



## **The Episcopal Diocese of North Dakota**

**3600 25th Street South • Fargo, North Dakota 58104-6861**

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### **Supply Priest Compensation Expectations**

The Diocesan Council, on May 14, 2022, has set the expectation that priests serving congregations other than their own on a “supply” or occasional basis be paid at least:

- \$150 for presiding and preaching at one Eucharist or leading and preaching at one online service
- \$50 for presiding but not preaching at one Eucharist
- \$50 for each additional service in the same location on the same trip with the same readings (if preaching)
- \$75 for each additional service in different locations with the same readings (if preaching)
- Reimbursement for documented mileage at the current IRS rate

If ministry is provided in different congregations with the same readings, then the leadership of all congregations involved should negotiate a fair sharing of the full cost.

This expectation does not apply to the members of the diocesan Ministry Support Team, whose regular compensation includes sacramental and preaching ministry in the diocese as needed.