



The Episcopal Diocese of North Dakota
3600 25th Street South • Fargo, North Dakota 58104-6861
(701) 235-6688 • ndepiscopal.org

Missioner for Youth, Young Adults, and Congregational Ministry Development

- Location:** Based in or near Devils Lake or Fort Totten, ND;
frequent travel throughout the diocese
- Supervisor:** Diocesan Missioner or Bishop
- FLSA:** Full Time, Exempt Clergy
- Educ. needed:** Master of Divinity, ordained priest or transitional deacon
- Purpose:** Provide sacramental, pastoral, administrative, and formation ministry, oversight, and ministry development with St. Thomas, Fort Totten, and other congregations as needed; and development and coordination of youth and young adults ministry throughout the Diocese
- Compensation:** Following clergy compensation guidelines at ndepiscopal.org/finance
- Term:** Through Dec. 31, 2026, with longer-term potential

Responsibilities:

1. Serve as Priest in Charge of St. Thomas, Fort Totten (30%):
 - Fulfill the duties of Priest in Charge as specified in the Canons
 - Build trust and relationships with congregational, ecumenical and community leaders
 - Preside at Eucharist twice each month, including holy days
 - Preach at Eucharist at least once each month
 - Baptize
 - Provide pastoral care as needed for members of the congregation and wider community
 - Provide instruction in scripture, theology, and stewardship, especially in preparation for Baptism and Confirmation
 - Prepare families for funerals and officiate at multi-day funeral rites
 - Prepare couples for marriage and officiate at marriages
 - Develop and support local leadership, including:
 - providing mentoring and ministry development for local seminarian and other leaders
 - articulating and modeling a team approach to congregational leadership
 - facilitating building relationships among St. Thomas's and ecumenical and community leaders
 - supporting development of ecumenical community support for youth ministry in the Spirit Lake Nation
 - working with Young Life to hire and supervise a part-time youth minister
 - supporting administration of congregation and property
 - Facilitate connection with the congregation and diocesan and church-wide initiatives related to Reconciliation, Boarding Schools, Creation Care, and other issues
 - Identify and address Indigenous perceptions of church

2. Develop youth and young adult ministry throughout the diocese (50%):

- Raise awareness and support local congregational leaders in developing youth & young adult ministry within congregations and in wider communities, including establishing and maintaining presence on college campuses
- Lead cultivation of youth & young adult leadership pathways:
 - Help congregation leaders identify and nurture youth and young adults for leadership roles in local congregations, diocesan ministries, and the wider church
 - Lead the planning and implementation of leadership training aimed at youth and young adults and those who work with them
- Seek and address liturgical opportunities and cultural connections (especially in Native American & immigrant communities) to engage youth & young adults more fully
- Identify opportunities to collaborate with and participate in wider church structures for connecting youth and young adults with one another and the church
- Pursue and develop ecumenical connections (e.g. Young Life)
- Participate in hiring and provide mentoring, supervision, resourcing, and encouragement for local youth leaders, especially in Native American contexts
- Develop a group of leaders to share this work and create ways of engaging middle-school youth, high-school youth, and young adults through events, social media, and innovative forms of connection

3. Provide sacramental, pastoral, administrative, and congregational development ministry in small congregations (20%)

- Preside, preach, and provide pastoral care and administrative support for leaders
- Support locally formed and in some cases ordained/commissioned ministers and ministry teams
- Identify and encourage leaders with gifts and skills to be ordained for sacramental ministry on a diocesan-wide basis