

Diocesan Council
September 23-24, 2022

Present:

Terry Overbo, Hellen Lodu, Donna Pettit, Robert Fox, Leslie Ross, Christie Iverson, John Anderson, Mark Strobel, Brandy Watson, Thomas Ely (Bishop), John Floberg, Charlotte Peterson, Leo Wilking (Chancellor)

Others:

Steve Godfrey, Kim Becker

Absent: George Abdilnour, Angela Goodhouse-Mauai, Tammy Enockson, Margaret Zaharia, Christi Iron Eyes, Stephanie Garcia, Mary Ann Henry, Jason Thoms

Starting at 6:45 after supper

Bishop's slide show of Africa

Christie Iverson led Evening Devotions – *Praying with the earth*

Question of Connecting: Self introduction / what is favorite part of autumn?

Doctrine of Discovery / Native Voices Speaking to the Church and to the World

Saturday Morning: 9:00 am

Morning Devotion: Christie Iverson

Mark Strobel will be chaplain for the November Council Meeting

Donna Pettit will report of the Council Meeting for Diocesan Publications

ENS Story of St. Dunstan's re: volunteer tax on their property and donate it to the Ho-Chunk Nation.

Presentation by Bishop Tom on the drafting of a Diocesan Land Acknowledgement –

<https://buildfaith.org/how-to-write-a-land-acknowledgement-for-your-parish/> (a resource from Virginia Theological Seminary)

Draft: LAND ACKNOWLEDGEMENT FOR CONVENTION 2022:

The Episcopal Diocese of North Dakota encompasses traditional tribal homelands of Dakota, Lakota, Nakota, Turtle Mountain Chippewa, Mandan, Hidatsa, and Arikara people. We acknowledge and understand that this land was stewarded by the people who lived here for thousands of years before the arrival of Europeans and express our appreciation for their faithful stewardship of this land. We acknowledge with humility the historical, intergenerational, and contemporary trauma faced by Indigenous people and ask Creator to give us courage, patience, and humbleness to listen to the stories of others, so that we might begin to earn trust as we seek healing and reconciliation with Creator and with one another. Help us to understand that there can be no healing without confession of sin, including acknowledging the Church's complicity

with cultural genocide inflicted by Indian boarding schools, where the stated goal was to “kill the Indian, save the man.”

Motion: Leo Wilking, with second: Adopt minutes of the past meeting without additions or corrections.

Charlotte Peterson presents the Financial Report
(see <https://e.onrealm.org/groups/6ad781c5-d627-409b-91f4-ad24011c792c/files>)

Motion: Donna Pettit with second to designate \$11,000 in Bakken Oil Royalties for the Standing Committee to use to complete the demolition of the Rectory in Ft. Totten. Passed with one abstention.

The reminder was made that the Budget that is presented to Convention will be presented by Charlotte Peterson and supported by Council Members that are stationed throughout the Convention for table discussions.

Reports presented in Realm (<https://e.onrealm.org/groups/6ad781c5-d627-409b-91f4-ad24011c792c/files>)

Bishop – highlighting his upcoming trip to Jordan Pilgrimage

Diocesan Minister (as presented)

Northwest Minister (as presented)

Diocesan Administrator (as presented)

Reconciliation Committee (update by Christie Iverson, Bishop Tom and Steve Godfrey)

NDCIM – St. Paul’s in White Shield is putting on their UTO Project beginning on Wednesday next.

Motion: John Floberg with second: for Council to give its consent to sell two city lots in Solen with the advice of NDCIM and the subsequent consents of the Bishop and Standing Committee. Passed

Creation Care – highlighting work by Kim Becker

Convention Planning – described by Bishop Tom.

Two table conversations: Budget and New Season of Ministry Task Force

Episcopal Relief and Development (Hurricane Relief) and the Great Plains Food Bank will be evenly divided from the Diocesan Convention Offering

COM – Bishop Tom emphasized the DDTF Plan to reinvigorate the School For Ministry

Standing Committee – demolition is getting scheduled for the Rectory on Ft. Totten

New Season of Ministry Task Force – congregational visits will hopefully be done by the end of the year.

UTO – Still need a coordinator – Donna Pettit suggests creating this as a Task Force with a defined job to be done. Maybe a two-year term.

Our Fair Share Task Group Report – Presented by Leslie Ross

Diocesan Stewardship Pledge

A commitment to give one's time, talents, and money as an expression of faith and a personal response to God's generosity and the Jesus Movement.

I. **The Diocesan Stewardship Pledge:** Is based upon a percentage of the congregation's operating revenues, and in part, by the Annual Parochial Report of the National Church.

a. Operating Revenues include:

1. **Plate Offering:** unpledged and unrestricted by the donor.
2. **Pledge Payments:** in support of the congregation.
3. **Donations:** unpledged and unrestricted by the donor.
4. **Investment and Endowment Income:** drawn and used for church support.
5. **Other Income Includes:** Unrestricted gifts, Designated gifts for operating expenses, Rent, Royalties, Fundraising and direct payments to utility companies made on behalf of a congregation.

b. Exceptions:

1. Fundraising for Youth Activities
2. Income designated for Altar Flowers

II. **Pledge Payments Due:** Payments are due each month, with the prior month's payment due by the tenth of the following month. Payments shall be accompanied by one completed copy of the Diocesan Stewardship Pledge Worksheet and one copy of the Treasurer's Monthly Report.

Diocesan Matrix Breakout Groups – divided into three groups to review the Matrix

Break for lunch

Review of Personnel Policy:

Motion by Leo Wilking with second to accept the Policy as amended with thanks to Sandy Holbrook and the Team for their diligent work on amending the policy. (see Realm Document and attached to these minutes)

Motion by Charlotte with second to 2.5 on third line strike "semi-monthly or"
Passed

Further discussion of the Annual Appeal – Wodakota – the Beloved Community
Who will take on the development of the Appeal to raise \$50,000 for the 2023 budget?
Discussion continued about use of and raising of the funds.

Motion by Leo Wilking with second: The members of diocesan council present at the September meeting of the Council each will be make a pledge towards this annual appeal.
Passed

Recognition of out going Council Members:

John Floberg
Christie Iverson

Mary Ann Henry
Margaret Zaharia

We appreciate the hospitality of St. Paul's for the meeting of this Council

Adjourn: Motion by Leslie Ross with second.
Passed