

Diocesan Convention

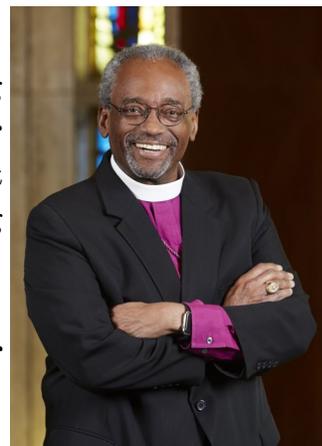
October 21-22, 2022
Ramada by Wyndham - Fargo, ND

Theme: Living into the Way of Love

Convention Website: www.ndepiscopal.org/convention2022

Special Guest

The Most Reverend Michael Curry, our Presiding Bishop, will be visiting the Diocese of North Dakota on October 21-24. He will be attending our Diocesan Convention and celebrate with the Cathedral Congregation at their 150th Anniversary. Evensong will be held at the Cathedral following Convention on Saturday at 4:30pm, with a reception to follow.



Watch Gethsemane's website (www.gethsemanecathedralfargo.org) for further updates about the Presiding Bishop's schedule at Gethsemane.

RSVP to either the Diocesan Office or Gethsemane Cathedral if you plan on attending Saturday Evensong at 4:30pm and/or Sunday worship at 10:00am so the Cathedral can adequately prepare. Thanks!

Ramada Hotel Information

3333 13th Avenue S | Fargo, ND 58103

Book your hotel room by calling the Ramada (701-526-8096 | 701-235-3333). Mention the "Episcopal Diocese of North Dakota" to be reserved in our room block. *To receive the group rate, be sure to make your reservation by October 17, 2022.*

Display Tables

At our convention, there will be space for display tables. We look forward to as many tables as there are people interested in sharing their ministries. We ask that tables be ministries or interests appropriate to the Episcopal Church. These display tables could also be a chance to showcase a special ministry or program at your church. Once you get an idea for your display table, please email Jess in the Diocesan Office for the next steps.

Register ASAP

Please contact the Diocesan Office and Jess, our Diocesan Administrator if you are struggling to register. We need registration forms so we can adequately prepare meals and spaces.

Email: office@ndepiscopal.org | Phone: 701-235-6688

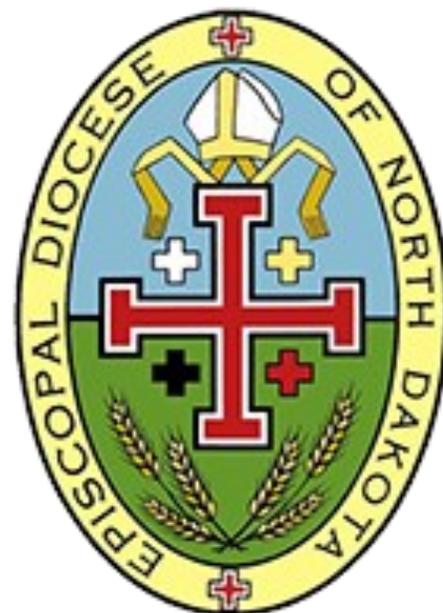
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Tentative Convention Schedule



Friday, October 21st

11:30am	Registration table open
12:00pm	NDCIM Lunch
1:30pm	Gathering Plenary
2:00pm	Workshops
3:15pm	Break
3:30pm	Workshops
4:45pm	Break
5:00pm	NDCIM meets with Presiding Bishop
5:30pm	Social
5:30pm	Friends of Bill meeting
6:30pm	Dinner, Presiding Bishop's address, Compline

Saturday, October 22nd

7:30am	Registration table open
8:30am	Eucharist (with Presiding Bishop preaching)
10:00am	Break
10:30am	Convention Business (beginning with Bishop's address)
12:30pm	Lunch & East/West Meetings
1:30pm	Reconvene, Convention Business
4:30pm	Evensong at Gethsemane Cathedral (with the Presiding Bishop)

Workshops

(All workshops will be offered twice, at 2:00pm and 3:30pm, on Friday, October 21st.)

The Lakota Story of Place: Living the Way of Love through engaging Native American History and Spirituality ~ Dakota Goodhouse

Creation Care: Living the Way of Love through Care of Creation ~ Amy Phillips

Reconciliation: Living the Way of Love through Reconciliation, Reparations, and the Restorative Power of Ceremony ~ Robert Fox

Christian Formation: Living the Way of Love through Christian Formation ~ Michelle Weidman and The Reverend John Floberg

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Resolutions

Resolution #1

RESOLVED,

that Canon 2, Section 1(a), of the Canons of the Episcopal Diocese of North Dakota be amended as follows: (a) The Diocese shall meet annually, the meeting to be known as the Annual Convention, at the time and place designated by the Bishop, with the advice and consent of the Diocesan Council. The time and place of each Annual Convention shall be communicated by appropriate means to all members of the Diocese at least 18 months in advance of that Annual Convention.

Resolution #2

RESOLVED,

that this Convention deplores the increase in gun violence across the United States, including mass shootings in schools, churches, grocery stores and shopping malls, and urges our state and Federal officeholders to take further action to limit or eliminate the availability of guns and high-capacity magazines – especially weapons of war such as the AR-15 rifle — to those persons unfit to purchase them.

And, be it further resolved that the Secretary of the Convention is instructed to forward this resolution to the Episcopal Church Office of Government Relations and to the Governor of North Dakota and Members of Congress from North Dakota.

Resolution #3

RESOLVED,

that this Convention deplores the U.S. Supreme Court's decision in *Dobbs v. Jackson Women's Health Organization* and affirms that reproductive rights are human rights and that the decision to have an abortion is a decision that should be left to the woman and her physician, with limited restrictions.

And, be it further resolved that the Secretary of the Convention is instructed to forward this resolution to the Episcopal Church Office of Government Relations and to the Governor of North Dakota and Members of Congress from North Dakota.

Resolution #1 Submitted by: Chancellor Leo Wilking on behalf of the Canons Committee

Resolutions #2 & #3 Submitted by: St. Stephen's Episcopal Church, Fargo

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NOMINATIONS *(Received as of September 22, 2022)*

General Convention Deputies

Elect multiple positions

Nominee: John Baird

St. Stephen's, Fargo

See Standing Committee nomination

Nominee: The Reverend Hal Weidman

St. George's, Bismarck

See Standing Committee nomination

Nominee: The Reverend Steve Godfrey
Diocesan Minister

Experience: Lifelong Episcopalian, active in lay and ordained leadership for 40 years, in several diocese; Diocesan and churchwide congregational development, transitions/deployment, and administrative experience; Knowledge of the canons and structure of the Episcopal Church; Leader in Living Stones Partnership and now Living Waters Collaborative for ministry development

Why do you wish to serve and what gifts would you bring? As the diocesan minister, I feel called to represent our diocese in the primary deliberative body of The Episcopal Church and to bring the fruits of those deliberations back to our local manifestations of the Body of Christ. I can offer gifts of knowledge and experience of The Episcopal Church and Diocese of North Dakota, and how to connect our local perspectives with the resources of the wider church.

Nominee: The Reverend Kim Becker
NW Regional Coordinator

Experience: NW Regional Coordinator, dMST team member, Roanridge and UTO grant writer, selected to present at Forma, attendance at Indigenous Office Hour, NDCIM Secretary, presenter at School for Ministry, attendance at Council, experience as rector and hospice/trauma/ICU chaplain with continuing CPE training, trained as racial healing leader, serve on diocesan committees: Reconciliation, Creation Care, Convention Planning. Participate in diocesan leadership calls. Writer for Forward Day by Day.

Why do you wish to serve and what gifts would you bring? As a priest, part of my ordination vows was "to take [my] share in the councils of the Church." Having served at the parish and now diocesan level of ministry, I believe that I am not called to serve as deputy for General Convention. I do not come to this self-nomination lightly, having sought prayers and advice of several lay and clergy leaders as I have made this discernment. As clergy of mixed descent, closely identifying with my Native heritage, I would especially advocate for ongoing reconciliation and creation care efforts. I enjoy collaborative work and take seriously my responsibility to contribute to the ongoing New Season of Ministry in our diocese. I believe that the Episcopal Church, now more than ever, is a necessary presence in a time of division and suspicion and that our General Convention is an opportunity to take stands on issues of utmost importance. As a girl, I was not permitted to serve as an acolyte; it would, therefore, be a great honor to serve as deputy. I would commit to representing our diocese with integrity. Thank you for your prayerful consideration.

NOMINATIONS

Standing Committee

Elect :1 clergy, 3 year term

Elect 1: lay person, 3 year term

***Nominee:* John Baird
St. Stephen's, Fargo**

Experience: I have previously served on Standing Committee and a number of diocesan positions including treasurer and DDTF chair. Currently I am co-chair of the New Seasons of Ministry Task Force and treasurer for North Dakota Episcopal Foundation. I have been a General Convention deputy several times, including the 80th General Convention in Baltimore.

Why do you wish to serve and what gifts would you bring? I would like to continue my involvement with the diocese and help see us through our current transition. I have seen and been involved with much that has happened in our diocese over many decades. I grew up in Dickinson at St. John's, and have spent most of my adult life in the Fargo area, at St. Stephen's. The July 2022 General Convention was abbreviated due to concerns about COVID. I would like to be a deputy to the next General Convention to see the work through.

***Nominee:* The Reverend Hal Weidman
St. George's, Bismarck**

Experience: Rector at St. George's, Bismarck; General Convention Deputy; Canon Missioner; Convocation Dean; Standing Committee; Native Youth Event; Diocesan School Faculty-Volunteer; Province VI Council Member; President W ND Region; ND Representative, Niobrara Convocations; Creation Care, Veterans, Recovery Advocate; Commission on Ministry; Congregation Development Committee; Planning Team; New Season of Ministry Task Force

Why do you wish to serve and what gifts would you bring? I feel dedicated to the diocese and am ready, willing, and able to show it. I believe in the enormous potential and spirit-filled people will support each other as we move into a new chapter of our lives together. I have served at most levels of

the church and will put this wide variety of education and experience to passionately lead, follow, or stand back as needed. I believe in total ministry and the ministry of the baptized.

Diocesan Council

Elect: multiple people, 3 year term/East Region

Elect: multiple people, 3 year term/West Region

***Nominee:* Donna Pettit
St. Paul's, Grand Forks - East Region**

Experience: I have served on many different councils of the Church over the years and understand how the Church works. I am currently finishing a term on Diocesan Council and would like to be reelected for a second term.

Why do you wish to serve and what gifts would you bring? After a three year term on Council, I feel up-to-date on what is happening and what is planned for the diocese. Another term gives me the opportunity to help at furthering these plans. I am Chair of the Congregational Development Committee and we are actively doing renewal sessions in the Diocese. My gifts for committee work include attending and speaking up at meetings and following through on assignments. I think I am reliable.

Secretary of Convention

Elect: 1 person, 1 year term, repeatable

***Nominee:* Tammy Enockson
St. George's, Bismarck**

Experience: 2021 Secretary of Convention; Scribe for Diocesan Council for the last year.

Why do you wish to serve and what gifts would you bring? I am happy to serve the diocese in this capacity because I am a record keeper by nature. I learned a great deal from being Secretary last year and hope to improve.

Treasurer of the Diocese

Elect: 1 person, 1 year term, repeatable

Nominee: No nomination currently submitted.

DRAFT MINUTES

**The Fifty-First Annual Convention of the
Episcopal Diocese of North Dakota
October 8-9, 2021
Bismarck, North Dakota**

The Fifty-First Annual Convention Business Session of the Episcopal Diocese of North Dakota was called to order at 10:30 am, October 9, 2021 by Bishop Provisional, the Right Rev. Thomas Ely. The bishop invited the convention chaplain The Rev. Jamie Parsley to offer prayers.

Introductory Business

- The bishop welcomed everyone present to the business session of the convention and announced the following appointments for convention:
 - Chaplains: The Rev. Jamie Parsley, The Rev. Zanne Ness
 - Dispatch of Business: The Rev. John Floberg, The Rev. Steve Godfrey
 - Resolutions: The Rev. Mary Johnson, The Very Rev. Mark Strobel, Donna Pettit
 - Credentials: The Rev. Deacon Beth Lipp, Sandy Holbrook, The Rev. Hal Weidman
 - Parliamentarian: Chancellor Leo Wilking
 - Tellers: The Rev. Deacon Beth Lipp, Sandy Holbrook, The Rev. Hal Weidman
- Following the appointments, the bishop introduced those seated at the head table: Himself, John Floberg from Dispatch of Business, Leo Wilking, Parliamentarian, and Tammy Enockson yet to be elected Secretary of Convention.
- The bishop called upon Deacon Beth Lipp to present the certification of delegates on behalf of the Credentials Committee.
 - Out of 100 lay delegates 65 were in attendance
 - Out of 27 clergy delegates 24 were in attendance
 - Out of 20 congregations 17 were in attendance
- Based on the information presented by the Rev. Deacon Beth Lipp, the bishop declared a quorum.
- The bishop offered opening comments acknowledging this to be the first in person convention since Covid. The Bishop thanked everyone for following masking protocols. He offered this land acknowledgment: Our diocese encompasses traditional tribal homelands of Dakota, Lakota, Turtle Mountain Chippawa, Mandan, Hidatsa, and Arikara people. I acknowledge and understand that this land was stewarded by the people who lived here for thousands of years before the arrival of Europeans, and I express my appreciation for their faithful stewardship of this land. I also deeply regret the violations of these tribes' dignity and heritage, many of which continue to this day.
- The bishop offered thanks to the convention committee, St George's, "John Floberg Sound & Light Co." and the diocesan Ministry Support team.

Business

- The bishop called upon the Chancellor to offer remarks on rules and procedures for the day.
- The bishop called upon the Rev. John Floberg for additional comments.

- The bishop called for a motion to approve the minutes of the 2020 Diocesan Convention.
 - *Moved by Brad Benton; Seconded by the Rev. Robert Hoekstra*
 - *Motion passed*
- The bishop called for a motion to approve the minutes of the February 6, 2021, Special Convention.
 - *Moved by Brad Ben Benton; Seconded Sandy Holbrook*
 - *Motion passed*
- The bishop called upon Leslie Ross, co-chair of the nominating committee, to offer a report. The following nominations were presented:
 - Secretary of Convention nominee: Tammy Enockson. *Approved by Acclamation.*
 - Diocesan Treasurer nominee: Charlotte Peterson. *Approved by Acclamation.*
 - Standing Committee clergy nominee: the Very Rev. Mark Strobel for a 3 yr. term. *Approved by Acclamation.*
 - Standing Committee lay nominee: Robert Fox for a 3 yr. term. *Approved by Acclamation.*
 - Standing Committee lay nominee: Jason Thoms for a 2 yr. term. *Approved by Acclamation.*
- The bishop called for the election of members to the North Dakota Episcopal Foundation for Ministry in Higher Education (EFMHE).
 - Two members recently resigned leaving an unexpired term of one year and another term of two years. Leah Henderson is willing to stand for another term.
 - Motion to elect Leah Henderson and to direct Council to look at the founding documents of the foundation, review its ministry and report to 2022 Convention.
 - *Motion by Sandy Holbrook; Seconded by the Rev. Bart Davis*
 - *Motion Passed*

Resolutions

Resolution #1: Saint Mary and Mark, Oakes

- The bishop called upon the Resolutions Committee member the Very Rev. Mark Strobel to introduce the Resolution for the dissolution of Saint Mary and Mark, Oakes

Convention Resolution on the Dissolution of Saints Mary and Mark, Oakes

Whereas the members of Saint Mark's in Oakes and Saint Mary's in rural Guelph and the union of the two into Saints Mary and Mark in Oakes have faithfully continued to minister to the spiritual needs of the congregations and their communities through worship, fellowship, and outreach for well over a century, keeping alive the faith and legacy of the hardy pioneers who established these congregations; and

Whereas the church building in Oakes was sold in 2018, and the congregation has not come together for worship, fellowship, or outreach regularly since that time, and the members are attending other churches; and

Whereas the elected leadership and a majority of remaining members of Saints Mary and Mark, grieving the loss of their building and community and seeking to move on with their lives as part of new spiritual communities, have requested the dissolution of the congregation; and

Whereas the Episcopal Diocese of North Dakota will miss the fellowship and counsel of these long-time congregations, and we join the remaining members in mourning that loss even as we look to the future with hope and faith; therefore, be it

Resolved, that this Convention dissolves the congregation of Saints Mary and Mark, at the recommendation of the bishop, with the advice and consent of the Standing Committee, in accordance with the provisions of Canon 6, Section 6, of the Canons of the Episcopal Diocese of North Dakota.

Dean Strobel read the letter from Saints Mary and Mark, Oakes expressing their wish to be dissolved. The Dean explained the process for this request noting that the delegates for convention had been notified the required month (09.09.21) in advance of the convention.

- *Dean Strobel moved the Resolution, seconded by several voices from the floor. There was no further discussion.*
- *The Resolution was approved by a unanimous vote.*

Resolution #2: New Season of Ministry Matrix

- The bishop called upon the Resolutions Committee member Donna Pettit to introduce the resolution: A Resolution on Acceptance of the New Season of Ministry Mutual Ministry Review Matrix and Creation of a New Season of Ministry Task Force.

Whereas the Diocesan Council and Bishop's Transition Committee developed a Mutual Ministry Review Matrix to evaluate progress on the New Season of Ministry activities (based largely on the Diocesan Discernment Task Force Report found at this link: [Diocesan Discernment Task Force – Episcopal Diocese of North Dakota \(ndepiscopal.org\)](https://www.ndepiscopal.org)); and,

Whereas the Diocesan Council gave final approval to the Mutual Ministry Review Matrix on August 14, 2021 and,

Whereas one of the goals in the Mutual Ministry Review Matrix is to establish a Diocesan *Way of Love Mission Focus* based on the Episcopal Church's *Living the Way of Love* practices that help provide guidance on meeting the spiritual and material needs of our parishes, communities, and the world (see <https://www.episcopalchurch.org/way-of-love/>); and,

Whereas a New Season of Ministry Task Force is proposed to begin work in January 2022 to assist the Diocese and parishes with identifying specific activities and a timetable for carrying out the Diocesan *Way of Love Mission Focus*; now therefore be it

Resolved, that the 2021 Diocesan Convention of the Episcopal Church in North Dakota:

1. Commends the New Season of Ministry Mutual Ministry Review Matrix;
2. Authorizes the Bishop and Diocesan Council to establish a New Season of Ministry Task Force; and
3. Authorizes the New Season of Ministry Task Force to develop a Way of Love Mission Focus for the Episcopal Diocese of North Dakota according to the timetable in the Mutual Ministry Review Matrix <https://www.ndepiscopal.org/wp-content/uploads/2022/02/Convention-Resolution-MMR-Matrix-Approved-by-Council-14Aug21.pdf>

- Since the resolution was received less than 60 days before the Convention, 2/3 majority is required for the resolution to be considered. Motion was made, seconded and passed to consider the resolution. The bishop called for the vote. That majority was acquired.
 - *Passed: Unanimously*
- The bishop called on Sandy Holbrook, a member of the Bishop's Transition Committee, to make a brief presentation about the MMR Matrix and the resolution from Council establishing the New Season of Ministry Task Force.
- The bishop gave instructions for the table conversation on the MMR Matrix and the Resolution allowing 20 minutes for this discussion.
- Following table discussions, Donna Pettit read the resolution and moved the motion from the Council to the Convention, seconded by several voices from the floor. The bishop called for the vote. *The Resolution was approved by a unanimous vote.*

Courtesy Resolutions Set #1

- The bishop called upon the Rev. Mary Johnson from the Resolutions Committee to present the first set of Courtesy Resolutions

Whereas our Diocesan Council has brought members, guests, and friends of the Episcopal Diocese of North Dakota together, in person and electronically, for our annual Convention in the centrally located city of Bismarck; and

Whereas many people have given of time and talent in preparation for this 51st Convention of the Diocese of North Dakota, most notably: the people, staff, and clergy of St. George's Church, Bismarck; members of the Diocesan Convention Planning Team: Steve Godfrey, Zanne Ness, Kim Becker, John Floberg, Jamie Parsley, Leslie Ross, Hal Weidman, and last but by no means least Sandy Holbrook; members of Diocesan Council; and the Administrative team of the Diocese: Kelly Nowak, Diocesan Office Administrator; Charlotte Peterson, Treasurer; Steven Godfrey, Diocesan Minister, Hal Weidman, Canon for Mission; and Kim Becker, Coordinator of ministry in the Northwest Quadrant of this Diocese; and

Whereas the management and staff of the Radisson Hotel, Bismarck have welcomed us with efficient and responsive service; now therefore be it

Resolved, by this 51st Convention of the Episcopal Diocese of North Dakota, as we convene, that we express our gratitude to the people of St. George's Church; the members of Diocesan Council; the Diocesan Convention Planning Team; and the Administrative Team of our Diocese for their careful planning; and be it further

Resolved, that we express our gratitude to the management and staff of the Radisson Hotel for their exemplary hospitality.

The Resolution passed by acclamation.

Whereas, the COVID pandemic has interfered with the ability of the Episcopal Diocese of North Dakota to hold worship services, meetings, and conventions for almost two years, making the work and ministry of our Diocese more challenging, and

Whereas, the Standing Committee's obligations as Ecclesiastical Authority during a time of transition between diocesan bishops were already significantly increased; and

Whereas, the Standing Committee and its Chair, the Rev. John Floberg; the Treasurer, Charlotte Peterson; the Canon Missioner, Hal Weidman; diocesan Chancellor Leo Wilking; and administratively gifted lay leaders, Sandy Holbrook and John Baird, gave tirelessly of time and talent to provide leadership, oversight and administrative support during this time of transition: now therefore be it

Resolved, that the 51st Convention of the Episcopal Diocese of North Dakota convey its profound appreciation and gratitude to those aforementioned and the many others who served alongside them during this time.

The Resolution passed by acclamation.

Budget

- The bishop called upon Diocesan Treasurer, Charlotte Peterson, to present the 2022 Diocesan Budget on behalf of the Diocesan Council.
- Charlotte made a brief presentation followed by table conversations lasting 20 minutes. Discussion followed.

Noonday Prayer, Lunch and Regional Meetings

- Chaplain Zanne Ness offered Noonday Prayer.
- The Bishop gave instructions for lunch and the concurrent regional meetings.

Budget & other business continued

- After returning from lunch, the bishop called the Convention back to order.
- Before continuing with budget discussion, the Rev. Deacon Sloane Floberg offered a report for the United Thank Offering. She is looking for someone to replace her and

noted that UTO has given about \$500,000 to ND. She offered a challenge about what we are giving back and showed a video of the UTO's work.

- There was no further questions or discussion concerning the budget. Charlotte moved to accept the 2022 Diocesan Budget as presented. No second required.
 - *Passed: Unanimously*

Reports and Presentations

- North Dakota Episcopal Foundation (NDEF): report by Amy Oksa
- North Dakota Council on Indian Ministries (NDCIM): report by Elaine McLaughlin
- Covid Relief Grant: report by the Rev. Steve Godfrey
- Commission on Ministry: report by the Rev. Harvey Henderson
- Safer Church: report by Sandy Holbrook & the Rev. Zanne Ness
- Companion Relationship with Diocese of Texas: report by Bishop Ely
- Presiding Bishop coming to North Dakota for 150th anniversary of the Cathedral on October 21-23, 2022: report by Bishop Ely
- Youth Ministry on Standing Rock - St. Gabriel's: report by the Rev. Deacon Sloane Floberg

Regional Reports

- The bishop called upon the presidents of the East and West regions of the diocese to report the results of the Diocesan Council elections.
 - **East:** Brandy Watson (3 yr. term), Stephanie Garcia (3 yr. term), the Rev. Deacon Helen Lodu (2 yr. term)
 - **West:** Leslie Ross (2 yr. term), Tammy Enockson (3 yr. term), Christi Iron Eyes (3 yr. term)

Final business

- The bishop announced various appointments to Committees, Commissions and Boards. A list of those appointments is attached to these minutes.
 - *Motion by the Rev. Mary Johnson; Seconded by Don Leroux to approve these appointments. Passed: Unanimously*
- The bishop urged the convention delegates to complete an evaluation of the convention. The evaluation can be completed online, via an email or picked up at the registration table.
- The bishop also urged members of the diocese to join and use Realm for easier and safer communication.
- Courtesy Resolutions Set #2 presented

Whereas our Companion Diocese, the Episcopal Diocese of Texas, has continued to be supportive of the ministries of our Diocese during this time of transition and discernment; therefore, be it

Resolved that the 51st convention of the Episcopal Diocese of North Dakota express its gratitude and commit to offering prayers for the wellbeing and effective ministry of the Diocese of Texas.

The Resolution passed by acclamation.

Whereas Conventions of the Diocese of North Dakota offer us the gift of remembering the ministries of former bishops of the Diocese in forming us as the people and institutions we are today; and

Whereas since we last met together in real time at a diocesan convention the Right Reverend Andrew Fairfield has been called into the nearer presence of Our Lord; and

Whereas the Rt. Rev. Michael Smith resigned as our Diocesan Bishop in 2019 and has continued to seek faithfully to serve Christ's Church in other capacities; and

Whereas the Rt. Rev. Keith Whitmore served with distinction and pastoral sensitivity during our time of transition before the arrival of Bishop Tom Ely; therefore, be it

Resolved, that the 51st Convention of the Diocese of North Dakota send its condolences and best wishes to Sally Fairfield, widow of Andrew Fairfield; and be it further

Resolved, that the 51st Convention of the Episcopal Diocese of North Dakota send its warm greetings to Bishop Michael Smith; and be it further

Resolved, that the Episcopal Diocese of North Dakota express its gratitude to Bishop Whitmore for his caring manner as he helped us to continue the work of the Diocese as we sought to follow a path of discernment for the future.

The Resolution passed by acclamation.

Whereas the Rev. John Floberg has served God faithfully and with distinction in ordained ministry in the Episcopal Diocese of North Dakota since 1991; therefore, be it

Resolved, that the 51st Convention of the Episcopal Diocese of North Dakota express our gratitude for his ministry among us at this, his thirtieth anniversary of ordained ministry; and be it further

Resolved, that lay leaders of our various congregations commit to inform the Diocesan Minister as they become aware of significant (25th, 30th, 40th and 50th) anniversaries of the ordination of their clergy so that delegates of future diocesan conventions may celebrate appropriately with each priest or deacon.

The Resolution passed by acclamation.

Whereas appointed lay and clergy leaders of our Diocese in conjunction with leaders of The Episcopal Church brought the Rt. Rev. Thomas Ely to us as candidate for Provisional Bishop of the Diocese of North Dakota and

Whereas Bishop Ely was duly and unanimously elected at a Special Convention of the Episcopal Diocese of North Dakota on February 6, 2021; therefore, be it

Resolved, that the delegates to the 51st Convention of the Episcopal Diocese of North Dakota, grateful to God for Bishop Ely's leadership, commit wholeheartedly to pray for Bishop Ely and, under his leadership to pledge their commitment to follow Our Lord Jesus Christ Who leads us in a joyful dance into a new season of ministry.

The Resolution passed by acclamation.

- The Rev. Hal Weidman suggested the convention determine an alternative date for next year's convention. Next year's Convention dates have not been selected yet.
- Chaplain Zanne Ness offered closing prayers
- Meeting adjourned.

Respectfully submitted,
Tammy Enockson
Secretary of Convention

Diocesan Commission/Committee Appointments October 9, 2021

Commission on Ministry:

The Rev. Harvey Henderson – Chair
The Rev. Dn. John Anderson
The Rev. Bart Davis
The Rev. Dn. Sloane Floberg
Joanne Lassiter
Elaine McLaughlin
The Rev. Jamie Parsley
Donna Pettit
The Rev. Canon Hal Weidman
The Rev. Steve Godfrey, dMST

Personnel Committee

Sandy Holbrook – Chair
Carmine Goodhouse
David Lokudu
Joyce Tello
Leo Wilking
Leslie Ross
The Rev. Robert Hoekstra
The Rev. Steve Godfrey, dMST

Youth Commission

Ericka Morlan – Chair
Don Henderson
Michelle Weidman
Hannah Gendron

Title IV Disciplinary Board

The Rev. Dn. Beth Lipp, John Baird, through Convention 2022
The Rev. Mary Johnson, Tom Tudor, through Convention 2023
The Rev. Dn. John Anderson, Donna Pettit, and The Rev. Robert Hoekstra, through Convention 2024

Congregational Development Committee

Donna Pettit – Chair
John Baird
Tammy Enockson
The Rev. John Floberg
Charlotte Peterson
The Rev. Hal Weidman
Leo Wilking
The Rev. Steve Godfrey and The Rev. Kim Becker, dMST *ex officio*

Canons Committee

Leo Wilking, Chair

Tom Tudor

The Rev. John Floberg

The Rev. Larry Thiele

Sandy Holbrook

Finance Committee

Charlotte Peterson – Chair

John Baird

The Rev. Bart Davis

The Rev. John Floberg

Robert Fox

Andrea Stromberg

The Rev. Steve Godfrey, dMST

Reconciliation Committee

The Rev. Larry Thiele – Chair

Christie Iverson – Vice Chair

Robert Fox

Carmen Goodhouse

Amy Phillips

Peter Halbach

Fern Pokorny

Kathy Hintz

The Rev. Kim Becker

The Rev. Dn. Hellen Lodu

UTO Coordinator*

TBD

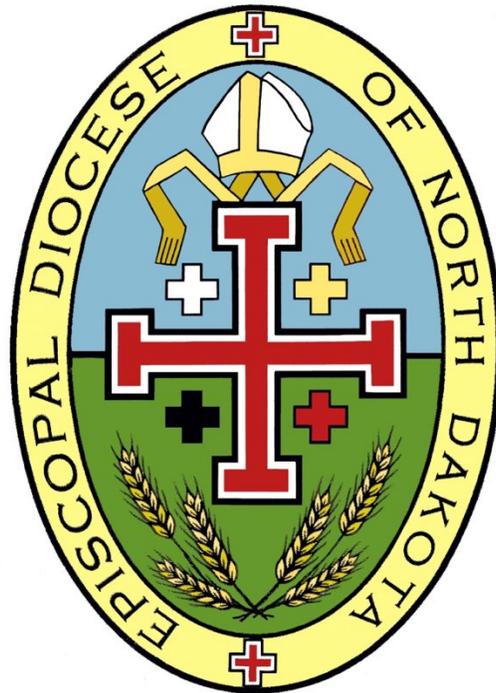
Episcopal Relief and Development Coordinator

Andrea Stomberg

Education for Ministry Coordinator

Michelle Weidman

EPISCOPAL DIOCESE OF NORTH DAKOTA



2023 Proposed Budget with 2024 Projected Budget
Presented to Diocesan Convention
22 October 2022

NOTES & EXPLANATIONS FOR THE 2023 BUDGET

Chairs of all diocesan committees, commissions, and councils were asked to submit 2023 and 2024 budget requests. An announcement also was placed in the *Sheaf* to solicit any budget requests. Amounts as requested were inserted into the Working Budgets. Other budget figures are a result of Diocesan policy, 2021 actual and 2022 estimated expenditures, and projected cost figures gathered from other sources. The proposed budget represents recommendations made by the Finance Committee for consideration by Diocesan Council.

We are in transition. We have added two positions and anticipate adding a third. At the recommendation of the Discernment Task Force, we continue to align our budget to reflect our mission.

Following are notes/comments to provide additional information about some of the proposed budget items:

REVENUE

Our Fair Share (001-001-40100): An Our Fair Share Task Force was appointed and continues to meet throughout 2022. The Task Force recommended, and Council approved, a plan to decrease the percentage assessed from the current 19% to 15% over the next four years. The decrease would be 1% each year, with Council reaffirming the decrease each year during the budgeting process. The proposed budget for 2023 reflects Our Fair Share at 18%. The Task Force is continuing its work by updating the current *Guidelines*.

Donations/Gifts/Annual Appeal (001-001-40300): An Annual Appeal will be announced this fall to help support several budget initiatives.

General Convention Grant (001-001-40500): The Diocese will receive \$242,900 for 2023 (an increase of 5%) and \$255,045 for 2024 (an additional increase of 5%). General Convention met this past July and will meet again in 2024. The NDCIM budget is funded by the General Convention grant. In order to continue receiving these grants, the Diocese must ensure the grant funds are spent on Native American Ministry. These expenses must be equal to or greater than the funds received.

From Designated Funds (001-001-40800): Includes \$15,000 from Sudanese Ministry reserve fund to offset St. John the Divine (Other Congregational Support); \$12,000 from School for Ministry; \$20,000 from EFMHE and \$5,000 from Tribal Campus Ministry to support the newly created Youth/Young Adult Coordinator position; \$8,450 to offset Congregational Revitalization & Renewal; \$4,000 to offset New Season of Ministry Task Force travel.

Transfer Northwest Ministry Fund (001-001-40850): This initiative strengthens congregations in White Shield, Williston, Cartwright, Minot, and Dunseith. Additional funding has been received from the Roanridge Grant (\$20,000); NDEF Congregational Revitalization & Renewal (\$25,000); Contributions from the individual congregations will also be deposited here. A total of \$20,000 from the five congregations is anticipated.

Event Income (001-001-41600): Registrations for Diocesan Convention, Clergy/Ministers Conferences, and School for Ministry programs.

Royalty Income (001-001-41800): Income from our producing wells in the Bakken. Income has been increasing over the past few years, allowing Council to designate a higher dollar amount in support of the budget.

Transfer from Trust & Endowment Fund - dividends (001-001-49800): These are the dividends generated by our investments. The dividend set by DFMS is based on a five-year rolling balance of the entire fund. The dividend for 2022 is \$1.21 per share, currently 0.9% of the DFMS fund balance. This equates to 4.0% of our aggregate funds held as of 31 December 2021.

Transfer from Trust & Endowment Fund - % of value (001-001-49850): Since 1996, we have been using a three-year moving average method to determine the amount available for draw per our Spending Policy. At the November 2015 Council meeting we discussed that a portion of the Trust and Endowment Fund is committed to Designated/Donor Restricted Funds which are listed in the Operating Fund. In recognition of this, we started showing the dollar amount committed to Designated Funds on the Balance Sheet. At the August 2016 meeting, the Diocesan Council updated the

Trust & Endowment Fund spending policy to reflect this change. While we continue to use the three-year moving average method, the way we calculate the year-end balance of Trust & Endowment Fund has changed. The formula for calculating the year-end balance available for draw is as follows:

- Year-end Trust & Endowment Fund balance minus funds committed to designated/donor restricted funds.

The year-end balances are \$2,449,146.46, \$3,259,036.20, and \$3,484,039.98 respectively for a three-year moving average of \$3,064,074.21.

The budget shows a two percent additional withdrawal (\$61,281).

EXPENSES

Diocesan Covenant Commitment (001-010-50100): Per General Convention, we are asked to pay 15% of net operating income earned two years prior to the budget year with the first \$200,000 exempt. The General Convention grant is also exempt, as are any pass-through expenses or grants awarded.

General Convention Deputies (001-010-50200): The next General Convention is scheduled for 2024. To ensure there is enough in the reserve to send four clergy and four laity we need to budget each year. (The bishop's General Convention expenses will come out of his travel expense.)

Province VI Assessment (001-010-50300): An assessment that is paid to Province VI quarterly. This year it was decreased to \$750 and will remain at that for 2023 & 2024.

Ecumenical and Interreligious Officers (001-010-50600): This line item was renamed from the ND Conference of Churches, which has disbanded. The Diocese is now part of EDEIO (Episcopal Diocesan Ecumenical and Interreligious Officers) with annual dues of \$250. Conference fees and travel are also included in the amount budgeted.

Episcopate Program Expenses: Additional expense lines have been added to accommodate Bishop Ely's ministry. A line for Temporary Housing (001-020-50310) has been added to cover the expense of his housing when he is resident in ND.

Personnel: Salaries and stipends are based on step (.25%) increase and the Cost-of-Living Adjustment (COLA). The Cost-of-Living Adjustment used for 2023 was 5%. COLA is announced in October. Council will review the COLA used for this budget at their November meeting.

Family medical/dental/vision insurance and a \$25,000 term life insurance policy are provided for clergy and laity employed by the diocese. The Episcopal Church Medical Trust has announced 2023 premiums. The increase for 2023 is 4.2% for medical and 1.9% for dental. Life insurance premiums generally remain the same. The Employee Assistance Program (EAP) is a confidential counseling service offered to employees and non-stipendiary clergy.

Stipend – Bishop (001-030-5110): As Bishop Ely is receiving his church pension, there is a cap on his earnings as he is working while retired. The Church Pension Group will announce the cap for 2023 in December. Based on the announcement, this may change.

Personnel – Missioner (001-030-53100): The Canon Missioner position has been eliminated with Fr. Hal Weidman having accepted the full-time position of rector at St. George's, Bismarck.

Personnel – Diocesan Minister (001-030-54100): This is a full-time position created in response to the findings of the DDTF. The lines that follow cover benefits and travel.

Personnel – Northwest Ministry (001-030-60100): This is another full-time position created as a ministry initiative to strengthen congregations in White Shield, Williston, Cartwright, Minot, and Dunseith. The congregations served are St. Paul's, St. Peter's, St. Michael and All Angels, All Saints, and St. Sylvan's. Funding for this position is listed above (001-001-40850 – From Northwest Ministry). The first line represents stipend for the coordinator with the subsequent lines covering benefits and travel. The final line item (001-030-60900) covers the cost of additional priests who will work with the coordinator to assure the congregations' sacramental needs are met.

Personnel – Youth/Young Adult Coordinator (001-030-66120): This is a new position funded in part by EFMHE (Episcopal Foundation for Ministry in Higher Education) and Tribal Campus Ministry.

Other Congregational Support

Move/Interview Mission Clergy (001-040-50100): Budgeted amount goes into a reserve fund to be used to help newly hired clergy move into the diocese.

St. John the Divine – Moorhead: Funded by the reserve account [current balance in reserve is \$49,187.76].

New Season of Ministry (001-40-50990): Expenses outside of current budget lines that will emerge as we implement the Mutual Ministry Matrix under the direction of the Diocesan Minister.

Communication

Website expense/maintenance (001-50-50500): Ongoing expenses for our new website.

Stewardship

Administrative Costs (001-080-50100): Membership in TENS (The Episcopal Network for Stewardship). Congregations can attend webinars as well as find a number of resources on the TENS website (tens.org).

Outreach

East African Mission (001-100-50200): Nothing requested this year; current balance in reserve is \$3,028.08.

Haiti Mission (001-100-50700): Nothing was requested for 2023.

North Dakota Council on Indian Ministries

Native American Ministry Support (001-110-50300): Support for ministry initiatives.

Office Expense

Financial / Legal Expense

Charge Card Fees (001-125-50200): Processing charges from Vanco. More people are making payments or gifts through the website.

Financial Services (001-125-5300): Consulting fees, as necessary, from our auditor.

Convention

Administrative Meetings

Other Program Expenses

Bismarck Rectory House Insurance/Repairs (001-150-50100): Annual insurance premium and \$1,500 for repairs to the rectory in Bismarck. Part of NDCIM expense.

School for Ministry (001-150-50200): Programs for clergy and laity including those who wish to be trained as worship leaders (partial offset from Reserved Fund).

Commission on Ministry (001-150-50300): Covers meetings as well as purchase of evaluation materials for School for Ministry.

Youth Ministry/Programs (001-150-50550): Programing for youth and young adults.

Camp Gabriel (001-150-50550): Unexpended funding is transferred to a Reserve Account. Part of NDCIM expense.

Reconciliation (001-150-50700): Ongoing work by the Reconciliation Committee as they expand their focus to include the entire diocese.

Congregational Revitalization & Renewal (001-150-50800): Continuing and expanding the work with Partners for Renewal and several of our congregations. The offset is designated funds held by NDEF.

Care of Creation (001-150-50900): New initiative. The committee is pursuing several ideas.

Bismarck Interest Expense (001-150-51300): Mortgage interest for the Rectory in Bismarck.

Transfer to Trust & Endowment Fund (001-150-51500): Payments of the mortgage principal for the Bismarck rectory are shown here. The dollar amount is applied against the liability held in the Trust & Endowment Fund, which increases the value of the Real Estate Fund.

Transition

Bishop Search (001-170-50000): To be transferred to the Reserve Fund to facilitate search

NSM Task Force Travel (001-170-50500): To cover expenses as New Season of Ministry Task Force members travel to meet with each of the congregations in the diocese. The offset is the New Season of Ministry Reserve Fund.

NDCIM: At the start of the budgeting process, the expectations of the bishops of the four aided diocese (ND, SD, Alaska, and Navajoland) were that the General Convention Grant would be increased by 15%. Unfortunately, the grant was only increased by 5% each year. In 2023, we have budgeted \$25,104 in addition to the General Convention Grant for Native American Ministries. This represents an additional 10.34%, which closes the gap between what was expected, and the amount actually granted by General Convention. In 2024, we have budgeted \$28,923 in addition to the General Convention Grant. This represents an additional 11.34%, once again closing the gap between what was expected and what was granted.

Episcopal Diocese of North Dakota						
Analysis of Revenues & Expenses - Budget worksheet						
Proposed 2023 Budget (with Projected 2024 Budget)						
					Proposed	Projected
			2022 Actual	Annual Budget	Budget	Budget
Headings and Account	2020 Actual	2021 Actual	(through June)	(2022)	(2023)	(2024)
Revenues						
001-001-40100 - Our Fair Share	\$157,365.38	\$171,726.70	\$106,481.00	\$180,510.00	\$200,189.00	\$242,007.00
001-001-40200 - Our Fair Share Prior Year	\$19,698.60	\$28,461.79	\$2,910.18	\$0.00	\$0.00	\$0.00
001-001-40300 - Donations/Gifts/Annual Appeal	\$0.00	\$14,000.00	\$1,000.00	\$0.00	\$50,000.00	\$50,000.00
001-001-40500 - General Convention Grant	\$231,333.00	\$231,333.00	\$116,566.50	\$231,333.00	\$242,900.00	\$255,045.00
* 001-001-40800 - From Designated Funds	\$49,079.64	\$49,662.60	\$10,000.00	\$20,000.00	\$64,450.00	\$52,300.00
** 001-001-40850 - From Northwest Ministry	\$0.00	\$0.00	\$30,000.00	\$92,112.00	\$65,000.00	\$55,000.00
001-001-41300 - Rebilled Insurance / Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
001-001-41600 - Event Income	\$3,150.00	\$3,830.00	\$0.00	\$6,000.00	\$8,000.00	\$8,000.00
001-001-41800 - Royalty Income	\$44,460.00	\$44,600.00	\$36,645.72	\$45,000.00	\$60,000.00	\$65,000.00
001-001-41900 - Miscellaneous Income	\$871.65	\$40.38	\$830.00	\$0.00	\$0.00	\$0.00
001-001-49800 - Transfer from T & E dividends	\$66,111.07	\$150,690.03	\$37,839.94	\$151,360.00	\$162,076.00	\$151,360.00
001-001-49850 - Transfer from T & E % of value [2%]	\$0.00	\$0.00	\$100,926.36	\$103,381.00	\$61,281.00	\$51,691.00
Total Revenues	\$572,069.34	\$694,344.50	\$443,199.70	\$829,696.00	\$913,896.00	\$930,403.00
* Sudanese \$15,000/School Ministry \$12,000/EFMHE \$20,000/Tribal Campus \$5000/Congregational \$8450/NSM \$4000 2023						
* Sudanese \$15,000/School Ministry \$7,000/EFMHE \$20,000/Tribal Campus \$5000/Congregational \$5,300 2024						
** Roanridge Grant \$20,000/Cong Revite & Renew \$25,000/five congregations \$20,000 2023						
** Roanridge Grant \$10,000/Cong Revite & Renew \$25,000/five congregations \$20,000 2024						
Expenses						
Extra - Diocesan Expense						
001-010-50100 - Diocesan Covenant Commitment	\$29,531.04	\$23,339.04	\$14,077.50	\$28,155.00	\$40,202.00	\$38,447.00
001-010-50200 - General Convention Deputies	\$18,000.00	\$10,000.00	\$5,000.00	\$10,000.00	\$10,000.00	\$10,000.00
001-010-50300 - Province VI Assessment	\$2,200.00	\$2,200.00	\$750.00	\$2,200.00	\$750.00	\$750.00
001-010-50600 - Ecumenical & Interreligious Officer	\$800.00	\$300.00	\$0.00	\$1,500.00	\$1,500.00	\$1,500.00
Total Extra - Diocesan Expense	\$50,531.04	\$35,839.04	\$19,827.50	\$41,855.00	\$52,452.00	\$50,697.00
Episcopate Program Expense						
001-020-50100 - Business Hospitality	\$0.00	\$1,261.52	\$742.86	\$1,000.00	\$1,000.00	\$1,000.00
001-020-50150 - Professional Expense	\$0.00	\$836.92	\$370.30	\$1,000.00	\$1,000.00	\$1,000.00
001-020-50200 - Automobile Purchase	\$570.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Page 2					Proposed	Projected
			2022 Actual	Annual Budget	Budget	Budget
Headings and Account	2020 Actual	2021 Actual	(through June)	(2022)	(2023)	(2024)
001-020-50300 - Travel Expense	\$6,219.37	\$15,318.19	\$8,108.45	\$20,000.00	\$20,000.00	\$20,000.00
001-020-50310 - Temporary Housing	\$0.00	\$1,347.12	\$1,288.56	\$6,400.00	\$6,400.00	\$6,400.00
001-020-50400 - Transfer to Discretionary Fund	\$0.00	\$1,000.00	\$500.00	\$1,000.00	\$1,000.00	\$1,000.00
Total Episcopate Program Expense	\$6,789.62	\$19,763.75	\$11,010.17	\$29,400.00	\$29,400.00	\$29,400.00
Personnel						
Personnel - Episcopate						
001-030-51100 - Stipend - Bishop	\$0.00	\$40,500.16	\$20,850.00	\$41,700.00	\$42,950.00	\$44,240.00
001-030-51800 - Continuing Education	\$0.00	\$0.00	\$821.79	\$0.00	\$1,000.00	\$1,000.00
001-030-52100 - Stipend - Assisting Bishop	\$24,408.00	\$2,034.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Personnel - Episcopate	\$24,408.00	\$42,534.16	\$21,671.79	\$41,700.00	\$43,950.00	\$45,240.00
Personnel - Canon Missioner						
001-030-53100 - Stipend - Canon Missioner	\$47,568.00	\$51,626.00	\$0.00	\$26,117.00	\$0.00	\$0.00
001-030-53600 - Travel	\$2,582.85	\$2,023.80	\$0.00	\$0.00	\$0.00	\$0.00
Total Personnel - Canon Missioner	\$50,150.85	\$53,649.80	\$0.00	\$26,117.00	\$0.00	\$0.00
Personnel - Diocesan Minister						
001-030-54100 - Stipend - Diocesan Minister	\$0.00	\$23,568.56	\$23,924.52	\$47,849.00	\$51,577.00	\$55,502.00
001-030-54200 - Housing/Utilities	\$0.00	\$6,733.88	\$11,500.02	\$23,000.00	\$23,000.00	\$23,000.00
001-030-54300 - Pension - Diocesan Minister	\$0.00	\$5,062.50	\$6,376.44	\$12,753.00	\$13,424.00	\$14,130.00
001-030-54400 - Medical Insurance-Diocesan Minister	\$0.00	\$7,575.00	\$9,468.00	\$18,936.00	\$19,825.00	\$20,758.00
001-030-54500 - Life Insurance - Diocesan Minister	\$0.00	\$80.00	\$96.00	\$192.00	\$192.00	\$192.00
001-030-54600 - Travel - Diocesan Minister	\$0.00	\$8,260.02	\$10,310.03	\$15,000.00	\$20,000.00	\$20,000.00
001-030-54700 - Professional Expense	\$0.00	\$227.17	\$254.97	\$2,000.00	\$2,000.00	\$2,000.00
001-030-54800 - Continuing Education	\$0.00	\$780.00	\$909.92	\$2,500.00	\$2,500.00	\$2,500.00
Total Personnel - Diocesan Minister	\$0.00	\$52,287.13	\$62,839.90	\$122,230.00	\$132,518.00	\$138,082.00
Personnel - Standing Rock						
001-030-56100 - Stipend - (Floberg) Standing Rock	\$46,377.12	\$47,280.00	\$24,987.48	\$49,975.00	\$53,236.00	\$56,669.00
001-030-56200 - Housing/Utilities (Floberg) Stand R	\$11,764.80	\$11,764.80	\$6,000.00	\$12,000.00	\$12,000.00	\$12,000.00
001-030-56300 - Pension (Floberg) Standing Rock	\$11,340.67	\$13,816.97	\$7,251.06	\$14,792.00	\$15,570.00	\$16,390.00
001-030-56400 - Medical Insurance (Floberg) Stand R	\$26,976.00	\$28,284.00	\$14,730.00	\$29,460.00	\$30,842.00	\$32,294.00
001-030-56500 - Life Insurance (Floberg) Stand Rock	\$192.00	\$192.00	\$96.00	\$192.00	\$192.00	\$192.00
001-030-56600 - Travel (Floberg) Standing Rock	\$17,124.21	\$17,317.48	\$9,034.36	\$12,000.00	\$19,000.00	\$18,000.00
001-030-56700 - Housing Equity Allowance	\$1,511.69	\$1,535.17	\$805.66	\$1,611.35	\$1,696.00	\$1,785.00
001-030-56800 - Continuing Education	\$2,500.00	\$2,500.00	\$0.00	\$2,500.00	\$2,500.00	\$2,500.00
001-030-56901 - Stipend - Youth Counselor	\$11,421.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
001-030-56905 - Travel	\$744.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Page 3					Proposed	Projected
			2022 Actual	Annual Budget	Budget	Budget
Headings and Account	2020 Actual	2021 Actual	(through June)	(2022)	(2023)	(2024)
Total Personnel - Standing Rock	\$129,952.12	\$122,690.42	\$62,904.56	\$122,530.35	\$135,036.00	\$139,830.00
Personnel - Dunseith						
001-030-57100 - Stipend - Dunseith	\$15,252.00	\$15,588.00	\$8,073.15	\$16,258.00	\$17,114.00	\$18,015.00
001-030-57300 - Pension - Dunseith	\$0.00	\$0.00	\$7,193.51	\$0.00	\$3,081.00	\$3,243.00
001-030-57600 - Travel	\$4,781.59	\$3,708.31	\$0.00	\$10,000.00	\$10,000.00	\$10,000.00
Total Personnel - Dunseith	\$20,033.59	\$19,296.31	\$15,266.66	\$26,258.00	\$30,195.00	\$31,258.00
Personnel - White Shield						
001-030-58100 - Stipend - White Shield	\$7,292.04	\$7,551.00	\$4,197.48	\$8,395.00	\$9,331.00	\$10,317.00
001-030-58200 - Housing/Utilities	\$9,399.96	\$9,399.96	\$4,699.98	\$9,400.00	\$9,400.00	\$9,400.00
001-030-58500 - Life Insurance	\$159.00	\$159.00	\$79.50	\$159.00	\$159.00	\$159.00
001-030-58600 - Travel - White Shield			\$0.00		\$1,000.00	\$1,000.00
Total Personnel - White Shield	\$16,851.00	\$17,109.96	\$8,976.96	\$17,954.00	\$19,890.00	\$20,876.00
Personnel - Fort Totten						
001-030-59100 - Stipend - Fort Totten	\$10,320.00	\$10,511.04	\$5,502.00	\$11,004.00	\$11,583.00	\$12,193.00
Total Personnel - Fort Totten	\$10,320.00	\$10,511.04	\$5,502.00	\$11,004.00	\$11,583.00	\$12,193.00
Personnel - Northwest Ministry						
001-030-60100 - Stipend - Northwest Missioner	\$0.00	\$21,041.70	\$26,826.00	\$53,652.00	\$57,265.00	\$61,068.00
001-030-60200 - Housing/Utilities	\$0.00	\$6,250.00	\$7,500.00	\$15,000.00	\$15,000.00	\$15,000.00
001-030-60300 - Pension - Northwest Missioner	\$0.00	\$4,912.50	\$6,178.68	\$12,357.00	\$13,008.00	\$13,692.00
001-030-60400 - Medical Insurance-Northwest Minstry	\$0.00	\$4,210.00	\$5,358.00	\$10,716.00	\$11,018.00	\$11,536.00
001-030-60500 - Life Insurance - Northwest Ministry	\$0.00	\$80.00	\$96.00	\$192.00	\$192.00	\$192.00
001-030-60600 - Travel - Northwest Ministry	\$0.00	\$4,214.66	\$5,694.59	\$12,000.00	\$12,000.00	\$12,000.00
001-030-60800 - Continuing Education	\$0.00	\$150.00	\$2,033.00	\$2,500.00	\$2,500.00	\$2,500.00
001-030-60900 - Supplemental Sacramental Support	\$0.00	\$0.00	\$2,175.00	\$10,000.00	\$5,000.00	\$5,000.00
Total Personnel - Northwest Ministry	\$0.00	\$40,858.86	\$55,861.27	\$116,417.00	\$115,983.00	\$120,988.00
Personnel - Administrative						
001-030-65100 - Salary - Administrator	\$6,786.00	\$11,530.05	\$12,000.00	\$40,000.00	\$51,579.00	\$54,293.00
001-030-65300 - Penson	\$0.00	\$0.00	\$720.00	\$3,600.00	\$4,642.00	\$4,886.00
001-030-65400 - Medical Insurance	\$0.00	\$3,368.00	\$2,631.00	\$19,371.00	\$11,018.00	\$11,536.00
001-030-65500 - Life Insurance	\$0.00	\$64.00	\$48.00	\$192.00	\$192.00	\$192.00
001-030-66110 - Travel - Administrator	\$0.00	\$0.00	\$237.51	\$0.00	\$2,500.00	\$2,500.00
001-030-66120 - Continuing Education - Admin	\$0.00	\$0.00	\$0.00	\$0.00	\$2,500.00	\$2,500.00
Personnel - Youth/Young Adult Ministry Coordinator						
001-030-67000 - Youth/Young Adult Coordinator					\$30,000.00	\$30,000.00
001-030-90100 - FICA - Employer's Share	\$1,128.84	\$714.86	\$744.00	\$2,580.00	\$5,058.00	\$5,226.00

Page 4					Proposed	Projected
			2022 Actual	Annual Budget	Budget	Budget
Headings and Account	2020 Actual	2021 Actual	(through June)	(2022)	(2023)	(2024)
001-030-90200 - Medicare - Employer's Share	\$264.00	\$167.21	\$174.00	\$603.00	\$1,183.00	\$1,222.00
001-030-90500 - Employee Assistance Program	\$900.00	\$900.00	\$0.00	\$900.00	\$900.00	\$900.00
001-030-90700 - Workman's Compensation	\$250.00	\$250.00	\$470.79	\$250.00	\$550.00	\$700.00
Total Personnel - Administrative	\$9,328.84	\$16,994.12	\$17,025.30	\$67,496.00	\$110,122.00	\$113,955.00
Total Personnel	\$261,044.40	\$375,931.80	\$250,048.44	\$551,706.35	\$599,277.00	\$622,422.00
Other Congregational Support						
001-040-50100 - Move / Interview Mission Clergy	\$9,000.00	\$18,083.60	\$1,000.00	\$2,000.00	\$2,000.00	\$2,000.00
001-040-50400 - St George's - Bismarck	\$0.00	\$0.00	\$0.00	\$13,500.00	\$0.00	\$0.00
001-040-50500 - Grace Church - Jamestown	\$13,000.00	\$7,000.00	\$0.00	\$0.00	\$0.00	\$0.00
001-040-50600 - St John the Divine - Moorhead	\$0.00	\$0.00	\$0.00	\$15,000.00	\$15,000.00	\$15,000.00
001-040-50990 - New Season of Ministry	\$0.00	\$0.00	\$2,874.54	\$12,000.00	\$2,000.00	\$2,000.00
Total Other Congregational Support	\$22,000.00	\$25,083.60	\$3,874.54	\$42,500.00	\$19,000.00	\$19,000.00
Communication						
001-050-50100 - Administrative Costs	\$0.00	\$0.00	\$82.00	\$0.00	\$240.00	\$240.00
001-050-50400 - Sheaf	\$2,724.97	\$7,237.07	\$3,706.76	\$5,800.00	\$5,160.00	\$5,160.00
001-050-50500 - Website expense/maintenance	\$0.00	\$2,550.00	\$0.00	\$0.00	\$600.00	\$800.00
Total Communication	\$2,724.97	\$9,787.07	\$3,788.76	\$5,800.00	\$6,000.00	\$6,200.00
Stewardship						
001-080-50100 - Administrative Costs	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Total Stewardship	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Outreach						
001-100-50100 - Sudanese Ministry	\$7,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
001-100-50200 - East African Mission	\$2,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
001-100-50600 - Migration Ministry	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
001-100-50700 - Haiti Mission	\$0.00	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Outreach	\$15,000.00	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00
NDCIM						
001-110-50100 - Administration/Meeting Costs	\$80.00	\$0.00	\$0.00	\$400.00	\$500.00	\$500.00
001-110-50200 - Meeting Expense	\$1,332.82	\$4,940.60	\$1,702.74	\$1,000.00	\$6,000.00	\$6,000.00
001-110-50300 - Native American Ministry Support					\$10,000.00	\$15,000.00
Property Repairs						
001-110-52100 - Cannon Ball Property Repairs	\$2,285.00	\$0.00	\$504.72	\$0.00	\$0.00	\$0.00
001-110-52200 - Dunseith Property Repairs	\$2,285.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
001-110-52300 - Fort Totten Property Repairs	\$2,285.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
001-110-52400 - Fort Yates Property Repairs	\$2,285.00	\$599.90	\$0.00	\$0.00	\$0.00	\$0.00

Page 5					Proposed	Projected
			2022 Actual	Annual Budget	Budget	Budget
Headings and Account	2020 Actual	2021 Actual	(through June)	(2022)	(2023)	(2024)
001-110-52500 - Selfridge Property Repairs	\$2,285.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
001-110-52600 - White Shield Property Repairs	\$2,285.00	\$5,273.39	\$0.00	\$0.00	\$0.00	\$0.00
001-110-52700 - Camp Gabriel Property Repairs	\$2,290.00	\$501.88	\$561.47	\$0.00	\$0.00	\$0.00
Total Property Repairs	\$16,000.00	\$6,375.17	\$1,066.19	\$0.00	\$0.00	\$0.00
Insurance						
001-110-53100 - Cannon Ball Insurance	\$4,573.75	\$6,387.50	\$3,285.00	\$6,737.00	\$6,994.00	\$7,467.00
001-110-53200 - Dunseith Insurance	\$2,833.58	\$3,693.17	\$1,968.00	\$3,832.00	\$4,317.00	\$4,609.00
001-110-53300 - Fort Totten Insurance	\$2,350.83	\$3,835.17	\$1,937.00	\$4,280.00	\$4,243.00	\$4,530.00
001-110-53400 - Fort Yates Insurance	\$4,745.00	\$6,714.50	\$3,480.50	\$7,153.00	\$7,766.00	\$8,292.00
001-110-53500 - Selfridge Insurance	\$647.00	\$1,007.00	\$683.50	\$702.00	\$1,478.00	\$1,578.00
001-110-53600 - White Shield Insurance	\$3,234.75	\$4,288.50	\$2,190.50	\$4,488.00	\$4,677.00	\$4,994.00
001-110-53700 - Camp Gabriel Insurance	\$10,177.15	\$14,379.10	\$7,488.50	\$15,273.00	\$16,657.00	\$17,785.00
Total Insurance	\$28,562.06	\$40,304.94	\$21,033.00	\$42,465.00	\$46,132.00	\$49,255.00
Total NDCIM	\$45,974.88	\$51,620.71	\$23,801.93	\$43,865.00	\$62,632.00	\$70,755.00
Office Expense						
001-120-50100 - Office Expense	\$1,177.58	\$1,197.37	\$1,478.05	\$1,500.00	\$1,500.00	\$1,500.00
001-120-50200 - Postage	\$278.65	\$152.80	\$58.00	\$500.00	\$200.00	\$200.00
001-120-50300 - Software (Realm)	\$0.00	\$1,018.20	\$755.20	\$1,536.00	\$1,550.00	\$1,550.00
001-120-50500 - Equipment / Maintenance	\$1,441.21	\$1,353.13	\$168.99	\$1,500.00	\$1,500.00	\$1,500.00
001-120-50600 - Miscellaneous Expense	\$10.00	\$10.00	\$10.00	\$100.00	\$100.00	\$100.00
001-120-50700 - Telephone	\$834.97	\$725.13	\$301.24	\$1,200.00	\$800.00	\$800.00
001-120-50800 - Copier	\$1,200.00	\$1,200.00	\$600.00	\$1,200.00	\$1,200.00	\$1,200.00
001-120-50900 - Internet	\$600.00	\$600.00	\$300.00	\$600.00	\$600.00	\$600.00
001-120-51600 - Retiree Life Insurance	\$734.25	\$636.00	\$318.00	\$636.00	\$636.00	\$636.00
Total Office Expense	\$6,276.66	\$6,892.63	\$3,989.48	\$8,772.00	\$8,086.00	\$8,086.00
Financial / Legal						
001-125-50100 - Bank Fees	\$856.41	\$265.53	\$144.75	\$240.00	\$270.00	\$270.00
001-125-50200 - Charge Card Fees & Interest	\$75.45	\$14.53	\$19.15	\$0.00	\$75.00	\$75.00
001-125-50300 - Audit	\$17,102.92	\$2,430.00	\$12,165.00	\$15,000.00	\$15,000.00	\$15,000.00
001-125-50400 - Office Insurance/Umbrella	\$3,919.75	\$5,154.62	\$2,590.12	\$5,310.00	\$5,416.00	\$5,578.00
001-125-50500 - Directors' & Officers' Liability	\$3,318.75	\$4,462.12	\$2,242.12	\$4,597.00	\$4,688.00	\$4,829.00
001-125-51000 - Assessments/Taxes	\$331.94	\$344.33	\$365.06	\$350.00	\$350.00	\$350.00
001-125-52000 - Software	\$1,200.00	\$1,200.00	\$600.00	\$1,200.00	\$1,200.00	\$1,200.00
001-125-53000 - Financial Services	\$32,572.33	\$14,151.68	\$906.85	\$0.00	\$500.00	\$500.00
Total Financial / Legal	\$59,377.55	\$28,022.81	\$19,033.05	\$26,697.00	\$27,499.00	\$27,802.00

Page 6					Proposed	Projected
			2022 Actual	Annual Budget	Budget	Budget
Headings and Account	2020 Actual	2021 Actual	(through June)	(2022)	(2023)	(2024)
Convention						
001-130-50100 - Administrative Costs	\$1,672.05	\$889.85	\$0.00	\$1,000.00	\$1,000.00	\$1,000.00
001-130-50200 - Meeting Expense	\$2,235.00	\$8,354.96	\$0.00	\$7,000.00	\$8,000.00	\$8,000.00
001-130-50300 - Miscellaneous Expense	\$0.00	\$0.00	\$0.00	\$400.00	\$400.00	\$400.00
Total Convention	\$3,907.05	\$9,244.81	\$0.00	\$8,400.00	\$9,400.00	\$9,400.00
Administrative Meetings						
001-140-50200 - Diocesan Council / Standing Commit	\$5,856.62	\$5,754.56	\$3,941.46	\$10,000.00	\$12,000.00	\$12,000.00
001-140-52200 - Finance Committee	\$132.25	\$377.30	\$0.00	\$500.00	\$500.00	\$500.00
001-140-54200 - Other Committee	\$0.00	\$0.00	\$0.00	\$100.00	\$500.00	\$500.00
Total Administrative Meetings	\$5,988.87	\$6,131.86	\$3,941.46	\$10,600.00	\$13,000.00	\$13,000.00
Other Program Expenses						
001-150-50100 - Bismarck House Insurance/Repairs	\$2,546.50	\$5,141.61	\$6,553.64	\$4,439.00	\$5,212.00	\$5,323.00
001-150-50200 - School for Ministry	\$676.91	\$4,095.35	\$185.47	\$12,400.00	\$13,000.00	\$15,000.00
001-150-50300 - Commission on Ministry	\$171.35	\$644.28	\$181.35	\$2,000.00	\$1,000.00	\$1,000.00
001-150-50333 - Canonical Assessments	\$2,477.73	\$1,040.00	\$145.00	\$2,000.00	\$2,000.00	\$2,000.00
001-150-50500 - Youth Ministry / Programs	\$0.00	\$0.00	\$0.00	\$10,000.00	\$10,000.00	\$10,000.00
001-150-50550 - Camp Gabriel	\$3,199.92	\$3,200.00	\$1,600.00	\$3,200.00	\$3,456.00	\$3,733.00
001-150-50700 - Reconciliation	\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00	\$6,000.00
001-150-50800 - Congregational Revitalization/Renewal			\$8,891.10		\$8,450.00	\$5,300.00
001-150-50900 - Care of Creation					\$1,500.00	\$1,500.00
001-150-51300 - Bismarck Interest Expense	\$2,818.40	\$1,762.95	\$1,347.96	\$1,800.00	\$2,300.00	\$2,100.00
001-150-51350 - Williston Rectory Expense	\$20,572.56	\$41,230.28	\$88.60	\$0.00	\$0.00	\$0.00
001-150-51500 - Transfer to Trust & Endow Fund	\$21,298.29	\$8,949.74	\$5,926.29	\$9,000.00	\$14,000.00	\$14,000.00
Total Other Program Expenses	\$53,761.66	\$66,064.21	\$24,919.41	\$44,839.00	\$66,918.00	\$65,956.00
Transition						
001-170-50000 - Bishop Search	\$20,000.00	\$10,000.00	\$5,000.00	\$10,000.00	\$10,000.00	\$10,000.00
001-170-50100 - Consultant Stipend	\$18,397.50	\$6,000.00	\$0.00	\$0.00	\$0.00	\$0.00
001-170-50200 - Consultant Travel	\$3,161.50	\$4,000.00	\$1,127.94	\$0.00	\$0.00	\$0.00
001-170-50500 - NSM Task Force Travel	\$3,745.10	\$2,000.00	\$2,200.86	\$0.00	\$4,000.00	\$1,000.00
001-170-50700 - Transition Administrative Costs	\$637.95	\$11,224.63	\$2,950.73	\$0.00	\$3,000.00	\$1,000.00
Total Transition	\$45,942.05	\$33,224.63	\$11,279.53	\$10,000.00	\$17,000.00	\$12,000.00
Total Expenses	\$580,318.75	\$670,606.92	\$376,514.27	\$825,434.35	\$911,664.00	\$935,718.00
Net Total	-\$8,249.41	\$23,737.58	\$66,685.43	\$4,261.65	\$2,232.00	-\$5,315.00

Financial reports through the third quarter (30 September 2022) will be posted at www.ndepiscopal.org/convention2022 no later than Saturday, 15 October, and distributed at Convention.