

Episcopal Diocese of North Dakota



CONVENTION JOURNAL
2013

Proceedings of the Forty-Third Annual Convention
of the Episcopal Diocese of North Dakota
St. George's Church and Radisson, Bismarck
Hosted by Diocesan Council
October 18-19, 2013

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DIOCESAN COUNCIL ROSTER 2013-2014

STANDING COMMITTEE

(Elected by Diocesan Convention)

The Rev. Bart Davis – 2016
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Jamestown, ND 58401
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The Rev. Terry Overbo – 2014
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Fargo, ND 58103
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overbot@yahoo.com

Mark Raymond – 2014
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ELECTED BY EAST REGION

Deacon Barb Olson – 2016
3143 17th St. S C
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mil2hok@drtel.net

ELECTED BY WEST REGION

Deacon Brandon Mauai – 2016
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Carol DeWall – 2016
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Mary Ann Henry – 2015
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The Rev. Canon Zanne Ness – 2015
1971 Mesquite Loop
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Home: 258-1346
zannec@bis.midco.net

Wes Fox – 2014
1025B 61st Ave NW
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Home: 743-4379
wdfxjr@hotmail.com

Erin Richards – 2014
140 41st Ave. SE #206
Minot, ND 58701
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APPOINTED BY THE BISHOP

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820 W. Central
Bismarck, ND 58501
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jffloberg@bis.midco.net

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Kristi Venhuizen, Chancellor
kspettit@hotmail.com

CLERGY ROSTER 2013-2014
Clergy Assigned to Congregations

The Rev. Ann Anderson
 Gethsemane Cathedral
 2405 W. Country Club Dr.
 Fargo, ND 58103

The Rev. Michael Horn
 Rector, St. George's
 P.O. Box 1241
 Bismarck, ND 58502-1241

The Rev. Michael Paul
 St. John's, Moorhead
 6419 15th Street S.
 Fargo, ND 58104

The Rev. Doyle Burkhardt
 Sts. Mary & Mark
 224 8th St. So.
 Oakes, ND 58474

The Rev. Mary Johnson
 Priest in Charge, All Saints', Minot
 1900 Fifth St. SE Apt. 4
 Minot, ND 58701

Deacon Zechariah Reng
 St. John's, Moorhead
 2701 32nd Ave. SW #111
 Fargo, ND 58103

The Rev. Eusty Cowardin
 Grace Church
 510 East Lake County Road
 Jamestown, ND 58401

The Rev. Randy Keehn
 St. Peter's, Williston
 1208 8th Ave. W.
 Williston, ND 58801

Deacon Charlotte Robbins
 Gethsemane Cathedral
 2440 15th St. So. #204
 Fargo, ND 58103

The Rev. Bart Davis
 Grace Church
 7940 45th St. SE
 Jamestown, ND 58401

Deacon Donald Leroux
 St. Paul's, Grand Forks
 507 N. 25th St.
 Grand Forks, ND 58201

The Rev. Christian Senyoni
 Grace Church, St. Thomas
 405 2nd Ave. NE
 Jamestown, ND 58401

The Rev. Lindsey Dwarf
 Church of the Cross, St. Luke's,
 St. James'
 P.O. Box 781
 Fort Yates, ND 58538

Deacon Beth Lipp
 St. George's
 3050 Sand Hill Road
 Bismarck, ND 58501

The Rev. Jim Shannon
 Rector, St. Paul's
 319 5th St. So.
 Grand Forks, ND 58201

The Rev. Canon John F. Floberg
 Rector, St. Luke's, St. James',
 Church of the Cross
 820 W. Central Ave.
 Bismarck, ND 58501

Deacon Elsie Magnus
 St. Peter's, Walhalla
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 Langdon, ND 58249

Deacon Crystal Towers
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 3600 25th St. So.
 Fargo, ND 58104

Deacon Sloane Floberg
 St. Luke's, Church of the Cross
 820 W. Central Ave.
 Bismarck, ND 58501

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 St. Luke's, Church of the Cross,
 St. James'
 P.O. Box 289
 Fort Yates, ND 58538

Deacon Jane Towne
 St. George's
 1111 N. 1st St. #10
 Bismarck, ND 58501

The Rev. W. Duane Fox
 St. Paul's, White Shield
 1025B 61st Ave. NW
 Garrison, ND 58540

The Rev. Canon Zanne Ness
 St. George's
 1971 Mesquite Loop
 Bismarck, ND 58503

Deacon Delores Walters
 St. Luke's, Church of the Cross
 P.O. Box 214
 Fort Yates, ND 58538

Deacon Angela Goodhouse-Mauai
 St. Luke's, Church of the Cross,
 St. James'
 P.O. Box 289
 Fort Yates, ND 58538

Deacon Barbara Olson
 St. John's, Moorhead
 200 8th St. S #203
 Fargo, ND 58103

The Rev. Duffy Williams
 Gethsemane Cathedral
 3613 River Drive
 Fargo, ND 58104

The Rev. Canon Kevin Goodrich, O.P.
 Priest in Charge, Grace Church
 405 2nd Ave. NE
 Jamestown, ND 58401

Deacon Terry Overbo
 Gethsemane Cathedral
 1345 12th Ave. So.
 Fargo, ND 58103

The Very Rev. John Whitnah
 Dean, Gethsemane Cathedral
 2701 Eastgate Dr. S
 Fargo, ND 58103

The Rev. Jamie Parsley
 Priest in Charge, St. Stephen's
 117 20th Ave. N.
 Fargo, ND 58102

CLERGY ROSTER 2013-2014

Non-Parochial

The Rev. Judd H. Blain
RFD Box 70 Stillwater Road
Deerfield, MA 01342

The Rev. Alan Broadhead
517 3rd Ave. S.E.
Jamestown, ND 58401

The Rev. Charles Cherry
734 So. 7 Street
Breckenridge, MN 56520

The Rev. Bonniejean Christensen
4001 Beneva Rd Apt 334
Sarasota, FL 34233-1041

The Rev. Matthew Coomber

Deacon Gadi Edward
1023 28th St. N.
Fargo, ND 58102

The Rev. Marianne Ell
26820 River Rd.
Seaford, DE 19973

Deacon Mary Gokey
1604 32nd Ave. W.
West Fargo, ND 58078

The Rev. Harvey Henderson

The Rev. Charles Henley
P.O. Box 524
Valley City, ND 58072

The Rt. Rev. Harold A. Hopkins
15 Piper Rd. #K211
Scarborough, ME 04074-9473

The Rev. W. Kendall Johnson
1003 Crescent
Bismarck, ND 58501

Deacon Barb Lander
3210 Cherry #24
Grand Forks, ND 58201-7670

The Rev. Alex Lodu-Kenyi
120 Eighth Street South
Moorhead, MN 56560

Deacon Virginia Luger
821 N. 4th St. Apt. #3
Bismarck, ND 58501-3674

The Rev. Sharon Luntsford
PO Box 2417
Rock Springs, WY 82902

The Rev. Cherian Mathew
PO Box 28
Matlacha, FL 33993

The Rev. George Schulenberg
135 Skogmo Blvd.
Fergus Falls, MN 56537

The Rev. George Slanger
8435 207th St. W
Lakeville, MN 55044

Deacon Sally Smythe

Deacon Terry Star
PO Box 223
Fort Yates, ND 58538

The Rev. Betty Starkweather
679 Lehigh Dr.
Merced, CA 95348

The Rev. Neil Two Bears
PO Box 685
Fort Yates, ND 58538

The Rev. Danny Whitehead

CANDIDATES

Erin Richards
140 41st Ave. SE #206
Minot, ND 58701

Paul Zaharia
4600 Hwy 52 S., Lot 33
Minot, ND 58701

POSTULANTS

Peter Halbach
801 3rd St.
Devils Lake, ND 58301

Wes Fox, Jr.
1025 B 61st. Ave. NW
Garrison, ND 58540

Dralu Karlo
6014 24th St. S
Fargo, ND 58104

Hellen Lodu
3641 Village Green Ln.
Moorhead, MN 56560

William Dorsch
1646 Capitol Way #308
Bismarck, ND 58501

DIRECTORY OF CONGREGATIONS

EAST REGION

Church of the Advent

6th & 5th Ave.
P.O. Box 703
Devils Lake, ND 58301
662-3726

Senior Warden: Corry Kenner
Junior Warden: Doug Goulding
Treasurer: Maren Halbach

Gethsemane Cathedral

3600 So. 25th St.
Fargo, ND 58104
232-3394

www.gethsemanecathedral.org

Senior Warden: Glenn Bietz
Junior Warden: Lisa Nemer
Treasurer: Joni Bertel

St. Stephen's Church

120 21st Ave. N.
Fargo, ND 58102
232-2076

www.ststephensfargo.org

Senior Warden: John Baird
Junior Warden: William Weightman
Treasurer: Sandy Holbrook

St. Thomas Church

PO Box 43
Fort Totten, ND 58335
Senior Warden: Andrew Shaw
Junior Warden: Vincent Shaw
Treasurer: Ardis Shaw

St. Paul's Church

319 5th St. So.
Grand Forks, ND 58206
775-7955

www.stpaulsgrandforks.org

Senior Warden: Laura Endres
Junior Warden: Gary Gowan
Treasurer: Arch Simonson

Grace Church

405 2nd Ave. N.E.
Jamestown, ND 58401
252-4499

www.graceepiscopaljamestown.com

Senior Warden: Phills Bratton
Junior Warden: Marilys Carter
Treasurer: Casey Stoudt

Good Shepherd Church

P.O. Box 528
Lakota, ND 58344

Senior Warden: James Daws
Junior Warden: Larry Walters
Treasurer: Carol Brandvold

St. John's Church

120 8th St. So.
P.O. Box 641
Moorhead, MN 56560
218-233-0423

Senior Warden: Barbara Glasrud
Junior Warden: none
Treasurer: Barbara Olson

Saints Mary & Mark Church

9930 Hwy 11
Oakes, ND 58474-9171

Senior Warden: Linda Hokana
Junior Warden: Rod Garland
Treasurer: Ella Waite

All Saints' Church

516 N. Central Ave.
Valley City, ND 58072
854-0819

Senior Warden: John Paulson
Junior Warden: Odella Henley
Treasurer: Pat Fearing

St. Peter's Church

508 Delano Ave.
PO Box 704
Walhalla, ND 58282

Senior Warden: Elsie Magnus
Junior Warden: None
Treasurer: Carrie Pitcher

DIRECTORY OF CONGREGATIONS

WEST REGION

St. George's Church

1601 N. 4th St.
P.O. Box 1241
Bismarck, ND 58501
223-1942

www.stgeorges-bismarck.org

Senior Warden: Ken Dykes
Junior Warden: Andrea Stromberg
Treasurer: Beth Lipp

St. James' Church

Cannon Ball, ND 58528
www.standingrockepiscopal.org
Senior Warden: Florestine Grant
Junior Warden: Carol Two Bear
Treasurer: Elaine McLaughlin

St. Michael & All Angel's Church

Rte. 1, Box 14
Cartwright, ND 58838
Senior Warden: Jim Gullikson
Junior Warden: Doug Gullikson
Treasurer: Diana Gullikson

St. John's Church

W. 8th St. & 5th Ave.
P.O. Box 48
Dickinson, ND 58601
225-5026
www.cometostjohns.org
Senior Warden: Mary Massad
Junior Warden: Don Ehli
Treasurer: Lew Froelich

St. Sylvan's Church

P.O. Box 519
Dunseith, ND 58329
Senior Warden: Mary Ann Henry
Junior Warden: none
Treasurer: none

St. Luke's Church

P.O. Box 612
Fort Yates, ND 58538
854-7431
www.standingrockepiscopal.org
Senior Warden: Robert Alkire
Junior Warden: Melissa Skinner
Treasurer: Brandon Mauai

St. Paul's Church

HC2 Box 175
Garrison, ND 58540
Senior Warden: Frank Felix
Junior Warden: Olin Howard
Treasurer: Wade Howard

All Saints' Church

301 So. Main
Minot, ND 58701
839-1037
www.allsaintsminot.org
Senior Warden: John Miller
Junior Warden: Bruce Jacobson
Treasurer: Gregg Richards

Church of the Cross

P.O. Box 73
Selfridge, ND 58568
www.standingrockepiscopal.org
Senior Warden: Sylvia Culbertson
Junior Warden: none
Treasurer: Carol Stroebel

St. Peter's Church

111 East 14th St.
P.O. Box 1181
Williston, ND 58801
572-9278
Senior Warden: Lauri Heller
Junior Warden: Mike Leach
Treasurer: Donna Flatten

DIRECTORY OF CONVENTION LAY DELEGATES

East Region Representatives

Advent, Devils Lake

Maren Halbach
Kristin Kenner

Gethsemane, Fargo

David Bailly
Carol Erickson
Ericka Morlan
Julie Bietz
Brita Watson
Patty Shook
Nina Whitnah
John & Lori Walters
Julie Helgaas

St. Stephen's, Fargo

Gin Templeton
William Weightman
Cathy McMullen
Sandra Kenz
John Baird

St. Thomas, Fort Totten

Kara Shaw
Connie Rainbow
Nilus Black Lance

St. Paul's, Grand Forks

Mary Leroux
Don & Leah Henderson
Margaret Laumb
Ruth Shannon
Jill Grzadzielewski
Margaret Brack
Charlotte Peterson
Mark Raymond

Grace Church, Jamestown

Pamela Pranke, OP
Kathy Davis
Chuck Ault
Marilys Carter

Good Shepherd, Lakota

None

St. John's, Moorhead

Hellen Lodu
Gary Weber
Selina Malula
Tabitha Suwari
Dralu Karlo

Saints Mary & Mark, Oakes

Sandra Burkhardt
Linda Hokana
Lois Hokana
Ella Waite

All Saints', Valley City

Pat Fearing
Odella Henley

St. Peter's, Walhalla

None

West Region Representatives

St. George's, Bismarck

Carol DeWall
Josh & Meghan Gendron
Christie Iverson
Kristin Koch
Reuben Panchol
Connie Popcke
Tom Tudor
Ed Vos

St. James', Cannon Ball

Florestine Grant
Dwight & Angie Koch
Elaine McLaughlin

St. Michael's, Cartwright

None

St. John's, Dickinson

Mary Massad

St. Sylvan's, Dunseith

Elizabeth Handeland
Mary Ann Henry

St. Luke's, Fort Yates

Carmine Goodhouse
Wilma Patterson
Rosa Wilson
Scarlett Goodhouse
Johanna Goodhouse

All Saints', Minot

Jim & Sandi Myers
Paul & Margaret Zaharia
Erin & Gregg Richards

Church of the Cross, Selfridge

None

St. Paul's, White Shield

Robert Fox
Wes Fox
Wade Howard
Karilee Lieberman

St. Peter's, Williston

JoAnn Keehn

COMMITTEES AND COMMISSIONS

Disciplinary Board (with approval by Standing Committee & ratification by Convention)

Bart Davis (C) 2014
Doug Goulding (L) 2014
Rosa Wilson (L) 2015
John Whitnah (C) 2015
Duane Fox (C) 2016
Sandra Myers (L) 2016
Jim Shannon (C) 2016

Intake Officers:
Zanne Ness
Sandy Holbrook
Dale Shook

Anti-Racism Committee

Christie Iverson*
Angela Goodhouse-Mauai
Duane Fox
Sandra Holbrook
Mike Horn
Barb Olson
Rosa Wilson*
Zechariah Reng
Margaret Brack

Canons Committee

Kristi Pettit Venhuizen*
Tom Tudor
Sandra Holbrook
John Floberg

Chancellor

Kristi Pettit Venhuizen

Church Periodical Club

Alice Hauan

Commission on Ministry

Doyle Burkhardt
Duane Fox
Zanne Ness*
Jim Shannon
Kevin Goodrich OP
John Floberg
Julie Helgaas
Rosa Wilson
Elaine McLaughlin
Michael Paul

Diocesan Council (appointment by Bishop)

John Floberg (NDCIM)
Dralu Karlo (Sudanese Ministry)

East Africa Mission Committee

Thom Marubbio*
Pete Simonson
Christian Senyoni
Theresa Kuer

Episcopal Foundation for Ministry in Higher Education

Jim Coomber
Leah Henderson
Elsie Magnus*
Rueben Panchol
Yvonne Fox
Carol DeWall

Episcopal Relief & Development Representative

Charlotte Robbins

Evangelism & Church Planting Committee

Kevin Goodrich OP*
Elsie Magnus
Pam Pranke
Don Leroux
Tim Bratton
Gena Ertalt
William Dorsch
Ed Wos
Don Henderson

Finance/Investment Committee (appointed by Diocesan Council)

Charlotte Peterson*
Mark Raymond
Beth Lipp
Carmine Goodhouse
John Floberg
Bart Davis

Guatemala Mission Committee

John Baird*
Sandy Slater

Millennium Development Goals Committee

Charlotte Robbins
Sandy Holbrook

North Dakota Council on Indian Ministries Executive Committee

John Floberg
Duane Fox
Wes Fox
Rosa Wilson
Carmine Goodhouse*
Kevin Goodrich, OP

* denotes chair person(s)

COMMITTEES AND COMMISSIONS (continued)

North Dakota Episcopal Foundation

Don Henderson
Terry Ness*
Mark Raymond
Sandy Holbrook
The Rev. Mary Johnson
Leo Wilking

NDCC Representative

Kevin Goodrich OP

Personnel Committee

Sandy Holbrook
Michael Paul
Mary Johnson
Mary Massad
Carol DeWall
Dale Shook
Jim Shannon (Diocesan Council liaison)

Retired Clergy Council

George Schulenberg
Virginia Luger
Charles Henley
Duane Fox
Kendall Johnson

Safe Church Trainers

Sandy Holbrook
Zanne Ness

Stewardship Committee

Donna Pettit
Julie Helgaas
Randy Keehn
Beth Lipp*
Bart Davis

United Thank Offering Coordinators

Pat Fearing
Odella Henley

Youth Ministry Committee

Terry Overbo*
John Floberg*
Eli Two Bears
Erika Morlan
William Dorsch
Sloane Floberg
Christian Senyoni

* denotes chair person(s)

LIST OF CLERGY

In order of their present Canonical connection with the Diocese.

*HENLEY, Charles 1957 Ordination	STARKWEATHER, Betty 2000 Ordination	*STAR, Terry 2007 Ordination
BLAIN, Judd H. 1960 Ordination	SLANGER, George 2000 Ordination	*WALTERS, Delores 2007 Ordination
CHRISTENSEN, Bonniejean 1978 Ordination	*TOWNE, Jane 2001 Ordination	*OVERBO, Terry 2007 Ordination
HOPKINS, Harold A. 1980 Consecration	*ANDERSON, Ann 2002 Ordination	*ROBBINS, Charlotte 2007 Ordination
*JOHNSON, W. Kendall 1988 Ordination	*WILLIAMS, Duffy 2002 Ordination	*TOWERS, Crystal 2007 Ordination
*SCHULENBERG, George 1988 Minnesota	GOKEY, Mary 2002 Ordination	*OLSON, Barbara 2007 Ordination
*FOX, Wesley Duane 1989 Ordination	*SHANNON, James 2003 Western Kansas	*RENG, Zechariah 2007 Ordination
*FLOBERG, John F. 1991 Ordination	*DWARF, Lindsey 2003 Ordination	EDWARD, Gadi 2007 Ordination
CHERRY, Charles Shuler 1991 Western North Carolina	*FLOBERG, Sloane 2003 Ordination	*LEROUX, Donald 2007 Ordination
BROADHEAD, Alan 1992 Connecticut	*PARSLEY, Jamie 2003 Ordination	*BLAIR-MAGNUS, Elsie 2007 Ordination
ELL, Marianne 1995 Easton	TWO BEARS, Neil 2003 Ordination	SMYTHE, Sally 2010 Ordination
*BURKHARDT, Doyle 1995 Ordination	LUNTSFORD, Sharon 2004 Idaho	*WHITEHEAD, Danny 2010 Louisiana
*COWARDIN, Eustis 1995 Ordination	*SMITH, Michael 2004 Consecration	MATHEW, Cherian 2010 Restored
HENDERSON, Harvey 1995 Anglican Church of Canada	COOMBER, Matthew 2005 Ordination	HYLDEN, Jordan 2012 Ordination
*DAVIS, Bart 1995 Ordination	*GOODRICH, Kevin 2006 Mt. Kilimanjaro, Tanzania	*SENYONI, Christian 2012 Ordination
*LUGER, Virginia 1996 Ordination	*LIPP, Beth 2007 Ordination	*JOHNSON, Mary 2013 Atlanta
*HORN, Michael 1998 Minnesota	*NESS, Zanne 2007 Ordination	*PAUL, Michael 2013 San Diego
*KEEHN, Randy 1999 Ordination	*GOODHOUSE-MAUAI, Angela 2007 Ordination	
LANDER, Barb 1999 Ordination	*MAUAI, Brandon 2007 Ordination	
LODU-KENYI, Alex 2000 San Diego		

* denotes have recognized ministry in the diocese.

**The Forty-Third Annual Convention of the
Episcopal Diocese of North Dakota
October 19, 2013
Bismarck, North Dakota**

Theme: Be transformed by the renewing of your minds¹

The Forty-Third Annual Convention of the Episcopal Diocese of North Dakota was called to order with opening prayers led by the Rt. Rev. Michael Smith, Bishop of North Dakota, at 8:00 a.m. on Saturday, October 19, 2013, at the Radisson Hotel in Bismarck.

The Bishop announced the following appointments for convention:

Dispatch of Business	The Rev. James Shanon
Courtesy Resolutions	David Bailly
Credentials	Deacon Beth Lipp
Nominations	The Rev. Jamie Parsley
Tellers	Terry Ness

The Bishop called on Deacon Beth Lipp (St. George's, Bismarck), chair of credentials committee, for a report. Lipp announced that 29 of 42 clergy and 73 of 103 lay delegates have registered making a quorum.

The Bishop called on the Rev. Jamie Parsley (St. Stephen's, Fargo), chair of the nominations committee, for his report. Parsley announced the nomination of Sandra Holbrook (St. Stephen's, Fargo) for Secretary of Convention; there were no other nominations. Motion was made, seconded and passed to close nominations and instruct the Secretary to cast a unanimous ballot for Holbrook.

Parsley reported that Charlotte Peterson (St. Paul's, Grand Forks) had been nominated for Treasurer of the Diocese. There were no additional nominations. A motion was made, seconded and passed to close nominations and instruct the Secretary to cast a unanimous ballot for Peterson.

The Bishop asked for a motion to approve the minutes from 2012 Annual Convention. Motion was made, seconded and passed to approve the minutes.

Bishop called on Parsley who announced the nomination of Deacon Brandon Maui (St. Luke's, Fort Yates) for a three-year clergy term on Standing Committee. The Bishop asked if there were nominations from the floor. The Rev. Mike Horn (St. George's, Bismarck) nominated the Rev. Bart Davis (Grace Church, Jamestown). The information required of those nominated from the floor was distributed to delegates.

Parsley announced the nomination of Sandra Myers (All Saints', Minot) for a three-year lay term on Standing Committee. There were no additional nomination; a motion was made, seconded and passed to close nominations and instruct the Secretary to cast a unanimous ballot for Myers.

Parsley announced the nominations for two 3-year terms for the Episcopal Foundation for Ministry in Higher Education: Reuben Panchol (St. George's, Bismarck) and James Coomber (Gethsemane, Fargo). Motion was made, seconded and passed to close nominations and instruct the Secretary to cast a unanimous ballot for Panchol and Coomber.

The Bishop asked delegates to cast their ballots for the clergy position on the Standing Committee. Delegates cast their ballots, and tellers collected them.

Parsley announced the nominations for clerical deputies to General Convention: The Rev. Mary Johnson (All Saints', Minot); The Rev. Canon John Floberg (Standing Rock congregations); Deacon Brandon Maui (St. Luke's, Fort Yates); Deacon Terry Star (St. James', Cannon Ball). Parsley announced the nominations for lay deputies to General Convention: Julie Helgaas (Gethsemane, Fargo); David Bailly (Gethsemane, Fargo); Margaret Brack (St. Paul's, Grand Forks); Jim Brack (St. Paul's, Grand Forks); Carmine Goodhouse (St. Luke's, Fort Yates). The Bishop called for additional nominations from the floor. Robert Fox (St. Paul's, White Shield) was nominated from the floor, and the information required for floor nominations was distributed to delegates.

1 Romans 12:2

Bishop asked for a discussion about whether to send three or four deputies in each order to General Convention. After the discussion, the Bishop asked for a show of hands, and the delegates indicated they preferred to send four deputies.

The Bishop asked delegates to cast their ballots for the clerical deputies. Since there were only four nominees, delegates were asked to vote by rank ordering the four nominated. Then he asked delegates to cast their ballots for lay deputies by voting for four or fewer.

Bishop called on the Rev. James Shannon (St. Paul's, Grand Forks), Dispatch of Business, who called on Pat Fearing and Odella Henley (All Saints', Valley City), co-chairs for UTO, for their report. Fearing pointed out the UTO report included in the convention packet and highlighted the contributions of \$1303.43 received this last spring from nine congregations. She noted that in 2013 UTO gave a grant to St. James, Cannon Ball, for \$49,000. She also noted that our diocese has received 14 UTO grants since 2000. She and Henley read the names of the congregations in ND that have received UTO grants and asked the delegates from each recipient congregation to stand as their grant was noted; they concluded their report by having all delegates from recipient congregations stand together in order to demonstrate the impact of UTO in this diocese.

Bishop called on Holbrook for a brief announcement about Safe Church training. Holbrook noted that training regarding abuse of children/youth, sexual exploitation of adults, and sexual harassment are all now available online. She encouraged participation in the training either in person or on line and noted that all vestry members, Standing Committee members and Diocesan Council members are expected to have all three types of training.

Following a break, the Bishop called on Holbrook and Deacon Charlotte Robbins (Gethsemane, Fargo) for a Millennium Development Goals/Episcopal Relief and Development report. Holbrook used a quiz to provide history about the diocesan involvement in supporting the MDGs; Robbins shared what several congregations did this past year, and Holbrook announced that each congregation is asked to pick one of the 8 MDGs for their focus in the coming year. Floberg reminded the delegates that he is the ER&D disaster relief coordinator for our diocese. He reported that Robert Radke, Episcopal Relief & Development president, visited North Dakota this past year and that Episcopal Relief & Development is ready to assist in any future disaster relief.

After the MDG and Episcopal Relief & Development presentations, the Bishop announced the results of the elections for the clergy position on Standing Committee and for General Convention deputies:

Standing Committee – clergy position (3 year term): the Rev. Bart Davis

General Convention deputies:

Clergy Deputies (in rank order):

The Rev. Canon John Floberg
The Rev. Mary Johnson
Deacon Terry Star
Deacon Brandon Mauai

Lay Deputies (in rank order):

Carmine Goodhouse
Robert Fox
Julie Helgaas
Margaret Brack

Alternate #1 – David Bailly

Alternate #2 – Jim Brack

Shannon announced rooms for the regional meetings to be held at 1 o'clock, following lunch.

Convention business adjourned temporarily in order to travel to St. George's for the convention Eucharist.

Following the convention Eucharist, lunch, and the regional meetings, the convention reconvened for the afternoon's business.

Elections for Diocesan Council from the western regional meeting were Maui and Carol DeWall (St. George's, Bismarck) and from the eastern region Deacon Barbara Olson (St. John's, Moorhead) and Marily Carter (Grace Church, Jamestown).

The Bishop called on Lipp for a credentials report; she reported that 29 of 42 clergy and 76 of 103 lay delegates are in attendance making a quorum.

Bishop announced that Church of the Good Shepherd in Lakota is closing and that there will be a final service on October 27. Dissolution of a congregation requires approval by orders at the Annual Convention. Both orders voiced their approval.

Bishop called on Mark Raymond (St. Paul's, Grand Forks), interim treasurer for the diocese, to present the 2014 budget. Raymond walked the delegates through the proposed budget and explained variations in income and/or expenditures from the 2013 budget. Raymond moved adoption of the proposed budget, and the motion was seconded. Questions and discussion followed. Raymond called on John Baird (St. Stephen's, Fargo). Baird noted that copies of the amendment and his rationale for proposing it had been passed out to delegates following lunch. He made a motion to adopt the following amendment to the proposed budget:

That Income line 3 - Investment Fund Transfers be decreased to \$129,659, a decrease of \$51,864. (This would be a 5% draw.) Expense line 59 – Episcopate be decreased to \$75,998, a decrease of \$51,864, and that the detail lines 54 - 58 be adjusted accordingly so that they total this amount is line 59. (This would be a 60% FTE.)

Discussion followed the proposed motion including comments from members of the Standing Committee regarding their perspective that this amendment precipitates an important discussion about the future of the diocese, a discussion that needs to take place in the diocese. Carmine Goodhouse (St. Luke's, Fort Yates) on behalf of herself, Mark Raymond (St. Paul's, Grand Forks), and Erin Richards (All Saints', Minot) requested a vote by orders. Davis requested that the vote be taken by written ballot. The Rev. Randy Keehn (St. Peter's, Williston) asked about the option of a motion to table the amendment until next year's diocesan convention. Following consultation with the parliamentarian, the Bishop indicated that a motion to refer the amendment to a committee or council would be appropriate; however no motion was made. The Bishop – at the suggestion of the Rev. Mary Johnson (All Saints', Minot) – called for a period of silent prayer for 5 minutes. Tom Tudor (St. George's, Bismarck) made a motion for the following substitute amendment:

That the proposed amendment be referred to the Diocesan Council for study and report to the next annual convention;

That the Diocesan Council is to identify the several issues raised by the proposed amendment and submit these issues to the congregations within the Diocese for their input; and
That the Diocesan Council report the results of its study to the next Annual Convention.

The substitute amendment was defeated on a voice vote, and business returned to original amendment. Delegates were instructed about their votes by orders.

Following a break, the Bishop announced the results of the vote on the proposed amendment:

Clergy: 25 no; 2 yes; 1 abstention

Lay: 65 no; 8 yes

The proposed amendment was defeated. Baird thanked the delegates for their consideration of the issue and the discussion.

Raymond asked for any additional discussion of the proposed budget; the budget was approved by voice vote. Floberg expressed thanks on behalf of the Diocesan Council for Raymond's interim service as treasurer.

The Bishop referred to the sheet in packets appointing various committees of the diocese and asked for ratification of the disciplinary board which has been approved by the Standing Committee. By voice vote delegates ratified the appointments to the disciplinary board. The Bishop also asked for approval of the recommendation by the Board of Trustees of the Episcopal Foundation to elect Mark Raymond as a trustee and that recommendation was approved by voice vote.

The Bishop asked for ratification of the plan to hold next year's convention on October 17-18, 2014, at Radisson in Bismarck and the plan was ratified by voice vote.

The Bishop called on Bailly, chair of courtesy resolutions for his report. Bailly offered the following resolutions:

Whereas, Father John Witnah has recently accepted a call from Gethsemane Cathedral to become the Dean of the Cathedral and the Episcopal Diocese of North Dakota; and

Whereas, Father John and his wife, Nina, have pulled up stakes in Connecticut and moved to North Dakota to join us in our ministries;

Therefore, Be It Resolved by this 43rd Convention of the Episcopal Diocese of North Dakota, that we welcome Father John and Nina to our diocesan family and look forward to working with them in the future to build our Christian community.

Whereas, the Bismarck Radisson has again become our temporary “home away from home” for our Diocesan Convention; and

Whereas, the employees and staff of the Radisson have treated us with great hospitality, wonderful food, and exceptional service during our time here;

Therefore, Be It Resolved by this 43rd Convention of the Episcopal Diocese of North Dakota, that we express our thankfulness and gratitude to the management and staff of the Bismarck Radisson for their outstanding and attentive treatment provided to us over these couple of days at convention.

Whereas, our Diocesan Council has again stepped up to help facilitate a centrally-located Diocesan Convention in Bismarck; and

Whereas, this Convention would not be possible without significant assistance from the clergy, staff, and membership of St. George’s Episcopal Church; and

Whereas, the planning and participation by these committed Christians has again resulted in an excellent Convention and worship experience;

Therefore, Be It Resolved by this 43rd Convention of the Episcopal Diocese of North Dakota, that we express our thankfulness and gratitude to all of the members of the Diocesan Council, Father Mike Horn, and all of the committees and members from St. George’s (and especially Terry Ness) for their amazing leadership and coordination efforts which have resulted in another fantastic convention experience for all of us.

Whereas, Mary Kate Wold and the Rev. Canon Pat Collier traveled all the way from New York City to Bismarck to represent the Church Pension Group before interested clergy of the diocese to discuss their future pension and current health benefits; and

Whereas, this personal appearance had a dramatic, positive impact on all who attended; and

Whereas, Wold and Collier will make themselves available in the future to the members of the Diocese to answer questions about the Church Pension Fund and potential flexibility with other retirement programs;

Therefore, Be It Resolved by this 43rd Convention of the Episcopal Diocese of North Dakota that we are very appreciative to Wold and Collier for their travel to and participation in this convention, as well as their commitment to future communications and guidance to those in our diocese who are and will be affected by these plans; and

Be It Further Resolved that the Secretary of the Convention provide a copy of this resolution to Mary Kate Wold and the Rev. Canon Pat Collier to document our appreciation.

Whereas, Richard Pierre Anderson, Esq. has been a lifelong member and leader in the Episcopal Church at Gethsemane Cathedral and in the Episcopal Diocese of North Dakota; and

Whereas, along his Christian pilgrimage he has been a constant contributor to and for the benefit of others; and

Whereas, “Dick” Anderson has served the Episcopal Diocese of North Dakota for over 40 years as Chancellor and legal advisor, assisting Bishops Masuda, Hopkins, Fairfield, and Smith; and

Whereas, Anderson has now requested that this ministry be passed on to another attorney in the diocese, and that request acted upon by our Bishop;

Therefore, Be It Resolved by this 43rd Convention of the Episcopal Diocese of North Dakota that we are eternally grateful to Richard P. “Dick” Anderson for his four decades of service to the Diocese as its’ Chancellor; and

Be It Further Resolved that the Secretary of the Convention provide an appropriate enhanced copy of this Resolution to Anderson as a testament to our appreciation for this extraordinary professional and spiritual service to the Diocese.

Be It Resolved by this 43rd Convention of the Episcopal Diocese of North Dakota that we are most grateful to Sandra Holbrook for her many gifts to the Church and the diocese, and especially at this convention with her Safe Church ministry and in her capacity as Secretary of the Convention.

Whereas the Rev. Jay Sidebotham left the comfort of his home on the Outer Banks of North Carolina to introduce us in the Episcopal Diocese of North Dakota gathered in Bismarck to his new mission of RenewalWorks, and

Whereas he has helped us to discern what Jesus wants us to do in the next chapter of our Christian life, and Whereas his mentoring and direction will not only help us but will also positively impact our congregations when we return;

Therefore, Be It Resolved by the 43rd Convention of the Episcopal Diocese of North Dakota that we are forever indebted to Jay for the sharing of his insight and movement, a catalyst for moving us Forward in our faith and lives; and

Be It Further Resolved that the Secretary of the Convention provide a special copy of this resolution to Jay as an outward and visible sign of our gratitude.

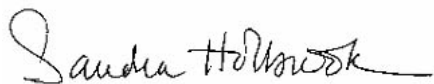
Be It Resolved by this 43rd Convention of the Episcopal Diocese of North Dakota that we are appreciative of the efforts of the diocesan staff for all of their hard work and effort to make this a successful convention from registration through the closing gavel.

Be It Resolved by this 43rd Convention of the Episcopal Diocese of North Dakota that we are very thankful for all we learned for our hearts, souls and spirituality from the displays provided at this convention.

Be It Resolved by this 43rd Convention of the Episcopal Diocese of North Dakota that we are thankful for the past service to the diocese by retiring members of the Diocesan Council and the Standing Committee.

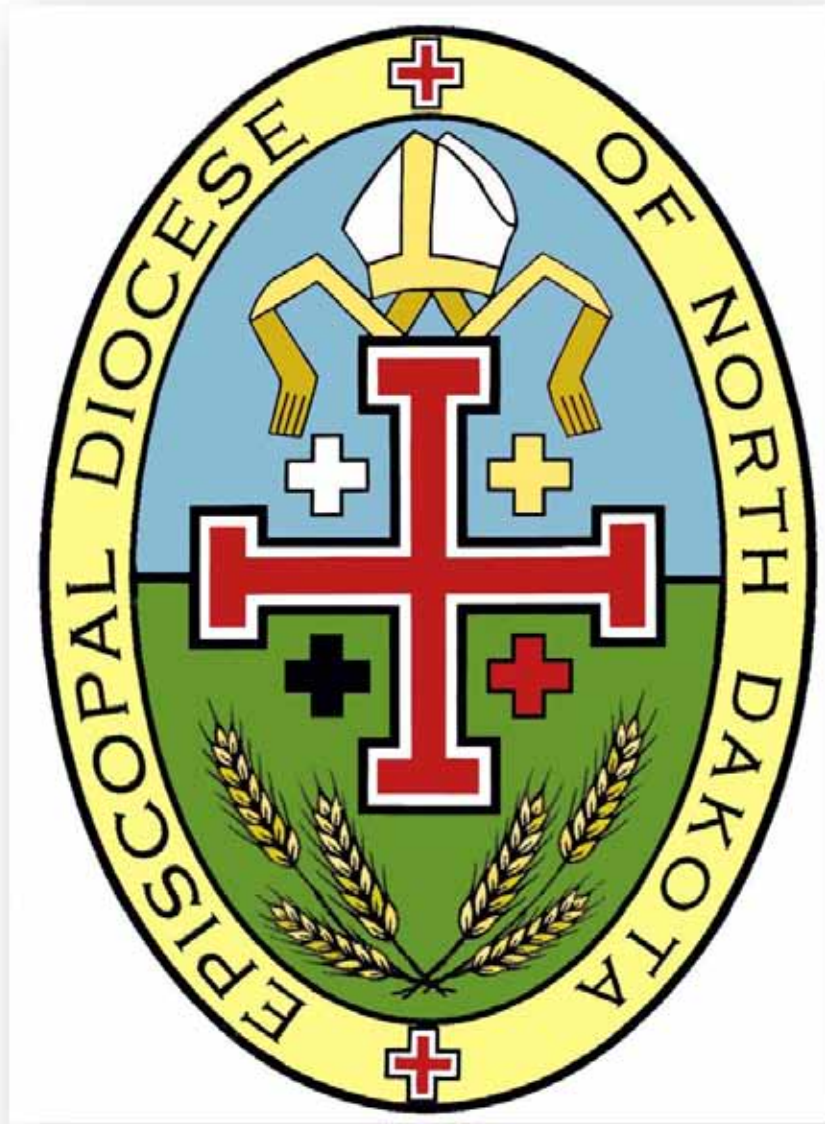
The Bishop asked for a motion to adjourn the convention. A motion was made, seconded and passed to adjourn the 2013 Annual Convention at 3:20 p.m. and the convention concluded with a prayer offered by the Bishop.

Respectfully submitted,



Sandra Holbrook
Secretary of Convention

EPISCOPAL DIOCESE OF NORTH DAKOTA



2014 Budget Proposal and 2013 Treasurer's Report
Presented to Diocesan Convention
Bismarck, October 18-19, 2013

LINE-BY-LINE HIGHLIGHTS OF THE 2014 PROPOSED BUDGET

INCOME

Line 2: Congregations are being asked for 20% of their operating revenue as Our Fair Share to support the work of the Diocese. This percentage remains the same as the previous 5 years and is a decrease from 20.5% in 2008 and 21% in 2007.

Line 3: Annually, we draw a percentage of the average of the previous 3 years market value of our investments. For 2014 we plan to draw 7%, which is an increase from 2013 when we budgeted a 5% draw. In prior years we have drawn as high as 8.5%.

Historical Data:

Year	Year-End Balance	Investment Draw % (Budget)	Investment Draw \$ (Budget)	Investment Draw \$ (Actual)
2007	\$3,388,648.06	8.47%	\$264,420	\$263,618
2008	\$2,330,217.32	7.77%	\$256,409	\$256,409
2009	\$2,582,247.41	7.5%	\$248,076	\$248,000
2010	\$2,664,151.80	7.5%	\$227,569	\$200,000
2011	\$2,556,403.77	7.25% & 5%	\$151,362	\$120,000
2012	\$2,558,987.98	5.25%	\$132,591	\$111,000
2013		5%	\$130,047	\$50,000 (YTD)

Line 5: The Diocese will receive \$181,000 per year for the triennium (2013-2015) for Native American Ministry. This was passed at General Convention in Indianapolis in 2012.

Line 7: None expected.

Line 8: \$1,390 from School for Ministry Reserve and \$2,200 from Native American TEAMS Curricula Reserve. Both will help offset expenses for Line 36 (Continuing Ed., Clergy/School for Ministry).

Line 10: Based on prior years actual donations.

Line 11: None budgeted.

Line 12: Diocesan Convention registrations. Based on actual past conventions.

Line 13: Income from our mineral leases. We have 11 leases that have producing wells in which we receive monthly or quarterly payments.

EXPENDITURES

Line 21: The Episcopal Church funding formula asks dioceses to pay 19% of net operating income earned two years prior to the budget year, with the first \$120,000 and the General Convention Grant exempt. The Episcopal Church finance office requests those dioceses that are not able to fulfill the 19% assessment increase their giving either monetarily or by percentage each year.

Historical Data:

Year	Asked amount	Actual amount	Percentage
2010	\$120,876 (20%)	\$55,258	9.6%
2011	\$79,624 (20%)	\$42,201	10.6%
2012	\$60,399 (19%)	\$36,875	11.6%
2013	\$62,408 (19%)	\$42,000	12.8%

The proposed budget number of \$44,000 represents a giving level of 13.25%, and increase of .45% from 2013.

Line 22: The next General Convention will be held in Salt Lake City, UT in 2015. Cost of the 2012 General Convention was approximately \$24,000 to send 4 clergy delegates, 4 lay delegates. To ensure there is enough in the reserve to send 4 & 4 we need to budget \$8,000 each year for 3 years (2013-2015).

Breakdown of the estimated GC Costs per person:

Hotel:	\$1,250 (10 nights, 1 room)
Airfare:	\$575 per person (average based on today's prices)
Registration:	\$420 per person
Per Diem:	\$610 (\$61 per day (10 days), per person) <i>IRS per diem rate for 2013</i>
Total	\$2,855 per person

Line 23: An assessment that is paid to Province VI quarterly.

Line 24: Provincial Synod will now take place every 3 years, the same as General Convention. To make sure there is enough to send 4 delegates every 3 years, there should be \$4,000 in the reserve fund by 2015.

Line 25: Budgeted amount goes into a reserve fund to pay the expenses of the bishop and spouse's attendance at Lambeth Conference, which meets every ten years.

Line 26: The Diocese supports the work of the North Dakota Conference of Churches with an annual pledge.

Lines 30-50: The program and outreach line items largely reflect what was requested by the committees with a few adjustments made to balance the budget.

Lines 52-169: Stipends and salaries are based on a step increase of .25% plus a Cost of Living Adjustment of 1%. Medical/dental/vision insurance and a \$25,000 term life insurance policy are provided for the bishop, clergy employed by the diocese, and diocesan office staff. The medical/dental/vision insurance premiums increased approximately 8% over 2013 premiums. The Employee Assistance Program (EAP) is a confidential counseling service we offer to employees.

Lines 64-70: These line items are for program expenses used by the bishop. It includes hospitality, travel expense and a monthly budget amount for the discretionary fund. Any unused portion of Line 67 (Travel Expense) is to be transferred to Diocesan Car Reserve at end of year.

Lines 172, 176-181: Repairs and insurance for Native America churches. Funded by General Convention Grant, part of NDCIM budget.

Line 173: Budgeted amount used for insurance and repairs for Canon Missioner's rectory in Bismarck. 74% of expenditures to come from NDCIM budget.

Lines 185-190: NDCIM General Expenses include meeting expenses (Convocation), administrative costs, convention expenses and office expenses.

Line 193: The proposed budget amount is the actual cost of last year's convention. Expenses are offset by Convention Income (Line 12).

Line 194-196: The proposed budget amount is based on the actual cost of meetings including hotel, mileage, and other expenses.

Lines 199-217: Includes office supplies, postage, printing, internet, copy machine, insurance, etc. Proposed budget amounts are based on actual 2012.

**Episcopal Diocese of North Dakota
Proposed Budget 2014**

	A	B	C	D	E
Description	Approved Budget 2012	Actual 2012	Approved Budget 2013	Actual YTD 9-30-13	Proposed Budget 2014
1 <u>INCOME</u>					
2 Congregations - Our Fair Share (20%)	\$ 222,526	\$ 219,060	\$ 225,019	\$ 133,376	\$ 222,160
2a OFS Prior Year	\$ -	\$ -	\$ -	\$ -	\$ -
3 Investment Fund Transfers (7%)	\$ 132,591	\$ 111,000	\$ 130,047	\$ 50,000	\$ 181,523
4 Other Interest	\$ -	\$ -	\$ -	\$ -	\$ -
5 General Convention Grant	\$ 145,000	\$ 145,000	\$ 181,000	\$ 136,000	\$ 181,000
6 Undesignated Gifts	\$ -	\$ -	\$ -	\$ -	\$ -
7 Bishop Additional Employment	\$ 79,342	\$ 79,342	\$ 79,245	\$ 42,605	\$ -
8 From Designated Funds	\$ 6,500	\$ 6,500	\$ -	\$ -	\$ 3,590
9 Rental Income	\$ -	\$ -	\$ -	\$ -	\$ -
10 Sheaf Donations	\$ 300	\$ 175	\$ 50	\$ 40	\$ 50
11 Youth Program Income	\$ 1,280	\$ -	\$ -	\$ 40	\$ -
12 Convention Income	\$ 3,500	\$ 2,440	\$ 2,880	\$ 1,395	\$ 2,500
13 Royalty Income	\$ 5,800	\$ 13,570	\$ 6,280	\$ 16,587	\$ 17,000
14 NDEF Grants	\$ -	\$ -	\$ -	\$ -	\$ -
15 All Saints' Minot Pledge	\$ -	\$ -	\$ -	\$ -	\$ -
16 TOTAL INCOME	\$ 596,838	\$ 577,088	\$ 624,521	\$ 380,042	\$ 607,823
17					
18 <u>EXPENDITURES</u>					
19					
20 <i>Extra-Diocesan</i>					
21 Episcopal Church Program	\$ 36,875	\$ 36,875	\$ 42,000	\$ 31,500	\$ 44,000
22 General Convention Deputies	\$ 10,150	\$ 10,150	\$ 7,386	\$ 5,540	\$ 8,000
23 Province VI Assessment	\$ 2,200	\$ 2,200	\$ 2,200	\$ 1,650	\$ 2,200
24 Province VI Synod Deputies	\$ -	\$ -	\$ 500	\$ 375	\$ 500
25 Lambeth Conference	\$ 1,000	\$ 1,000	\$ 1,000	\$ 750	\$ 1,000
26 ND Conference of Churches	\$ 500	\$ 500	\$ 500	\$ 375	\$ 500
27 PB's Visit/Niobrara Convocation	\$ 5,000	\$ 4,780	\$ -	\$ -	\$ -
28 Total Extra-Diocesan	\$ 55,725	\$ 55,505	\$ 53,586	\$ 40,190	\$ 56,200
29					
30 <i>Program</i>					
31 Communication	\$ 3,720	\$ 4,090	\$ 5,000	\$ 3,255	\$ 4,500
32 Commission on Ministry	\$ 2,500	\$ 1,456	\$ 1,500	\$ 1,917	\$ 1,500
33 Evangelism	\$ 500	\$ 27	\$ 500	\$ -	\$ 500
34 Stewardship	\$ 3,250	\$ -	\$ 3,250	\$ 2,562	\$ 3,250
35 Youth Program	\$ 4,500	\$ -	\$ 1,500	\$ 837	\$ 1,500
36 Continuing Ed., Clergy/School for Ministry	\$ 7,200	\$ 5,814	\$ 7,200	\$ 2,667	\$ 6,140
37 CM (Staff) Doctoral Studies	\$ -	\$ -	\$ -	\$ -	\$ -
38 Anti-Racism Committee	\$ -	\$ -	\$ -	\$ -	\$ -
39 Safe Church Committee	\$ 625	\$ -	\$ 300	\$ -	\$ 100
40 Campus Ministry	\$ -	\$ -	\$ -	\$ -	\$ -
41 Camp Gabriel	\$ 3,683	\$ 3,683	\$ 4,000	\$ 2,333	\$ 4,000
42 Tribal Campus Chaplain	\$ -	\$ -	\$ 10,000	\$ 7,500	\$ -
43 Outreach					
44 Sudanese Ministry	\$ 7,000	\$ 7,000	\$ 8,000	\$ 6,000	\$ 8,000
44a Alex's Severance	\$ -	\$ -	\$ -	\$ -	\$ -
45 East African Mission/MDG	\$ 2,500	\$ 2,500	\$ 2,500	\$ 1,875	\$ 2,500
46 Guatemala Mission/MDG	\$ 2,500	\$ 2,500	\$ 2,500	\$ 1,875	\$ 2,500
47 ERD Network	\$ 500	\$ 500	\$ 500	\$ 375	\$ 500
48 MDG Advocacy	\$ 910	\$ 24	\$ 250	\$ -	\$ 250
49 Refugee Resettlement	\$ 5,000	\$ 5,000	\$ 2,500	\$ 1,875	\$ 2,500
50 Total Program	\$ 44,388	\$ 32,593	\$ 49,500	\$ 33,072	\$ 37,740
51					

**Episcopal Diocese of North Dakota
Proposed Budget 2014**

	A	B	C	D	E
Description	Approved Budget 2012	Actual 2012	Approved Budget 2013	Actual YTD 9-30-13	Proposed Budget 2014
52 Salary & Benefits					
53 Episcopate (Michael Smith)					
54 Stipend	\$ 80,954	\$ 80,954	\$ 82,927	\$ 62,195	\$ 90,588
55 Housing/Utilities	\$ 6,540	\$ 6,540	\$ 6,540	\$ 4,905	\$ -
56 Pension	\$ 15,749	\$ 15,726	\$ 16,104	\$ 11,967	\$ 16,306
57 Medical/Life Insurance	\$ 19,728	\$ 19,207	\$ 17,244	\$ 14,370	\$ 18,468
58 Continuing Ed.	\$ 5,000	\$ 5,133	\$ 5,000	\$ 5,000	\$ 2,500
59 Episcopate	\$ 127,971	\$ 127,561	\$ 127,815	\$ 98,437	\$ 127,862
60 Gethsemane Contribution - 62%	\$ 79,342	\$ 79,088	\$ 79,245	\$ 61,031	
61 Diocesan Contribution - 38%	\$ 48,629	\$ 48,473	\$ 48,570	\$ 37,406	
62					
63					
64 Episcopate Program Expense					
65 Business Hospitality	\$ 2,000	\$ 1,489	\$ 2,000	\$ 944	\$ 2,000
66 Automobile Purchase	\$ -	\$ -	\$ -	\$ -	\$ -
67 Travel Expense	\$ 20,000	\$ 16,641	\$ 20,000	\$ 8,240	\$ 20,000
68 Travel for Assisting	\$ -	\$ -	\$ -	\$ -	\$ -
69 Transfer to Discretionary Fund	\$ 1,000	\$ 1,000	\$ 1,000	\$ 750	\$ 1,000
70 Episcopate Program Expense	\$ 23,000	\$ 19,130	\$ 23,000	\$ 9,935	\$ 23,000
71					
72 Total Episcopate	\$ 150,971	\$ 146,691	\$ 150,815	\$ 108,372	\$ 150,862
73					
74 Clergy					
75 Canon Missioner Central (John Floberg)					
76 Stipend	\$ 9,767	\$ 9,767	\$ 10,054	\$ 7,540	\$ 13,157
77 Housing/Utilities	\$ 2,941	\$ 2,941	\$ 2,941	\$ 2,206	\$ -
78 Pension	\$ 3,033	\$ 3,028	\$ 3,102	\$ 2,298	\$ 3,140
79 HEA	\$ 330	\$ 330	\$ 338	\$ -	\$ 342
80 Medical/Life Insurance	\$ 4,756	\$ 4,652	\$ 4,311	\$ 3,593	\$ 4,617
81 Travel	\$ 5,260	\$ 5,008	\$ 5,260	\$ 4,042	\$ 5,260
82 Continuing Ed	\$ 625	\$ 758	\$ 625	\$ 174	\$ 625
83 Canon Missioner Central - 26%	\$ 26,713	\$ 26,484	\$ 26,631	\$ 19,853	\$ 27,142
84					
85 Canon Missioner NDCIM (John Floberg)					
86 Stipend	\$ 29,300	\$ 29,300	\$ 30,161	\$ 22,621	\$ 39,472
87 Housing/Utilities	\$ 8,824	\$ 8,824	\$ 8,824	\$ 6,618	\$ -
88 Pension	\$ 9,099	\$ 9,083	\$ 9,305	\$ 6,895	\$ 9,421
89 HEA	\$ 991	\$ 991	\$ 1,014	\$ -	\$ 1,026
90 Medical/Life Insurance	\$ 14,268	\$ 13,956	\$ 12,933	\$ 10,778	\$ 13,851
91 Travel	\$ 13,000	\$ 12,989	\$ 13,000	\$ 12,300	\$ 13,000
92 Continuing Ed	\$ 1,875	\$ 1,875	\$ 1,875	\$ 521	\$ 1,875
93 Canon Missioner NDCIM - 74%	\$ 77,358	\$ 77,018	\$ 77,112	\$ 59,733	\$ 78,646
94					
95 Canon Missioner East (Kevin Goodrich) 1/4 FTE					
96 Stipend	\$ 10,907	\$ 10,907	\$ 11,164	\$ 8,373	\$ 11,810
97 Housing/Utilities	\$ 500	\$ 500	\$ 500	\$ 375	\$ -
98 Pension	\$ 2,723	\$ 2,700	\$ 2,784	\$ 1,977	\$ 2,819
99 HEA	\$ 297	\$ 297	\$ 303	\$ 303	\$ 307
100 Medical/Life Insurance	\$ 4,756	\$ 4,652	\$ 4,311	\$ 2,348	\$ 2,034
101 Travel	\$ 7,860	\$ 5,715	\$ 7,860	\$ 2,236	\$ 7,860
102 Continuing Ed	\$ 500	\$ 507	\$ 500	\$ 495	\$ 500
103 Canon Missioner East	\$ 27,542	\$ 25,278	\$ 27,422	\$ 16,107	\$ 25,330
104					

**Episcopal Diocese of North Dakota
Proposed Budget 2014**

	A	B	C	D	E
Description	Approved Budget 2012	Actual 2012	Approved Budget 2013	Actual YTD 9-30-13	Proposed Budget 2014
105 Canon Missioner West (Zanne Ness) 1/4 FTE					
106 Stipend	\$ 13,165	\$ 2,565	\$ 862	\$ 647	\$ 13,631
107 Housing/Utilities	\$ -	\$ 10,600	\$ 12,600	\$ 9,450	\$ -
108 Life Insurance	\$ -	\$ -	\$ -	\$ -	\$ -
109 Travel	\$ 1,250	\$ 3,666	\$ 1,250	\$ -	\$ 2,500
110 Continuing Ed	\$ 2,500	\$ 500	\$ 2,500	\$ 2,400	\$ 2,500
111 Canon Missioner West	\$ 16,915	\$ 17,331	\$ 17,212	\$ 12,497	\$ 18,631
112					
113 Dunseith Priest (Mtn. View Ministries) 1/11 FTE					
114 Stipend	\$ 7,899	\$ 7,899	\$ 8,077	\$ 6,057	\$ 9,576
115 Housing/Utilities	\$ -	\$ -	\$ -	\$ -	\$ -
116 Pension	\$ -	\$ -	\$ -	\$ -	\$ -
117 Medical/Life Insurance	\$ -	\$ -	\$ -	\$ -	\$ -
118 Travel	\$ 948	\$ 948	\$ 969	\$ 727	\$ -
119 Dunseith Priest	\$ 8,847	\$ 8,847	\$ 9,046	\$ 6,784	\$ 9,576
120					
121 Ft. Totten Priest					
122 Stipend	\$ -	\$ -	\$ -	\$ -	\$ 9,576
123 Housing/Utilities	\$ -	\$ -	\$ -	\$ -	\$ -
124 Pension	\$ -	\$ -	\$ -	\$ -	\$ -
125 Medical/Life Insurance	\$ -	\$ -	\$ -	\$ -	\$ -
126 Travel	\$ -	\$ -	\$ -	\$ -	\$ -
127 Ft. Totten Priest	\$ -	\$ -	\$ -	\$ -	\$ 9,576
128					
129 Ft. Yates Assisting Priest (Lindsey Dwarf) 1/9 FTE					
130 Housing/Utilities	\$ 4,741	\$ 4,741	\$ 4,836	\$ 3,627	\$ 4,896
131 HEA	\$ 123	\$ 123	\$ 126	\$ -	\$ 127
132 Pension	\$ 1,132	\$ 1,109	\$ 1,154	\$ 755	\$ 1,169
133 Ft. Yates Assisting Priest	\$ 5,996	\$ 5,973	\$ 6,116	\$ 4,382	\$ 6,192
134					
135 White Shield Priest (Duane Fox) 1/4 FTE					
136 Stipend	\$ 5,193	\$ 5,193	\$ 5,522	\$ 4,141	\$ 15,109
137 Housing/Utilities	\$ 9,400	\$ 9,400	\$ 9,400	\$ 7,050	\$ -
138 Medical/Life Insurance	\$ 159	\$ 159	\$ 159	\$ 133	\$ 159
139 Travel	\$ 2,000	\$ -	\$ 2,000	\$ -	\$ 500
140 White Shield Priest	\$ 16,752	\$ 14,752	\$ 17,081	\$ 11,324	\$ 15,768
141					
142 Total Clergy	\$ 180,122	\$ 175,683	\$ 180,619	\$ 130,679	\$ 190,860
143					
144 Diocesan Office Staff					
145 Administrator (Leisha Woltjer)					
146 Salary	\$ 36,579	\$ 36,579	\$ 37,404	\$ 28,053	\$ 37,872
147 Pension	\$ 3,292	\$ 3,292	\$ 3,366	\$ 2,525	\$ 3,408
148 Medical/Life Insurance	\$ 7,496	\$ 7,296	\$ 7,608	\$ 6,340	\$ 8,136
149 Administrator	\$ 47,367	\$ 47,167	\$ 48,378	\$ 36,918	\$ 49,416
150					
151 Communications Coordinator					
152 Stipend	\$ 10,800	\$ 8,933	\$ 10,000	\$ 819	\$ -
153 Pension	\$ 2,578	\$ 995	\$ -	\$ -	\$ -
154 HEA	\$ 281	\$ 124	\$ -	\$ -	\$ -
155 Medical/Life Insurance	\$ 3,748	\$ 1,576	\$ -	\$ -	\$ -
156 Communications Coordinator	\$ 17,407	\$ 11,628	\$ 10,000	\$ 819	\$ -
157					

**Episcopal Diocese of North Dakota
Proposed Budget 2014**

	A	B	C	D	E
Description	Approved Budget 2012	Actual 2012	Approved Budget 2013	Actual YTD 9-30-13	Proposed Budget 2014
158 Diocesan Office Staff Expense					
159 Continuing Ed., Admin	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ -
160 Travel Expense	\$ 500	\$ -	\$ 500	\$ -	\$ 500
161 Social Security Tax	\$ 2,600	\$ 2,530	\$ 2,600	\$ 1,781	\$ 2,600
162 Medicare Tax	\$ 600	\$ 592	\$ 600	\$ 416	\$ 600
163 Receptionist (Rebecca Lein)	\$ 7,304	\$ 7,104	\$ 7,416	\$ 6,180	\$ 7,944
164 EAP	\$ 900	\$ 900	\$ 900	\$ -	\$ 900
165 Diocesan Office Staff Expense	\$ 12,904	\$ 11,126	\$ 13,016	\$ 8,377	\$ 12,544
166					
167 Total Diocesan Office Staff	\$ 77,678	\$ 69,921	\$ 71,394	\$ 46,114	\$ 61,960
168					
169 Total Salary & Benefits	\$ 408,771	\$ 392,294	\$ 402,828	\$ 285,165	\$ 403,682
170					
171 Other Congregational Support					
172 Indian Property Repairs	\$ 4,500	\$ 4,500	\$ 20,000	\$ 18,329	\$ 20,000
173 CM House Insurance/Repairs	\$ 2,820	\$ 2,200	\$ 2,869	\$ 5,332	\$ 2,900
174 Move/Interview Mission Clergy	\$ -	\$ -	\$ -	\$ -	\$ -
175 Indian Property Insurance					
176 Cannon Ball	\$ 3,230	\$ 3,184	\$ 3,287	\$ 2,501	\$ 2,544
177 Dunseith	\$ 1,920	\$ 2,169	\$ 1,954	\$ 2,405	\$ 2,474
178 Ft. Totten	\$ 2,890	\$ 3,588	\$ 2,941	\$ 3,670	\$ 3,776
179 Ft. Yates	\$ 4,860	\$ 4,827	\$ 4,945	\$ 4,838	\$ 4,857
180 White Shield	\$ 3,310	\$ 3,535	\$ 3,368	\$ 3,843	\$ 3,964
181 Camp Gabriel	\$ 6,317	\$ 6,247	\$ 9,158	\$ 6,662	\$ 9,158
182 Total Other Congregational Support	\$ 29,847	\$ 30,249	\$ 48,521	\$ 47,582	\$ 49,673
183					
184 Administrative Expenses					
185 NDCIM General Expense					
186 Admin/Meeting Expense	\$ 2,300	\$ 2,214	\$ 5,000	\$ 960	\$ 2,500
187 Meeting Expense	\$ 1,200	\$ 1,198	\$ -	\$ 294	\$ -
188 Misc. Expense (Convention)	\$ 2,200	\$ 2,129	\$ 2,500	\$ -	\$ 2,500
189 Office Expense	\$ 1,200	\$ 1,118	\$ 2,200	\$ 998	\$ 1,118
190 NDCIM General Expense	\$ 6,900	\$ 6,659	\$ 9,700	\$ 2,252	\$ 6,118
191					
192 Administrative Meetings					
193 Convention	\$ 7,300	\$ 10,097	\$ 9,000	\$ -	\$ 10,000
194 Diocesan Council/Standing Committee	\$ 10,000	\$ 10,367	\$ 10,700	\$ 6,627	\$ 10,700
195 Mission Strategy Committee	\$ -	\$ -	\$ -	\$ -	\$ -
196 Other Administrative Meetings	\$ 1,000	\$ 110	\$ 1,000	\$ 548	\$ 500
197 Administrative Meetings	\$ 18,300	\$ 20,574	\$ 20,700	\$ 7,175	\$ 21,200
198					
199 Office Supplies	\$ 2,200	\$ 3,154	\$ 2,200	\$ 1,911	\$ 2,500
200 Postage	\$ 2,800	\$ 1,186	\$ 1,800	\$ 924	\$ 1,500
201 Printing	\$ 100	\$ 47	\$ 100	\$ -	\$ -
202 Equipment/Maintenance	\$ 2,000	\$ 2,000	\$ 3,000	\$ 2,250	\$ 2,000
203 Misc. Expense	\$ 1,500	\$ 1,552	\$ 1,600	\$ 892	\$ 1,300
204 Telephone	\$ 2,500	\$ 2,378	\$ 2,500	\$ 1,715	\$ 2,500
205 Copier	\$ 1,700	\$ 1,307	\$ 1,800	\$ 1,114	\$ 1,500
206 Internet	\$ 300	\$ 300	\$ 300	\$ 225	\$ 300
207 Office Rent	\$ -	\$ -	\$ -	\$ -	\$ -
208 Audit	\$ 8,000	\$ 8,200	\$ 8,200	\$ 9,505	\$ 8,900
209 Office Insurance/Umbrella	\$ 2,730	\$ 2,679	\$ 2,778	\$ 2,983	\$ 7,411
210 Office Umbrella	\$ 4,700	\$ 4,506	\$ 4,782	\$ 4,987	\$ -
211 Director's & Officer's Liability Insurance	\$ 2,900	\$ 2,838	\$ 2,951	\$ 3,156	\$ 3,750

**Episcopal Diocese of North Dakota
Proposed Budget 2014**

		A	B	C	D	E
Description		Approved Budget 2012	Actual 2012	Approved Budget 2013	Actual YTD 9-30-13	Proposed Budget 2014
212	Retiree Life Insurance	\$ 636	\$ 636	\$ 636	\$ 530	\$ 636
213	Workers' Compensation	\$ 575	\$ 376	\$ 400	\$ 692	\$ 650
214	Bishop Search	\$ -	\$ -	\$ -	\$ -	\$ -
215	Real Estate Tax	\$ 260	\$ 258	\$ 260	\$ 245	\$ 260
216	Auto Expense	\$ -	\$ -	\$ -	\$ -	\$ -
217	Rental Property Expense	\$ -	\$ -	\$ -	\$ -	\$ -
218	<i>Total Administrative Expenses</i>	<i>\$ 58,101</i>	<i>\$ 58,650</i>	<i>\$ 63,707</i>	<i>\$ 40,554</i>	<i>\$ 60,525</i>
219						
224	TOTAL EXPENDITURES	\$ 596,832	\$ 569,291	\$ 618,143	\$ 446,563	\$ 607,820
225						
226	NET INCOME (LOSS)	\$ 6	\$ 7,797	\$ 6,379	\$ (66,521)	\$ 3

Indicates NDCIM

\$ 178,795

2012 FINANCIAL HIGHLIGHTS

Income

- **Our Fair Share:** The Diocese received \$219,060 in Our Fair Share payments, which was \$3,465 under the budgeted amount.
- **Investment Fund Transfers:** The budgeted amount of Investment Fund Transfers for 2012 was \$132,590.79. The actual amount taken was \$111,000. Cash flow remained steady through-out the year, so it was not necessary to take the cash from investments.
- **General Convention Grant:** General convention grant came in as budgeted.
- **Bishop's Additional Employment:** Gethsemane Cathedral, Fargo reimbursed the Diocese for 2/3 of the Bishop's time totaling \$79,342.
- **Other Income:** We received \$7,770 more than budgeted in Royalty Income (mineral leases). \$4,000 of this was transferred from the Royalty Held for Future Use from a mineral lease in Williams County. A few of our smaller income line items came in quite a bit under budget:
 - Sheaf Donations – solicitation of donations was not active.
 - Youth Program Income – No retreats were held in 2012.
 - Convention Income – not as many attendees.

Expenses

- **Extra-Diocesan:** Amounts were as budgeted. These were either set amounts or went into reserve funds, where they are expended.
- **Program:** This section was under budget by \$11,795. Several committees and programs did not spend what was budgeted (mainly Stewardship and Youth Program).
- **Salary & Benefits:** This section was \$16,476 under budget due to the change in the Communications Coordinator, several travel expenses not fully utilized, and Diocesan Office Staff continuing education not being used.
- **Congregational support:** This section was slightly over budget by \$400.
- **Administrative Expenses:** This section was over budget by \$549 mainly due to office supplies.

Bottom line was a net income of \$7,796.87. Diocesan Council voted to move \$5,500 of the budget surplus, which was largely due to unused portion of the General Convention grant funds, to the Native American Property Repairs to be used in 2013.

Investments: The market value of our investment account as of December 31, 2012 was \$2,558,987.98.

As a comparison, the market value at year end over the past ten years has been:

2011 - 2,556,404	2010 - \$2,664,152	2009 - \$2,582,247	2008 - \$2,330,217
2007 - \$3,388,348	2006 - \$3,354,237	2005 - \$3,151,121	2004 - \$3,392,893
2003 - \$3,349,553	2002 - \$3,002,577	2001 - \$3,412,484	2000 - \$3,973,639

2013 FINANCIAL HIGHLIGHTS TO DATE (September 30, 2013)

Income & Expenses: As of September 31, 2013, the Diocese has received \$133,376 in Our Fair Share, which is 59% of budget. This amount is up from last year at this time about 4%. We have transferred 38% of our 2013 budgeted amount from investments. We have received \$16,587 in royalty payments, which is significantly higher than budgeted. The other income and expense items are tracking at the levels they should for this time of year. The bottom line of -\$66,451 is significantly higher than last year at this time (-\$18,467). This can be attributed to only taking 38% of our budgeted investment transfers.

Liabilities & Net Assets (Balance Sheet): Operating fund shows the various unrestricted designated and temporarily restricted fund balances (for specific descriptions of fund balances, see pages 16-20). Some of these have no activity through the year and others have a number of transactions in the funds. In the Trust & Endowment fund, the market value of our investment account as of September 30, 2013 is \$2,705,569. We owe \$95,306 (as of September 30, 2013) on the Canon Missioner's house in Bismarck and there are 2 congregations making loan payments to the diocese, St. Peter's, Walhalla and Advent, Devils Lake.

Loan	Balance
St. Peter's, Walhalla	\$2,853
Advent, Devils Lake	\$33,478



OPERATING FUND

ASSETS**CASH**

Checking	\$126,863.15
Savings	\$1,010.27
Discretionary Checking	\$0.00
CPC checking	\$288.73
TOTAL CASH	\$128,162.15

ACCOUNTS RECEIVABLE

Accounts Receivable	\$854.78
OFS Receivable	\$0.00
Grant Receivable	\$0.00
Accrued Interest Receivable	\$0.00
Rebilled Insurance	\$82.00
Rebilled Services	\$89.45
Rebilled Books & Supplies	\$130.82
Rebilled Travel	(\$1.56)
Bishop Smith's Line of Credit	\$524.06
TOTAL ACCOUNTS RECEIVABLE	\$1,679.55

OTHER ASSETS

Prepaid Insurance	\$376.08
Prepaid Expenses	\$0.00
TOTAL OTHER ASSETS	\$376.08

TOTAL ASSETS	\$130,217.78
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LIABILITIES

Accounts Payable	(\$0.20)
Withheld Payroll Tax, FICA	(\$18.53)
Withheld Payroll Tax, Medicare	(\$4.30)
Withheld Payroll Tax, Federal	\$0.00
Withheld Payroll Tax, MN	\$0.00
Withheld Payroll Tax, ND	\$174.00
Withheld Annuity	\$0.00
Payroll Noncash Clearing Account	\$0.00
Employee Contributions	\$0.00
Deferred Income	\$0.00
TOTAL LIABILITIES	\$150.97

NET ASSETS**UNRESTRICTED FUNDS**

Unrestricted Fund Balance	(\$199,587.99)
Bishop Search Reserve	\$20,884.59
Camp Gabriel	(\$2,700.19)
Clergy Equity Allowance Reserve	\$8,055.14
Diocesan Car Reserve	\$6,089.32
Equipment Reserve	(\$842.91)
ERD Network Reserve	\$235.06
EYE Fund	\$631.57
Evangelism Fund	\$9,191.50
General Convention Reserve	\$6,648.07
Lambeth Conference Reserve	\$4,996.67
Misc. Fund Reserve	\$10,214.55

Episcopal Diocese of ND**Balance Sheet as of September 30, 2013**

Move/Interview Reserve	\$7,000.00
Native American Property Repair	\$41,102.10
Provice VI Deputies Reserve	\$3,385.39
School for Ministry	\$2,780.94
Youth Ministry	\$667.53
Alliance for African Assistance	\$16,881.95
Bakken Ministry FUnd	\$25,888.19
Tribal Campus Chaplain	\$6,149.97
TOTAL UNRESTRICTED FUNDS	(\$32,328.55)
TEMPORARILY RESTRICTED FUNDS	
Robert E Robert Trust-Devils Lake	\$8,774.07
Native American TEAMS Curricula	\$8,977.68
Ft. Totten Renovation	(\$827.32)
Native American Leadership Training	\$19,619.60
Native Urban Outreach	\$701.02
Spur/Kuyepi NA Ministry	\$0.00
Standing Rock Vehicle Repair/Replace/Insurance	\$635.40
Winter Talk & Niobrara	\$643.24
NA Youth Ministry/Congregational Development	\$2,362.36
Other Native American Funds	\$0.01
New Clergy Orientation	\$0.00
UTO Grants	\$36.94
ERD Grants	\$18,116.64
ECCIM Grants	\$21,047.41
Roadridge Trust Grant	\$1,748.22
CPC Grants	\$97.31
Millenium Development Fund	\$0.00
Sudanese Ministry	\$20,386.86
Central American Mission	\$2,421.86
Dunseith Property Repair	\$0.00
Selfridge Improvements	\$2,961.21
White Shield Building Fund	\$37,744.75
Special Offerings	\$0.00
Eastern Region CM Fund	\$219.29
Church Periodical Club	\$458.73
Flood Relief Fund	\$10,282.25
CM Doctoral Studies	\$0.00
East African Scholarship Fund	(\$305.92)
Episcopal Relief & Development	\$600.55
Good Friday	\$0.00
Seminary 1% Bexley Hall	\$137.00
UTO	\$32.78
Other Special Offerings	\$156.80
Bishop's Discretionary Fund	\$1,428.09
NCIW Standing Rock Youth	\$3,938.48
Gethsemane Bookkeeping Reserve	\$0.05
Anti-Racism Reserve	\$0.00
TOTAL TEMPORARILY RESTRICTED FUNDS	\$162,395.36
TOTAL NET ASSETS	\$130,066.81
TOTAL OPERATING FUND LIABILITIES & NET ASSETS	\$130,217.78

TRUST & ENDOWMENT FUND

ASSETS**CASH**

Checking	\$0.00
Investment, Smith Barney	\$2,699,708.08

TOTAL ASSETS	\$2,699,708.08
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ACCOUNTS RECEIVABLE

Accounts Receivable	\$0.00
Accrued Accounts Receivable	\$5,860.64
Grants Receivable	\$0.00
Loan Receivable	\$36,331.36

TOTAL ACCOUNTS RECEIVABLE	\$42,192.00
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OTHER ASSETS

Prepaid Expenses	\$1,652.41
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TOTAL OTHER ASSETS	\$1,652.41
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TOTAL ASSETS	\$2,743,552.49
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LIABILITIES

Accounts Payable	\$564.00
Bank Loan Payable: Bismark Rectory	\$95,306.66
Bank Loan Payable: Devils Lake Rectory	\$0.00

TOTAL LIABILITIES	\$95,870.66
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NET ASSETS

Trust & Endowment Fund Balance	\$138,739.52
Episcopate Endowment Fund	\$845,060.69
Revolving Loan Fund	\$658,433.42
Halgren Bequest	\$41,649.80
Holiday House	\$23,782.09
Indian Buildings Fund	\$2,795.42
Lommen Bequest	\$55,563.30
Travis Bequest	\$9,488.68
Partners in Ministry	\$595,479.21
Real Estate Fund	\$276,689.70

TOTAL NET ASSETS	\$2,647,681.83
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TOTAL TRUST & ENDOWMENT FUND LIABILITIES & NET ASSETS	\$2,743,552.49
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PROPERTY FUND

ASSETS

Mission Church Property	\$1,143,053.81
Accumulated Depreciation	(\$534,692.65)

TOTAL ASSETS	\$608,361.16
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NET ASSETS

Property Fund	\$178,178.70
Property Fund Net Assets	\$430,182.46

TOTAL PROPERTY FUND NET ASSETS	\$608,361.16
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**EPISCOPAL DIOCESE OF NORTH DAKOTA
OPERATING FUND RESTRICTED/DESIGNATED FUNDS (NET ASSETS)– September 30, 2013**

<u>Fund</u>	<u>Description</u>
Bishop Search Reserve	Money to be used when needed to conduct search for new bishop. Funded by budget. <i>Balance: \$20,884.59</i>
Camp Gabriel	Fund for the development and maintenance of Camp Gabriel on the Standing Rock Reservation. <i>Balance: (\$2,700.19)</i>
Clergy Equity Allowance Reserve	Money to be divided among clergy living in rectories, so that they will have funds for housing when they retire. <i>Balance: \$8,055.14</i>
Diocesan Car Reserve	Reserve for purchase of a diocesan-owned vehicle to be used by the bishop. <i>Balance: \$6,089.32</i>
Equipment Reserve	For the purchase and replacement of office equipment. Funded by annual budget. <i>Balance: (\$842.91)</i>
ERD Network Reserve	Accumulated to provide for expenses of ERD chair/s to attend national meeting. Funded by annual. <i>Balance: \$235.06</i>
EYE Fund	Formerly TEC Fund. Money originally reserved for Teens Encounter Christ program. As result of November 10, 1995, action of Finance Committee, funds now reserved for general youth work. <i>Balance: \$631.57</i>
Evangelism Fund	Money held for Evangelism and Church Planting grants awarded by Diocesan Council. <i>Balance: \$9,191.50</i>
General Convention Reserve	Accumulated over three years between General Conventions to provide for expenses of Convention deputies. Funded by annual budget. <i>Balance: \$6,648.07</i>
Lambeth Conference Reserve	Reserve to enable the diocesan bishop and spouse to attend the Lambeth Conference every ten years. Funded by annual budget. <i>Balance: \$4,996.67</i>
Misc. Fund Reserve	Pass-through account to hold monies that are temporarily held in reserve. (1) \$1,066.55 memorial for Mary Borkhuis to be transferred to Trust & Endowment Fund. (2) \$8,400 donation to be transferred to Trust & Endowment Fund (Episcopate). (3) \$748 donation to Standing Rock for heating assistance. <i>Balance: \$10,214.55</i>
Move/Interview Reserve	Used to fund moves of clergy employed by the diocese and to assist churches, when necessary, to fund clergy interview and moving expenses. <i>Balance: \$7,000.00</i>

Native American Property Repair	Established by action of Diocesan Council, May 14, 1994, to reserve monies budgeted for Indian property repairs, but not expended at year-end. \$8,000 is designated for St. Paul's, White Sheild. St. James', Cannon Ball rebuilding donations are kept here. <i>Balance: \$41,102.10</i>
Province VI Deputies Reserve	Fund to pay Province deputies meeting expenses. Funded by annual budget. <i>Balance: \$3,385.39</i>
School for Ministry	Fund designated for deacon and other ministry training. <i>Balance: \$2,780.94</i>
Youth Ministry	Fund originally started by the Diocese to accumulate sufficient money to hire a Youth Coordinator. Diocesan Council voted to use these funds for youth events (8-13). <i>Balance: \$667.53</i>
Alliance for African Assistance	Grants received from Otto Bremer Foundation and Episcopal Church Center for Reading and Math Clinics held at St. John's, Moorhead. Diocese is the fiscal sponsor. <i>Balance: \$16,881.95</i>
Bakken Ministry Fund	Bonus payments from mineral leases. (1) Williams County, Twp 158N R 96 leased in March 2011. Total lease amount was \$12,840. Diocesan Council voted to use \$4,000 in 2011, \$4,000 in 2012 and \$4,840 in 2013. (2) Williams County, Twp 156N R 96W Sec. 24-25 leased in May 2012. Total lease amount was \$20,028.16. Diocesan Council recommends saving these funds to be used for ministry in the oil fields. <i>Balance: \$25,888.19</i>
Tribal Campus Chaplain	Funds held for a position based at United Tribes in Bismarck with outreach to the other four Tribal Colleges in the state. Funded by annual budget (NDCIM). <i>Balance: \$6,149.97</i>
Robert E Roberts Trust - Devils Lake	Annual distributions from a trust are held for Advent, Devils Lake. To be used only for building maintenance and repairs. Currently being used to make monthly loan payments of \$420.19 to Diocese. <i>Balance: \$8,774.07</i>
Native American TEAMS Curricula	CPC and ECIM grants used for Native American theological education and the expenses of the Native American participants in the deacon and other ministry training programs. \$2,500 grant from ECCIM in 2010. <i>Balance: \$8,977.68</i>
Ft. Totten Renovation	Balance of repair projects and construction of the new addition St. Thomas, Fort Totten. <i>Balance: (\$827.32)</i>
Native American Leadership Training	Funds originally from Dakota Leadership Program to train Native Americans for ministry. Action May 6, 1995 NDCIM meeting specified to reserve these funds for training Canon 7 priests, Canon 6 deacons, Canon 9 deacons and priests who would/may be trained along with a locally identified team of layreaders, Catechists, lay pastoral caregivers and lay Eucharistic ministers. Donation of \$18,357.19 received in 2009 from the estate of David and Mary Cochran for Native American Leadership Training. <i>Balance: \$19,619.60</i>

Native Urban Outreach	Pass-through account for grant or donated monies restricted for urban Indian ministry. St. George's Church is using some of this money in 2008 for an Urban Indian Ministry program. <i>Balance: \$701.02</i>
Standing Rock Vehicle Repair/Replace/Insurance	Money donated for Standing Rock vehicle repair/replacement. Money from Repair/Replace/Insurance Cannon Ball Safe House & Indian Church Aftercare (Ft. Yates) <i>Balance: \$635.40</i>
WinterTalk & Niobrara	Pass-through account for grant or donated monies restricted for WinterTalk or Niobrara Convocation. Current balance is designated for Niobrara Convocation. <i>Balance: \$643.24</i>
NA Youth Ministry/Congregational Development	Remaining balance of Indian Church Aftercare fund: Ft. Totten - \$80.61; White Shield - \$433.38; Dunseith - \$433.38; Selfridge - \$433.38. \$981.61 in donations from Elsie's Edibles for Native Youth Ministry. <i>Balance: \$2,362.36</i>
Other Native American Funds	Balance of New Opportunities Grant received from DFMS in 2009 for Funds Province VI Native American gathering. <i>Balance: \$0.01</i>
New Clergy Orientation	Funds for NDCIM New Clergy Orientation. <i>Balance: \$0.00</i>
UTO Grants	Grants awarded by United Thank Offering. <i>Balance: \$36.94</i>
ERD Grants	Grant money received from ERD for a Spirit Lake Sioux Tribe Case Manager to assist with flooding caused by Devils Lake. <i>Balance: \$18,116.64</i>
ECCIM Grants	This reserve fund holds the balance of four ECCIM grants: (1) Dunseith Youth (\$1,109.40) (2) Ft. Totten Youth (\$1,316.51) (3) Dunseith Firm Foundation (\$9,600) (4) Standing Rock Daily Office (\$6,800) (5) Ministry Blitz (\$2,221.50) <i>Balance: \$21,047.41</i>
Roanridge Trust Grant	Grant received in 2011 for Summer Seminarian program under the supervision of Canon Kevin Goodrich, OP. <i>Balance: \$1,748.22</i>
CPC Grants	Grants received from the Church Periodical Club, balance is from 1996. <i>Balance: \$97.31</i>
Millennium Development Fund	Contributions for Millennium Development projects. <i>Balance: \$0.00</i>

Sudanese Ministry	Income and expenses to support Sudanese Ministry at St. John's, Moorhead flow into and out of this account. <i>Balance: \$20,386.86</i>
Central American Mission Trip	Funds used for Central American Mission trip. <i>Balance: \$2,421.86</i>
Selfridge Improvements	To be used for Selfridge building improvements. <i>Balance: \$2,961.21</i>
White Shield Building Fund	Balance to be used for repairs to White Shield building. Include insurance payment. <i>Balance: \$37,744.75</i>
Special Offerings	Pass-through accounts for transmittal of special offerings. <i>Balance: \$0.00</i>
Eastern Region CM Fund	Fund started by Eastern Canon Missioner to hold registration fees charged for ministry <i>Balance: \$219.29</i>
Church Periodical Club	Monies reserved for and held in a separate checking account at Wells Fargo Bank. <i>Balance: \$458.73</i>
Flood Relief Fund	Balance of ERD flood relief grants. Current amount is for Rebuilding Minot Other donations from various individuals/ organizations for flood relief are included in this fund. <i>Balance: \$10,282.25</i>
CM Doctoral Studies	Account that holds income and expenses for Canon Missioner doctoral programs. <i>Balance: \$0.00</i>
East African Scholarship Fund	Funds donated to assist East African secondary and college students with education expenses. <i>Balance: (\$305.92)</i>
Episcopal Relief & Development	Pass through account for donations to ERD. <i>Balance: \$600.55</i>
Good Friday	Pass through account for money collected on Good Friday by congregations to be sent to the Church in Jerusalem. <i>Balance: \$0.00</i>
Seminary 1% Bexley Hall	Pass through account for donations from All Saints, Valley City to be sent to Bexley Hall. <i>Balance: \$137.00</i>
UTO	Pass through account for donations to UTO. <i>Balance: \$32.78</i>
Other Special Offerings	Account used for miscellaneous contributions. <i>Balance: \$156.80</i>

Bishop's Discretionary Fund	Monies to be used at the discretion of the Bishop. <i>Balance</i> \$1,428.09
NCIW Standing Rock Youth	Donated money used to pay Volunteer for Mission/Youth Minister working on the Standing Rock. <i>Balance</i> \$3,938.48
Gethsemane Bookkeeping Reserve	Money received from Gethsemane for bookkeeping services provided by the diocese. Once received it is paid to the Administrator <i>Balance:</i> \$0.05
Anti-Racism Reserve	Funds used for Anti-Racism training. <i>Balance:</i> \$0.00

**EPISCOPAL DIOCESE OF NORTH DAKOTA
2012 ANNUAL PAROCHIAL REPORT
FINANCIAL AND STATISTICAL DATA**

Year in parentheses is last year of filing if not 2012

Congregations	Vital Statistics						Financial Statistics		
	Active Baptized Member 12/31/2011	Active Baptized Member 12/31/2012	Communicants in Good Standing	Sunday Eucharists	Average Sunday Attendance	Easter Attendance	Plate & Pledge	Total Operating Revenues	Total Operating Expenses
Bismarck	375	375	300	104	100	225	\$ 147,571	\$ 168,571	\$ 171,300
Cannon Ball	120	122	85	-	25	79	3,000	3,000	600
Cartwright	54	54	45	51	18	39	25,953	26,671	25,894
Devils Lake	24	24	24	10	9	16	13,931	13,973	7,028
Dickinson	30	30	30	21	9	22	22,900	35,440	37,108
Dunseith	38	77	39	36	18	71	1,750	1,750	320
Fargo, Cathedral	349	362	310	107	107	321	291,113	334,256	331,997
Fargo, St. Stephen's	107	123	104	55	46	108	74,062	74,062	74,710
Fort Totten	97	108	31	39	16	82	1,867	1,867	1,985
Fort Yates	294	297	118	-	23	112	2,860	2,860	400
Grand Forks	205	209	187	53	77	160	104,106	194,106	215,276
Jamestown	130	137	107	100	84	132	91,565	114,897	114,971
Minot	85	57	51	49	37	53	57,626	83,414	84,461
Moorhead	259	259	259	41	58	77	15,650	15,650	15,823
Oakes	25	26	26	25	10	23	6,463	6,463	6,606
Selfridge	17	29	12	31	4	21	512	512	124
Valley City	20	20	12	43	9	11	22,622	23,071	18,254
White Shield (2008)	86	86	-	-	-	-	-	-	-
Williston	91	93	71	51	22	90	56,594	84,231	85,264
TOTALS	2,406	2,488	1,811	816	672	1,642	\$ 940,145	\$ 1,184,794	\$ 1,192,121

*Lakota and Walhalla are non-filing status

**Bishop's Sermon
to the Forty-third Annual Convention
of the Episcopal Diocese of North Dakota
October 19, 2013**

There was an Episcopal News Service article this week about the "Task Force for Re-imagining the Episcopal Church." This is the group that has been given the big job of presenting to the next General Convention a "plan for reforming the church's structures, governance, and administration." The headline for the article read "Re-imagining task force members say 'real issue' is transformation." The real issue is transformation.

St. Paul says it another way: "Be transformed by the renewing of your minds, so that you may discern what is the will of God" (Rom. 12:2). Our minds must be renewed so that we may discern what is the will of God. And we have much discerning to do in this Diocese.

There are parts of the Diocese that continue to suffer from rural decline. One such congregation is Church of the Good Shepherd in Lakota which has asked to close after 130 years of existence. We will gather to worship there for a final time on October 27. However, there are vast portions of North Dakota in very different circumstances. It is for these situations that we must be transformed by the renewing of our minds so that we may discern what is the will of God.

We began to hear about it several years ago when Bismarck and Fargo came to be listed as among the top 100 growth areas in the country. We also learned that percentage-wise some of our largest populations of youth and children are on the reservations. Immigrants from Sudan, Somalia and Eastern Europe began to arrive. Then the boom began in the Bakken oil patch. Now there are announcements that new industry is coming to Jamestown. It is said that for the first time since the Dust Bowl era, the population of North Dakota has shown an increase. In a relatively short time, things have changed here. Older, depressed ways of viewing many of our communities will no longer suffice for the challenges and opportunities that are before us.

Since returning as a full-time bishop, let me share with you some of the things I'm seeing around the Diocese:

- After a 2.5 year tenure as part-time bishop and part-time dean, which actually felt like working two full-time jobs by the way, Gethsemane Cathedral is stable and poised for growth. We welcome Dean John Whitnah from the Diocese of Connecticut, and his wife, Nina, to this Convention for the first time.
- The canon missionaries lost no time in finding new things for me to do. I value these hard-working people greatly. Together we form what I think of as the "bishop's ministry team." We meet once a month in person in Jamestown. One area we discerned that needed some attention was St. John's in Moorhead after Fr. Mike Johnson moved to South Dakota. We have formed a ministry team there; there are two deacon postulants; and I am visiting there once a month for this school year. The average Sunday attendance so far at these monthly worship services has been over 110. A wonderful surprise has been Fr. Michael Paul who moved to Fargo this past summer from the Diocese of San Diego. He is now a priest of this Diocese and we welcome him to this Convention for the first time.
- The world has changed in Minot. There people identify time as "pre-flood" and "post-flood." Mother Mary Johnson has been called to serve as their Ministry Developer. She has served as the mentor and theological educator for two candidates for ordination. And, God willing, Paul Zaharia and Erin Richards will be ordained to the diaconate on November 1, the Feast of All Saints at the Church of All Saints.
- After Canon Zanne Ness worked with the Cathedral search committee in the process of calling a new dean, she has been busy working with the congregations in Dickinson, Williston and Cartwright in discerning next steps for their ministry teams, including possible partnerships with ELCA congregations. I visited Williston several weeks ago and there are new people in the pews, brought there by the job opportunities in the area. The Diocesan Council is committed to setting aside some of the resources from oil leases for what we're calling the Bakken Ministry. We have also applied for Ministry Enterprise Zone grant from the national church. It is another area where we have need of transformation by renewed minds so that we may discern the will of God.

- Canon John Floberg has been busy with the new church construction at Cannon Ball. We look forward to the consecration of the new building next month, but that hasn't stopped ministry from happening there already. I saw posted on facebook a picture of 65 youth gathered at the church for a Young Life gathering. This building has been made available by insurance money, a grant from the United Thank Offering and the generosity of congregations and individuals within and beyond the Diocese.
- Speaking of youth, just last week, I witnessed at least 10 children running around the halls of Grace Church, Jamestown, having a great and loud time. I was blessed to hear the adults say that the noise was wonderful, because it meant they had a future. So true. Their "fresh expression" of church on Sunday evening continues to attract new people.
- I also understand from facebook that Fr. Jamie Parsley and St. Stephen's in Fargo are attracting new members, including children.
- New to the Diocese is Father Christian Senyoni, his wife Jo, and their three children. We're calling Christian a missionary from Rwanda who has been serving on the Spirit Lake Nation and involved in campus ministry at Jamestown.

These are just a few of the "new things" I see happening around the Diocese. What needs improving, then? I have already mentioned that we need "to be transformed by the renewing of our minds." Another scripture that comes to mind is in Revelation when Christ says to the Church of Ephesus: "Return to your first love" (Rev. 2:4-5). Many of us have been doing this church thing for a long time now. We may be worn out. We may have forgotten what we're supposed to be about, perhaps simply going through the motions. We should remember our first love.

What was it that inspired us in the beginning? That got us excited about Christ? That motivated us to want to work for the Reign of God? That's our first love and we are called to return to it.

Related to this, I intend to focus on issues around spiritual vitality and theological education in this next season. That is why I invited Jay Sidebotham to present RenewalWorks to us yesterday. I have also been engaged as a student utilizing online education. This January I will take a course teaching me how to deliver theological education online. This will enable us to enhance the in-person educational sessions offered through our clergy conferences, ministry conferences and lay schools of ministry.

This afternoon we will adopt a budget for 2014. Three days ago an amendment to the proposed budget was circulated to the Diocesan Council by a delegate of this Convention. This afternoon will be the first opportunity to publicly discuss that proposal which seeks to either reduce the bishop's position permanently to 60%-time or eliminate the ministry of the Canon Missioners. It is my firm conviction, that there is simply not enough time to make a good decision today about something that will affect us for years to come.

In the past, every major decision we have made together about the life of this Diocese has been preceded by months of study, prayer and discussion. We have taken the time to make informed decisions with the widest circles of consultation. This important matter should be treated with the same gravity.

The stated rationale for this amendment is to reduce the draw on our investments to 5%. I agree with that goal and have worked to decrease it from 8.5% to the current 7%, a decrease of .25% from the last time the budget reflected a full-time bishop. At the same time we have progressively increased our contribution to the national church. Rome wasn't built in a day and budgets take time to adjust gradually so they don't seriously damage the institutions they serve.

There may come a time when we need to radically re-organize our ministry structures and decide whether we have to choose between a full-time bishop or the ministry of the canon missioners, but I do not believe that today is the day and this most certainly is not the way. This kind of maneuvering is harmful to our Christian community because it erodes the trust and personal relationships so important, especially in a Diocese as small as ours.

And who knows? If we become transformed by the renewal of our minds and return to our first love, increased financial stewardship might make it possible for us to continue to have both.

In closing, we may fear that we do not have resources needed to fulfill the mission and ministry we are being called to undertake. That's alright. God has enough. We have but to receive God's gifts and share them.

We may fear that we do not have enough energy. That's alright. The Holy Spirit will not leave us orphaned. The Holy Spirit will abide with us and lead us into all truth, both now and forever. Amen.

OFFICIAL ACTS
October 21, 2012 - October 19, 2013
In Reference to Title III, Canon 12, Sec. 3:

<u>Congregations</u>	<u>Sunday/Eucharistic Visits</u>	<u>Other Visits/ Special Events</u>	<u>Confirmations</u>	<u>Received</u>
<u>West Region</u>				
St. George's, Bismarck	1	3	1	3
St. James', Cannon Ball				
St. Michael's, Cartwright	1			
St. John's, Dickinson				
St. Sylvan's, Dunseith				
St. Luke's, Fort Yates	1		7	
All Saints', Minot	1	1		
Church of the Cross, Selfridge				
St. Paul's, White Shield				
St. Peter's, Williston	1		2	
Camp Gabriel				
<u>East Region</u>				
Advent, Devils Lake	1	1		
Gethsemane, Fargo	22	11	9	14
St. Stephen's, Fargo	1		3	3
St. Thomas, Fort Totten	1		9	2
St. Paul's, Grand Forks	1	1	1	8
Grace, Jamestown	2	2	2	
Good Shepherd, Lakota	1			
St. John's, Moorhead	3			
Sts. Mary & Mark, Oakes	1			
All Saints', Valley City	1			
St. Peter's, Walhalla	1			

Postulants: Peter Halbach, Dralu Karlo, Hellen Lodu, William Dorsch, Wes Fox, Jr.

Candidates: Erin Richards, Paul Zaharia

Letters Dimissory Granted: Mike Johnson, Jordan Hyldan

Letters of Transfer Received: Mary Johnson, Michael Paul