



**The Episcopal Diocese of North Dakota**  
**3600 25th Street South • Fargo, North Dakota 58104-6861**  
**(701) 235-6688 • ndepiscopal.org**

**Youth and Young Adults Ministry Developer (part-time)**

**Location:** Flexible with frequent travel throughout the diocese  
**Supervisor:** Diocesan Minister  
**FLSA:** Part Time, Exempt: average 80-100 hours per month, variable based on need  
**Educ. needed:** Bachelor's Degree, or relevant previous experience  
**Purpose:** Provide development and coordination of youth and young adults ministry throughout the Diocese of North Dakota  
**Compensation:** Commensurate with skill and experience  
**Term:** Through Dec. 31, 2025, with longer-term potential

**Gifts & Skills Needed:**

- Innovation
- Forward thinking
- Creativity
- Inclusivity
- Flexibility
- Persistence
- Resourcefulness
- Communication
- Social media, blogging, podcasts, emerging media, etc.
- Person of faith open to helping explore and deepen the faith of others (not always in conventional ways)
- Self-starter
- Highly motivated
- A "try on" personality
- Ability to work with and nurture different age groups and to offer adult and youth leaders support, encouragement, and resources
- Thinking outside box
- Showing others how to be creative

**Initial Responsibilities:**

The Youth and Young Adults Ministry Developer is a member of the diocesan Ministry Support Team, a circle of leadership supporting the development of ministry throughout the diocese that also includes the part-time Bishop Provisional, full-time Diocesan Minister, full-time Diocesan Administrator, and full-time Regional Coordinator for Episcopal Ministry in Northwestern North Dakota. This position reports to the Diocesan Minister.

**Ministry development & support:**

- Support clergy and lay leaders in creating ministry that develops youth and young adult spirituality and community within congregations and in wider communities, including college campuses
- Develop a group of leaders to share this work and create ways of engaging middle-school youth, high-school youth, and young adults through events, social media, and innovative forms of connection

- Identify opportunities to collaborate with and participate in wider church structures for connecting youth and young adults with one another and the church
- Participate in hiring and provide mentoring, supervision, resourcing, and encouragement for local youth leaders, especially in Native American contexts

Community organizing & networking:

- Make connections with people passionate about youth & young adult spiritual development and identify and develop leadership
- Identify and develop opportunities for partnering with colleges, campus ministries, and other youth and young-adult focused organizations and activities throughout the diocese
- Develop and coordinate social media groups for leadership and youth and young adults

Leadership development/pipeline:

- Help congregation leaders identify and nurture youth and young adults for leadership roles in local congregations, diocesan ministries, and the wider church
- Identify existing and/or lead the planning and implementation of leadership training aimed at youth and young adults and those who work with them

Cultural connections (especially in Native American communities):

- Identify and offer resources to help youth and young adults make connections among Christian and traditional and other spiritualities
- Help develop opportunities to connect youth to elders