Sand Hlil Road
Bismarck, ND 58501

Julie McBride
3226 Montreal St.
Bismarck, ND 58501

Deacon Zanne Ness
1971 Mesquite Loop
Bismarck, ND 58503

Reuben Panchol
2820 Ithica Dr. #208
Bismarck, ND 58503

Diane Rasmuson
7380 Milky Way Rd
Bismarck, ND 58501

Anne Reynolds
624 Dohn Ave.
Bismarck, ND 58501

The Rev. Jane Towne
1111 N. 1st #10
Bismarck, ND 58501

Bobbie Westbee
3704 Normandy St.
Bismarck, ND 58503

St. James', Cannon Ball

Kimberly Dwarf
PO Box 781
Fort Yates, ND 58538

Mason Fool Bear
Cannon Ball, ND 58528

Alex Spotted Elk
Cannon Ball, ND 585285

* Deacon Terry Star
7124 S. Big Lake Rd.
Cannon Ball, ND 58528

St. Michael's, Cartwright

Jim & Diana Gullikson
3492 157th Ave. NW
Cartwright, ND 58838

The Rev. Sharon Luntsford
P.O. Box 18
Alexander, ND 58831

St. John's, Dickinson

Dick & Fern Pokorny
105 Osborn Dr.
Dickson, ND 58601

DIRECTORY OF REGIONAL COUNCILS (continued)

The Rev. Bruce MacDuffie
836 5th Ave.
Dickinson, ND 58601

*Leslie Ross
1415 37th St. E
Dickinson, ND 58601

Doreen Shewamaker
430 Jade St.
Dickinson, ND 58601

Dave Solheim
842 8th Ave. W.
Dickinson, ND 58601

St. Luke's, Fort Yates
Lila Brought Plenty
PO Box 542
Fort Yates, ND 58538

The Rev. Lindsey Dwarf
P.O. Box 781
Fort Yates, ND 58538

*The Rev. Canon John Floberg
& The Rev. Sloane Floberg
820 W. Central Ave.
Bismarck, ND 58501

DeaconAngelaGoodhouse-Mauai
P.O. Box 289
Fort Yates, ND 58538

*Carmine Goodhouse
P.O. Box 408
Fort Yates, ND 58538

Johanna Goodhouse
PO Box 408
Fort Yates, ND 58538

The Rev. Virginia Luger
306 So. 13 St.
Bismarck, ND 58501

Deacon Brandon Maui
P.O. Box 289
Fort Yates, ND 58538

Wilma Patterson
PO Box 590
Fort Yates, ND 58538

Susan Ponga
PO Box 542
Fort Yates, ND 58538

Melissa Skinner
PO Box 128
Fort Yates, ND 58538

Deacon Delores Walters
P.O. Box 214
Fort Yates, ND 58538

*Rosa Wilson
P.O. Box 372
Fort Yates, ND 58538

All Saints', Minot
Paaul & Joann Buriak
618 1st St. NE
Minot, ND 58703

Billy McEwen
1711 7th St. NW
Minot, ND 58703

Frank & Marget Mayer
1608 5th St. SW
Minot, ND 58701

*Sandi Myers
803 6th St. NW
Minot, ND 58703

The Rev. George Slanger
906 3rd Ave. NW
Minot, ND 58701

Sally Smythe
1301 31st Ave. SW #305
Minot, ND 58701

Alice Yeager
PO Box 3226
Minot, ND 58702

Church of the Cross, Selfridge
Sylvia Culbertson
General Delivery
Selfridge, ND 58568

St. Paul's, White Shield
Wade Howard
6075A 11th St. NW
Garrison, ND 58540

The Rev. Duane & Yvonne Fox
1025 B 61st Ave. NW
Garrison, ND 58540

Amanda Felix
6208 12th St. NW
Garrison, ND 58540

Robert Fox
901 N 13th St.
Bismarck, ND 58501

*Wes Fox
1025 B 61st Ave. NW
Garrison, ND 58540

Wade Howard
6075-A 11th St. NW
Garrison, ND 58540

St. Peter's, Williston
*The Rev. Canon Marianne Ell
P.O. Box 1181
Williston, ND 58802-1181

The Rev. Randy & JoAnn Keehn
1208 8th Ave. W.
Williston, ND 58801

DIRECTORY OF SENIOR WARDENS

St. George's, Bismarck

Amy Juhala
PO Box 1475
Bismarck, ND 58502

St. James', Cannon Ball

Florestine Grant
P.O. Box
Cannon Ball, ND 58528

St. Michael's, Cartwright

Jim Gullikson
3492 157th Ave. NW
Cartwright, ND 58838

Advent, Devils Lake

Corry Kenner
723 7th Street
Devils Lake, ND 58301

St. John's, Dickinson

Mary Massad
2529 Highway #22
Dickinson, ND 58601

St. Sylvan's, Dunseith

Mary Ann Henry
P.O. Box 1114
Dunseith, ND 58329

Gethsemane, Fargo

Rob Odney
642 Harwood Dr.
Fargo, ND 58104

St. Stephen's, Fargo

Laura Nylander
2653 29th Ave. N
Moorhead, MN 56560

St. Thomas', Fort Totten

Andrew Shaw
P.O. Box 182
Fort Totten, ND 58335

St. Luke's, Fort Yates

Carmine Goodhouse
P.O. Box 408
Fort Yates, ND 58538

St. Paul's, Grand Forks

Laura Endres
1446 40th St. S
Grand Forks, ND 58201

Grace, Jamestown

Charles Ault
3692 85th Ave. SE
Jamestown, ND 58401

Good Shepherd, Lakota

James Daws
4323 Hwy 35
Michigan, ND 58259

All Saints', Minot

Paul Buriak
618 1st St. NE
Minot, ND 58703

St. John's, Moorhead

Gary Weber
807 12th St. N
Moorhead, MN 56560

St. Mary/Mark's, Oakes

Linda Hokana
9034 111 Ave. SE
Oakes, ND 58474

Church of the Cross, Selfridge

Elaine Gipp
P.O. Box 23
Selfridge, ND 58568

All Saints', Valley City

Mary Simonson
935 10th Ave. NE
Valley City, ND 58072

St. Peter's, Walhalla

Deacon Elsie Magnus
9741 119th Ave. NE
Langdon, ND 58249

St. Paul's, White Shield

Frank Felix
HC2 Box 174
Garrison, ND 58540

St. Peter's, Williston

Lauri Heller
701 3rd Ave. W.
Williston, ND 58801

DIRECTORY OF JUNIOR WARDENS

St. George's, Bismarck

Anne Reynolds
624 Dohn Ave.
Bismarck, ND 58501

St. James', Cannon Ball

Carol Two Bear
P.O. Box 266
Cannon Ball, ND 58528

St Michael's, Cartwright

Doug Gullikson
15592 36th St. NW
Cartwright, ND 58838

Advent, Devils Lake

John Haugland
1009 6th Street
Devils Lake, ND 58301

St. John's, Dickinson

Robert Allan
1014 5th Ave. West
Dickinson, ND 58601

St. Sylvan's, Dunseith

none

Gethsemane, Fargo

Charles Stevens
3913 17th St. S
Fargo, ND 5810

St. Stephen's, Fargo

Gin Templeton
605 S. University Dr.
Fargo, ND 58103

St. Thomas', Fort Totten

Vincent Shaw
P.O. Box 182
Fort Totten, ND 58335

St. Luke's, Fort Yates

Elisha Two Bears
PO Box 685
Fort Yates, ND 58538

**DIRECTORY OF JUNIOR
WARDENS (continued)**

St. Paul's, Grand Forks

Gary Gowan
3310 15th Street NE
Oslo, MN 56744

Grace, Jamestown

Jeff Morgan
620 6th Ave. NW
Jamestown, ND 58401

Good Shepherd, Lakota

Larry Walter
Box 613
McVile, ND 58361-0613

All Saints', Minot

Bruce Jacobson
106 8th St. SE
Minot, ND 58701

St. John's, Moorhead

none

St. Mary/Mark's, Oakes

Rod Garland
1106 Main Ave.
Oakes, ND 58474

Church of the Cross, Selfridge

None

All Saints', Valley City

Odella Henley
PO Box 524
Valley City, ND 58072

St. Peter's, Walhalla

Curt Olson
9403 140th Ave. NE
Cavalier, ND 58220

St. Paul's, White Shield

Olin Howard
HC2 Box 180
Garrison, ND 58540

St. Peter's, Williston

Mike Leach
5042 133 Ave NW
Williston, ND 58801

DIRECTORY OF TREASURERS

St. George's, Bismarck

Beth Lipp
3050 Sand Hill Road
Bismarck, ND 58501

St. James', Cannon Ball

Elaine McLaughlin
P.O. Box 277
Cannon Ball, ND 58528

St. Michael's, Cartwright

Vernon Klose
3032 160th Ave. NW
Fairview, MT 59221

Advent, Devils Lake

Susan Goulding
327 15th Ave SE
Devils Lake, ND 58301

St. John's, Dickinson

Dr. Richard Pokorny
105 Osborn Drive
Dickinson, ND 58601

St. Sylvan's, Dunseith

None

Gethsemane, Fargo

Brett Shewey
6202 13th St. N.
Fargo, ND 58102

St. Stephen's, Fargo

Sandy Holbrook
1018 15th St. N
Fargo, ND 58102

St. Thomas', Fort Totten

Ardis Shaw
P.O. Box 235
Fort Totten, ND 58335

St. Luke's, Fort Yates

Angela Goodhouse-Mauai
P.O. Box 289
Fort Yates, ND 58538

St. Paul's, Grand Forks

Arch Simonson
200 34th Ave. S
Grand Forks, ND 58201

Grace, Jamestown

Casey Stoudt
P.O. Box 1191
Jamestown, ND 58401

Good Shepherd, Lakota

Carol Brandvolt
Box 613
McVile, ND 58361-0613

All Saints', Minot

Sandi Myers
803 6th St. NW
Minot, ND 58703

St. John's, Moorhead

Barbara Olson
200 8th St. S #203
Fargo, ND 58103

St. Mary/Mark's, Oakes

Ella Waite
9930 Hwy 11
Oakes, ND 58474

Church of the Cross, Selfridge

Sylvia Culbertson
General Delivery
Selfridge, ND 58568

All Saints', Valley City

Pat Fearing
890 East Main Street
Valley City, ND 58072

St. Peter's, Walhalla

Marjorie Pitcher
Box 604
Walhalla, ND 58282

St. Paul's, White Shield

Wade Howard
P.O. Box 307
Roseglen, ND 58775

St. Peter's, Williston

Holly Gafkjen
PO Box 1181
Williston, ND 58802

COMMITTEES AND COMMISSIONS

New Disciplinary Board (effective July 1, 2011):

Bart Davis (C) 2011
 Doug Goulding (L) 2011
 Rosa Wilson (L) 2012
 Duane Fox (C) 2012
 Jeanne Sorenson (L) 2013
 Danny Whitehead (C) 2013
 Marianne Ell (C) 2013

Intake Officers:

Zanne Ness
 Sandy Holbrook
 Dale Shook

Anti-Racism Committee

Brandon Mauai*
 Christie Iverson
 Angela Goodhouse-Mauai
 Duane Fox
 Sandra Holbrook
 Mike Horn
 Barb Olson
 Rosa Wilson
 Zechariah Reng

Canons Committee

Dick Anderson*
 Kristi Pettit
 Phil Stafne
 Tom Tudor
 Sandra Holbrook
 John Floberg

Chancellor

Dick Anderson

Assistant Chancellor

Kristi Pettit

Church Periodical Club

Mary Leroux

Commission on Ministry

Jamie Parsley*
 Doyle Burkhardt
 Duane Fox
 Zanne Ness
 Jim Shannon
 Doug Goulding
 Mike Johnson

Carmine Goodhouse
 Kevin Goodrich OP
 Curt Olson
 John Floberg

Diocesan Council

John Floberg (NDCIM)
 Mike Johnson (Sudanese Ministry)
 Kevin Goodrich (Campus Ministry)

East Africa Mission Committee

Thom Marubbio*
 Mike Johnson
 Alex Lodu-Kenyi
 Pete Simonson

ERD Representative

Charlotte Robbins

Finance/Investment Committee

John Baird*
 Beth Lipp
 Phil Stafne
 Marianne Ell
 Bonnie McNaughton
 Carmine Goodhouse
 Mark Raymond
 Kevin Goodrich OP

Guatemala Mission Committee

John Baird*
 Ross Pettit
 Pam Pranke
 Cindy Ault
 Marianne Ell

Millennium Development Goals Committee

Donna Pettit
 Sandra Holbrook
 John Baird
 Charlotte Robbins
 Pam Pranke

NDCC Representative

Kevin Goodrich OP

Planned Giving Officer

Phil Stafne

Stewardship Committee

Donna Pettit*
 Julie Helgaas
 Randy Keehn
 Sharon Luntsford
 Bart Davis

UTO Coordinators

Pat Fearing
 Odella Henley

Youth Ministry Committee

Terry Overbo*
 Terry Star
 Louie Abdilnour
 Gadi Edward
 Bonnie McNaughton
 Liz Overbo
 Eli Two Bears
 Erika Morlan
 Regan Gara

Retired Clergy Council

George Schulenberg
 Virginia Luger
 Charles Henley
 Duane Fox

Council on Deacons

Don Leroux
 Elsie Magnus
 Crystal Towers
 Gadi Edward
 Terry Star
 Charlotte Robbins

Evangelism & Church Plant- ing Committee

Kevin Goodrich OP*
 David Bailly
 Mike Horn
 Steve Sellers
 George Slanger
 Jim Shannon
 Elsie Magnus
 Sally Smythe
 Pam Pranke
 Lindsey Dwarf

LIST OF CLERGY

In order of their present Canonical connection with the Diocese.

*HENLEY, Charles
1958 Ordination
*JOHNSON, W. Kendall
1988 Ordination
*FOX, Wesley Duane
1989 Ordination
*FLOBERG, John F.
1991 Ordination
HENDERSON, Harvey
1995 Huron
*ELL, Marianne
1995 Easton
*BURKHARDT, Doyle
1995 Ordination
*COWARDIN, Eustis
1995 Ordination
*DAVIS, Bart
1995 Ordination
*LUGER, Virginia
1996 Ordination
*HORN, Michael
1998 Minnesota
*KEEHN, Randy
1999 Ordination
*LANDER, Barb
1999 Ordination
STARKWEATHER, Betty
1999 Ordination
*SLANGER, George
2000 Ordination
*LODU-KENYI, Alex
2000 San Diego
*BERNACCHI, Jackie
2001 Ordination
*TOWNE, Jane
2001 Ordination
*WILLIAMS, Duffy
2002 Ordination
*SHANNON, James
2003 Western Kansas
*DWARF, Lindsey
2003 Ordination
*FLOBERG, Sloane
2003 Ordination
*TWO BEARS, Neil
2003 Ordination

*PARSLEY, Jamie
2003 Ordination
*LUNTSFORD, Sharon
2004 Idaho
BROADHEAD, Alan
2004 Connecticut
*SMITH, Michael
2004 Consecration
*JOHNSON, Michael
2005 Ordination
*MACDUFFIE, Bruce
2005 Western New York
*GOODRICH, Kevin
2006 Mt. Kilimanjaro, Tanzania
*LIPP, Beth
2007 Ordination
*NESS, Zanne
2007 Ordination
*GOODHOUSE, Angela
2007 Ordination
*MAUAI, Brandon
2007 Ordination
*STAR, Terry
2007 Ordination
*WALTERS, Delores
2007 Ordination
*MCNAUGHTON, Bonnie
2007 Ordination
*OVERBO, Terry
2007 Ordination
*ROBBINS, Charlotte
2007 Ordination
*TOWERS, Crystal
2007 Ordination
*EDWARD, Gadi
2007 Ordination
*OLSON, Barbara
2007 Ordination
*RENG, Zechariah
2007 Ordination
*LEROUX, Donald
2007 Ordination
*BLAIR-MAGNUS, Elsie
2007 Ordination
UNTERSEHER, Cody
2007 Ordination

*SELLERS, Steve
2007 Northwest Texas
*MCEWEN, Billy
2010 Ordination
*SMYTHE, Sally
2010 Ordination
*YEAGER, Alice
2010 Ordination

NON-PAROCHIAL CLERGY

ANDERSON, Ann
BLAIN, Judd H.,
*CHERRY, Charles Shuler,
CHRISTENSEN, Bonniejean,
COOMBER, Matthew
GOKEY, Mary
GRABNER-HEGG, Linnae
HENDERSON, Harvey
PETERSON, John

RETIRED CLERGY

BROADHEAD, Alan
FAIRFIELD, Andrew H.,
HOPKINS, Harold A.,
*LUGER, Virginia,
*SCHULENBERG, George,
STARKWEATHER, Betty

POSTULANTS

Robert Allan
Peter Halbach
Sonja Keener
David Solheim

* denotes have recognized
ministry in the diocese.

2010 DIOCESAN CONVENTION DELEGATES

St. George's, Bismarck

Joy Bosch
Carol DeWall
Christie Iverson
Amy Juhala
Julie McBride
Reuben Panchol
Diane Rasmuson
Anne Reynolds
Bobbie Westbee

St. James', Cannon Ball

Kimberly Dwarf

St. Michael's, Cartwright

Jim Gullikson
Diana Gullikson

Advent, Devils Lake

Susan Goulding
Kristin Kenner

St. John's, Dickinson

Fern Pokorny
Doreen Shewmaker
Dave Solhiem

St. Sylvan's, Dunseith

Mary Ann Henry
Tammy Davis

Gethsemane, Fargo

David Bailly
Andrew Larson
Dixie Sellers
Lori Walters
John Walters
Brita Watson

St. Stephen's, Fargo

Joanne Droppers
James Mackay
Gin Templeton
William Weightman

St. Thomas, Fort Totten

Connie Rainbow
Vincent Shaw

St. Luke's, Fort Yates

Lila Brought Plenty
Johanna Goodhouse
Wilma Patterson
Susan Ponga
Melissa Skinner

St. Paul's, Grand Forks

Kathleen Aregood
Richard Aregood
Mary Leroux
Sandy Norby
Niki Raymond
Donna Pettit
Carl Sherlock
Ilene Sherlock

Grace, Jamestown

Cindy Ault
Phyllis Bratton
Marilys Carter
Pam Pranke

Good Shepherd, Lakota

None

All Saints', Minot

Paul Buriak
Joann Buriak
Frank Mayer
Margaret Mayer
Roy Johnson

St. John's, Moorhead

Hellen Lodu
Gary Weber

Saints Mary & Mark, Oakes

Sandy Burkhardt
Lois Hokana
Linda Holkana

Church of the Cross, Selfridge

Sylvia Culbertson

All Saints', Valley City

Gena Ertelt
Odella Henley

St. Peter's, Walhalla

Curt Olson
Tery Olson

St. Paul's, White Shield

Amanda Felix
Robert Fox
Yvonne Fox
Wade Howard

St. Peter's, Williston

JoAnn Keehn

Diocesan Council

Richard Anderson, Chancellor
John Baird, Treasurer
Pat Fearing
Wes Fox
Carmine Goodhouse
Liz Overbo
Mark Raymond
Leslie Ross
Rosa Wilson

**The Fortieth Annual Convention of the
Episcopal Diocese of North Dakota
October 30, 2010
Bismarck, North Dakota**

The Fortieth Annual Convention of the Diocese of North Dakota opened at 8:00 a.m. on Saturday, October 30, 2010, at the Radisson Hotel in Bismarck. The convention was called to order with opening prayers led by the Rt. Rev. Michael Smith, Bishop of North Dakota.

The Bishop called on Donna Pettit (St. Paul's, Grand Forks), Dispatch of Business, to review the agenda for the morning's convention business. Pettit noted the Bishop's appointments of committees to serve during this convention:

Credentials:

Beth Lipp

Parliamentarian:

Dick Anderson

Dispatch of Business:

Donna Pettit

Courtesy Resolutions:

Charlotte Robbins

Future Conventions:

Diocesan Council

Tellers:

Leisha Woltjer

Nominations:

Jamie Parsley

The Rev. Mike Horn (St. George's, Bismarck) welcomed delegates and guests to the convention. He asked people to use the feedback form in their convention packets to provide input and suggestions especially with regard to the change of convention date to the end of October. He commended Julie McBride for her hard work as chair of the planning for convention. McBride made some housekeeping announcements.

Pettit called on Deacon Beth Lipp (St. George's, Bismarck) for a report of the Credentials Committee. Lipp reported that 40 of 48 possible clergy and 73 of 102 possible lay delegates have registered; a quorum is present.

Pettit called on the Rev. Jamie Parsley (St. Stephen's, Fargo, and Diocesan Office) for a report from the Nominations Committee. Parsley placed in nomination the name of Sandra Holbrook (St. Stephen's, Fargo) for Secretary of Convention. There were no other nominations; nominations were closed. The Bishop asked delegates to vote; Holbrook was elected.

Parsley placed in nomination the name of John Baird (St. Stephen's, Fargo) for Treasurer. There were no other nominations; nominations were closed. The Bishop asked delegates to vote; Baird was elected.

Pettit called for approval of the minutes of the 2009 Annual Convention. Holbrook announced that a correction to the minutes was in order. Baird made a motion to correct the date of the minutes from October 3, 2008 to October 3, 2009. The motion was seconded and passed.

Parsley placed in nominations the names of the Rev. Bart Davis (Grace Church, Jamestown) and the Rev. Canon John Floberg (Standing Rock congregations and Canon Missioner for the Central Region) for a three-year clergy term on the Standing Committee and the names of David Bailly (Gethsemane, Fargo) and Sandra Meyers (All Saints', Minot) for a three-year lay term on the Standing Committee. There were no nominations from the floor. Nominations were closed, and delegates were instructed to use the appropriate ballot in their packets to vote for Standing Committee clergy and lay positions.

Pettit called on the Bishop to present recommendation for debate on various resolutions. The Bishops proposed that people speaking to a resolution would be limited to 2 minutes each for their comments; he also proposed that no individual speak more than once to the same issue. Since there were no objections to the Bishop's proposal; they were adopted.

Pettit asked the delegates to consider Resolution #1:

Resolved, the Diocese of North Dakota send three (3) lay deputies and three (3) clergy deputies to the General Convention of The Episcopal Church of the United States.

The Bishop invited discussion of the resolution. After some discussion, the Bishop called for an amendment to the resolution to replace three and three to four and four. Motion made and seconded to amend Resolution #1 as follows:

Resolved, the Diocese of North Dakota send ~~three (3)~~ four (4) lay deputies and ~~three (3)~~ four (4) clergy deputies to the General Convention of The Episcopal Church of the United States.

There was brief discussion. Motion to amend the original resolution passed, and the amended motion was put before the convention and adopted.

Pettit called on Holbrook to make the Episcopal Relief and Development /Millennium Development Goals report. She along with Deacon Charlotte Robbins (Gethsemane, Fargo), the Bishop, Pettit and Holbrook reported that the total raised for this last year's project to provide a well through Episcopal Relief and Development was \$5296. The \$5000 needed for the building a well and the related education and maintenance will be sent to Episcopal Relief and Development designated for that purpose. They introduced the ERD/MDG project for the coming year. The Diocese of North Dakota has been selected as one of seven dioceses for the first year Inspiration Fund campaign to support the latest NetsforLife effort to provide an additional 7 million insecticide-treated nets to 17 sub-Saharan countries in Africa. Each congregation received a packet of materials to decorate a gallon milk jug and collect money for the nets. The diocesan goal is to raise enough money for 500 nets. The Bishop announced that the convention Eucharist offering would go toward this project.

The Bishop announced the results of balloting for the Standing Committee positions: Davis elected to the clergy position, and Meyers was elected to the lay position.

Parsley reported the names of those already nominated for General Convention deputy in the clerical order: the Rev. Canon Marianne Ell (St. Peter's, Williston; St. Michael's and All Angels, Cartwright, and Canon Missioner for the West Region); Floberg; Parsley; and Deacon Terry Star (Standing Rock congregations). The Bishop called for nominations from the floor; Dean Steve Sellers (Gethsemane, Fargo) placed in nomination the name of Deacon Brandon Mauai (Standing Rock congregations).

The Bishop noted that the information about Maui had been distributed to delegates as required for those nominated from the floor. The Bishop instructed delegates to vote using the appropriate ballot in their packets.

Parsley placed in nomination the names of those already nominated for General Convention deputies in the lay order: Bailly; Baird; Elizabeth (Liz) Overbo (Gethsemane, Fargo) and Pettit.

Bishop called for any nominations from the floor; there were none. The Bishop instructed delegates to vote using the appropriate ballot in their packets and also instructed delegates to rank order their votes since there were only four nominations, and the Diocese is required to submit the names in a rank order.

Pettit called on Baird to present the proposed 2011 budget. Baird presented the budget using his traditional slide show that not only featured a graphic report of diocesan sources of income and proposed expenditures but an assortment of photos from around the diocese. Baird invited delegates and visitors to send him pictures for future presentations.

Pettit called on Deacon Elsie Magnus (St. Peter's, Walhalla) for an announcement about the pickles she has for sale. Magnus urged those present to purchase the pickles and other canned items she prepares each year as a fund raiser. Proceeds will go to Native American and Sudanese ministries in the diocese and to support the exterior painting of St. Peter's church building in Walhalla.

Pettit called on Parsley for nominations to the Episcopal Foundation for Ministry in Higher Education for two three-year terms. Parsley placed in nomination the name of James Coomber (Gethsemane, Fargo). Magnus placed in nomination Rueben Panchol (St. George's, Bismarck) and asked Panchol to share a bit about himself. Bishop noted that the convention would need to suspend the rules to allow a nomination without written materials. Motion made, seconded and passed. Motion was made to instruct the Secretary to cast a unanimous ballot for the two nominees; motion seconded and passed.

Pettit called on Holbrook for a Safe Church report. Holbrook reported that 47 people had attended the Safeguarding God's People training the day before convention and invited any who needed to be enrolled in the online Safeguarding God's Children training to contact her.

The Bishop announced the results of balloting for General Convention deputies in the clerical order in their rank order: Star (1); Parsley (2); Floberg (3) and Maui (4).

The convention was adjourned for the Eucharist at St. George's.

Following the Eucharist and lunch, the convention reconvened at the Radisson, and delegates met by regional groups to elect representatives to Diocesan Council and attend to any other necessary regional business.

Following the regional meetings, convention business was resumed; Pettit called on Lipp for a Credentials report. Lipp reported that there were now 40 of 48 possible clergy and 76 of 102 possible lay delegates present.

The Bishop announced the rank order of General Convention lay deputies: Baird (1), Pettit (2), Bailly (3) and Overbo (4).

Pettit called on Chancellor Dick Anderson (Gethsemane, Fargo) to introduce Resolution #2:

Proposed Revision of Canon 14: Clergy Discipline

Section 1. Title IV of General Canons.

- (a) The provisions governing the ecclesiastical discipline of a Priest or Deacon which are set forth in Title IV of the Canons of The Episcopal Church and which are applicable to the Diocese are hereby incorporated as part of this Canon 14. To the extent that any of the provisions of this Canon 14 are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.
- (b) No person may resort to secular courts for the purposes of delaying, hindering, or reviewing any proceeding under Title IV.
- (c) References to Title IV of the Canons of General Convention are made as: “IV.____,” with the numbers referring to the Canons of Title IV and the Section, respectively. Where a word or phrase (such as “Disciplinary Board,” for example) appears in these Canons with its initial letter(s) capitalized, the word or phrase is used in the sense in which it is defined in Title IV.2, unless defined in a more specific sense in these Canons.
- (d) The following sections of this Canon shall further specify the application of Title IV to this Diocese.

Section 2. Disciplinary Board: Establishment and Composition.

The Court for trial of Priests and Deacons is the Disciplinary Board of the Diocese, as required by Title IV of the Canons of General Convention. It shall consist of seven (7) members, four (4) of whom shall be Clergy and three (3) of whom shall be Lay persons.

- (a) Clergy members of the Disciplinary Board must be canonically resident in the Diocese.
- (b) Lay members of the Disciplinary Board must be Adult Communicants in Good Standing in a Congregation in the Diocese.
- (c) At each Annual Convention of the Diocese, the Bishop upon consultation with and approval by the Standing Committee shall present to Convention for ratification a nominee for each position on the Disciplinary Board to be filled by Convention. As nearly as possible, one third of the authorized number of Lay and Clergy members of the Disciplinary Board must be ratified and filled at each Annual Convention.
- (d) Each member shall serve for a three (3)-year term, except if a member is filling a vacancy, in which case the term of such member shall be the unexpired term of the member being replaced. The terms of the members shall commence on the first day of the year following ratification, provided that the terms of office of all members ratified in 2010 shall commence on July 1, 2011. The terms of office of the Disciplinary Board shall be staggered and arranged into three (3) classes, with the first class of membership expiring on December 31, 2011; the second class on December 31, 2012; and the third class on December 31, 2013. No member shall be eligible for re-nomination for a year after the end of the third consecutive term. Members shall serve until their successors are elected, subject to the following subsection (e) of Section 2 of this Canon 14.

- (e) Upon the determination that a vacancy exists, the president of the Disciplinary Board shall notify the Bishop of the vacancy and request appointment of a replacement Board member of the same order as the member to be replaced. The vacancy in the Disciplinary Board shall be filled by a person who meets the same eligibility requirements as apply to the member being replaced and who is nominated by the Bishop, following consultation with the Standing Committee. Such replacement Board member shall serve until the next Annual Convention, unless the vacancy occurs within thirty (30) days before the Annual Convention, in which case the appointee shall be presented to the Annual Convention for ratification. With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the person appointed as a replacement Board member shall serve in the same capacity as a ratified Board member until the next Annual Convention ratifies that person's appointment or until another appointee is ratified as the replacement Board member. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the challenged Board member has been disqualified from participating as a Board member. A Board member may be removed from office by the Bishop, following consultation with the Standing Committee, whenever in the judgment of the Bishop the removal is in the best interests of the Diocese.
- (f) The terms of any members of the Disciplinary Board otherwise scheduled to end during the course of one or more trials or appeals in which such member is sitting automatically extend until the conclusion of those trials or appeals, but as to those particular trials or appeals only.
- (g) A majority of the Clergy members and a majority of the Lay members of the Disciplinary Board shall constitute a quorum.
- (h) Each year the Disciplinary Board, within 60 days after each Annual Convention, shall elect from among its members a president and an vice president and notify the Secretary of Convention of the persons elected to those offices, provided that in the case of the initial ratification of members, the members shall elect a president and vice president prior to July 1, 2011, to serve during the short year of 2011. As used in these Canons, the term "president" includes the term "vice president," as appropriate.
- (i) As of July 1, 2011, the Ecclesiastical Court of the Diocese of North Dakota shall cease to exist.

Section 3. Church Attorney.

Within 60 days following each Annual Convention, the Bishop, following consultation with the Standing Committee, shall designate the person to serve as the Church Attorney for the upcoming calendar year. The Church Attorney must be an Adult Communicant in Good Standing in a congregation of The Episcopal Church actively engaged in the practice of law and licensed in the State of North Dakota. The Church Attorney shall not be from the same law firm as the Chancellor or a Vice Chancellor. The Church Attorney may consult with the president of the Disciplinary Board. A Church Attorney may be removed from office by the Bishop, acting in consultation with the Standing Committee.

Section 4. Preserving Impartiality.

In any proceeding under this canon, if the any member of a Conference Panel or Hearing Panel shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the president of the Disciplinary Board and request a replacement member of the Panel. Respondent, Respondent's Counsel, and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel, excluding the subject(s) of the challenge, shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Section 5. Intake Officer.

An Intake Officer or Officers shall be appointed by the Bishop, and shall serve at the pleasure of the Bishop. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

Section 6. Investigator.

The Bishop shall appoint one or more Investigator(s), as needed, in consultation with the president of the Board. The person(s) so selected may be but need not be a Member(s) of the Church and need not reside within the Diocese.

Section 7. Advisors.

The Bishop may appoint an Advisor for the complaining party and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this canon, and shall not include Chancellors or Vice Chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

Section 8. Pastoral Response Coordinator.

The Bishop may appoint a Pastoral Response Coordinator to serve at the will of the Bishop and coordinate the delivery of appropriate pastoral responses provided for in Title IV of the General Canons and these Canons. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Canon 14.

Section 9. Board Clerk.

The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

Section 10. Costs and Expenses.

- (a) The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk, Advisors, and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to such budgetary constraints as may be established by Diocesan Council.

- (b) In the event of a final Order dismissing the complaint, or by provisions of an Accord approved by the Bishop, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese, subject to such budgetary constraints as may be established by Diocesan Council.

Section 11. Records.

Records of active proceedings before the Disciplinary Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices. The Bishop shall make provision for the permanent storage of records of all proceedings under this Canon 14 at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the General Canons.

Section 12. Shared Resources.

The Bishop may enter into an agreement or agreements with other dioceses in The Episcopal Church to share resources, personnel and expertise in connection with any matter or proceeding under this Canon 14.

Section 13. Electronic Communications.

Any meeting required under these disciplinary canons, other than a hearing at which evidence may be taken or examined, may be conducted either in person or through telephonic or other electronic communications equipment by means of which all persons participating in the meeting can hear each other at the same time.

Section 14. Harmless Error.

Non-compliance with any procedural requirements in this Canon 14 or in Title IV or in other applicable rules is not reason to dismiss any proceeding before the Disciplinary Board, unless the non-compliance causes material and substantial injustice to a party, or seriously prejudices the rights of a Respondent, as determined by the Board on motion and hearing.

Section 15. Legal Counsel.

The Disciplinary Board may, in its discretion, seek legal counsel as it deems appropriate or necessary, or request counsel for the parties to brief legal issues on which it may seek advice, the cost of which will be born by the Diocese.

Section 16. Power to Enforce Judicial and Episcopal Judgments and Acts of Convention.

Both Convention (including Diocesan Council between meetings of Convention) and the Ecclesiastical Authority each have the power to enforce, through appropriate means otherwise within their power under Canon Law, final decisions of the Disciplinary Board.

Section 17. Effective Date and Transition.

These Amendments to Canon 14 shall become effective on July 1, 2011, and shall apply to all proceedings concerning clergy discipline initiated on or after that date. Proceedings already initiated shall be processed in accordance with Title IV, Canon 20.

Anderson explained that in order to comply with the revised Title IV of the national church canons related to clergy discipline, our diocesan canon required revision, and he noted the most significant changes. He also indicated that we would rely on the national canon for processes to implement the diocesan canon should a complaint be submitted. He made a motion to adopt the revisions and to allow non-substantive and/or clerical corrections needed to conform with the national canons. The motion was seconded and passed.

The Bishop called the attention of delegates to the sheet in their packets that identified his appointments of those to serve on the Disciplinary Board and to serve as Intake Officers and asked the convention to ratify those appointments. There were no objections and the appointments were thus ratified. The appointments will be effective July 1, 2011, the date when both the new diocesan canon and the revised Title IV of the National Canons become effective.

The Bishop also asked for a motion to extend the current Ecclesiastical Court until June 30, 2011. Motion seconded and passed.

The Bishop then asked the convention consider Resolution #3:

Resolved, The Diocese of North Dakota affirms the principles of the Anglican Communion Covenant and urges the General Convention to adopt it for The Episcopal Church.

He then called on Baird to offer the following amendment:

Resolved, That the 40th Annual Convention of the Diocese of North Dakota affirms the principles of the Anglican Communion Covenant, as an expression of the interdependence of autonomous national churches who wish to continue in full communion while remaining in dialog over issues about which there are significantly different understandings, and urges the General Convention to prayerfully consider ratification of the Covenant. ~~adopt it for The Episcopal Church.~~

Discussion followed and Dean Sellers offered an amendment to restore the original language of the resolution; the motion was seconded:

Resolved, That ~~the 40th Annual Convention of the Diocese of North Dakota affirms the principles of the Anglican Communion Covenant; as an expression of the interdependence of autonomous national churches who wish to continue in full communion while remaining in dialog over issues about which there are significantly different understandings; and urges the General Convention to prayerfully consider ratification of the Covenant.~~ adopt it for The Episcopal Church.

The following delegates called for a vote by orders (all of St. George's, Bismarck): Joy Bosch, the Rev. Michael Horn, Christie Iverson, the Rev. Kendall Johnson, Julie McBride, Diane Rasmuson and Deacon Jane Towne. The Bishop instructed delegates to vote by orders by raising their hands. When the outcome of the vote was unclear, the Bishop asked delegates to vote by orders by standing. The clergy vote was 26 yes and 12 no; the lay vote was 35 yes and 38 no. The amendment was rejected since the vote by orders did not favor the amendment in both orders.

The amendment to the original resolution was then on the floor. After additional discussion, the following delegates (all from St. John's, Dickinson) requested a vote by orders: Leslie Ross, Doreen Shewmaker and Dave Solheim. The Bishop instructed delegates to use the appropriate paper ballots (one color for clergy and a different color for lay) to cast their votes on the proposed amendment.

While the votes were being counted, Pettit asked the convention to vote on the proposed budget. Motion was made, seconded and passed to adopt the budget as presented.

Pettit called on Holbrook who asked delegates to take out the sheet in their packets containing the three resolutions for proposed amendments to the Constitution of The Episcopal Church, and the proposed amendments were read. The three amendments will be presented for a final vote at the General Convention 2012.

The Bishop announced the results of the vote on the proposed amendment to Resolution #3: clergy voted 25 yes and 15 no; lay delegates voted 53 yes and 22 no. The amendment was adopted as Resolution #3 and became the motion on the floor. The Bishop asked clergy and lay delegates to cast their paper ballots.

The Bishop asked for the results of the regional meeting elections to Diocesan Council. Deacon Terry Star (St. Luke's, Fort Yates) was elected from the Western Region; Mary Ann Henry (St. Thomas, Dunseith) was elected from the Northeast Region, and Marlys Carter (Grace Church, Jamestown) was elected from the Southeast Region.

While ballots were being counted, Pettit called on Pat Fearing (All Saints', Valley City), diocesan United Thank Offering coordinator, to give her report. Her daughter, Deacon Sloane Floberg, offered an audio-visual presentation describing the recipients of UTO grants in the Diocese of North Dakota. Fearing noted the \$6000 UTO grant given this past year to St. Luke's, Fort Yates, for upgrading and replacing appliances used in their soup kitchen. She called on Carmen Goodhouse and Floberg, as representatives of that congregation, to formally recognize this UTO grant. She urged delegates and their congregations to be faithful in their support of UTO in light of the many benefits the diocese has received from UTO.

The Bishop announced the results of the balloting on amended Resolution #3: 73 yes and 42 no. The amended Resolution #3 was adopted:

Resolved, That the 40th Annual Convention of the Diocese of North Dakota affirms the principles of the Anglican Communion Covenant, as an expression of the interdependence of autonomous national churches who wish to continue in full communion while remaining in dialog over issues about which there are significantly different understandings, and urges the General Convention to prayerfully consider ratification of the Covenant.

Pettit called on Horn who reminded delegates to complete the convention evaluation form especially noting preferences for the dates of future convention. Although next year's dates are set for October 28-29, in years thereafter the option will be available to return to an earlier date in October.

Pettit called on Robbins to offer the courtesy resolutions. Robbins, the Rev. Mike Johnson (St. John's, Moorhead) and Deacon Terry Overbo (Gethsemane, Fargo) presented the following courtesy resolutions:

RESOLVED, that the 40th Convention of the Episcopal Diocese of North Dakota extends its appreciation and thanks to Dr. Philip Harrold, associate professor of Church History at Trinity School for Ministry in Ambridge, PA, for his Fresh Expressions Workshop—his enthusiastic presentation offered inspiration and challenges for us to spread the Good News of Jesus Christ in innovative ways to help people feel a part of a spiritual family.

RESOLVED, that the 40th Convention of the Episcopal Diocese of North Dakota extends its gratitude and thanks to the Rev. Jamie Parsley, Leisha Woltjer, and Christine Westphal for their work in the planning and registration at this Convention, and to those who assisted them in various duties—Sandy Holbrook, Deacons Beth Lipp, and Charlotte Robbins.

RESOLVED, that the 40th Convention of the Episcopal Diocese of North Dakota communicates its thanks to the Diocesan Council and St. George's Planning Committee for planning and guidance for this convention, with special gratitude to Julie McBride for again exercising her organization skills for which we are grateful.

WHEREAS the Rev. Bruce MacDuffie, returned to serve the Diocese of North Dakota, for 5 years and four months at St. John's Dickinson, and

WHEREAS, Bruce was elected to the Standing Committee of the Diocese of North Dakota and served on it and in the Diocesan Council, for three years, and

WHEREAS, Bruce also served for two years as chair of the Environmental Stewardship Committee of the Diocese of North Dakota, and

WHEREAS, he was active in the Historic Preservation, and Human Relations Commissions in the City of Dickinson,

BE IT RESOLVED that the 40th Convention of the Episcopal Diocese express our gratitude and thanks for work well done along with their best wishes and prayers as he and his wife embark on a new chapter of their lives in Chenango County, NY, where Bruce will continue in church work.

RESOLVED, that the 40th Convention of the Episcopal Diocese of North Dakota extends to the staff of the Radisson Hotel our appreciation for their outstanding service and hospitality during this convention and the Bismarck-Mandan Convention Bureau for its assistance. Their efforts have helped to make this Convention very enjoyable.

RESOLVED, that the 40th Convention of the Episcopal Diocese of North Dakota expresses its thanksgiving for all those who provided the spiritual leadership in our worship together, particularly all the members and staff at St. George's, who have given of their time and talents to inspire us.

WHEREAS Bishop Michael, Sandy Holbrook and John Baird prepared information to take the Regional Meetings prior to convention and

WHEREAS a goodly number of clergy and delegates attended and participated in discussion at the meetings,

BE IT RESOLVED that the 40th Convention of the Diocese of North Dakota commend them for their efforts and attendance so that this convention could run efficiently.

WHEREAS Phil Stafne faithfully served the Episcopal Diocese of North Dakota as Dispatch of Business chair and

WHEREAS Phil is no longer able to continue in this capacity,

BE IT RESOLVED that the 40th Convention of the Episcopal Diocese of North Dakota expresses its utmost gratitude and thanksgiving for Phil's many years of service, along with our sincerest prayers for his health and well being.

RESOLVED that the 40th Convention of the Episcopal Diocese of North Dakota extends its sincere appreciation and thanksgiving for the Safeguarding God's PEOPLE committee—Sandy Holbrook, Dean Steve Sellers, and Deacon Zanne Ness for arranging the teaching of the course at this convention, and to all of those communicants who availed themselves of the opportunity. Together we can make our gatherings a safe place for all.

WHEREAS the Rev. Kendall Johnson has faithfully served the Diocese of North Dakota as Deacon and Priest for 21 years, and

WHEREAS he has provided services at Williston, the United Tribes, and Dickinson and

WHEREAS he has served St. George's two times as interim priest, and assistant rector and

WHEREAS he has provided pastoral care at hospitals and nursing homes, and

WHEREAS he has been a mentor to many and

WHEREAS he sang in the choir prior to becoming ordained,

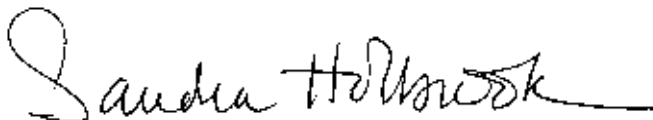
BE IT RESOLVED that the 40th Convention of the Episcopal Diocese of North Dakota extend its heartfelt appreciation and thanksgiving for his many years of service and wish him enjoyment in his retirement.

RESOLVED that the 40th Annual Convention of the Episcopal Diocese of North Dakota expresses appreciation to all individuals, and organizations that provided information and/or products for the education and nourishment of our minds and bodies with display tables at this convention.

RESOLVED that the 40th Convention of the Episcopal Diocese of North Dakota sends its greetings to former Bishops Rt. Rev. Harold Hopkins, and Rt. Rev. Andrew Fairfield to express gratitude and thanksgiving for their past spiritual guidance and leadership and also send greetings to their wives—Nancy Hopkins and Sally Fairfield.

There being no further convention business, the Bishop called for a motion to adjourn the 40th Annual Convention. Motion made, seconded and passed.

Respectfully submitted,

A handwritten signature in black ink that reads "Sandra Holbrook". The signature is written in a cursive, flowing style with a long horizontal line extending to the right.

Sandra Holbrook
Secretary for Convention

Episcopal Diocese of North Dakota



2011 Budget Proposal and Treasurer's Report
Presented to Diocesan Convention
Bismarck, October 29-30, 2010

The Episcopal Diocese of North Dakota
Proposed 2011 Budget
Finance Reports 2009 & 2010 through September 30, 2010

The ministry of the Episcopal Diocese of North Dakota is carried out by all the members of the Diocese. Our annual budget outlines how we wish to spend our money to support our ministry. However, the numbers do not tell the whole story. The life of the church is represented by the people, individuals and in community, working as instruments of God's Peace and Love.

As a way to visualize the budget in another way, I will again present the numbers divided into three areas defined by our mission statement – Support of Ministry, Local Leadership Training, and Evangelism. The traditional line item format of the budget is at the end of the booklet. Now, I will highlight a few points about the 2011 budget.

2011 PROPOSED BUDGET

The 2011 proposed budget is being presented by Diocesan Council for approval of the Diocesan Convention. Chairs of committees appointed by the Bishop were asked to submit requests for the 2011 budget. The Finance Committee used this information and other projections of income and expenses to develop the proposed budget that Council approved and is presenting.

The total budget is \$590,305.41, which is decreased by \$15,943.59 from the budget approved for 2010. The majority of the decrease in income is due to a decreased transfer from our investment funds of \$27,000 caused by the national economic downturn. The decrease in expenditures is primarily represented by a decrease in programming expense and administrative expenses.

2011 INCOME

Line 2: Congregations are being asked for 20% of their operating revenue as Our Fair Share to support the work of the Diocese in 2011. This

percentage remains the same as in 2010 and 2009 and is a decrease from 20.5% in 2008 and 21% in 2007.

Line 3: Annually, we draw a percentage of the previous 3 years average market value from our Smith Barney investments. For 2011 we plan to draw 7.25%, which is a decrease from last year at 7.5%. In prior years we have drawn as high as 8.5%. Diocesan Council's policy is to spend no more than 8.5% and to work towards a 5% draw from investments, which is a recommended industry average. Decreasing to 7.25% results in a decrease on the draw from our investments by \$26,966.

Line 5: The Diocese will receive \$145,000 per year for the triennium (2010-2012) to support Native American ministry. This was passed at General Convention in Anaheim in 2009.

Line 8: \$11,845.41 from certain reserve funds to help offset expenses for Continuing Ed., Clergy/School for Ministry and CM Doctoral Studies (lines 34 and 35).

Line 9: Rent received for the Devils Lake Rectory. Jackie Bernacchi and her husband Les Bunker are renting the rectory for \$650 per month. This covers the mortgage payment and property insurance.

Line 11: This is income from Youth Retreat registrations. The proposed budget number is based on actual past retreats. The income goes to offset the expenses of Youth Retreats (line 33).

Line 12: This income is from Diocesan Convention registrations. The proposed budget number is based on actual past conventions and goes to offset expenses of Convention (line 196).

Line 13: This is income from our mineral leases.

2011 EXPENDITURES

Line 20: The Episcopal Church funding formula asks dioceses to pay 20% (reduced from 21% in 2010) of net operating income earned two years prior to the budget year, with the first \$120,000 exempted. We do not pay the full amount asked, but we have steadily increased the amount we do pay.

We have increased our percentage from last year from 9.6% to 10.6%; however this result in a decrease in the dollar amount paid. This is due to our overall budget being less and the Episcopal Church changed the funding formula. The 10.6% assessment results in \$42,201.

Line 21: Money set aside for period of three years for General Convention expenses. The next General Convention will be held in Indianapolis, IN from July 5-12, 2012. It has been reduced from 11 days to 8. In August 2009, Diocesan Council voted to send 3 clergy delegates, 3 lay delegates, plus bishop. There has been discussion to budget to send 4 clergy and 4 lay delegates, plus bishop.

Breakdown of the estimated GC Costs per person:

Hotel:	\$1,250 (10 nights, 1 room)
Airfare:	\$400 per person (average)
Registration:	\$400 per person
Per Diem:	\$352 (\$44 per day, per person)
Total	\$2,402 (round to \$2,450/person)

If we send 3 clergy and 3 lay delegates and bishop we need a total of \$17,150. If we send 4 clergy and 4 lay delegates and bishop we need a total of \$22,050. By the end of 2010 there will be \$5,354.96 in the General Convention reserve fund. To send 3 & 3 plus bishop we need to budget \$5,900 for the next two years. To send 4 & 4 plus bishop we need to budget \$8,350 for the next two years. The amount proposed is for 4 & 4 plus bishop.

Line 22: This is an assessment that is paid to Province VI quarterly.

Line 23: The average cost of Province VI Synod meetings over the last four years was \$3,200 (sending four delegates). Two delegates were sent in 2010, we anticipate sending two delegates in 2011.

Line 24: Budgeted amount goes into a reserve fund to pay the expenses of the bishop and spouse's attendance at Lambeth Conference, which meets every ten years.

Line 25: The Diocese supports the work of the North Dakota Conference of Churches with an annual pledge.

Lines 28-47: The Program line items largely reflect what was requested by the committee chairs. Some small adjustments were made in requests to balance the budget.

Lines 49-171: Stipends and salaries are based on an annual step increase of 0.25% plus a Cost of Living Adjustment, which has been set at 2% for 2011. Family medical/dental/vision insurance and a \$25,000 term life insurance policy are provided for the bishop, clergy employed by the diocese, and diocesan office staff. The amounts budgeted allow for a 3.25% increase in health insurance premiums for 2011. Blue Cross/Blue Shield will not determine 2011 premiums until sometime in October; however, 3.25% is the average increase over the past five years. Life insurance premiums remain the same.

Lines 57-62: This line item is for program expenses used by the bishop. It includes hospitality, automobile purchase, travel expense and a monthly budget amount for the discretionary fund.

Lines 174, 179-184: Repairs and insurance for Native American churches. Funded by the General Convention Grant for Native American ministries.

Line 175: Budgeted amount used for insurance and repairs for Canon Missioner rectories in Bismarck and Devils Lake.

Line 188-193: NDCIM General Expenses include meeting expenses (Convocation), administrative costs, convention expenses and office expenses.

Line 196: The proposed budget amount is the actual cost of the 2009 convention. The 2009 convention was paid partially out of the budget and partially out of the reserve account. The Diocesan Convention reserve account now has a zero balance. Expenses are offset by Event Income (Line 12).

Lines 197-200: The proposed budget amount is based on the actual cost of meetings and other expenses.

Lines 203-210, 212-220: Includes office supplies, smaller equipment maintenance, postage, printing, internet, copy machine, etc. Proposed budget amount is based on actual 2010 with slight adjustments to balance the budget. Per Church Insurance Agency, insurance premiums will have an overall increase of 2%.

Line 211: The Diocese and Gethsemane Cathedral entered into a new lease agreement January 1, 2007, for office space occupied by the Diocese. Lease payments for 2011 are \$0. If utility costs exceed 125% of budget, the Diocese will pay 5% of the excess costs.

2009 FINANCIAL HIGHLIGHTS

We ended the year 2009 with \$762.63 income greater than expenses. The Diocese received \$8,000 less in Our Fair Share than budgeted. \$3,350 was collected for registrations for Diocesan Convention to help off-set the expense side. Program expenditures were under budget. Diocesan Office staff came in over budget because Bonnie Bernardy remained for January and February 2009 for training and audit purposes.

2010 FINANCES TO DATE

The total 2010 budget is approximately \$52,000 less than in 2009. A major change in 2010 expenditures is due to reorganization of the Canon Missioners which resulted in \$68,200 decrease in salaries and benefits.

As of September 31, 2010 the Diocese has received \$103,478.61 in Our Fair Share, which is 46.2% of budget. This amount is down from last year at this

time about 6%. We have transferred about 66% of our 2010 budgeted amount from investments. The other income and expense items are tracking at the levels they should for this time of year. The bottom line of minus \$69,623.69 is lower than where we were at last year at this time (-\$86,670.88); however it still should be made up at year end by OFS and investment transfers.

The Standing Committee sold the church building in Wahpeton to the United Pentecostal Church for \$93,000. The money is being held in the North Dakota Episcopal Foundation New Church Plantings Fund for future use for Evangelism and Church Growth.

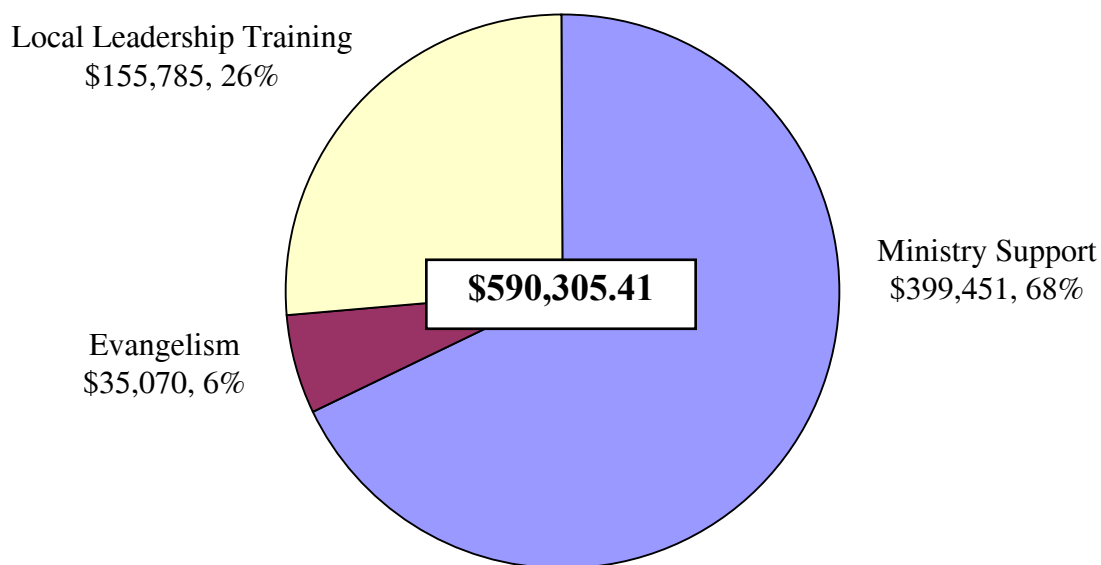
Our investments at Smith Barney are starting to show some recovery after the losses we experienced with the national economic downturn. The market value of our investment account as of September 30, 2010 is \$2,572,345.28. As a comparison, the market value at year end over the past years has been:

2009 - \$2,582,247	2008 - \$2,330,217
2007 - \$3,388,348	2006 - \$3,354,237
2005 - \$3,151,121	2004 - \$3,392,893
2003 - \$3,349,553	2002 - \$3,002,577
2001 - \$3,412,484	2000 - \$3,973,639
1999 - \$3,669,387	1998 - \$3,079,607
1997 - \$2,584,426	1996 - \$2,223,199
1995 - \$1,902,180	

PLANNED GIVING

We would like to continue encouraging people to remember the Diocese in your end of life planning and consider various options for planned giving. We can provide more details to anyone interested in exploring ways to give gifts to support the mission of our diocese. Our last capital campaign was 1995 to 1998. We have talked about the possibility of another campaign and will be looking at the feasibility of a campaign.

Proposed 2011 Expenditures



To illustrate how our 2010 Budget supports the work of the Diocese it is divided into 3 overarching areas. Each area includes budgeted line items and an estimate of administrative time and resources devoted to that area. The 3 areas are:

- I. Support of Ministry
- II. Local Leadership Training
- III. Evangelism

I. Ministry Support - \$399,451

Ministry Support is divided into three main areas in our budget:

- | | |
|---|-----------|
| A. Support of Ministry in North Dakota and the World | \$ 67,361 |
| B. Congregational Ministry Support | \$176,770 |
| C. Administrative Expenses for Ministry Support | \$155,320 |

A. Support of Ministry in North Dakota and the World: \$67,361

This year's contribution to the national Episcopal Church increased by 1% over last year, giving 10.6% of our net operating income in 2009. We accumulate reserve funds over three years for General Convention expenses and over ten years for the bishop and spouse to attend Lambeth Conference. The General Convention Deputies budget item is put into a reserve and will be available to send four lay and four clergy deputies plus bishop to General Convention in 2012. The Diocese participates in Province Synod activities.

20	National Church Program	\$42,201.00
21	General Convention Deputies	\$8,350.00
22	Province VI Assessment	\$2,200.00
23	Province VI Synod Deputies	\$1,600.00
24	Lambeth Conference	\$1,000.00

We participate, along with other churches of many denominations, in the North Dakota Conference of Churches. Our support of mission is demonstrated by our partnership with Lutheran Social Services to resettle refugees, as well as our support of the Medical/Dental Mission to Guatemala. The East African Mission raises money to provide scholarships for Sudanese and Rwandan high school and college students. All of these support the Millennium Development Goals.

25	ND Conference of Churches	\$1,500.00
42	East African Mission/MDG	\$2,500.00
43	Guatemala Mission/MDG	\$2,500.00
45	Other Outreach (MDG)	\$510.00
46	Refugee Resettlement	\$5,000.00

B. Congregational Ministry Support: \$176,769.75

We support the budgets of five of the six Native American Congregations by paying their insurance premiums.

179	Cannon Ball	\$2,330.00
180	Dunseith	\$1,920.00
181	Ft. Totten	\$2,460.00
182	Ft. Yates	\$5,195.00
183	White Shield	\$3,290.00
184	Camp Gabriel	\$6,317.00

The Native American congregations are served by part-time clergy positions. The Rev. Canon John Floberg lives in Bismarck and with $\frac{3}{4}$ of his time serves St. Luke's-Ft. Yates, St. James'-Cannon Ball, Church of the Cross-Selfridge and St. Sylvan's-Dunseith. The Rev. Lindsey Dwarf assists on Standing Rock and lives in the rectory in Ft. Yates. The Rev. Sloane Floberg assists on Standing Rock. Her compensation and benefits are paid with donated funds. The Rev. Canon Kevin Goodrich, OP, with a portion of his time, serves St. Thomas-Fort Totten, Church of the Good Shepherd-Lakota and Church of the Adven-Devils Lake. Canon Missioner West (to be named at a later time) will serve a portion of time at St. Paul's-White Shield. The Rev. W. Duane Fox, Sr. serves St. Paul's-White Shield at $\frac{1}{4}$ time. The Diocese has an ecumenical partnership for St. Sylvan's, Dunseith. The Diocese also helps to partially support the ministry at St. John's Church in Moorhead.

77-81	Canon Missioner NDCIM Stipend & Benefits	\$58,627.50
82	Canon Missioner NDCIM Travel	\$13,000.00
86-90	Canon Missioner East Stipend & Benefits	\$4,487.25
91	Canon Missioner East Travel	\$2,315.00
95-98	Canon Missioner West Stipend, Benefits & Travel	\$1750.00
126-128	Ft. Yates Assisting Priest Stipend & Benefits	\$5,822.00
132-135	White Shield Priest Stipend & Benefits	\$14,292.00
136	White Shield Priest Travel	\$2,000.00
110-114	Dunseith Priest	\$8,589.00
41	Sudanese Ministry	\$7,000.00

Our communication tools include the bi-monthly newspaper, The Sheaf a Diocesan blog <http://www.episcopal-nd.blogspot.com/>, the Bishop's blog <http://ndbishop.blogspot.com/>, a web page <http://www.episcopal-nd.org/> and regular e-mails. The Rev. Jamie Parsley is Executive Assistant to the Bishop and oversees communications. The Stewardship and Safe Church committees as well as the Episcopal Relief and Development team all provide information and assistance to congregations.

29	Communication	\$4,600.00
32	Stewardship	\$2,350.00
44	ERD Network	\$500.00
37	Safe Church Committee	\$1,900.00

This is our fourth year experimenting with having a one-day Diocesan Convention, starting Friday evening and ending late Saturday afternoon. Members of the diocese are elected or appointed to the Standing Committee, Diocesan Council, Finance Committee, Canons Committee, North Dakota Council of Indian Ministries, and other administrative committees. They meet periodically throughout the year with travel, lodging and meal expenses paid.

196	Convention	\$5,800.00
197	Diocesan Council/Standing Committee	\$8,200.00
198	Finance/Investment Committee	\$500.00
199	Mission Strategy Committee	\$0.00
200	Other Administrative Meetings	\$1,600.00
189-193	NDCIM General Expense	\$6,900.00

Beginning in 2006, the diocese pays the premiums for a \$5,000 group term life insurance policy for employees who have retired. We pay moving and interview expenses for diocesan clergy and also assist churches, when necessary, to fund clergy interview and moving expenditures.

176	Move/Interview Mission Clergy	\$0.00
216	Retiree Life Insurance	\$525.00

Repair of Indian buildings and expenses for Diocesan owned vehicles are budgeted, and any excess is kept in reserve funds for more major improvements.

174	Indian Property Repairs	\$4,500.00
220	Auto Expense	\$0.00

C. Administrative Expenses for Ministry Support: \$155,320.20

The Bishop makes regular visits to each congregation each year. He also spends much of his time in direct contact with the members of the diocese and is the chief pastor, offering spiritual support and instruction. The diocesan office staff assists the Bishop in his work and also spends time assisting individuals and congregations. A rough estimate of the time and resources spent in support of ministry is 60%.

64	60% of Episcopate	\$83,641.20
169	60% of Office Staff	\$47,998.20
203-215, 217-219	60% of Office Expenses	\$23,680.80

II. Local Leadership Training - \$155,785

A. Local Leadership Training Budget Items: \$78,124.66

Canon Missioners serve as part of the Bishop's staff to assist in the ministry of diocesan oversight. They may serve as priest-in-charge for congregations without a resident clergy person and act as mentor and trainer for ministry teams. Canon Missioner West (to be named at a later time) will serve 1/8 time in the West Region. The Rev. Canon Kevin Goodrich, OP is 1/4 time Canon Missioner for the East Region and Priest in Charge at Grace Church, Jamestown. The Rev. Canon John Floberg serves three congregations on the Standing Rock Reservation (3/4 time) and Canon Missioner of the Central Region (1/4 time). Travel and \$60 per month toward cell phone expense are paid for Canon Missioners Central and East. Also, the diocese owns two houses, which are used by clergy, and pays the property/liability insurance.

68-72	Canon Missioner Central Stipend & Benefits	\$19,862.50
73	Canon Missioner Central Travel	\$5,260.00
86-90	Canon Missioner East Stipend & Benefits	\$13,461.75
91	Canon Missioner East Travel	\$6,945.00
95-98	Canon Missioner West Stipend, Benefits & Travel	\$12,250.00
174	CM House Insurance/Repairs	\$3,000.00

North Dakota School for Ministry is an important part of continuing education for the Diocesan clergy. Diocesan retreats for clergy and laity are held during the year as an opportunity for training and discerning calls to ministry, either lay or ordained. Seminars and conferences are held at Assumption Abbey in Richardton and around the diocese. The budgeted amount for this program is partially supplemented by money transferred from a reserve fund. Office staff attends national conferences where they meet with their colleagues from other dioceses. Two Canon Missioners and the Bishop are working on doctoral programs. Some assistance for tuition, books, housing, travel, etc., is provided for them by the Diocese.

34	Continuing Ed., Clergy/School for Ministry	\$10,000.00
35	CM Doctoral Studies	\$4,845.41

The Commission on Ministry works with Standing Committee and assists the Bishop in providing for the development and affirmation of individuals seeking ordination.

30	Commission on Ministry	\$2,500.00
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B. Administrative Expenses for Leadership Training: \$77,660.10

The Bishop spends part of his time in education and guidance of individuals and congregations in the diocese. He works to encourage and help train leadership teams. The support of the office and staff free him to do this work. An estimate of the time and resources spent in local leadership training is 30%.

64	30% of Episcopate	\$41,820.60
169	30% of Office Staff	\$23,999.10
203-215, 217-219	30% of Office Expenses	\$11,840.40

III. Evangelism - \$35,070

A. Evangelism Budget Items: \$9,183.00

The Evangelism Committee attempts to stimulate and support congregational efforts to spread the Word of God. Programs are held in the Diocese and church plantings are explored.

31	Evangelism	\$500.00
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The Diocesan youth and campus ministry committees are strengthening existing youth ministries in congregations and develop an Episcopal presence on college campuses, conduct Diocesan youth events and retreats, train youth ministry leaders, and enable young people to experience a deeper awareness of Christ's presence in their lives. Grace Church has a campus ministry at Jamestown College. Several youth camps are held each summer at St. Gabriel's Camp on the Standing Rock Reservation. The Revs. John and Sloane Floberg, along with their assisting clergy, coordinate the camps. The Episcopal Foundation for Ministry in Higher Education provides scholarships for Episcopal college students, funds projects, and is being asked to support our Diocesan campus ministry.

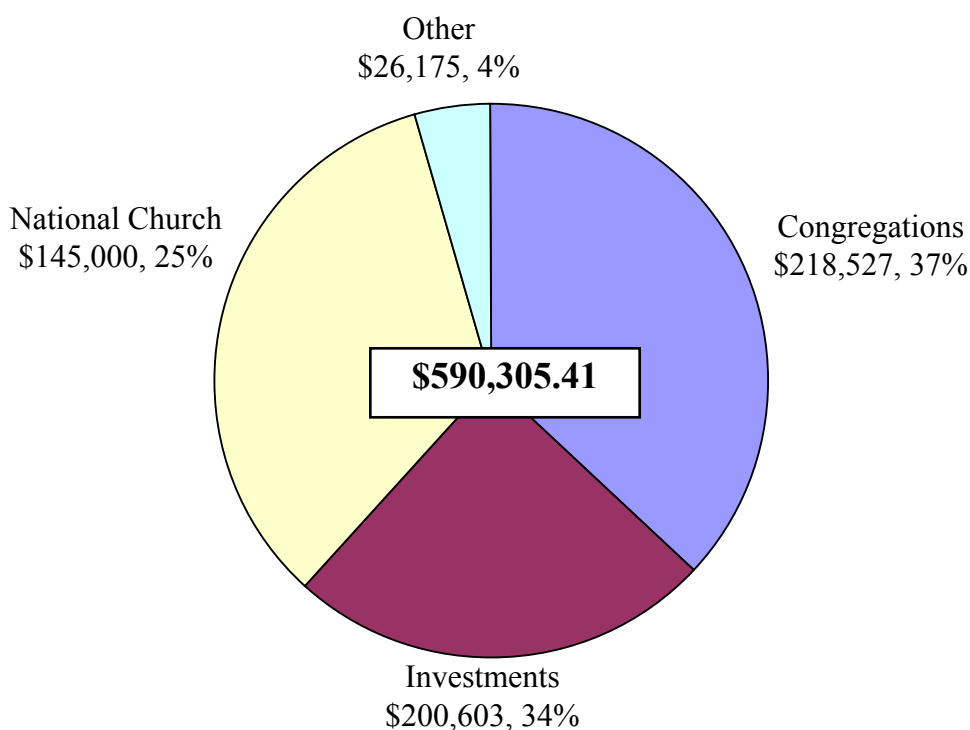
33	Youth Program	\$5,000.00
38	Campus Ministry	\$0.00
39	Camp Gabriel	\$3,683.00

B. Administrative Expenses for Evangelism: \$25,886.70

A rough estimate for time and expenses spent on Evangelism is 10%.

64	10% of Episcopate	\$13,940.20
170	10% of Office Staff	\$7,999.70
203-215, 217-219	10% of Office Expenses	\$3,946.80

Proposed 2011 Income



Our Fair Share Quota

In the early 1990's congregations were asked to pay 24% of their net disposable income to the diocese. The OFS was decreased to 22% in 1996, 21% in 2007, and 20.5% in 2008. For 2011 congregations are being asked for 20% (same as 2009 and 2010) of their operating revenue to support the Diocese.

2	Our Fair Share (20%)	\$218,527.00
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Trust and Endowment Fund

We currently have around \$2.4 million invested through Smith-Barney. Income and capital gains from those funds are available to support the budget. We have used as much as 9% of the value of our investments to balance the budget in prior years. The percentage draw on investments is gradually being decreased in an effort to maintain the value of our funds and to offset inflation. For 2011 we have budgeted 7.25% of the average of the three prior years' year-end value.

3	Investment Fund Transfers (7.25%)	\$200,603.00
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National Church

General Convention allocates a Diocesan Grant to support Native American ministry.

5	General Convention Grant	\$145,000.00
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Other Designated and Undesignated Income

For 2010 we are transferring money from certain reserve funds for the Continuing Ed., Clergy/School for Ministry and CM Doctoral Studies. We receive registration for Diocesan Convention and Youth Retreats, donations are accepted for *The Sheaf*, and we receive royalties for our mineral lease.

6-14	Other Income	\$26,175.41
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Episcopal Diocese of ND

Balance Sheet as of September 30,2010

ASSETS

OPERATING FUND

<u>Cash</u>	
Checking	\$26,581.85
Savings	\$1,008.67
Discretionary Checking	\$7,726.96
CPC checking	\$288.73
Total Cash	\$35,606.21

<u>Accounts Receivable</u>	
Accounts Receivable	\$5,715.78
OFS Receivable	\$0.00
Grant Receivable	\$0.00
Accrued Interest Receivable	\$0.00
Rebilled Insurance	\$6,446.44
Rebilled Services	\$89.45
Rebilled Books & Supplies	(\$237.66)
Rebilled Travel	\$714.84
Total Accounts Receivable	\$12,728.85

<u>Other Assets</u>	
Prepaid Insurance	\$376.08
Prepaid Expenses	\$0.00
Total Other Assets	\$376.08

Total Operating Fund Assets \$48,711.14

TRUST & ENDOWMENT FUND

<u>Assets</u>	
Checking	\$0.00
Investment, Smith Barney	\$2,572,345.28
Total Assets	\$2,572,345.28

<u>Accounts Receivable</u>	
Accounts Receivable	\$0.00
Accrued Accounts Receivable	\$9,745.70
Grants Receivable	\$0.00
Loan Receivable	\$4,553.28
Total Accounts Receivable	\$14,298.98

<u>Other Assets</u>	
Prepaid Expenses	\$1,652.41
Total Other Assets	\$1,652.41

Total Trust & Endowment Fund Assets \$2,588,296.67

PROPERTY FUND

<u>Assets</u>	
Mission Church Property	\$1,169,571.47
Accumulated Depreciation	(\$522,040.06)
Total Property Fund Assets	\$647,531.41

TOTAL ASSETS \$3,284,539.22

LIABILITIES & FUND BALANCES

OPERATING FUND

Liabilities

Accounts Payable	(\$0.20)
Withheld Payroll Tax, FICA	\$0.00
Withheld Payroll Tax, Medicare	\$0.00
Withheld Payroll Tax, Federal	\$0.00
Withheld Payroll Tax, MN	\$544.00
Withheld Payroll Tax, ND	\$357.00
Withheld Annuity	\$0.00
Payroll Noncash Clearing Account	\$0.00
Employee Contributions	\$0.00
Deferred Income	\$3,612.50
Total Liabilities	\$4,513.30

Net Assets

Unrestricted Funds

Unrestricted Fund Balance	(\$173,270.21)
Bishop Search Reserve	\$20,884.59
Camp Gabriel	(\$17,475.75)
Cash Flow Reserve	\$0.00
Clergy Equity Allowance Reserve	\$4,632.41
Diocesan Car Reserve	\$31,091.07
Diocesan Convention	\$0.00
Equipment Reserve	(\$3,523.60)
ERD Network Reserve	\$344.66
EYE Fund	\$631.57
Evangelism Fund	\$14,096.19
General Convention Reserve	\$3,604.93
Lambeth Conference Reserve	\$1,996.67
Misc. Fund Reserve	\$1,814.55
Mission Shortfall Fund	\$0.00
Move/Interview Reserve	\$6,749.97
Native American Property Repair	\$1,221.98
Province VI Deputies Reserve	\$3,046.69
School for Ministry	\$8,129.98
Youth Ministry	\$667.53
Geo-Thermal System	\$50.00
Alliance for African Assistance	\$10,000.00
Total Unrestricted Funds	(\$85,306.77)

Temporarily Restricted Funds

Native American TEAMS Curricula	\$11,058.65
Ft. Totten Renovation	\$2,120.64
Native American Leadership Training	\$32,204.46
Native Urban Outreach	\$1,062.22
Spur/Kuyepi NA Ministry	\$0.00
Standing Rock Vehicle Repair/Replace/Insurance	(\$792.75)
Winter Talk	\$0.00
NA Youth Ministry/Congregational Development	\$1,733.55
Other Native American Funds	\$2,866.98
New Clergy Orientation	\$0.00
UTO Grants	\$4,894.60
ERD Grants	\$3,607.00
ECCIM Grants	\$5,181.32
Utah Grants	\$0.00
CPC Grants	\$97.31

Episcopal Diocese of ND

Balance Sheet as of September 30,2010

Millenium Development Fund	\$290.00
Sudanese Ministry	\$3,276.29
Central American Mission	\$1,101.56
Sudanese Mission Trip	\$0.00
Selfridge Improvements	\$2,961.21
White Shield Building Fund	\$464.60
Special Offerings	\$0.00
Eastern Region CM Fund	\$430.05
Church Periodical Club	\$323.73
Flood Relief Fund	\$36,564.35
CM Doctoral Studies	(\$4,845.41)
East African Scholarship Fund	\$5,057.44
Episcopal Relief & Development	\$4,546.69
Good Friday	\$25.00
Red Lake Relief Fund	\$0.00
Seminary 1% Bexley Hall	\$142.00
UTO - Current Year	\$326.96
Other Special Offerings	\$156.80
Bishop's Discretionary Fund	\$7,726.96
NCIW Standing Rock Youth	\$4,783.86
Gethsemane Bookkeeping Reserve	(\$416.58)
Anti-Racism Reserve	\$2,555.12
Suicide Prevention Consultant	\$0.00
Total Temporarily Restricted Funds	\$129,504.61
<hr/>	
Total Operating Fund Net Assets	\$44,197.84
<hr/>	
Total Operating Fund Liabilities & Net Assets	\$48,711.14

TRUST & ENDOWMENT FUND

<u>Liabilities</u>	
Accounts Payable	\$0.00
Bank Loan Payable: Bismarck Rectory	\$109,662.86
Bank Loan Payable: Devils Lake Rectory	\$53,605.16
Total Liabilities	\$163,268.02
<hr/>	
<u>Net Assets</u>	
Trust & Endowment Fund Balance	(\$876,322.48)
Episcopate Endowment Fund	\$1,133,430.10
Revolving Loan Fund	\$886,485.32
Halgren Bequest	\$55,909.33
Holiday House	\$31,865.73
Indian Buildings Fund	\$36,101.03
Lommen Bequest	\$74,626.90
Travis Bequest	\$12,794.40
Partners in Ministry	\$799,818.75
Real Estate Fund	\$270,319.57
Total Net Assets	\$2,425,028.65
<hr/>	
Total Trust & Endowment Fund Liabilities & Net Assets	\$2,588,296.67

PROPERTY FUND

<u>Net Assets</u>	
Property Fund	\$217,348.95
Property Fund Net Assets	\$430,182.46
Total Property Fund Net Assets	\$647,531.41

TOTAL LIABILITIES & NET ASSETS	\$3,284,539.22
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Our Fair Share Report

Episcopal Diocese of North Dakota

Per 2010 Treasurer's Report
10/25/2010

Congregation	Last Month Reported	Actual OR to present	TOTAL OFS to present	Percent of OR Paid	Historical Analysis	
					Total OR prior year	TOTAL OFS prior year
Bismarck, St. George's	September	112,513.57	22,502.71	20%	163,388.74	32,574.36
Cannon Ball, St. James'	December '10	1,250.00	250.00	20%	520.00	250.00
Cartwright, St. Michael's	September	16,043.50	3,208.70	20%	22,188.00	4,437.60
Devils Lake, Advent	July	4,189.00	837.80	20%	8,484.00	1,696.80
Dickinson, St. John's	September	40,744.47	8,148.91	20%	54,800.33	10,960.08
Dunseith, St. Sylvan's	June	227.00	45.40	20%	102.00	22.00
Fargo, Gethsemane	February	56,379.98	11,276.00	20%	333,393.37	66,678.67
Fargo, St. Stephen's	September	48,103.43	9,620.69	20%	63,324.87	12,664.17
Fort Totten, St. Thomas	August	1,641.54	328.29	20%	1,716.91	365.00
Fort Yates, St. Luke's	June	685.27	137.05	20%	334.00	66.80
Grand Forks, St. Paul's	August	150,354.10	30,070.82	20%	199,778.80	39,955.76
Jamestown, Grace	September	59,791.89	11,958.39	20%	98,945.32	19,789.05
Lakota, Good Shepherd	August	550.00	110.00	20%	690.00	138.32
Minot, All Saints'	September	44,679.62	8,935.91	20%	60,007.64	12,057.88
Moorhead, St. John's	September	11,937.86	1,106.28	9%	17,049.27	2,065.79
Oakes, St. Mary & Mark	September	6,474.51	1,294.91	20%	7,098.59	1,490.91
Selfridge, Cross	March '09	-	-	0%	130.00	26.00
Valley City, All Saints'	September	15,636.58	3,142.00	20%	21,102.95	4,228.00
Walhalla, St. Peter's	September	3,701.00	740.20	0%	4,548.00	909.60
White Shield, St. Paul's	August '09	-	-	0%	944.00	188.80
Williston, St. Peter's	September	31,959.07	6,391.82	20%	40,797.80	8,159.57
TOTAL		\$ 606,862.39	\$ 120,105.88		\$ 1,099,344.59	\$ 218,725.16

OR = Operating Revenue

EPISCOPAL DIOCESE OF NORTH DAKOTA

**2009 ANNUAL PAROCHIAL REPORT
FINANCIAL AND STATISTICAL DATA**

Year in parentheses is last year of filing if not 2009

Congregations	Active		Communicants in Good Standing	Signed		Average		Plate & Pledge	Total Revenues	Total Expenses
	Baptized Members	Baptized Members		Pledge Cards 2009	Average Per Pledge Unit	Attendance	Pledge			
	12/31/2008	12/31/2009		Sunday Eucharists	Sunday Attendance					
Bismarck	385	375	300	104	110	63	\$ 2,362	\$148,794	\$ 166,583	\$ 170,440
Cannon Ball (2008)	120	120	61	52	8	-	-	338	1,838	1,838
Cartwright	56	57	50	49	17	-	-	22,188	22,514	23,480
Devils Lake	26	23	23	15	10	-	-	10,194	10,538	13,722
Dickinson	46	43	27	49	16	-	-	31,506	69,409	67,500
Dunseith (2007)	38	38	38	20	10	-	-	235	235	235
Fargo, Cathedral	568	545	315	145	217	111	2,636	292,593	367,481	556,615
Fargo, St. Stephen's	61	67	49	40	39	26	2,619	68,082	76,711	66,714
Fort Totten	90	90	-	-	-	-	-	-	-	-
Fort Yates (2008)	294	294	108	52	29	-	-	2,300	2,800	660
Grand Forks	227	221	198	52	62	60	2,077	124,642	202,030	218,762
Jamestown	112	125	103	100	61	25	2,666	66,642	113,185	112,317
Lakota (2007)	8	8	-	-	5	-	-	720	1,670	4,299
Minot	77	78	72	48	40	24	2,198	52,755	73,608	85,821
Moorhead	240	263	263	52	72	20	844	16,885	43,636	48,783
Oakes	27	26	26	33	8	-	-	6,375	7,435	7,758
Selfridge (2008)	17	17	17	50	4	-	-	850	850	179
Valley City	19	19	13	37	9	-	-	20,979	21,318	18,402
Walhalla (2008)	14	14	14	24	7	6	818	4,906	4,996	4,884
White Shield (2008)	86	86	-	-	-	-	-	-	-	-
Williston	85	87	72	50	29	25	1,977	49,414	64,218	70,911
TOTALS	2,596	2,596	1,749	972	753	360	\$ 18,196	\$920,398	\$1,251,055	\$1,473,320

Bishop's Address
To the Fortieth Annual Convention
of the Episcopal Diocese of North Dakota
October 30, 2010

Dear Sisters and Brothers in Christ:

We have heard Jesus say: "The harvest is plentiful, but the laborers are few" (Luke 10:2). Indeed one of our needs in this Diocese is to recruit fellow laborers to work with us in the plentiful harvest fields of North Dakota. Jesus says in another place: "Where two or three are gathered in my name, I am there among them" (Matt. 18:20). You see it doesn't take very many laborers to make a difference. For the *quality* of the worker, not the *quantity*, is the issue.

Asset-Based Community Development

A number of us have been involved in training sponsored by the national church known as Asset-Based Community Development or ABCD. One of my takeaways from these trainings has been its focus on "opinion vs. motivation to act." All of us have many opinions about a number of things, but not all these opinions are equal. Some of them are passions that actually motivate individuals to act rather than merely talk about an issue. ABCD asks the question: Is that only an opinion or is it a passion on which you are willing to act? Two or three people with passion, ABCD teaches, are enough to make a difference. In biblical language two or three disciples or two or three laborers are enough to make a difference in the worlds in which we find ourselves.

I have seen this principle in action recently. Brock and LuAnn Baker are a young married couple with a new baby at the Cathedral. They have a passion for the needs of the people of the Turtle Mountain Ojibwe Nation where Brock has roots. One Sunday, at announcement time, they shared with the congregation their idea for a Thanksgiving project at St. Sylvan's Church in Dunseith. Some in the congregation were obviously inspired by their passion. Within a few weeks they had raised \$1,500 and gathered 10 adult volunteers to work with them on this project. Two or three disciples with a passion can make a difference.

Fresh Expressions

I hope you were able to participate in the Fresh Expressions workshops yesterday led by Professor Philip Harrold. He reminded us of five values of a mission-shaped church: A missionary church is focused on the Trinity, incarnational, transformational, disciple-making and relational. Although the culture in England is further down the road of secularism and institutional church decline, the Fresh Expressions of church movement there has been encouraging us to make changes now while we can. It only takes two or three disciples with a passion to make a difference.

Young Adults

Last weekend at Richardton, Julie Helgaas of Grace Church in Jamestown and the Cathedral in Fargo, shared with those lay leaders and clergy gathered, some of her learnings from the recent Episcopal Network for Stewardship conference. Julie has a passion for what she learned about those under the age of 35 and their views of and relationships with money. She reported that researchers are discovering that young adults, with some good reasons, are very suspicious of institutions, including the church, and are not likely to "pledge" payments of money as we have been accustomed in the past. They are, however, interested in 'making the world a better place' and will invest their money in projects they see as such. These young adults don't carry

much cash, it seems, and prefer to contribute using their credit cards. Accordingly, Julie is working to make such payment options available at the Cathedral and for the Diocese.

Young adults are among those who largely identify themselves as “spiritual but not religious.” They are demonstrating a hunger for spirituality and for many of the traditions of the church we aging baby boomers have taken for granted and even reacted against. I think it essential for us to focus on the recruitment of disciples under the age of thirty-five as part of our “fresh expressions” of church. And if we are going to recruit them, we must be ready to teach and train them in the spiritual and corporal disciplines of the disciples of our Lord Jesus Christ.

Doctoral Studies

A priority I have seen is a need for continuing education for our clergy and lay leaders and formation for those in our local ordination processes. With those needs in mind, several years ago I began to encourage our canon missionaries to work on their Doctor of Ministry degrees. The idea is for them to serve as a kind of “seminary faculty” or providers of theological education for the Diocese.

Every teacher knows that he or she is best when the teacher has energy and passion for the subject being taught. I think we have experienced that at the monasteries in Richardton, only last week, learning from John Floberg, Julie Helgaas, Zanne Ness and myself; and the one before that from Steve Sellers and Kevin Goodrich; and a good number of others before that during the deacon formation program. I, myself, have begun a Doctor of Ministry program this fall and can report that I have done valuable reading and study I would have never found the time to do unless I had a professor challenging me with deadlines. I am also learning how to facilitate and deliver online theological education via the internet. This is the wave of the future and we must not be left behind.

My hope had been that more lay ministers would join us for these educational and formational opportunities in Richardton, but this has not been the case. Therefore, I call your attention to p. 16 of the Pre-convention issue of *The Sheaf* and the schedule for the 2010-2011 North Dakota School for Ministry. If lay leaders will not come to Richardton, we will come to you. Among this school year’s offerings are workshops and courses in Jamestown, Grand Forks, Minot, Bismarck and Fargo. Our people deserve the best theological education available. Education is a good investment for the Diocese.

Restoration of Episcopal Priesthood

One of the things we learn from good theological education is that the church is a community that participates in and continues the reconciling work of Christ. In fact, the Book of Common Prayer teaches that the mission of the Church is “to restore all people to unity with God and each other in Christ” (BCP 855).

Today it will be our privilege to participate in an act of restoring the Rev. Cherian Mathew as a priest of The Episcopal Church. We have worked through the canonical processes and are ready to celebrate his restoration as he makes the Oath of Conformity with you as witnesses.

Cherian will be assigned once again as a part of the ministry team in Dickinson where St. Paul’s Independent Episcopal Church and St. John’s Episcopal Church have merged as one congregation. In this time of ecclesiastical chaos where splitting and litigation seems the order of the day, this story coming out of Dickinson is indeed good news and should be celebrated and shared.

Anglican Communion Covenant

Finally, a few words about the Anglican Communion Covenant and the resolution before us today: Resolution 3, “affirming the principles of the Anglican Communion Covenant” marks the culmination of a six year process begun in 2004 when the Windsor Report was released.

I have friends and colleagues who believe that the Anglican Communion Covenant is essentially about the exclusion of gays, lesbians, bisexuals and transgendered persons from the Church. There are those who assert that women would never have been ordained had a Covenant been in place during the 1970’s. Others state that the idea of a Covenant is somehow “Un-Anglican.” It will come as no surprise that I disagree with all three of these assertions.

In my view, the proposed Anglican Communion Covenant is about keeping disparate voices and conflicting theological views at the same table long enough to think and pray through issues that threaten to divide us permanently. Those on both extremes, the Left and the Right, are already moving in their own directions, splitting from one another, confident that their causes are just and the will of God. Those who support the Covenant tend to be the moderate Liberals and moderate Conservatives who don’t claim to know all the answers, but are convinced we need opposing views to discern the whole truth. This “diverse center” of the church is comprised of those who are willing to wait on one another as together we discern the mind of Christ.

To my friends who say this is about excluding gays, lesbians, bisexuals and transgendered persons I say I have never heard anyone in the Diocese of North Dakota argue that anyone should not be welcome in our churches. To the contrary, everyone must be welcomed with open arms. The essential theological question about which there has been almost no discussion is not “inclusion,” but rather “Christian marriage.” We need divergent views and voices at the same table in order to help one another understand this matter more clearly. This is what the Anglican Covenant seeks to commend.

To my colleagues who assert that women would not be ordained today had there been a Covenant in the 1970’s, I refer you to the Windsor Report where the controversies around this matter are cited as an example of the healthy functioning of the Anglican Instruments of Communion. In the end, without splitting apart, the provinces of the Communion agreed that this was an area where we could “agree to disagree” and a period of reception of this new practice began.

To those who say the idea of a Covenant is “Un-Anglican,” I say that every living organism must adapt or perish. To say “we’ve never done it that way before” is to ignore the signs of the times. No, we are being invited through this proposed Covenant to become part of a new and invigorated Anglicanism and called to participate in global mission with the third largest group of the world’s Christians.

An important part of a bishop’s ministry is to “guard the faith, unity and discipline of the Church” and with my fellow bishops to “share in the leadership of the Church throughout the world” (BCP 517.) I have worked diligently the past six years on local, national and international fronts, laboring to keep Conservatives in the Episcopal Church and working to keep Liberals in the Anglican Communion. Today I ask you to stand with me in this endeavor by urging the General Convention to adopt the Anglican Communion Covenant for The Episcopal Church.

OFFICIAL ACTS

In Reference to Title III, Canon 24, Sec. 6:

<u>Congregations</u>	<u>Sunday/ Eucharistic Visits</u>	<u>Other Visits/ Special Events</u>	<u>Confirmations</u>	<u>Received</u>
<u>West Region</u>				
St. Peter's, Williston	0			
St. Michael's, Cartwright	1			
St. John's, Dickinson	1		7	6
St. Paul's, White Shield	1			
All Saints', Minot	1			
St. George's, Bismarck	1		8	
St. James', Cannon Ball	2		3	
St. Luke's, Fort Yates	1			
Camp Gabriel		1		
Cross, Selfridge	1			
<u>Southeast Region</u>				
Grace, Jamestown				4
Sts. Mary & Mark, Oakes	1			
All Saints', Valley City	1			
Gethsemane, Fargo	3	3	7	
St. Stephen's, Fargo	1			
St. John's, Moorhead	1			
<u>Northeast Region</u>				
St. Paul's, Grand Forks	1			
St. Peter's, Walhalla	2	1		
Good Shepherd, Lakota	1			
Advent, Devils Lake	1			
St. Thomas, Fort Totten	1			
St. Sylvan's, Dunseith	1	1	9	

Postulant: David Solheim

Candidate: Sharon Luntsford, Zanne Ness, Sally Smythe, Alice Yeager, Billy McEwen

Clergy Removed by Death: Jo Smith, Art Raymond, Karl Reich

Clergy on Leave of Absence: Ann Anderson, Linnae Grabner-Hegg, Mary Gokey, John Peterson

NECROLOGY LIST

OUR BROTHERS AND SISTERS IN CHRIST DEPARTED THIS LIFE SINCE THE LAST CONVENTION

O GOD, THE KING OF SAINTS, we praise and glorify your holy Name for all your servants who have finished their course in your faith and fear: for the blessed Virgin Mary, for the holy patriarchs, prophets, apostles, and martyrs; and for all your other righteous servants, known to us and unknown, especially:

St. George's, Bismarck

Mary Jo Mather
Raymond Hagburg
Floyd Boutrous
Greg Doll
Fred Heer
Norma Bathurst
Reynold Fairweather
Ednah Petersen

Gethsemane Cathedral, Fargo

Barbara Krieg (Nov. 14, 2009)
John Borland (Jan. 9, 2010)
John "Jack" McNair (Jan. 10, 2010)
D. Stuart Frear (Feb. 2, 2010)
Dorothy Grothe (March 23, 2010)
Margaret Lee (Aug. 2, 2010)
Mary Colman (Sept. 11, 2010)
Denise Cooke (Sept. 14, 2010)
Lloyd Zander (Sept. 29, 2010)
James "Jim" Schmidt (Nov. 1, 2010)

St. Stephen's, Fargo

Mary Borkhuis (Jan. 16, 2010)
Irene Parsley Romuld (Feb. 14, 2010)
Gerard Breth (March 16, 2010)
Beverly "Betty" Moher (May 15, 2010)
Gregory Craychee (June 6, 2010)
Gale Van Vorhees (Aug. 10, 2010)
Florence Anderson (Sept. 12, 2010)
Albert Parsley (Sept. 14, 2010)
Hale Laybourn (Sept. 16, 2010)
Ruth Stickney (Sept. 17, 2010)
Tracy Ford (Sept. 20, 2010)

St. Paul's, Grand Forks

Susan Faye Argall (November 12, 2009)

Grace Church, Jamestown

Fern Aipperspach
Ruth Horton
Jeanne Cobb

St. Peter's, Williston

Margaret Lee
Eldon Heller

We pray that, encouraged by their examples, aided by their prayers, and strengthened by their fellowship, we also may be partakers of the inheritance of the saints in light; through the merits of your Son Jesus Christ our Lord. Amen.

Rest eternal grant to them, O Lord. And let light perpetual shine upon them.

May their souls, and the souls of all the departed, through the mercy of God, rest in peace. Amen.

Alleluia. Christ is risen. The Lord is risen indeed. Alleluia.