

Episcopal Diocese of  
NORTH DAKOTA



JOURNAL OF THE  
48TH ANNUAL DIOCESAN  
CONVENTION  
2018

Proceedings of the Forty-Eighth Annual Convention  
of the Episcopal Diocese of North Dakota

Radisson and St. George's Church , Bismarck  
Hosted by Diocesan Council  
October 19-20, 2018

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**DIOCESAN COUNCIL ROSTER 2018-2019**

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**STANDING COMMITTEE**

(Elected by Diocesan Convention)

The Rev. Mark Strobel – 2021  
1445 10th St. S  
Fargo, ND 58103  
Office: 701-232-3394  
markstrobel@gmail.com

Robert Fox – 2021  
3205 E Calgary Ave. #307  
Bismarck, ND 58503  
Cell: 701-989-4301  
rfox@uttc.edu

Don Henderson – 2020  
2024 1st Ave N  
Grand Forks, ND 58203  
Cell: 701-330-3952  
donhenderson@gra.midco.net

Deacon Terry Overbo – 2020  
1345 12th Ave. S  
Fargo, ND 58103  
Cell: 701-205-2492  
terry.l.overbo@gmail.com

The Rev. John Floberg – 2019  
820 W Central Ave.  
Bismarck, ND 58501  
Cell: 701-891-2911  
jffloberg@gmail.com

Christie Iverson – 2019  
5956 Lariat Loop  
Bismarck, ND 58503  
Cell: 701-226-3539  
christieiverson@icloud.com

**ELECTED BY EAST REGION**

Deacon Crystal Towers – 2021  
3600 25th St. S  
Fargo, ND 58104  
deacontowers@yahoo.com

John Anderson – 2021  
2916 13th Ave. S  
Moorhead, MN 56560  
Fiddlestix75@yahoo.com

Emily Wittkop – 2020  
1403 7th St. S  
Fargo, ND 58103  
ewittkop13@gmail.com

The Rev. Larry Thiele – 2020  
3451 82nd Ave. N  
Sheyenne, ND 58374  
ltthiele05@gmail.com

Dan Rice – 2019  
1420 3rd Ave. S  
Fargo, ND 58103  
danielroyrice@gmail.com

Mike Rhinehart – 2019  
810 17th St. SE  
Jamestown, ND 58401  
mhrhinehart@hotmail.com

**ELECTED BY WEST REGION**

The Rev. Mary Johnson – 2021  
908 17th Ave. SE  
Minot, ND 58701  
mjp0619@gmail.com

Elaine McLaughlin – 2021  
6927 8th Ave  
Cannon Ball, ND 58528  
ebravebull@hotmail.com

Leslie Ross – 2020  
3450 108M Ave. SW  
Dickinson, ND 58601  
lross@ndsupernet.com

Deacon Angela Goodhouse-  
Mauai – 2020  
PO Box 289  
Fort Yates, ND 58538  
agoodhouse@yahoo.com

Deacon Brandon Mauai – 2019  
PO Box 289  
Fort Yates, ND 58538  
bmauai@standingrock.org

Kristin Koch – 2019  
4415 Sagebrush Dr.  
Bismarck, ND 58504  
kkoch97@yahoo.com

**APPOINTED BY THE BISHOP**

The Rev. Michael Paul  
320 Rose Lane  
Williston, ND 58802  
Cell: 619-937-1148  
kijupaul@yahoo.com

**EX OFFICIO**

The Rt. Rev. Michael G. Smith  
3600 25th St. S  
Fargo, ND 58104  
Office: 701-235-6688  
Cell: 218-849-8417  
BpNoDak@aol.com

The Rev. Duffy Williams,  
Treasurer  
3613 River Dr. S  
Fargo, ND 58104  
duffywilliams@gmail.com

**OTHER (non voting)**

The Rev. Canon Zanne Ness  
1971 Mesquite Loop  
Bismarck, ND 58503  
Home: 258-1346  
zannec@bis.midco.net

**CLERGY ROSTER 2018**  
**Clergy Assigned to Congregations**

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The Rev. Doyle Burkhardt  
224 8th St. So.  
Oakes, ND 58474  
Congregation(s): Sts. Mary & Mark, Oakes

Pastor Mytch Dorvilier  
Congregation(s): St. John's, Moorhead

The Rev. Patricia Eustis  
Bismarck, ND 58501  
Congregation(s): St. George's, Bismarck

The Rev. Ryan Fischer  
PO Box 83  
Crystal, ND 58222  
Congregation(s): St. George's, Bismarck

The Rev. John Floberg  
820 W. Central Ave.  
Bismarck, ND 58501  
Congregation(s): St. Luke's, Fort Yates; St. James',  
Cannon Ball; Church of the Cross; Selfridge

Deacon Sloane Floberg  
820 W. Central Ave.  
Bismarck, ND 58501  
Congregation(s): St. Luke's, Fort Yates; Church  
of the Cross, Selfridge; St. James', Cannon Ball

The Rev. W. Duane Fox  
1025B 61st Ave. NW  
Garrison, ND 58540  
Congregation(s): St. Paul's, White Shield

Deacon Donald Leroux  
507 N. 25th St.  
Grand Forks, ND 58201  
Congregation(s): St. Paul's, Grand Forks;  
Church of the Advent, Devils Lake

Deacon Elsie Magnus  
9741 119th Ave. NE  
Langdon, ND 58249  
Congregation(s): St. Peter's, Walhalla

The Rev. Canon Zanne Ness  
1971 Mesquite Loop  
Bismarck, ND 58503  
Congregation(s): St. George's, Bismarck; Bread  
of Life Preaching Station, Bismarck; St. Peter's,  
Walhalla; St. John's, Dickinson

Deacon Barbara Olson  
3143 17th St. S C  
Fargo, ND 58103  
Congregation(s): St. John's, Moorhead

Deacon Terry Overbo  
1345 12th Ave. So.  
Fargo, ND 58103  
Congregation(s): Gethsemane Cathedral, Fargo

The Rev. Jamie Parsley  
117 20th Ave. N.  
Fargo, ND 58102  
Congregation(s): St. Stephen's, Fargo

The Rev. Michael Paul  
320 Rose Lane  
Williston, ND 58802  
Congregation(s): St. Peter's, Williston

Deacon Charlotte Robbins  
336 Prairiewood Cir. S  
Fargo, ND 58103  
Congregation(s): Gethsemane Cathedral, Fargo

The Rev. Jim Shannon  
319 5th St. So.  
Grand Forks, ND 58201  
Congregation(s): St. Paul's, Fargo

The Very Rev. Mark Strobel  
1445 10th St S  
Fargo, ND 58103  
Congregation(s): Gethsemane Cathedral, Fargo

Pastor Larry Thiele  
Congregation(s): St. Thomas', Fort Totten

Deacon Crystal Towers  
3600 25th St. So.  
Fargo, ND 58104  
Congregation(s): Gethsemane Cathedral, Fargo

Deacon Jane Towne  
1111 N. 1st St. #10  
Bismarck, ND 58501  
Congregation(s): St. George's, Bismarck

The Rev. Duffy Williams  
3613 River Drive  
Fargo, ND 58104  
Congregation(s): Gethsemane Cathedral, Fargo

**CLERGY ROSTER 2018**  
**Clergy Assigned to Congregations**

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Deacon Ed Wos  
3421 Hackberry St.  
Bismarck, ND 58503  
Congregation(s): St. George's, Bismarck

The Rev. Paul Zaharia  
4600 Hwy 52 S., Lot 33  
Minot, ND 58701  
Congregation(s): All Saints', Minot; St. Sylvan's,  
Dunseith

**Non-Parochial Clergy**

The Rev. Ann Anderson  
The Rev. Alan Broadhead  
The Rev. Charles Cherry  
The Rev. Bonniejean Christensen  
The Rev. Matthew Coomber  
The Rev. Bart Davis  
The Rev. Lindsey Dwarf  
Deacon Gadi Edward  
Deacon Mary Gokey  
Deacon Angela Goodhouse-Mauai  
The Rev. Harvey Henderson  
The Rev. Charles Henley  
The Rt. Rev. Harold A. Hopkins  
The Rev. Michael Horn  
The Rev. Mary Johnson  
The Rev. Randy Keehn  
Deacon Beth Lipp  
The Rev. Alex Lodu-Kenyi  
Deacon Virginia Luger  
The Rev. Sharon Luntsford  
The Rev. Cherian Mathew  
Deacon Brandon Mauai  
Deacon Zechariah Reng  
Deacon Erin Richards  
The Rev. George Schulenberg  
The Rev. Christian Senyoni  
The Rev. George Slinger  
Deacon Sally Smythe  
The Rev. Betty Starkweather

**Postulants**

John Anderson  
Peter Halbach  
Joe Hubbard  
JoAnn Keehn  
Hellen Lodu  
Mary Massad

**Candidates**

Wes Fox, Jr.

## DIRECTORY OF CONGREGATIONS

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### EAST REGION

#### **Church of the Advent**

6th & 5th Ave.  
P.O. Box 703  
Devils Lake, ND 58301  
701-662-3726  
Senior Warden: Maren Halbach  
Junior Warden: Kristin Kenner  
Treasurer: Corry Kenner

#### **Gethsemane Cathedral**

3600 25th St. S  
Fargo, ND 58104  
701-232-3394  
[www.gethsemanecathedral.org](http://www.gethsemanecathedral.org)  
Senior Warden: Patty Shook  
Junior Warden: Fred Schlanser  
Treasurer: Joni Bertel

#### **St. Stephen's Church**

120 21st Ave. N.  
Fargo, ND 58102  
701-232-2076  
[www.ststephensfargo.org](http://www.ststephensfargo.org)  
Senior Warden: Steve Bolduc  
Junior Warden: Donna Clark  
Treasurer: Sandy Holbrook

#### **St. Thomas Church**

PO Box 43  
Fort Totten, ND 58335  
Senior Warden: Ila McKay  
Junior Warden: Louis Shaw  
Treasurer: Ardis Shaw

#### **St. Paul's Church**

319 5th St. So.  
Grand Forks, ND 58206  
701-775-7955  
[www.stpaulsgrandforks.org](http://www.stpaulsgrandforks.org)  
Senior Warden: Leah Henderson  
Junior Warden: Terry Flom  
Treasurer: Charlotte Peterson

#### **Grace Church**

405 2nd Ave. N.E.  
Jamestown, ND 58401  
701-252-4499  
<http://gracechurchjamestown.yolasite.com>  
Senior Warden: Mike Rhinehart  
Junior Warden: None  
Treasurer: Mary Rhinehart

#### **St. John's Church**

120 8th St. So.  
P.O. Box 641  
Moorhead, MN 56560  
Senior Warden: Barbara Glasrud  
Junior Warden: None  
Treasurer: Barbara Olson

#### **Saints Mary & Mark Church (House Church)**

224 8th St. S  
Oakes, ND 58474

#### **All Saints' Church**

516 N. Central Ave.  
Valley City, ND 58072  
701-854-0819  
Senior Warden: Odella Henley  
Junior Warden: Linda Reeves  
Treasurer: Pat Fearing

#### **St. Peter's Church**

508 Delano Ave.  
PO Box 704  
Walhalla, ND 58282  
Senior Warden: Elsie Magnus  
Junior Warden: None  
Treasurer: None

DIRECTORY OF CONGREGATIONS

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WEST REGION

**St. George's Church**

1601 N. 4th St.  
P.O. Box 1241  
Bismarck, ND 58501  
701-223-1942

[www.stgeorges-bismarck.org](http://www.stgeorges-bismarck.org)

Senior Warden: Jane White  
Junior Warden: Ron DeWall  
Treasurer: Mike DeWall

**St. James' Church**

Cannon Ball, ND 58528

[www.standingrockepiscopal.org](http://www.standingrockepiscopal.org)

Senior Warden: Matthew Martinez  
Junior Warden: Carol Two Bear  
Treasurer: Elaine McLaughlin

**St. Michael & All Angel's Church**

3492 157th Ave. NW  
Cartwright, ND 58838

Senior Warden: Jim Gullikson  
Junior Warden: Doug Gullikson  
Treasurer: Diana Gullikson

**St. John's Church**

W. 8th St. & 5th Ave.  
P.O. Box 48  
Dickinson, ND 58601  
701-225-5026

[www.cometostjohns.org](http://www.cometostjohns.org)

Senior Warden: None  
Junior Warden: Amy Oksa  
Treasurer: Leslie Ross

**St. Sylvan's Church**

P.O. Box 519  
Dunseith, ND 58329

Senior Warden: Mary Ann Henry  
Junior Warden: None  
Treasurer: None

**St. Luke's Church**

P.O. Box 612  
Fort Yates, ND 58538  
701-854-7431

[www.standingrockepiscopal.org](http://www.standingrockepiscopal.org)

Senior Warden: Carmine Goodhouse  
Junior Warden: Melissa Skinner  
Treasurer: None

**St. Paul's Church**

HC2 Box 175  
Garrison, ND 58540

Senior Warden: Wes Fox  
Junior Warden: Olin Howard  
Treasurer: Wade Howard

**All Saints' Church**

301 So. Main  
Minot, ND 58701  
701-205-1541

[www.allsaintsminot.org](http://www.allsaintsminot.org)

Senior Warden: Kathy Hintz  
Junior Warden: PJ Jenkins  
Treasurer: Chad Schmidt

**Church of the Cross**

P.O. Box 73  
Selfridge, ND 58568

[www.standingrockepiscopal.org](http://www.standingrockepiscopal.org)

Senior Warden: None  
Junior Warden: None  
Treasurer: None

**St. Peter's Church**

111 East 14th St.  
P.O. Box 1181  
Williston, ND 58801  
701-572-9278

<http://stpeterswilliston.org>

Senior Warden: Sandy Odegard  
Junior Warden: Eroll Holness  
Treasurer: Terri Sorenson

**DIRECTORY OF CONVENTION LAY DELEGATES (including Diocesan Council Members)**

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**East Region Representatives**

**Advent, Devils Lake**

Corry Kenner  
Kristin Kenner

**Gethsemane, Fargo**

Carol Erickson  
Mark Harvey  
Julie Helgaas  
Ericka Morlan  
David Remmen  
Sharon Remmen  
Emily Wittkop

**St. Stephen's, Fargo**

Amy Phillips  
Donna Clark  
Leo Wilking  
Annette Morrow  
John Anderson  
Jessica Anderson  
John Baird  
Steve Bolduc  
Dan Rice

**St. Thomas, Fort Totten**

Connie Rainbow

**St. Paul's, Grand Forks**

Don Henderson  
Ellen Jacobi  
Charlotte Peterson  
Nicole Derenne  
Carolyn Flom  
Leah Henderson  
Ruth Shannon  
Margaret Laumb

**Grace Church, Jamestown**

Kimberly Kapp  
Mary Rhinehart  
Marilys Carter  
Mike Rhinehart  
Cynthia Ault

**St. John's, Moorhead**

Selina Malula  
Hellen Lodu  
Tabita Suwari

**Saints Mary & Mark, Oakes**

None

**All Saints', Valley City**

None

**St. Peter's, Walhalla**

None

**West Region Representatives**

**St. George's, Bismarck**

Jane White  
Jody Simmons  
Jacinda Simmons  
Mary Schuler  
James Guerrant  
Tammy Enockon  
Shirel Zillier  
Kristin Koch

**St. James', Cannon Ball**

Christie Iverson  
Elaine McLaughlin  
Gloria Reiter  
Greta Conica  
Regina Conica

**St. Michael's, Cartwright**

None

**St. John's, Dickinson**

Amy Oksa  
Leslie Ross

**St. Sylvan's, Dunseith**

MaryAnn Henry

**St. Luke's, Fort Yates**

Lila Brought Plenty  
Susan Brought Plenty  
Carmine Goodhouse  
Johanna Goodhouse  
Wilma Patterson  
Ethan Summers

**All Saints', Minot**

Chad Schmnidt  
Margaret Zaharia

**Church of the Cross, Selfridge**

None

**St. Paul's, White Shield**

Robert Fox

**St. Peter's, Williston**

Louie Abdilnour  
Lona Samson  
JoAnn Keehn



## COMMITTEES AND COMMISSIONS

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### **Disciplinary Board (with approval by Standing Committee & ratification by Convention):**

Duane Fox (C) 2019  
Sandi Myers (L) 2019  
Jim Shannon (C) 2019  
Bart Davis (C) 2020  
Doug Goulding (L) 2020  
Carmine Goodhouse (L) 2021  
Crystal Towers (C) 2021

### **Intake Officers:**

Zanne Ness  
Sandy Holbrook  
Dale Shook

### **Canons Committee**

Kristi Pettit Venhuizen\*  
Tom Tudor  
Sandra Holbrook  
John Floberg

### **Chancellor**

Kristi Pettit Venhuizen

### **Commission on Ministry**

Doyle Burkhardt  
Duane Fox  
Jim Shannon\*  
Julie Helgaas  
Elaine McLaughlin  
Zanne Ness  
Michael Paul  
Terry Overbo

### **Diocesan Liturgical Commission**

Mark Strobel\*  
Mary Johnson  
Ryan Fischer

### **East Africa Mission Committee**

Thom Marubbio\*  
Peter Mading  
John Anderson

### **ERD Representative**

Vacant

### **Finance/Investment Committee (appointed by Diocesan Council)**

Robert Fox  
John Floberg  
Bart Davis  
Duffy Williams\*  
Andrea Stomberg

### **Haiti Mission Committee**

Andrea Stomberg\*  
Mytch Dorvilier

### **Personnel Committee**

Sandy Holbrook  
Michael Paul  
Mary Johnson  
Mary Massad  
Carol DeWall  
Dale Shook  
Jim Shannon

### **Racial Reconciliation Committee**

Pat Eustis  
Angela Goodhouse-Mauai  
Margaret Laumb  
Catherine McMullen  
Eroll Holness  
Louie Abdilnour  
Amy Phillips  
Carmine Goodhouse\*

### **Retired Clergy Council**

George Schulenberg  
Virginia Luger  
Charles Henley  
Duane Fox

### **Safe Church Trainers**

Sandy Holbrook  
Zanne Ness

### **Stewardship Committee**

Julie Helgaas  
Rebecca Weaver-Hightower  
Beth Lipp  
Meghan Gendron  
Mark Strobel  
Michael Paul  
Brad Benton  
Christie Iverson  
Robert Fox

### **Stewardship of Creation**

Mary Johnson\*  
Doyle Burkhardt

### **Sustainable Development Goals Committee**

Charlotte Robbins  
Sandy Holbrook

### **United Thank Offering Coordinators**

Margaret Zaharia

### **Youth Ministry Committee**

Terry Overbo\*  
John Floberg\*  
Ericka Morlan  
Sloane Floberg  
Ethan Summers

\* denotes chair person(s)

## LIST OF CLERGY

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In order of their present Canonical connection with the Diocese.

*HENLEY, Charles 1957 Ordination	GOKEY, Mary 2002 Ordination	*BLAIR-MAGNUS, Elsie 2007 Ordination
CHRISTENSEN, Bonniejean 1978 Ordination	*SHANNON, James 2003 Western Kansas	SMYTHE, Sally 2010 Ordination
HOPKINS, Harold A. 1980 Consecration	DWARF, Lindsey 2003 Ordination	MATHEW, Cherian 2010 Restored
*SCHULENBERG, George 1988 Minnesota	*FLOBERG, Sloane 2003 Ordination	SENYONI, Christian 2012 Ordination
*FOX, Wesley Duane 1989 Ordination	*PARSLEY, Jamie 2003 Ordination	*JOHNSON, Mary 2013 Atlanta
*FLOBERG, John F. 1991 Ordination	LUNTSFORD, Sharon 2004 Idaho	*PAUL, Michael 2013 San Diego
CHERRY, Charles Shuler 1991 Western North Carolina	*SMITH, Michael 2004 Consecration	RICHARDS, Erin 2013 Ordination
BROADHEAD, Alan 1992 Connecticut	COOMBER, Matthew 2005 Ordination	*ZAHARIA, Paul 2013 Ordination
*BURKHARDT, Doyle 1995 Ordination	LIPP, Beth 2007 Ordination	*WOS, Edward 2015 Ordination
HENDERSON, Harvey 1995 Anglican Church of Canada	*NESS, Zanne 2007 Ordination	*EUSTIS, Patricia 2017 Olympia
*DAVIS, Bart 1995 Ordination	GOODHOUSE-MAUAI, Angela 2007 Ordination	*STROBEL, Mark 2018 ELCA
*LUGER, Virginia 1996 Ordination	MAUAI, Brandon 2007 Ordination	*FISCHER, Ryan 2018 ELCA
HORN, Michael 1998 Minnesota	*OVERBO, Terry 2007 Ordination	
KEEHN, Randy 1999 Ordination	*ROBBINS, Charlotte 2007 Ordination	
LODU-KENYI, Alex 2000 San Diego	*TOWERS, Crystal 2007 Ordination	
STARKWEATHER, Betty 2000 Ordination	*OLSON, Barbara 2007 Ordination	
SLANGER, George 2000 Ordination	RENG, Zechariah 2007 Ordination	
*TOWNE, Jane 2001 Ordination	EDWARD, Gadi 2007 Ordination	
ANDERSON, Ann 2002 Ordination	*LEROUX, Donald 2007 Ordination	
*WILLIAMS, Duffy 2002 Ordination		

\* denotes have recognized ministry in the diocese.

**The Forty-Eighth Annual Convention of the  
Episcopal Diocese of North Dakota  
October 20, 2018  
Bismarck, North Dakota**

*"Fruits of the Spirit: Joy and Generosity"*

The Forty-Eighth Annual Convention of the Episcopal Diocese of North Dakota was called to order with opening prayers led by the Rt. Rev. Michael Smith, Bishop of North Dakota, at 8:00 a.m. on Saturday, October 20, 2018, at the Radisson Hotel in Bismarck.

The Bishop announced the following appointments for convention:

- o Dispatch of Business                      The Rev. Jim Shannon
- o Courtesy Resolutions                      The Rev. Mary Johnson and Deacon Elsie Magnus
- o Credentials                                      Deacon Crystal Towers
- o Parliamentarian                              The Rev. Pat Eustis
- o Tellers    Terry Ness

The Bishop called on Deacon Crystal Towers (Gethsemane, Fargo), chair of credentials committee, for a report. Towers announced that 21/29 clergy and 59/96 of lay delegates have registered making a quorum. One guest Carol Gallagher, Assistant Bishop of Montana was in attendance.

2017 Convention Minutes approved as submitted.

The Bishop announced the nominations and elections of:

- o Julie Helgaas (Gethsemane, Fargo) for Secretary of Convention
- o Duffy Williams (Gethsemane, Fargo) for Treasurer
- o Robert Fox (St. Paul's, White Shield) for Standing Committee-Lay
- o Mark Strobel (Gethsemane, Fargo) for Standing Committee-clergy
- o Elsie Magnus (St. Peters, Walhalla and Leah Henderson (St. Paul's, Grand Forks) for EFMHE

The Bishop called on Robert Fox (St. Paul's, White Shield), treasurer for the diocese, represented by John Floberg (St. James', Cannon Ball) in Robert's absence to present the 2019 budget and recommend approval.

Motion by Charlotte Peterson (St. Paul's, Grand Forks) "to eliminate the position of Canon Missioner East reducing Our Fair Share to 17%." Seconded. Vote to end debate passed. The motion was defeated.

Motion by Mark Strobel (Gethsemane, Fargo), second by Barb Olson (St. John the Divine, Moorhead, MN) to approve the 2019 budget. Budget was approved.

Canon Zanne Ness was honored for her years of service to the Diocese with a blanket. The Dean of the Cathedral, the Very Rev. Mark Strobel, presented Zanne with position of Honorary Canon for Gethsemane Cathedral.

Bishop Michael lead a discussion and asked for suggestions on UTO and ERD and how to support them in our modern world. Elsie Magnus suggested there be a link on the Diocesan website. John Floberg offered to put a link to "PayPal" on the Diocesan website for individuals to donate to UTO or ERD. PayPal charges 3% on transactions. John will pay \$200.00 personally to offset part of the Diocesan 3% charge.

This year's featured congregation is St. George's, Bismarck. Next year's featured congregation is Gethsemane Cathedral, Fargo.

Bishop called on the Rev. Jim Shannon (St. Paul's, Grand Forks, ND), for Dispatch of Business.

Convention Evaluations: "An email with a link to a survey will be sent to all convention participants. If you wish to fill out a paper survey instead, please pick one up at the registration desk."

"One complimentary liturgical calendar per congregation is available at the registration desk. Please have a representative from your congregation pick one up."

Convention business adjourned temporarily for travel to St. George's for the convention Eucharist.

\* \* \* \* \*

Rooms were announced for East and West regional meetings to be held at 12:30, following lunch.

Following the convention Eucharist, lunch, and the regional meetings, the convention reconvened for the afternoon's business.

Elections for Diocesan Council from the regional meetings were:

- o East: 3 yr. term: John Anderson (St. Stephen's, Fargo), Deacon Crystal Towers (Gethsemane Cathedral, Fargo), 2 yr. term: Emily Wittkop (Gethsemane Cathedral, Fargo)
- o West: 3 yr. term: Mary Johnson (All Saints', Minot), Elaine McLaughlin, (St. James', Cannon Ball), 2 yr. term Angela Goodhouse Maui (St. Luke's, Fort Yates)

Leo Wilking (St. Stephens, Fargo) reported on the ND Episcopal Foundation. NDEF is prepared to award grants of \$9,000 to 12,000. Application dates have changed to twice a year March and September with disbursements of April and October.

The Bishop referred to the sheet in packets appointing various Committees of the Diocese. The Diocese ratified the Disciplinary Board.

Carmine Goodhouse presented a video report on 2018 General Convention held in Austin, Texas.

The Bishop asked for the Courtesy resolutions; Elsie Magnus and Mary Johnson to present them- they are in the addendum.

Convention in 2019, October 11-12, 2019 at Radisson, Bismarck.

The Bishop asked for a motion to adjourn the convention. A motion was made, seconded and passed to adjourn the 2018 Annual Convention at 1:53 p.m. and the convention concluded with a prayer offered by the Bishop.

Respectfully submitted,

Julie Helgaas  
Secretary of Convention

\* \* \* \* \*

**Addendum**

**Courtesy Resolutions for 48th Annual Convention of the  
Episcopal Diocese of North Dakota  
October 20, 2018  
Bismarck, North Dakota**

**Whereas**, our Diocesan Council has brought members, friends, and guests of the Episcopal Diocese of North Dakota together for our annual Convention in the centrally-located city of Bismarck; and **Whereas**, the people, staff, and clergy of St. George's Church, as our Featured Congregation, have worked hard to make this 48th Convention a success;

**Therefore, Be it Resolved** by this 48th Convention of the Episcopal Diocese of North Dakota, that we express our gratitude to the Diocesan Council, to St. George's and its clergy: The Rev. Pat Eustis, Interim Rector; Deacons Ed Wos, Beth Lipp (sabbatical), and Jane Towne (retired); and Junior Warden: Jody Simmons, and Senior Warden: Jane White; and to Terry Ness; for their coordinated leadership in making our Convention a good and meaningful experience in 2018.

**Whereas** members of the Episcopal Diocese of North Dakota have been blessed by the many and varied ministries of Leisha Woltjer; and

**Whereas** Leisha worked tirelessly and cheerfully to coordinate many behind-the-scenes organizational and paper-work tasks for this Convention;

**Therefore, be it Resolved** that the 48th Convention of the Episcopal Diocese of North Dakota expresses its profound gratitude for her warm-hearted and efficient service.

**Whereas** the Episcopal Diocese of North Dakota continues to carry forth a mission that was shaped by the faithful ministry of its former Bishops, The Rt. Rev. Harold A. Hopkins and the Rt. Rev. Andrew H. Fairfield;

**Therefore, be it Resolved** that the 48th Convention of the Episcopal Diocese of North Dakota conveys its warm greetings and gratitude to them for their ministry among us.

**Whereas** Nancy Myer Hopkins, 82, wife of retired Bishop of North Dakota Harold Hopkins died after a long illness on July 5, 2018 at Piper Shores in Scarborough.

**Therefore, be it Resolved** that the Episcopal Diocese of North Dakota sends loving condolences to Bishop Hopkins and all of their family.

**Whereas** the Rt. Rev. Carol Gallagher, Assistant Bishop of the Diocese of Montana and Missioner for the Bishops' Native Collaborative, has joined us for the 48th Convention of the Episcopal Diocese of North Dakota;

**Therefore, be it Resolved** that the 48th Convention of the Episcopal Diocese of North Dakota conveys its appreciation for her presence and offers prayers for her continued effective and faithful service to God and this Church

**Whereas** Acenel Laurent, our guest speaker from Haiti; The Rev. Mytch Dorvilier, Andrea Stomberg, and Dr. Christy Iverson have commended to the 48th Convention of the Diocese of North Dakota the life-giving ministry of agronomic and ecological education to students in Episcopal and other schools in Haiti;

**Therefore be it Resolved** by this 48th Convention of the Episcopal Church of the Diocese of North Dakota that we continue to pledge our prayers for Haiti, and for the work of the Episcopal Church in parishes, schools, farms, and universities and especially at St. Marc's School in Jeanette; and

**Be it further Resolved** that members of the 48th Convention of the Diocese of North Dakota continue to support the work of the Dioceses of Haiti with our talents and financial resources.

**Whereas** Donald Romanik, President of the Episcopal Church Foundation, addressed us on the subject of Transformational Stewardship, challenging us to make financial stewardship a way of life as Episcopal followers of Jesus,

**Therefore be it Resolved** by this 48th Convention of the Episcopal Church of the Diocese of North Dakota that we accept his challenge and prayerfully seek to model transformational stewardship in our congregations, our families and our personal lives.

**Whereas** the Episcopal Diocese of North Dakota has been blessed by the ministry and leadership of Bishop Michael Smith for the past 15 years; and

**Whereas** Bishop Michael worked tirelessly to bring to life the service of deacons and to make that training readily available; and

**Whereas** Bishop Michael has shared with our Diocese the gift of discernment, leadership, and an ability to calm troubled waters with grace; and

**Whereas** in his Convention sermon, Bishop Michael quoted Our Lord, saying: *"You did not choose me, but I chose you and appointed you so that you might go and bear fruit-- that will last--and so that whatever you ask in my name the Father will give you"*

**Therefore, be it Resolved** that the 48th Convention of the Episcopal Diocese of North Dakota expresses its profound gratitude for the fruitful service Bishop Michel Smith has given us, and

**Be it further Resolved** that we commit ourselves to pray earnestly for our Bishop, our congregations and our Diocese during this important time of transition, that we may live lives that bear fruit for the Reign of God.

# EPISCOPAL DIOCESE OF NORTH DAKOTA



2019 Budget Proposal and 2018 Treasurer's Report  
Presented to Diocesan Convention  
Bismarck, October 19-20, 2018

**NOTES & EXPLANATIONS FOR THE 2019 BUDGET**

Chairs of committees appointed by Bishop Michael at the last Diocesan Convention were asked to submit 2019 budget requests. Amounts as requested were inserted into the 2019 proposed budget. Other budget figures are a result of Diocesan policy, input from Bishop Michael, 2017 actual and 2018 estimated expenditures, and projected cost figures gathered from other sources. The proposed budget represents recommendations made by the Finance Committee and approved by Diocesan Council.

The NDCIM budget (highlighted in grey) is funded by the General Convention grant for Native American Ministry. This grant, for 2019-2021, is \$231,333 per year. In order to continue receiving these grants, the Diocese must ensure the grant funds are spent on Native American Ministry. These expenses must be equal to or greater than the funds received.

The Diocese owns several mineral rights in the Bakken. Monies in this fund are a result of bonus payments from mineral leases and royalty income received above the budgeted amount. The Diocesan Council has ear-marked this money to be used for ministry in the oil fields. Specifically, to pay utilities, insurance and mortgage interest related to the rectory purchased by the Diocese for St. Peter’s, Williston.

Following are notes/comments to provide additional information about some of the proposed budget items:

**INCOME**

Line 2 - Our Fair Share: The Finance Committee is recommending a reduction in OFS from 20% to 19%. Calculation for OFS is as follows:

- Actual Prior Year End (2017) / Prior Year Percent (2017 was 20%) X Budget Percent (19%).  $\$219,242 / 20\% = \$1,096,210 \times 19\% = \$208,280$

Line 3 – Trust & Endowment Fund Transfers: A few years ago, we began showing the Designated/Restricted Funds, held in the Operating Fund, as a committed portion of the Trust & Endowment (T & E) Fund. We use a three-year moving average method based on the year-end T & E Fund balance minus designated/restricted funds. Based on this, the year-end balances for 2015, 2016 and 2017 are \$ 2,007,835.31, \$2,309,401.67 and \$2,456,318.40 respectively for a three-year moving average of \$2,257,851.79. A 5% draw has been included in the proposed budget. Below are income figures per percentage:

8.00%	\$180,628.14	7.00%	\$158,049.63	6.50%	\$146,760.37
6.00%	\$135,471.11	5.50%	\$124,181.85	<b>5.00%</b>	<b>\$112,892.59</b>

Historical Data:

Year	T & E Fund Year End Balance	Designated/ Restricted Funds Year End Balance	T & E Fund minus Designated/ Restricted Funds	Investment Draw % (Budget)	Investment Draw \$ (Budget)	Investment Draw \$ (Actual)	Investment Draw % (Actual)
2014	\$2,552,049.91	\$206,981.09	\$2,345,068.82	7%	\$181,523	\$150,000	5.88%
2015	\$2,289,234.86	\$281,399.55	\$2,007,835.31	6.75%	\$177,833	\$150,000	6.55%
2016	\$2,671,609.97	\$362,208.30	\$2,309,401.67	6.75%	\$182,399	\$100,000	3.75%
2017	\$2,939,698.71	\$483,380.31	\$2,456,318.40	5.5%	\$135,070	\$50,000	2.04%

Line 5 - General Convention Grant: The Diocese will receive \$231,333 per year for the triennium (2019-2021) for Native American Ministry.

Line 7 - Bishop’s Additional Employment: Bishop Michael will be working quarter-time with the Diocese of Dallas in 2019. These funds are excluded from the Episcopal Church Program asking formula.

Line 8 - From Designated Funds: Includes \$17,050 from Bakken Ministry reserve to offset utilities, insurance and mortgage interest related to the Williston Rectory (Line 152); and \$7,000 from Sudanese Ministry reserve fund to offset Line 38 (Sudanese Ministry).

Line 10 - Sheaf Donations: None expected.

Line 11 - Youth Program Income: None expected.

Line 12 – Convention/Event Income: Registrations for Diocesan Convention and Clergy/Ministers Conferences.

Line 13 - Royalty Income: Income from our producing wells in the Bakken. \$44,460 is based on actual royalty payments received from June 2017-June 2018.

Line 14 – Tribal Campus Ministry Grant: None expected.

## **EXPENDITURES**

Line 20 - Episcopal Church Program: Diocese are asked to pay 15% of net operating income earned two years prior to the budget year with the first \$140,000. The \$231,333 General Convention grant is also exempt. To fulfill the 15% asked, the budget figure is \$30,643, which is less than the current year.

Historical Data:

Year	Asked amount	Actual amount	Percentage
2018	\$33,809 (15%)	\$33,809	15%
2017	\$42,336 (16.5%)	42,336	16.5%
2016	\$42,642 (18%)	\$42,642	18%
2015	\$50,865 (19%)	\$44,511	17%
2014	\$63,156 (19%)	\$44,000	13.25%
2013	\$62,408 (19%)	\$42,000	12.8%
2012	\$60,399 (19%)	\$36,875	11.6%
2011	\$79,624 (20%)	\$42,201	10.6%
2010	\$120,876 (20%)	\$55,258	9.6%

Line 21 - General Convention Deputies: The next General Convention will be held in 2021 in Baltimore, MD. Cost of the 2018 General Convention in Austin, TX was approximately \$30,000 to send 4 clergy delegates and 4 lay delegates, which was \$6,000 more than originally budgeted. To ensure there is enough in the reserve to send 4 and 4 we need to budget \$10,000 each year for 3 years (2019-2021). (The bishop's GC expenses will come out of his travel expense.)

Line 22 - Province VI Assessment: An assessment that is paid to Province VI quarterly.

Line 23 - Province VI Synod Deputies: Provincial Synod is held in conjunction with General Convention.

Line 24 - Lambeth Conference: Budgeted amount goes into a reserve fund to pay the expenses of the bishop's and spouse's attendance at Lambeth Conference, which meets every ten years.

Line 25 – EDEIO: The Diocese is part of EDEIO (Episcopal Diocesan Ecumenical and Interreligious Officers). The annual dues are \$250 and \$750 is for Diocesan representative to attend a conference. Mary Johnson is the appointed Diocesan representative.

Lines 28-44 - Programs & Outreach: The program and outreach line items reflect what was requested with a few adjustments made by the Finance Committee.

Lines 46-145 - Salary & Benefits: Salaries and stipends are based on step (.25%) plus 2.8% increase. As of May 2018, the Consumer Price Index shows COLA at 2.8%



Family medical/vision/dental insurance and a \$25,000 term life insurance policy are provided for the bishop, clergy employed by the diocese, and diocesan office staff. The Episcopal Church Medical Trust restructured the health insurance plan array and as such premiums decreased by 1%. Life insurance premiums remain the same.

Lines 55-60 - Episcopate Program Expenses: Note: Any remainder from Line 58 (Travel Expense) will be transferred to Diocesan Car Reserve at end of year.

Lines 65-73 – Sustainability Grant Implementation: This position decreased from 25% to 12% full-time equivalent (FTE).

Lines 75-83 – Standing Rock Rector: This position has increased from 75% to 88% FTE.

Lines 103-109 – Dunseith Ministry: A new position will be created to serve St. Sylvan’s in Dunseith at 25% FTE.

#### Lines 153-166 - Other Congregational Support

Line 154 - Move/Interview Mission Clergy: Nothing budgeted.

Line 155 - Indian Property Repairs: Part of NDCIM. With the increase in the funding from General Convention, this line item was able to increase significantly, from \$16,000 to \$30,153.

Line 156 – Bismarck Rectory House Insurance/Repairs: Annual insurance premium of \$2,894 and \$800 for repairs to the rectory in Bismarck. 88% to come from NDCIM budget.

Line 157 – Dickinson: The partnership with Peace Lutheran has ended.

Line 158 – Williston (St. Peter’s Rectory): \$3,300 annual insurance premium, \$2,650 utilities, \$500 repairs, and \$10,600 mortgage interest. (Offset is line 8, to come from Bakken Ministry Fund.)

Lines 159-165 - Indian Property Insurance: The figures represent a 2% increase over 2018 premiums. Part of the NDCIM budget.

#### Lines 168-195 - Administrative Expenses

Lines 169-171 - NDCIM General Expenses: Part of NDCIM.

#### Lines 173-177 - Administrative Meetings:

Line 174 - Convention: The proposed budget amount is the actual cost of the 2017 convention.

Line 175 - Diocesan Council/Standing Committee: The proposed budget amount is based on the cost of Diocesan Council/Standing Committee meetings in 2017 and so far in 2018. Costs include hotel, mileage and meals for three meetings per year plus Council members’ rooms at Diocesan Convention.

Line 176 - Other Administrative Meetings: Budget for finance and other committee meetings.

Lines 179-194 - Office Expenses, Insurance and Misc: Includes office supplies, postage, internet, copy machine, etc. Proposed budget amounts are based on actual 2017 and so far in 2018.

Line 181 – Equipment/Maintenance: Budgeted amount goes into a reserve fund for office equipment and software. The accounting software has a yearly maintenance/ update/security subscription of \$1,300.

Lines 188-189 – Insurance: The figures represent a 2% increase over 2018 premiums.

Line 194 – Interest Expense: This figure represents the mortgage interest for the Rectory in Bismarck.

Episcopal Diocese of North Dakota  
Budget 2019

Description	A	B	C	D	E
	Budget 2017	Actual 2017	Budget 2018	Actual YTD 9-30-18	Proposed Budget 2019 2.8% COLA
<b>1 INCOME</b>					
2 Congregations - Our Fair Share	\$ 237,674	\$ 219,242	\$ 218,418	\$ 129,969	\$ 208,280
2a OFS Prior Year		\$ -		\$ 2,542	\$ -
3 Trust & Endowment Fd Transfers (6%) (5%)	\$ 135,070	\$ 50,000	\$ 133,246	\$ -	\$ 112,893
4 Other Interest		\$ 383			
5 General Convention Grant	\$ 181,333	\$ 181,333	\$ 181,333	\$ 136,000	\$ 231,333
6 Undesignated Gifts		\$ -			
7 Bishop Additional Employment	\$ 33,254	\$ 32,000	\$ 32,675	\$ 32,675	\$ 33,788
8 From Designated Funds	\$ 35,500	\$ 42,369	\$ 36,700	\$ 18,020	\$ 24,050
9 Rental Income		\$ -			
10 Sheaf Donations	\$ 50	\$ 25	\$ 50	\$ -	\$ -
11 Youth Program Income		\$ -			
12 Convention/Event Income	\$ 4,000	\$ 4,420	\$ 4,300	\$ 2,810	\$ 4,300
13 Royalty Income	\$ 13,000	\$ 13,000	\$ 29,000	\$ 29,000	\$ 44,460
14 Tribal Campus Ministry Grant					
<b>15 TOTAL INCOME</b>	<b>\$ 639,881</b>	<b>\$ 542,772</b>	<b>\$ 635,722</b>	<b>\$ 351,016</b>	<b>\$ 659,103</b>
16					
<b>17 EXPENDITURES</b>					
18					
<b>19 Extra-Diocesan</b>					
20 Episcopal Church Program (15%)	\$ 42,366	\$ 42,366	\$ 33,809	\$ 25,357	\$ 30,643
21 General Convention Deputies	\$ 8,000	\$ 8,000	\$ 8,000	\$ 6,000	\$ 10,000
22 Province VI Assessment	\$ 2,200	\$ 2,200	\$ 2,200	\$ 1,650	\$ 2,200
23 Province VI Synod Deputies		\$ -	\$ 100	\$ 75	\$ -
24 Lambeth Conference	\$ 1,000	\$ 1,000	\$ 1,000	\$ 750	\$ 1,000
25 EDEIO (Ecumenical & Interreligious Officers)	\$ 250	\$ 1,126	\$ 1,000	\$ 1,000	\$ 1,000
<b>26 Total Extra-Diocesan</b>	<b>\$ 53,816</b>	<b>\$ 54,692</b>	<b>\$ 46,109</b>	<b>\$ 34,832</b>	<b>\$ 44,843</b>
27					
<b>28 Program</b>					
29 Communication	\$ 5,500	\$ 5,265	\$ 5,400	\$ 3,921	\$ 5,770
30 Commission on Ministry	\$ 1,650	\$ 901	\$ 1,100	\$ 1,179	\$ 1,100
31 Stewardship	\$ 3,500	\$ 3,068	\$ 3,500	\$ 1,000	\$ 1,000
32 Youth Program	\$ 2,000	\$ 107	\$ 1,400	\$ -	\$ -
33 Continuing Ed.,Clergy/School for Ministry	\$ 3,850	\$ 4,311	\$ 3,850	\$ 1,782	\$ 3,850
34 Safe Church Committee					\$ -
35 Camp Gabriel	\$ 3,200	\$ 3,200	\$ 3,200	\$ 2,400	\$ 3,200
36 Tribal Campus Chaplain					
<b>37 Outreach</b>					
38 Sudanese Ministry	\$ 15,000	\$ 15,000	\$ 15,000	\$ 11,250	\$ 15,000
39 East African Mission	\$ 2,500	\$ 2,500	\$ 2,500	\$ 1,875	\$ 2,500
40 Guatemala Mission	\$ -				\$ -
41 ERD Network					\$ -
42 Haiti Mission	\$ 2,500	\$ 2,500	\$ 4,500	\$ 4,500	\$ 5,000
43 Refugee Resettlement	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
<b>44 Total Program</b>	<b>\$ 41,700</b>	<b>\$ 38,851</b>	<b>\$ 42,450</b>	<b>\$ 29,906</b>	<b>\$ 39,420</b>
45					
<b>46 Salary &amp; Benefits</b>					
<b>47 Episcopate</b>					
48 Stipend	\$ 85,175	\$ 85,175	\$ 86,808	\$ 65,106	\$ 89,704
49 Housing/Utilities	\$ 7,920	\$ 7,920	\$ 7,920	\$ 5,940	\$ 7,920
50 Pension	\$ 16,757	\$ 16,757	\$ 17,051	\$ 12,788	\$ 17,572
51 Medical/Life Insurance	\$ 15,612	\$ 15,648	\$ 16,421	\$ 13,860	\$ 17,454
52 Continuing Ed.	\$ 2,500	\$ 2,585	\$ 2,500	\$ 1,543	\$ 2,500
<b>53 Episcopate</b>	<b>\$ 127,964</b>	<b>\$ 128,086</b>	<b>\$ 130,700</b>	<b>\$ 99,238</b>	<b>\$ 135,150</b>
54					

		A	B	C	D	E
Description		Budget 2017	Actual 2017	Budget 2018	Actual YTD 9-30-18	Proposed Budget 2019 2.8% COLA
55	<b>Episcopate Program Expense</b>					
56	Business Hospitality	\$ 1,500	\$ 1,323	\$ 1,500	\$ 331	\$ 1,500
57	Automobile Purchase			\$ -	\$ -	\$ -
58	Travel Expense	\$ 15,000	\$ 22,001	\$ 15,000	\$ 8,485	\$ 15,000
59	Transfer to Discretionary Fund	\$ 1,000	\$ 1,000	\$ 1,000	\$ 750	\$ 1,000
60	<b>Episcopate Program Expense</b>	<b>\$ 17,500</b>	<b>\$ 24,325</b>	<b>\$ 17,500</b>	<b>\$ 9,565</b>	<b>\$ 17,500</b>
61						
62	<b>Total Episcopate</b>	<b>\$ 145,464</b>	<b>\$ 152,410</b>	<b>\$ 148,200</b>	<b>\$ 108,803</b>	<b>\$ 152,650</b>
63						
64	<b>Clergy</b>					
65	<b>Sustainability Grant Implementation</b>					
66	Stipend	\$ 10,581	\$ 10,581	\$ 10,818	\$ 8,114	\$ 5,394
67	Housing/Utilities	\$ 2,941	\$ 2,941	\$ 2,941	\$ 2,206	\$ 1,412
68	Pension	\$ 3,227	\$ 3,227	\$ 3,303	\$ 2,478	\$ 1,634
69	HEA	\$ 352	\$ 352	\$ 358	\$ -	\$ 177
70	Medical/Life Insurance	\$ 6,046	\$ 6,060	\$ 6,361	\$ 5,368	\$ 3,245
71	Travel	\$ 5,260	\$ 3,078	\$ 5,260	\$ 720	\$ 2,191
72	Continuing Ed	\$ 625	\$ 625	\$ 625	\$ -	\$ 300
73	<b>Sustainability Grant Implementation - 12%</b>	<b>\$ 29,031</b>	<b>\$ 26,864</b>	<b>\$ 29,666</b>	<b>\$ 18,884</b>	<b>\$ 14,354</b>
74						
75	<b>Standing Rock Rector</b>					
76	Stipend	\$ 31,741	\$ 31,741	\$ 32,453	\$ 24,340	\$ 39,559
77	Housing/Utilities	\$ 8,824	\$ 8,824	\$ 8,824	\$ 6,618	\$ 10,353
78	Pension	\$ 9,682	\$ 9,682	\$ 9,910	\$ 7,432	\$ 11,983
79	HEA	\$ 1,055	\$ 1,055	\$ 1,073	\$ -	\$ 1,298
80	Medical/Life Insurance	\$ 18,137	\$ 18,180	\$ 19,082	\$ 16,103	\$ 23,798
81	Travel	\$ 13,000	\$ 16,271	\$ 13,000	\$ 11,030	\$ 16,069
82	Continuing Ed	\$ 1,875	\$ 1,875	\$ 1,875	\$ 593	\$ 2,200
83	<b>Standing Rock Rector - 88%</b>	<b>\$ 84,313</b>	<b>\$ 87,629</b>	<b>\$ 86,217</b>	<b>\$ 66,115</b>	<b>\$ 105,259</b>
84						
85	<b>Canon Missioner East 1/4 FTE</b>					
86	Stipend	\$ 11,217	\$ 11,217	\$ 11,422	\$ 4,759	\$ 11,769
87	Housing/Utilities	\$ 500	\$ 500	\$ 500	\$ 208	\$ -
88	Pension	\$ 2,797	\$ 2,797	\$ 2,862	\$ 1,322	\$ 2,825
89	HEA	\$ 305	\$ 305	\$ 310	\$ -	\$ 306
90	Medical/Life Insurance	\$ 6,046	\$ 6,060	\$ 6,361	\$ 4,831	\$ 6,761
91	Travel	\$ 2,550	\$ 1,500	\$ 2,550	\$ -	\$ 1,500
92	Continuing Ed	\$ 500	\$ 500	\$ 500	\$ -	\$ 500
93	<b>Canon Missioner East</b>	<b>\$ 23,914</b>	<b>\$ 22,878</b>	<b>\$ 24,505</b>	<b>\$ 11,121</b>	<b>\$ 23,661</b>
94						
95	<b>Canon Missioner West 1/4 FTE</b>					
96	Stipend	\$ 1,408	\$ 1,408	\$ 1,654	\$ 1,241	\$ 2,090
97	Housing/Utilities	\$ 12,600	\$ 12,600	\$ 12,600	\$ 9,450	\$ 12,600
98	Life Insurance					
99	Travel	\$ 2,500	\$ 1,150	\$ 2,500	\$ -	\$ 1,500
100	Continuing Ed	\$ 2,500	\$ 2,500	\$ 2,500	\$ -	\$ 2,500
101	<b>Canon Missioner West</b>	<b>\$ 19,008</b>	<b>\$ 17,658</b>	<b>\$ 19,254</b>	<b>\$ 10,691</b>	<b>\$ 18,690</b>
102						
103	<b>Dunseith Ministry 1/4 FTE</b>					
104	Stipend	\$ 9,791				\$ 14,853
105	Housing/Utilities					\$ -
106	Pension					\$ 3,476
107	Medical/Life Insurance					\$ 6,761
108	Travel					\$ 2,500
109	<b>Dunseith Ministry</b>	<b>\$ 9,791</b>	<b>\$ 8,765</b>	<b>\$ 9,791</b>	<b>\$ 3,827</b>	<b>\$ 27,590</b>

		A	B	C	D	E
Description		Budget 2017	Actual 2017	Budget 2018	Actual YTD 9-30-18	Proposed Budget 2019 2.8% COLA
110						
111	<b>Ft. Totten Priest</b>					
112	Stipend	\$ 9,841	\$ 9,841	\$ 10,014	\$ 7,511	\$ 10,320
113	Housing/Utilities					
114	Pension					
115	Medical/Life Insurance					
116	Travel					
117	<b>Ft. Totten Priest</b>	<b>\$ 9,841</b>	<b>\$ 9,841</b>	<b>\$ 10,014</b>	<b>\$ 7,511</b>	<b>\$ 10,320</b>
118						
119	<b>Ft. Yates Assisting Priest</b>					
120	Housing/Utilities	\$ 5,019	\$ 5,019	\$ -	\$ -	\$ -
121	HEA	\$ 130	\$ 130	\$ -	\$ -	\$ -
122	Pension	\$ 1,198	\$ 1,198	\$ -	\$ -	\$ -
123	<b>Ft. Yates Assisting Priest</b>	<b>\$ 6,347</b>	<b>\$ 6,347</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
124						
125	<b>White Shield Priest 1/4 FTE</b>					
126	Stipend	\$ 6,128	\$ 6,128	\$ 6,400	\$ 4,800	\$ 6,883
127	Housing/Utilities	\$ 9,400	\$ 9,400	\$ 9,400	\$ 7,050	\$ 9,400
128	Medical/Life Insurance	\$ 159	\$ 159	\$ 159	\$ 133	\$ 159
129	Travel	\$ 500		\$ 500	\$ -	\$ 500
130	<b>White Shield Priest</b>	<b>\$ 16,187</b>	<b>\$ 15,687</b>	<b>\$ 16,459</b>	<b>\$ 11,983</b>	<b>\$ 16,942</b>
131						
132	<b>Total Clergy</b>	<b>\$ 198,433</b>	<b>\$ 195,670</b>	<b>\$ 195,905</b>	<b>\$ 130,131</b>	<b>\$ 216,816</b>
133						
134	<b>Diocesan Office Staff</b>					
135	<b>Administrator</b>					
136	Salary	\$ 43,086	\$ 43,086	\$ 43,842	\$ 32,882	\$ 45,182
137	Pension	\$ 3,878	\$ 3,878	\$ 3,946	\$ 2,959	\$ 4,066
138	Medical/Life Insurance	\$ 8,763	\$ 8,784	\$ 9,214	\$ 7,770	\$ 9,781
139	<b>Administrator</b>	<b>\$ 55,727</b>	<b>\$ 55,748</b>	<b>\$ 57,002</b>	<b>\$ 43,611</b>	<b>\$ 59,029</b>
140						
141	<b>Diocesan Office Staff Expense</b>					
142	Continuing Ed., Admin	\$ 200	\$ -	\$ -	\$ -	\$ -
143	Travel Expense					
144	Social Security Tax	\$ 2,671	\$ 2,671	\$ 2,718	\$ 2,039	\$ 2,801
145	Medicare Tax	\$ 625	\$ 625	\$ 636	\$ 477	\$ 655
146	EAP	\$ 900	\$ 900	\$ 900	\$ 900	\$ 900
147	<b>Diocesan Office Staff Expense</b>	<b>\$ 4,396</b>	<b>\$ 4,196</b>	<b>\$ 4,254</b>	<b>\$ 3,416</b>	<b>\$ 4,356</b>
148						
149	<b>Total Diocesan Office Staff</b>	<b>\$ 60,123</b>	<b>\$ 59,944</b>	<b>\$ 61,256</b>	<b>\$ 47,026</b>	<b>\$ 63,385</b>
150						
151	<b>Total Salary &amp; Benefits</b>	<b>\$ 404,020</b>	<b>\$ 408,024</b>	<b>\$ 405,361</b>	<b>\$ 285,960</b>	<b>\$ 432,851</b>
152						
153	<b>Other Congregational Support</b>					
154	Move/Interview Mission Clergy	\$ 1,400	\$ 1,400	\$ -	\$ -	\$ -
155	Indian Property Repairs**	\$ 16,000	\$ 16,000	\$ 16,000	\$ 342	\$ 30,153
156	Bismarck Rectory Insurance/Repairs*	\$ 3,581	\$ 3,330	\$ 3,637	\$ 2,288	\$ 3,694
157	Dickinson	\$ 13,000	\$ 13,000	\$ 13,000	\$ 542	\$ -
158	Williston (St. Peter's Rectory)	\$ 16,000	\$ 17,369	\$ 16,700	\$ 12,228	\$ 17,050
159	<b>Indian Property Insurance</b>					
160	Cannon Ball	\$ 4,775	\$ 4,956	\$ 4,871	\$ 4,152	\$ 4,968
161	Dunseith	\$ 3,177	\$ 5,956	\$ 3,241	\$ 3,059	\$ 3,305
162	Ft. Totten	\$ 2,438	\$ 2,463	\$ 2,487	\$ 1,832	\$ 2,536
163	Ft. Yates	\$ 5,537	\$ 5,258	\$ 5,648	\$ 3,939	\$ 5,761
164	White Shield	\$ 4,968	\$ 5,020	\$ 5,067	\$ 3,736	\$ 5,169
165	Camp Gabriel	\$ 9,303	\$ 9,396	\$ 9,489	\$ 6,989	\$ 9,679

Episcopal Diocese of North Dakota  
Budget 2019

Description	A	B	C	D	E
	Budget 2017	Actual 2017	Budget 2018	Actual YTD 9-30-18	Proposed Budget 2019 2.8% COLA
166 <b>Total Other Congregational Support</b>	\$ 80,179	\$ 84,146	\$ 80,139	\$ 39,108	\$ 82,315
167					
168 <b>Administrative Expenses</b>					
169 <b>NDCIM General Expense</b>					
170 Admin/Meeting Expense/Office	\$ 3,200	\$ 1,645	\$ 3,200	\$ 500	\$ 3,200
171 <b>NDCIM General Expense</b>	\$ 3,200	\$ 1,645	\$ 3,200	\$ 500	\$ 3,200
172					
173 <b>Administrative Meetings</b>					
174 Convention	\$ 7,500	\$ 8,413	\$ 7,600	\$ 225	\$ 8,400
175 Diocesan Council/Standing Committee	\$ 12,000	\$ 8,566	\$ 12,000	\$ 4,869	\$ 10,000
176 Other Administrative Meetings	\$ 500	\$ 185	\$ 500	\$ 102	\$ 500
177 <b>Administrative Meetings</b>	\$ 20,000	\$ 17,164	\$ 20,100	\$ 5,196	\$ 18,900
178					
179 Office Supplies	\$ 2,500	\$ 2,497	\$ 2,500	\$ 1,856	\$ 2,500
180 Postage	\$ 1,000	\$ 561	\$ 1,000	\$ 332	\$ 600
181 Equipment/Maintenance	\$ 2,500	\$ 2,500	\$ 2,500	\$ 1,875	\$ 1,500
182 Misc. Expense	\$ 600	\$ 348	\$ 600	\$ 10	\$ 500
183 Telephone	\$ 1,300	\$ 1,207	\$ 1,300	\$ 657	\$ 1,300
184 Copier	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,080	\$ 1,200
185 Internet	\$ 300	\$ 589	\$ 425	\$ 476	\$ 600
186 Office Rent					
187 Audit	\$ 10,000	\$ 11,600	\$ 11,900	\$ 11,907	\$ 11,900
188 Office Insurance/Umbrella	\$ 7,168	\$ 7,240	\$ 7,311	\$ 5,386	\$ 7,458
189 Director's & Officer's Liability Insurance	\$ 4,000	\$ 4,040	\$ 4,080	\$ 3,006	\$ 4,162
190 Retiree Life Insurance	\$ 795	\$ 795	\$ 795	\$ 663	\$ 795
191 Workers' Compensation	\$ 450	\$ 315	\$ 350	\$ 194	\$ 350
192 Bishop Search					
193 Real Estate Tax	\$ 150	\$ 272	\$ 200	\$ 305	\$ 200
194 Interest Expense (mortgage)	\$ 5,000	\$ 4,037	\$ 4,200	\$ 2,769	\$ 4,200
195 <b>Total Administrative Expenses</b>	\$ 60,163	\$ 56,009	\$ 61,661	\$ 36,213	\$ 59,364
196					
197 <b>TOTAL EXPENDITURES</b>	\$ 639,878	\$ 641,721	\$ 635,720	\$ 426,018	\$ 658,794
198					
199 <b>NET INCOME (LOSS)</b>	\$3	(\$98,949)	\$2	(\$75,003)	\$309

Indicates NDCIM	\$ 181,764	\$ 184,658	\$ 178,410	\$ 118,102	\$ 231,333
Net NDCIM	\$ (431)	\$ (3,325)	\$ 2,923	\$ 17,898	\$ 0

\* 88% of Bismarck Rectory Insurance/Repairs from NDCIM budget

## 2017 FINANCIAL HIGHLIGHTS

**2017:** We ended the year with a net loss of -\$98,949 (excluding designated/restricted funds).

- Our actual draw on investments (factoring in the use of designated/restricted funds as cash flow) was about 2% vs 5.5% budgeted. If we had taken an additional withdrawal from our investments to cover the shortfall our draw would have been 6.12%. As we ended the year with a checking account balance of \$59,000, there was not a need to take an additional withdrawal.
- Overall expenses were under budget by \$4,100 due largely in part to a travel budgets not being utilized.

**Trust & Endowment Fund:** The Diocesan investments as of December 31, 2017, was \$2,939,699. Of this dollar amount, \$470,214 (as of 12-31-17), was committed to operating fund (designated funds). As a comparison, the market value at year end over the past ten years has been:

2016 - \$2,671,610	2015 - \$2,570,634	2014 - \$2,759,031	2013 - \$2,788,591	2012 - \$2,558,988
2011 - \$2,556,404	2010 - \$2,664,152	2009 - \$2,582,247	2008 - \$2,330,217	2007 - \$3,388,348

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## 2018 FINANCIAL HIGHLIGHTS TO DATE

### 2018 Income & Expense vs. Budget

- **Income:** As of September 30, the Diocese has received \$129,969 in Our Fair Share (OFS), which is 59.5% of budget. This amount is up 9.5% from last year at this time. Our cash flow has remained steady due to the Royalty Income, the General Convention Grant, and OFS payments. Due to these reasons, we have not transferred any of our 2018 budgeted amount from investments.
  - From Designated Funds (Line 8) includes offset from Bakken Ministry Fund for Williston rectory utilities and mortgage interest (Line 167) as well as for Sudanese Ministry (line 40).
- **Expenses:** Most expenses are moving right on track as budgeted (at or around 75% of budget).

### Liabilities & Net Assets (Balance Sheet)

- **Operating Fund:** The operating fund shows the various unrestricted-designated and temporarily restricted fund balances (see pages 12-17 for specific fund descriptions). Some of these have no activity through the year and others have a number of transactions.
- **Trust & Endowment Fund:**
  - The Diocesan investment balance as of September 30, 2018, was \$2,957,031.85. Of this dollar amount, \$546,185.60 is committed to operating fund (designated funds).
  - We owe \$ \$64,065 on the Rectory in Bismarck and \$ \$202,384 on the Williston Rectory. The balance of the loan granted to Advent, Devils Lake is \$12,042 of which monthly payments of \$420 are received.

Episcopal Diocese of ND

Balance Sheet

9/30/2018 1/1/2018

OPERATING FUND

ASSETS

CASH

Checking	\$203,016.10	\$59,693.08
Savings	\$1,011.78	\$1,011.56
<b>TOTAL CASH</b>	<b>\$204,027.88</b>	<b>\$60,704.64</b>

ACCOUNTS RECEIVABLE

Accounts Receivable	\$919.78	\$39.78
OFS Receivable	\$0.00	\$34,499.73
Grant Receivable	\$0.00	\$0.00
Rebilled Insurance	\$352.00	\$773.50
Rebilled Services	\$89.45	\$89.45
<b>TOTAL ACCOUNTS RECEIVABLE</b>	<b>\$1,361.23</b>	<b>\$35,402.46</b>

<b>TOTAL ASSETS</b>	<b>\$205,389.11</b>	<b>\$96,107.10</b>
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LIABILITIES

Accounts Payable	\$0.00	\$7,435.31
Withheld Payroll Tax, FICA	\$0.17	\$445.30
Withheld Payroll Tax, Medicare	\$0.09	\$104.12
Withheld Payroll Tax, Federal	\$0.00	\$1,636.54
Withheld Payroll Tax, MN	\$0.00	\$407.00
Withheld Payroll Tax, ND	\$167.00	\$228.00
Withheld Annuity	\$0.00	\$0.00
<b>TOTAL LIABILITIES</b>	<b>\$167.26</b>	<b>\$10,256.27</b>

NET ASSETS (see designated fund summary for detail)

Unrestricted Fund Balance	(\$544,991.63)	(\$458,234.12)
Unrestricted Funds	\$408,957.06	\$259,887.11
Temporarily Restricted Funds	\$341,256.42	\$284,197.84
<b>TOTAL NET ASSETS</b>	<b>\$205,221.85</b>	<b>\$85,850.83</b>

<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>\$205,389.11</b>	<b>\$96,107.10</b>
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PROPERTY FUND

ASSETS

Mission Church Property	\$2,383,779.38	\$2,383,779.38
Accumulated Depreciation	(\$779,720.79)	(\$779,720.79)
<b>TOTAL ASSETS</b>	<b>\$1,604,058.59</b>	<b>\$1,604,058.59</b>

NET ASSETS

Property Fund	\$1,173,876.13	\$1,173,876.13
Property Fund Net Assets	\$430,182.46	\$430,182.46
<b>TOTAL NET ASSETS</b>	<b>\$1,604,058.59</b>	<b>\$1,604,058.59</b>

**Episcopal Diocese of ND**

**Balance Sheet**

**9/30/2018**

**1/1/2018**

**TRUST & ENDOWMENT FUND**

**ASSETS**

**CASH**

Investments	\$2,957,031.85	\$2,939,698.71
<b>TOTAL ASSETS</b>	<b>\$2,957,031.85</b>	<b>\$2,939,698.71</b>

**ACCOUNTS RECEIVABLE**

Accounts Receivable	\$0.00	\$0.00
Loan Receivable	\$12,042.21	\$15,483.65
<b>TOTAL ACCOUNTS RECEIVABLE</b>	<b>\$12,042.21</b>	<b>\$15,483.65</b>

<b>TOTAL ASSETS</b>	<b>\$2,969,074.06</b>	<b>\$2,955,182.36</b>
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**LIABILITIES**

Accounts Payable	\$0.00	\$0.00
Bank Loan Payable: Bismark Rectory	\$64,064.50	\$69,612.75
Bank Loan Payable: Williston Rectory	\$202,384.18	\$212,311.68
<b>TOTAL LIABILITIES</b>	<b>\$266,448.68</b>	<b>\$281,924.43</b>

**NET ASSETS \***

Trust & Endowment Fund Balance	\$13,950.56	\$565.40
Episcopate Endowment Fund	\$910,805.57	\$917,212.99
Revolving Loan Fund	\$694,459.56	\$694,884.82
Halgren Bequest	\$44,425.89	\$44,738.38
Holiday House	\$25,367.16	\$25,545.63
Indian Buildings Fund	\$2,980.52	\$3,001.50
Lommen Bequest	\$59,267.82	\$59,684.67
Travis Bequest	\$10,121.35	\$10,192.55
Partners in Ministry	\$639,579.07	\$639,640.61
Real Estate Fund	\$301,667.88	\$277,791.38
<b>TOTAL NET ASSETS</b>	<b>\$2,702,625.38</b>	<b>\$2,673,257.93</b>

<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>\$2,969,074.06</b>	<b>\$2,955,182.36</b>
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\* \$546,185.60 committed to operating fund (designated funds).



Episcopal Diocese of ND  
 Fiscal Year Beginning 1/1/2018  
 Designated Fund Summary

9/30/2017

Description	Opening Balance		YTD Receipts	Disbursements	YTD Transfers and Adjustments	Net		Ending Balance
	Balance	YTD Receipts				Disbursements	Adjustments	
<b>UNRESTRICTED FUNDS</b>								
Bishop Search Reserve	\$20,884.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,884.59
Camp Gabriel	(\$106.80)	\$0.00	\$0.00	\$2,523.82	(\$2,400.03)	(\$123.79)	(\$230.59)	
Clergy Equity Allowance Reserve	\$14,555.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,555.99
Diocesan Car Reserve	\$14,613.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,613.44
Equipment Reserve	\$1,973.29	\$0.00	\$0.00	\$1,884.00	(\$1,874.97)	(\$9.03)	(\$9.03)	\$1,964.26
ERD Network Reserve	\$1,907.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,907.03
Evangelism Fund	\$9,191.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,191.50
General Convention Reserve	\$18,620.15	\$3,929.30	\$32,488.56	(\$6,000.03)	(\$22,559.23)	(\$3,939.08)		
Lambeth Conference Reserve	\$9,246.70	\$0.00	\$0.00	\$0.00	(\$749.97)	\$749.97	\$0.00	\$9,996.67
Misc. Fund Reserve	\$28,465.52	\$185,011.39	\$25,948.74	\$0.00	\$0.00	\$159,062.65	\$187,528.17	
Move/Interview Reserve	\$6,414.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,414.06
Native American Property Repair	\$14,262.92	\$8,000.00	\$1,076.13	\$0.00	\$0.00	\$6,923.87	\$21,186.79	
Provice VI Deputies Reserve	\$3,943.83	\$0.00	\$0.00	\$0.00	(\$74.97)	\$74.97	\$4,018.80	
School for Ministry	\$8,948.15	\$0.00	\$0.00	\$888.34	\$0.00	(\$888.34)	\$8,059.81	
Youth Ministry	\$667.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$667.53
Alliance for African Assistance	\$7,249.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,249.38
Bakken Ministry Fund	\$83,374.30	\$19,241.89	\$0.00	\$0.00	\$12,769.59	\$6,472.30	\$89,846.60	
Tribal Campus Chaplain	\$15,675.53	\$0.00	\$0.00	\$633.42	\$0.00	(\$633.42)	\$15,042.11	
<b>TOTAL UNRESTRICTED FUNDS</b>	<b>\$259,887.11</b>	<b>\$216,182.58</b>	<b>\$65,443.01</b>	<b>\$1,669.62</b>	<b>\$149,069.95</b>	<b>\$408,957.06</b>		

<b>TEMPORARILY RESTRICTED FUNDS</b>								
Robert E Robert Trust-Devils Lake	\$13,430.63	\$6,660.25	\$3,781.71	\$0.00	\$2,878.54	\$16,309.17		
Native American TEAMS Curricula	\$5,315.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,315.75	
Native American Leadership Training	\$11,072.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,072.27	
Native Urban Outreach	\$701.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$701.02	
Standing Rock Vehicle Repair/Replace/Insurance	\$8,310.31	\$0.00	\$1,862.36	\$0.00	(\$1,862.36)	\$6,447.95		
Winter Talk & Niobrara	\$643.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$643.24	
NA Youth Ministry/Congregational Development	\$4,028.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,028.98	
Other Native American Funds	\$12,135.12	\$4,400.00	\$235.01	\$0.00	\$4,164.99	\$16,300.11		
UTO Grants	\$36,133.70	\$0.00	\$18,215.00	\$0.00	(\$18,215.00)	\$17,918.70		
ERD Grants	\$2,526.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,526.45	
ECCIM Grants	\$7,820.44	\$0.00	\$773.86	\$0.00	(\$773.86)	\$7,046.58		

Episcopal Diocese of ND  
 Fiscal Year Beginning 1/1/2018  
 Designated Fund Summary

9/30/2017

Description	Opening		YTD Receipts	Disbursements	YTD Transfers and Adjustments	Net	Ending Balance
	Balance	YTD Receipts					
Sustainability Grants	\$114,620.87	\$210,000.00	\$150,000.00	\$0.00	\$60,000.00	\$174,620.87	
Sudanese Ministry	\$31,999.33	\$8,850.00	\$11,362.99	(\$6,000.03)	\$3,487.04	\$35,486.37	
Central American Mission	\$3,258.88	\$1,292.00	\$2,000.00	\$0.00	(\$708.00)	\$2,550.88	
Selfridge Improvements	\$2,162.00	\$0.00	\$794.75	\$0.00	(\$794.75)	\$1,367.25	
Eastern Region CM Fund	(\$255.76)	\$990.00	\$734.25	\$0.00	\$255.75	(\$0.01)	
Church Periodical Club	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Flood Relief Fund	\$3,596.04	\$0.00	\$0.00	\$0.00	\$0.00	\$3,596.04	
East African Scholarship Fund	\$5,806.74	\$6,408.00	\$12,850.00	(\$1,874.97)	(\$4,567.03)	\$1,239.71	
Haiti Mission	\$973.64	\$7,350.00	\$250.00	\$0.00	\$7,100.00	\$8,073.64	
Episcopal Relief & Development	\$0.00	\$978.26	\$0.00	\$0.00	\$978.26	\$978.26	
Good Friday	\$0.00	\$265.00	\$0.00	\$0.00	\$265.00	\$265.00	
Seminary 1% Bexley Hall	\$215.00	\$152.00	\$236.00	\$0.00	(\$84.00)	\$131.00	
UTO	\$143.80	\$838.29	\$0.00	\$0.00	\$838.29	\$982.09	
Other Special Offerings	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Bishop's Discretionary Fund	\$13,704.53	\$5,438.21	\$5,277.67	(\$749.97)	\$910.51	\$14,615.04	
Bishop's Native Collaborative	\$319.76	\$342.00	\$656.80	\$0.00	(\$314.80)	\$4.96	
NCIW Standing Rock Youth	\$5,535.10	\$6,038.00	\$2,538.00	\$0.00	\$3,500.00	\$9,035.10	
<b>TOTAL TEMPORARILY RESTRICTED FUNDS</b>	<b>\$284,197.84</b>	<b>\$260,002.01</b>	<b>\$211,568.40</b>	<b>(\$8,624.97)</b>	<b>\$57,058.58</b>	<b>\$341,256.42</b>	
<b>TOTAL NET ASSETS</b>	<b>\$544,084.95</b>	<b>\$476,184.59</b>	<b>\$277,011.41</b>	<b>(\$6,955.35)</b>	<b>\$206,128.53</b>	<b>\$750,213.48</b>	

**EPISCOPAL DIOCESE OF NORTH DAKOTA  
OPERATING FUND RESTRICTED/DESIGNATED FUNDS (NET ASSETS) - September 30,2018**

<u>Fund</u>	<u>Description</u>
<b>Bishop Search Reserve</b>	Money to be used when needed to conduct search for new bishop. Funded by budget. <i>Balance: \$20,884.59</i>
<b>Camp Gabriel</b>	Fund for the development and maintenance of Camp Gabriel on the Standing Rock Reservation. \$5,725 in donations for Deacon Terry Star's memorial are being kept here. Camp Gabriel has a deficit balance of <b>(\$5,831.80)</b> . <i>Balance: (\$106.80)</i>
<b>Clergy Equity Allowance Reserve</b>	Money to be divided among clergy living in rectories so that they will have funds for housing when they retire. <i>Balance: \$14,555.99</i>
<b>Diocesan Car Reserve</b>	Reserve for purchase of a diocesan-owned vehicle to be used by the bishop. <i>Balance: \$14,613.44</i>
<b>Equipment Reserve</b>	For the purchase and replacement of office equipment. Funded by annual budget. <i>Balance: \$1,964.26</i>
<b>ERD Network Reserve</b>	Accumulated to provide for expenses of ERD chair(s) to attend national meeting. Funded by annual budget. <i>Balance: \$1,907.03</i>
<b>Evangelism Fund</b>	Remaining balance of Evangelism and Church Planting grants awarded by Diocesan Council. <i>Balance: \$9,191.50</i>
<b>General Convention Reserve</b>	Accumulated over three years between General Conventions to provide for expenses of Convention deputies. Funded by annual budget. <i>Balance: (\$3,939.08)</i>
<b>Lambeth Conference Reserve</b>	Reserve to enable the diocesan bishop and spouse to attend the Lambeth Conference every ten years. Funded by annual budget. <i>Balance: \$9,996.67</i>
<b>Misc. Fund Reserve</b>	Pass-through account to hold monies that are temporarily held in reserve. \$9,550.75 is land sale proceeds from St. John's, Moorhead, to be used for building repairs. \$7,966.03 is from Diocese of Texas (companion diocese). \$170,011.39 is the insurance claim for the fire at Camp Gabriel to be transferred to investments. <i>Balance: \$187,528.17</i>
<b>Move/Interview Reserve</b>	Used to fund moves of clergy employed by the diocese and to assist churches, when necessary, to fund clergy interview and moving expenses. <i>Balance: \$6,414.06</i>
<b>Native American Property Repair</b>	Established by action of Diocesan Council to reserve monies budgeted for Indian property repairs, but not expended at year-end. \$8,000 is designated for St. Paul's, White Shield; \$4231.39 for the St. Luke's Rectory in Fort Yates. \$8,000 from Dallas grant for St. Sylvan's, Dunseith. Grave digging income is also kept here. <i>Balance: \$21,186.79</i>

<b>Province VI Deputies Reserve</b>	Fund to pay Province deputies meeting expenses. Funded by annual budget. <i>Balance: \$4,018.80</i>
<b>School for Ministry</b>	Fund designated for deacon and other ministry training. Contributions and grant for the ND School for Ministry and Deacon Formation training. <i>Balance: \$8,059.81</i>
<b>Youth Ministry</b>	Fund originally started by the Diocese to accumulate sufficient money to hire a Youth Coordinator. Diocesan Council voted to use these funds for youth events (August '13). <i>Balance: \$667.53</i>
<b>Alliance for African Assistance</b>	Grants received from Otto Bremer Foundation and Episcopal Church Center for Reading and Math Clinics held at St. John's, Moorhead. Diocese is the fiscal sponsor. Derick Dalhouse was the grant supervisor and organizer of these clinics. He retired and moved to Milwaukee. Diocesan Council voted to transfer this balance to Episcopal Foundation for Ministry in Higher Education and earmark it for scholarships for Sudanese Students. <i>Balance: \$7,249.38</i>
<b>Bakken Ministry Fund</b>	Funds received for bonus payments from mineral leases. Diocesan Council recommends saving these funds to be used for ministry in the oil fields. Other donations to Bakken Ministry are being kept here. Funds are being used for utilities, mortgage interest and repairs for the rectory in Williston purchased by the Diocese. \$12,458.33 is designated for St. John's Dickinson. <i>Balance: \$89,846.60</i>
<b>Tribal Campus Chaplain</b>	Funds held for a position based at United Tribes in Bismarck with outreach to the other four Tribal Colleges in the state. Grants received in 2014 from The Episcopal Church and 2017 Diocese of Dallas. <i>Balance: \$15,042.11</i>
<b>Robert E Roberts Trust - Devils Lake</b>	Annual distributions from a trust are held for Advent, Devils Lake. To be used only for building maintenance and repairs. Currently being used to make monthly loan payments of \$420.19 to Diocese. <i>Balance: \$16,309.17</i>
<b>Native American TEAMS Curricula</b>	CPC and ECIM grants used for Native American theological education and the expenses of the Native American participants in the deacon and other ministry training programs. \$2,500 grant from ECCIM in 2010. <i>Balance: \$5,315.75</i>
<b>Native American Leadership Training</b>	Funds originally from Dakota Leadership Program to train Native Americans for ministry. Action May 6, 1995, NDCIM meeting specified to reserve these funds for training Canon 7 priests, Canon 6 deacons, Canon 9 deacons and priests who would/may be trained along with a locally identified team of layreaders, Catechists, lay pastoral caregivers and lay Eucharistic ministers. Donation from the estate of David and Mary Cochran for Native American Leadership Training. <i>Balance: \$11,072.27</i>
<b>Native Urban Outreach</b>	Pass-through account for grant or donated monies restricted for urban Indian ministry. <i>Balance: \$701.02</i>

<b>Standing Rock Vehicle Repair/Replace/Insurance</b>	Money donated for Standing Rock vehicle repair/replacement/insurance. <i>Balance: \$6,447.95</i>
<b>WinterTalk &amp; Niobrara</b>	Pass-through account for grant or donated monies restricted for WinterTalk or Niobrara Convocation. Current balance is designated for Niobrara Convocation. <i>Balance: \$643.24</i>
<b>NA Youth Ministry/Congregational Development</b>	Remaining balance of Indian Church Aftercare fund: Ft. Totten (\$80.61); White Shield (\$433.38); Selfridge (\$433.38). \$2100 to send Native Youth to EYE. <i>Balance: \$4,028.98</i>
<b>Other Native American Funds</b>	\$153.99 to be used for John Floberg's ministry on Standing Rock. \$4,278.42 is remaining from a donation from the Diocese of Texas to be used for propane assistance on the Reservations. \$7,467.70 remaining for Standing Rock Sewing project. \$4,400 Dallas grant for "Music on the Rock." <i>Balance: \$16,300.11</i>
<b>UTO Grants</b>	Balance of grants awarded by United Thank Offering. \$1,114.80 is remaining for Tiny House project in Cannon Ball. \$16,303.90 is for the Solar Panel Project on the 5 reservation congregations. \$500 is remaining a Young Adult grant for Standing with Standing Rock. <i>Balance: \$17,918.70</i>
<b>ERD Grants</b>	Grant money received from ERD for a Spirit Lake Sioux Tribe Case Manager and Standing Rock State of Emergency. <i>Balance: \$2,526.45</i>
<b>ECCIM Grants</b>	This reserve fund holds the balance of four ECCIM grants: (1) Dunseith Youth: \$1,109.40 (2) Ft. Totten Youth: \$401.11 (3) Dunseith Firm Foundation: \$4,780 (4) Ministry Blitz: \$756.07 <i>Balance: \$7,046.58</i>
<b>Sustainability Grants</b>	Balance of Youth Ministry grant awarded by action of Executive Council. <i>Balance: \$174,620.87</i>
<b>Sudanese Ministry</b>	Income and expenses to support Sudanese Ministry at St. John's, Moorhead, flow into and out of this account. <i>Balance: \$35,486.37</i>
<b>Central American Mission Trip</b>	Funds used for Central American Mission trip (currently on hiatus). Also known as Guatemala Medical/Dental Mission Trip. <i>Balance: \$2,550.88</i>
<b>Selfridge Improvements</b>	To be used for Selfridge building insurance. <i>Balance: \$1,367.25</i>
<b>Eastern Region CM Fund</b>	Fund started by Eastern Canon Missioner to hold registration fees charged for ministry training classes. <i>Balance: (\$0.01)</i>

<b>Church Periodical Club</b>	Pass through account for donations to CPC. <i>Balance: \$0.00</i>
<b>Flood Relief Fund</b>	Balance of ERD flood relief grants. Current amount is for Rebuilding Minot. <i>Balance: \$3,596.04</i>
<b>East African Scholarship Fund</b>	Funds donated to assist East African secondary and college students with education expenses. <i>Balance: \$1,239.71</i>
<b>Haiti Mission</b>	Funds used for the Haiti Mission. <i>Balance: \$8,073.40</i>
<b>Episcopal Relief &amp; Development</b>	Pass through account for donations to ERD. <i>Balance: \$978.26</i>
<b>Good Friday</b>	Pass through account for money collected on Good Friday by congregations to be sent to the Church in Jerusalem. <i>Balance: \$265.00</i>
<b>Seminary 1% Bexley Hall</b>	Pass through account for donations from All Saints, Valley City, to be sent to Bexley Hall. <i>Balance: \$131.00</i>
<b>UTO</b>	Pass through account for donations to UTO. <i>Balance: \$982.09</i>
<b>Other Special Offerings</b>	Account used for miscellaneous contributions. <i>Balance: \$0.00</i>
<b>Bishop's Discretionary Fund</b>	Money to be used at the discretion of the Bishop. <i>Balance \$14,615.04</i>
<b>Bishop's Native Collaborative</b>	Pass through account to reimburse diocese for BNC classes Bishop Michael is facilitating. <i>Balance \$4.96</i>
<b>NCIW Standing Rock Youth</b>	Donated money used to pay Volunteer for Mission/Youth Minister working on the Standing Rock. <i>Balance \$9,035.10</i>

### Our Fair Share Report

Episcopal Diocese of North Dakota

Per 2018 Treasurer's Report

Congregation	Payment Received Through	Actual OR to Present	TOTAL OFS to Present	Percent of OR Paid	Historical Analysis	
					Total OR Prior Year	TOTAL OFS Prior Year
Bismarck, St. George's	August	77,054.20	15,411.02	20%	150,734.12	30,163.96
Cannon Ball, St. James'	August	1,924.01	384.80	20%	3,321.72	664.64
Cartwright, St. Michael's	August	17,886.00	3,532.20	20%	29,267.65	5,853.53
Devils Lake, Advent	August	9,619.28	1,923.85	20%	13,613.00	2,722.60
Dickinson, St. John's	September	14,925.52	2,985.10	20%	20,475.86	4,105.18
Dunseith, St. Sylvan's		-	-	#DIV/0!	-	-
Fargo, Gethsemane	August	200,505.46	40,101.09	20%	331,570.37	66,314.05
Fargo, St. Stephen's	August	75,771.28	15,140.22	20%	92,795.00	18,559.00
Fort Totten, St. Thomas	January	1,084.76	217.00	20%	-	-
Fort Yates, St. Luke's		-	-	#DIV/0!	-	-
Grand Forks, St. Paul's	August	112,213.94	22,434.78	20%	204,715.54	40,943.14
Jamestown, Grace	August	57,111.20	11,552.59	20%	94,718.25	18,943.65
Minot, All Saints'	August	35,968.50	7,194.90	20%	50,185.50	10,037.70
Moorhead, St. John's	August	18,361.33	3,672.27	20%	14,531.80	2,906.36
Oakes, St. Mary & Mark	April	3,809.82	761.96	20%	6,385.00	1,266.20
Selfridge, Cross		-	-	#DIV/0!	-	-
Valley City, All Saints'	August	12,777.28	2,561.00	20%	23,227.86	4,653.00
Walhalla, St. Peter's		-	-	#DIV/0!	-	-
White Shield, St. Paul's		-	-	#DIV/0!	-	-
Williston, St. Peter's	August	46,936.58	9,387.32	20%	60,548.30	12,109.46
<b>TOTAL</b>		<b>\$ 685,949.16</b>	<b>\$ 137,260.10</b>		<b>\$ 1,096,089.97</b>	<b>\$ 219,242.47</b>

OR = Operating Revenue

**Bishop's Sermon**  
**To the Forty-eighth Annual Convention**  
**of the Episcopal Diocese of North Dakota**  
**October 20, 2018**

*Jesus said: "You did not choose me but I chose you. And I appointed you to go and bear fruit, fruit that will last" (John 15:16).*

There are exceptions to every rule, but generally-speaking, this is a time of tremendous challenge for the institutional church, not only in North Dakota, but across western civilization. Our culture is changing and becoming more and more secular and materialistic, and less and less spiritual and faith-oriented. I had to chuckle at a recent Church Pension Fund cartoon where a young football player speaking to his coach says, "Coach, I'm really sorry but I can't play in the game on Sunday morning because I'm signed up to serve as an acolyte."

And yet despite this, we are still chosen by Christ to bear fruit that will last.

Before he was Pope Benedict XIV, Joseph Ratzinger predicted the changes in church and culture we are seeing today some fifty years ago when he said in a German radio broadcast: "From the crisis of today the Church of tomorrow will emerge – a Church that has lost much. She will become small and will have to start afresh more or less from the beginning. She will no longer be able to inhabit many of the edifices she built in prosperity. ... But when the trial of this sifting is past, a great power will flow from a more spiritualized and simplified Church."<sup>i</sup>

And, yes, even in this context, we are still chosen by Christ to bear fruit that will last.

And it is not only a loss of members, financial resources, and influence the church is experiencing, it is an erosion of the substance of the Christian faith itself. Rod Dreher in his important book, *The Benedict Option: A Strategy for Christians in a Post-Christian Nation*, cites a 2005 study conducted by two sociologists to examine the religious and spiritual lives of American teenagers. In most cases, they found the youth believed in a quasi-Christian spirituality the researchers termed "Moralistic Therapeutic Deism."

"Moralistic Therapeutic Deism has five basic tenets:

- A God exists who created and orders the world and watches over human life.
- God wants people to be good, nice, and fair to each other, as taught in the Bible and by most world religions.
- The central goal of life is to be happy and to feel good about oneself.
- God does not need to be particularly involved in one's life except when he is needed to resolve a problem.
- Good people go to heaven when they die."<sup>ii</sup>

I don't know about you, but I also know many adults who believe in this religion. As our culture becomes more pluralistic, it is essential that we be clear about what the Christian faith teaches and believes.

But that's just one more opportunity to bear fruit that will last.

The spiritual director I have been seeing is a member of a Roman Catholic community of Benedictine Sisters. Her community is in decline and facing many of the same challenges as we are. When I ask her about it, she shrugs her shoulders and says: "It just means that God is doing something different." That "something different" is what I want to foster and serve with however many more years I have under the sun, as I know you do as well. But this "something different," this "power flowing from a more spiritualized and simplified Church," to borrow a phrase from Pope Benedict, will require new ideas, vision, and experimentation. Fresh expressions of church require fresh leadership.



Our diocesan motto is *Deus incrementum dat*. In English, it is translated “God giveth the increase” or “God gives the growth.” It comes from one of St. Paul’s letters to the Corinthians where he writes: “I planted, Apollos watered, but God gave the growth” (1 Corinthians 3:6-7). In part, Paul is reminding us that as church leaders we are called to take our turns tending God’s garden, and when the time is right, to turn those responsibilities over to others, mindful that we are part of something much larger than ourselves. For some time, I have been in discernment about my future through prayer and by consulting with family, colleagues, a spiritual director, and the Presiding Bishop’s office. I believe the time is right for me to make way for fresh leadership. Therefore, today I announce my retirement as Bishop of North Dakota, effective May 1, 2019.

As I said before, the cultural context in which the church exists is changing. Practically speaking, with a diocesan budget as small as ours, it is extremely difficult to make changes in terms of reorganization for mission and ministry with the incumbent bishop in office. My retirement, along with the approaching retirement of Canon Zanne Ness, will make room to discern and support a renewed vision for the Diocese of North Dakota in the face of ever-increasing challenges for the institutional church.

In his sixth century Rule for Monasteries, St. Benedict encourages disciples “to attribute to God, and not to self, whatever good one sees in oneself, but to recognize always that the evil is one’s own doing, and to impute it to oneself” (RB 4.42-43). I think we can also apply this wisdom to the “successes” and “failures” we have experienced together these past fifteen years.

Thank you for the honor and privilege of serving as your bishop. Let us keep one another in prayer as we move into a season of transitions, never forgetting that we have been chosen and appointed by Christ to bear fruit that lasts.

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<sup>i</sup> Tod Worner, “When Father Joseph Ratzinger Predicted the Future of the Church,” *Aleteia*, June 13, 2016, accessed October 16, 2018, <https://aleteia.org/2016/06/13/when-cardinal-joseph-ratzinger-predicted-the-future-of-the-church>.

<sup>ii</sup> Rod Dreher, *The Benedict Option: A Strategy for Christians in a Post-Christian Nation* (New York: Sentinel, 2017), 9-10, Kindle.

**OFFICIAL ACTS**  
**October 22, 2017 - October 20, 2018**  
*In Reference to Title III, Canon 12, Sec. 3:*

<u>Congregations</u>	<u>Sunday/Eucharistic Visits</u>	<u>Other Visits/ Special Events</u>	<u>Confirmations</u>	<u>Received</u>
<b><u>West Region</u></b>				
St. George's, Bismarck	1		1	1
St. James', Cannon Ball	1			
St. Michael's, Cartwright	1			
St. John's, Dickinson	1			
St. Sylvan's, Dunseith				
St. Luke's, Fort Yates	1			
All Saints', Minot	2		1	
Church of the Cross, Selfridge				
St. Paul's, White Shield				
St. Peter's, Williston	2			
Camp Gabriel				
<b><u>East Region</u></b>				
Advent, Devils Lake	1			
Gethsemane, Fargo	3	3	5	
St. Stephen's, Fargo				
St. Thomas, Fort Totten	2			
St. Paul's, Grand Forks	1		3	1
Grace, Jamestown	1			1
St. John's, Moorhead	2		7	
Sts. Mary & Mark, Oakes	1			
All Saints', Valley City				
St. Peter's, Walhalla	1			
<b>Diocesan Events</b>		8		
<b>Visits to Other Diocese</b>	14			

**Postulants:** John Anderson , Peter Halbach, Joe Hubbard, JoAnn Keehn, Hellen Lodu, Mary Massad

**Candidates:** Wes Fox, Jr.

**Ordinations:**

**Letters Dimissory Granted:**

**Letters of Transfer Received:** Mark Strobel, Ryan Fischer

**Clergy Deaths:**